

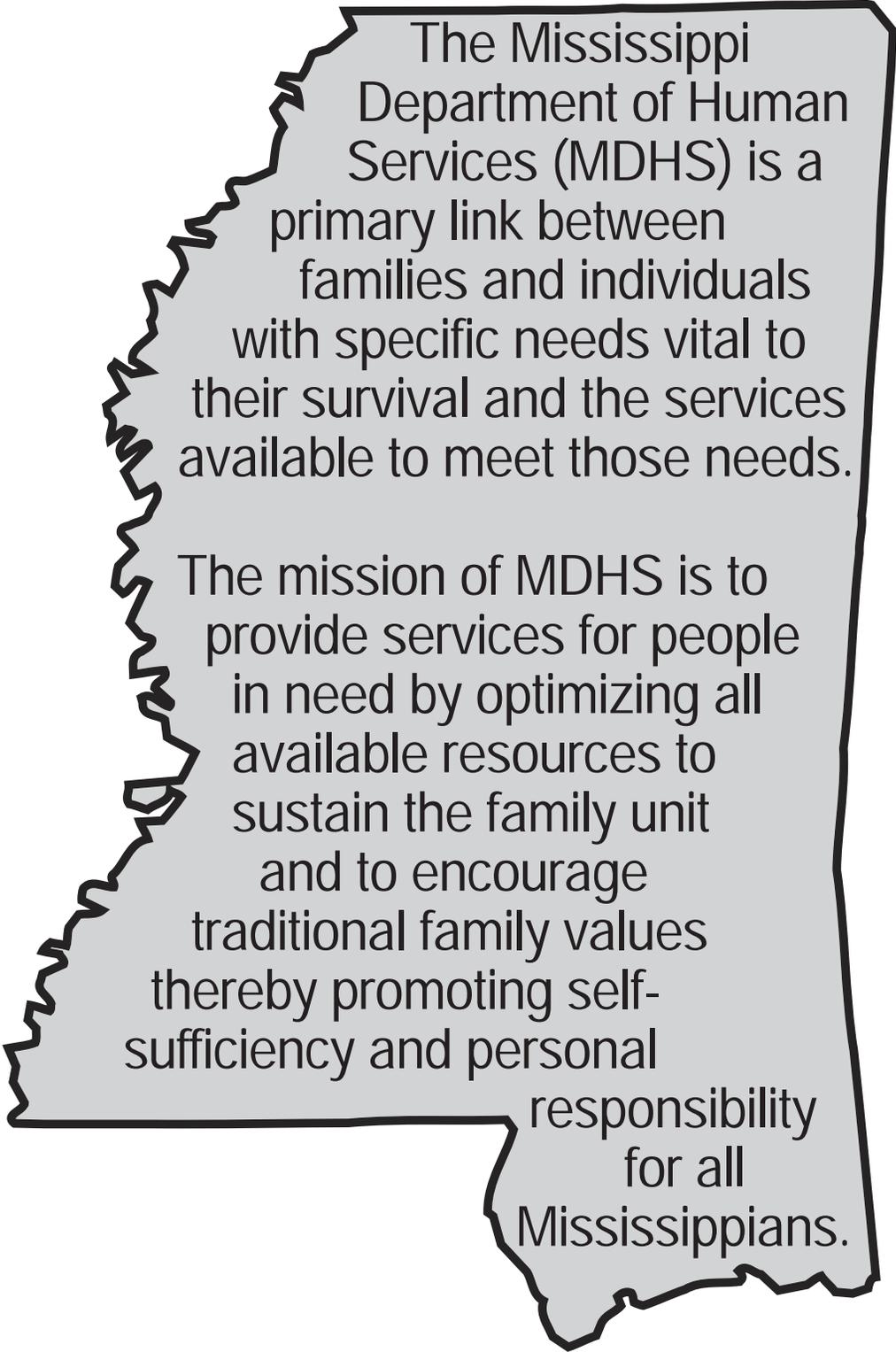
Mississippi

Department of Human Services Annual Report



State Fiscal Year 2007

MISSION STATEMENT



The Mississippi Department of Human Services (MDHS) is a primary link between families and individuals with specific needs vital to their survival and the services available to meet those needs.

The mission of MDHS is to provide services for people in need by optimizing all available resources to sustain the family unit and to encourage traditional family values thereby promoting self-sufficiency and personal responsibility for all Mississippians.

ANNUAL REPORT, STATE FISCAL YEAR 2007

TABLE OF CONTENTS

| | |
|--|----|
| A Message from the Executive Director, Donald R. Taylor | 4 |
| Agency Highlights | 5 |
| Division of Management Information Systems..... | 6 |
| | |
| Deputy Administrator for Programs, Rickey Berry | 14 |
| Division of Aging and Adult Services | 15 |
| Office for Children and Youth | 21 |
| Division of Economic Assistance | 28 |
| Division of Family and Children's Services | 33 |
| | |
| Deputy Administrator for Administration, Richard Harris | 42 |
| Division of Youth Services | 43 |
| | |
| Deputy Administrator for Operations, Mark Smith | 50 |
| Division of Budgets and Accounting | 51 |
| Division of Child Support Enforcement | 53 |
| Division of Community Services..... | 59 |
| Division of Human Resources | 64 |
| Division of Program Integrity | 69 |
| Division of Social Services Block Grant..... | 74 |
| | |
| Funding Information | 79 |
| Statistical Information..... | 80 |
| Financial Information | 92 |
| Organizational Chart | 97 |
| Contact Information | 98 |

To our team, our supporters and our customers:

This past state fiscal year presented the department with many extraordinary opportunities to excel. We devoted some \$22M to restoring child care facilities on the coast, \$12M to restoring senior citizen's centers and \$8M to the homes of the elderly and disabled (over seven hundred to date).

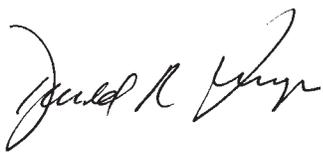
The Office of Children and Youth received the "Swimmy" Award from the Mississippi Early Childhood Association for their immediate response to child care needs in the aftermath of Katrina.

The Division of Economic Assistance once again earned federal high performance bonuses, totaling \$3.3M, a federal grant of \$433K for IT improvement and a \$600K grant for five years for abstinence training.

Information Services continues to save the taxpayers multi-millions of dollars, (some \$11.4M by SFY 2011), while concurrently enhancing our ability to serve our citizens more efficiently.

Unfortunately, space does not permit the recognition of all who so selflessly did "Whatever It Takes" to serve our people. The following pages more than adequately demonstrate their performance, pride and professionalism.

For a better Mississippi,



Donald R. Taylor
Executive Director

Contact Information:
Mississippi Department of Human Services

750 N. State Street • Jackson, MS 39202
Jennifer Boler • Phone: (601) 359-4500

A MESSAGE FROM
THE EXECUTIVE DIRECTOR



As Executive Director of MDHS for the second time, Don Taylor oversees the administration of State and Federal programs for children, families and seniors in Mississippi.

Prior to serving as Executive Director, Taylor was Director of the MDHS Division of Youth Services. In 1994, Taylor was named Mississippi's Juvenile Justice Advocate of the Year.

After retiring from the Army at the University of Mississippi where he chaired the Military Science Department, Taylor was employed with the Jackson Public School System as a Senior Army Instructor. In 1996, he was inducted into the U.S. Army Officers Candidate School (OCS) Hall of Fame.

Taylor received his BS degree in Psychology from the University of Southern Mississippi, going on to receive an MS degree in Counseling from American Technology University. Taylor is a former member of American Mensa, Ltd. and currently a member of American Legion, Veterans of Foreign Wars, Disabled American Veterans and the Military Order of the Purple Heart.

He currently serves as the chairman of the board of the Interagency Coordination Council for Children and Youth, vice-chairman of the board of the Department of Rehabilitative Services and is a board member of the Mississippi Leadership Forum, Transformation Jackson, Mississippi Workforce Investment Board and the American Public Human Services Association Policy Council.

AGENCY HIGHLIGHTS

Division of Aging and Adult Services

- DAAS provided services to 44,000 people including meals, transportation, legal assistance, elder abuse prevention, housing counseling, homemaker services, adult daycare, emergency services, employment and Medicare/Medicaid counseling.
- The Mississippi Insurance Counseling and Assistance Program (MICAP) provided assistance to over 100,000 persons.
- 598,658 meals were served in congregate settings; 2,325,985 meals were home-delivered.

Division of Child Support Enforcement

- Collections totaled \$242,768,697; collections increased by more than \$12 million a year for the last three years.
- Paternity Establishment Percentage increased from 71.6% to 81.4%.
- 13,978 licenses suspended resulted in over \$3.2 million in collections.
- 2,452 incarceration orders were obtained; 821 noncustodial parents paid \$981,000 to be released from jail.

Office for Children and Youth

- The Nurturing Home Initiative focused on restoring and re-establishing 149 in-home child caregivers that were affected by Hurricane Katrina.
- Partners/Katrina Recovery restored the playgrounds of licensed child care facilities in 18 counties.

Division of Community Services

- Assisted in claiming over \$7 million for Mississippi citizens through the Earned Income Tax Credit Program.
- Partnered with the Mississippi Department of Corrections to provide Responsible Fatherhood Training to inmates scheduled for release.
- Restored over 700 houses on the Mississippi Gulf Coast.

Division of Economic Assistance

- Distributed surplus food items valued at over \$4 million to more than 1.2 million eligible recipients.
- Received a High Performance Bonus in the amount of \$3,383,536 from USDA for being 1 of 4 states with the most improved program access and 1 of 7 states with the lowest combined error rate.

Division of Family and Children's Services

- The Placement Unit finalized 276 adoptive placements, 299 children were placed into adoptive homes, 622 adoption home studies were assigned and 225 adoptive families were approved for foster/adoptive parents.
- Foster Care provides temporary care and services for children who are separated from their families due to neglect, physical or sexual abuse and/or exploitation. There were 3,414 foster children in MDHS custody who received foster care services in SFY 2007.

Division of Program Integrity

- Office of Fraud Investigations established over \$1.7 million in repayment/recoupment agreements.

STATE OF MISSISSIPPI
PUBLIC HEALTH
AND WELFARE/HUMAN
SERVICES COMMITTEE
MEMBERS
2007 SESSION

SENATE

Alan Nunnelee, Chairman
Terry C. Burton, Vice-Chairman
Hob Bryan
Eugene S. Clarke
Bob M. Dearing
Joey Fillingane
Hillman T. Frazier
John Horhn
Cindy Hyde-Smith
Gary Jackson
Tom King
Travis L. Little
Nolan Mettetal
T. O. Moffatt
J. Ed Morgan
Willie Simmons
Billy Thames
Joseph C. Thomas
Bennie L. Turner

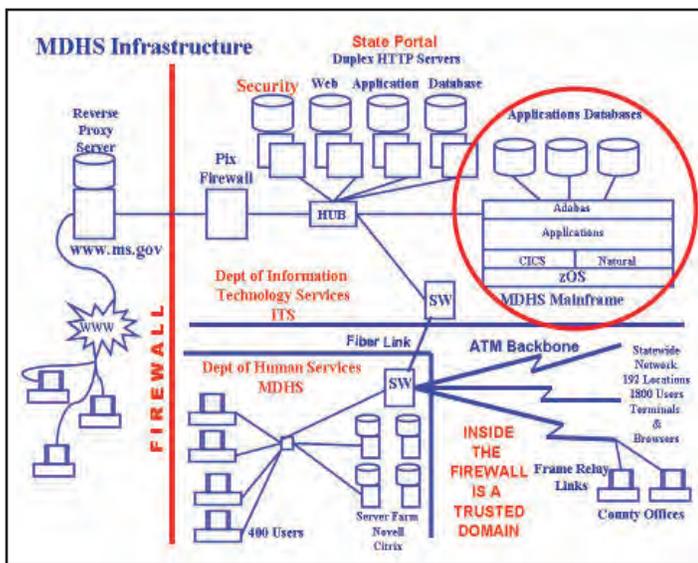
HOUSE OF REPRESENTATIVES

D. Stephen Holland, Chairman
Frances Fredericks, Vice-Chairman
Earle S. Banks
Jim C. Barnett
Sidney Bondurant
Billy Broomfield
Bryant W. Clark
Alyce G. Clarke
Mary H. Coleman
Dirk D. Dedeaux
Blaine Eaton
Chuck Espy
James Evans
George Flaggs, Jr.
Jamie Franks
David Gibbs
John Wesley Hines
Bobby B. Howell
Joey Hudson
Chester Masterson
Bobby Moak
Pat Montgomery
Billy Nicholson
Diane C. Peranich
John Read
Thomas U. Reynolds
Omeria Scott
Jeffrey C. Smith
Carmel Wells-Smith

Division of Management Information Systems

The Division of Management Information Systems (MIS) is responsible for providing information technology services to the Mississippi Department of Human Services (MDHS). The staff of MIS understands that our value to the agency is in our ability to use technology to make the divisions that deal directly with our clients more effective. The clients of MIS are our fellow employees who determine eligibility and deliver benefits to those who qualify. The other constituency that is served by our agency is made up of the taxpayers who supply the funds used to provide benefits to our clients. MIS effectively assists those who administer the programs while optimizing their ability to detect fraud.

In SFY 2007, MIS was able to deliver functionality to 133 MDHS county desktops via Internet browsers. This project continues and will result in the replacement of 1,850 “dumb” terminals with “smart terminals” in the form of Wyse thin client machines rather than desktop personal computers with a hard drive which is the most common point of failure. The functionality will be provided to users of “smart terminals” from the mainframe through the statewide communications network supported by Information Technology Services (ITS). ITS operates MDHS’s mainframe computer as well as the statewide communications network. ITS has a 24-hour Network Operations Center (NOC) and supports MDHS with staff who are experienced in procurement and contracting. The functionality available to users via this new interface includes online email, calendaring and access to electronic documents. The MDHS Programming staff, with support from IBM Lab Services, will develop business processes that are accessible via the Internet browser which will provide access to electronic documents, streamline work flow and implement business rules via a rules engine. These technologies enable applications to “work the way people work” rather than having business processes that are tailored to technology. These processes will fit the needs of the MDHS staff.



SFY 2007 also saw great progress toward the agency’s goal of eliminating as much paper as possible through the use of electronic documents and scanned images. The massive stacks of 187,000 disaster food stamp applications in the Division of Economic Assistance (DEA) were scanned into electronic file folders and the paper documents subsequently shredded. DEA continued its attack on paper documents by scanning and indexing its claims files. Over 250,000 pages were scanned which freed filing cabinets and floor space and made documents easier and faster to find. The images of these documents will be integrated into the applications so a worker can view case files from a browser window. A substantial savings in time and effort will be gained from time currently used filing and retrieving paper documents.



Bud Douglas

Bud is a sixth generation Mississippian, a native of Clinton, has a bachelors and masters degree from Mississippi College and attended graduate school at Mississippi State and the University of Kansas.

His career has spanned more than 40 years and includes work at the Naval Weapons Laboratory in Dahlgren, Virginia; at NASA’s Johnson Space Center in Houston, Texas, where he worked on the Apollo Project and 26 years with IBM.

While with IBM, Bud designed MAVERICS, the first SNA network in Mississippi. He was Director of Information Systems at Raytheon Aerospace and Director of Architecture for the Department of Information Systems for Saks, Inc. Bud worked at MDHS as a contractor from 1999-2000 and has worked as a contractor for Information Technology Services serving as an architect on several projects, including the State Internet Portal Project which resulted in the State website, www.mississippi.gov. Bud has been the MDHS Director of MIS and Chief System Information Officer since March 2004.

Bud and his college sweetheart, Martha Glenn, reside in Clinton and celebrated their 46th wedding anniversary this year. They have four grown sons and two grandchildren.

Another great success for the division was achieved through a cooperative effort between MIS and the Division of Child Support Enforcement (DCSE), the division responsible for collecting child support from absent parents and delivering the funds to custodial parents. There are strict federal guidelines that mandate delivery of these funds within 48 hours of receipt. MIS supported these efforts by printing and mailing up to 125,000 checks per month. This was a daunting task during the aftermath of Hurricane Katrina because so many people were displaced. Due to forward thinking by MIS and the ITS team that implemented the EBT contract, options were in place to add other cash payments to clients' electronic cards with little or no cost to the agency. By moving child support and TANF payments from EBT cards to ePayment Cards, the agency will realize savings that exceed \$11.5 million dollars over the life of the contract. MIS is working with other divisions to add cash benefits to ePayment Cards to further eliminate printing and mailing checks.

This program was followed by a move of all cash benefits for TANF clients to the ePayment Card, including benefits which support clients who receive job training benefits and transportation stipends, which resulted in additional cost savings. The agency is further looking at the possibility of implementing child care benefits via an ePayment card to save money and improve the ability to audit the program.

EXPANDED SERVICES

The implementation of Internet browsers in county offices offers an opportunity to deliver enhanced functions to these offices and reduce the cost of services. The ability to view online documents from a browser eliminates the need to print and mail documents to county locations. The cost savings represent much more than paper, printing and mailing expenses. The savings include productivity improvements for workers which eliminate paper handling, filing and retrieval of documents, as well as floor space saved through the reduction of filing cabinets for storage of documents. The Internet browser also supports online training and teleconferencing capabilities which will reduce travel expenses for off-site meetings and training.

MDHS has acquired software to facilitate the "scrubbing" of the various databases in use at the agency. There is a large amount of data redundancy and inaccuracies in the many databases used by the different divisions. This "data scrubbing" software will assist MIS staff, in conjunction with divisional staff, to create a master client database that will organize client information in a "household" structure. This new view will show all of the individuals in a particular household and indicate all the benefit programs in which each member of the household is a participant.

In addition to knowing the physical location of each household, the master client database will include a geocoded location for the household so the client's information can be depicted on a map. By displaying on a map the locations of county offices and clients' households, an area where the agency needs a greater presence becomes immediately apparent.

Other uses for location-based data include tracking the location of our elderly clients. This information will prove useful, for example, if another evacuation is required due to a natural or man-made disaster. Knowing the location of our elderly clients who are not ambulatory, who require oxygen or have other special needs, will greatly facilitate the evacuation process and their subsequent care.

This geospatial system can also be used to track individual shelter information such as the availability of supplies, beds or services in the event of an emergency and could be shared via the Internet as the need arises.

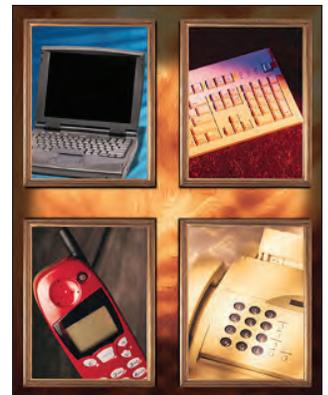


The IBM Team visited MDHS to support the MISSION Project which will allow the MDHS mainframe to support the Wyse thin client desktops being installed in county offices. From left: Rod Riley, IBM Architect; Tom Parrott, IBM Representative; Richard Simonetti, Director of IBM Software Sales for the East Region; Donald R. Taylor, MDHS, Executive Director; and Bud Douglas, MDHS Chief Information Officer.



MIS GOALS AND OBJECTIVES

- * DELIVER PROGRAMS VIA INTERNET BROWSERS.
- * DELIVER INFORMATION ELECTRONICALLY TO END USERS.
- * DEFINE BUSINESS PROCESSES THAT WILL GUIDE USERS THROUGH PROGRAMS.
- * CONSOLIDATE CLIENT INFORMATION INTO ONE DATABASE.
- * GEOCODE ALL COUNTY OFFICES AND CLIENTS.

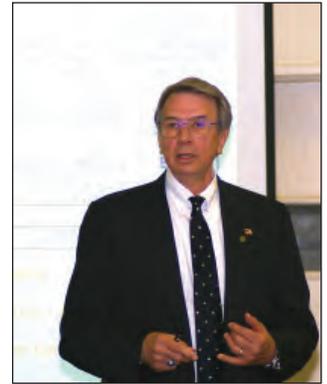
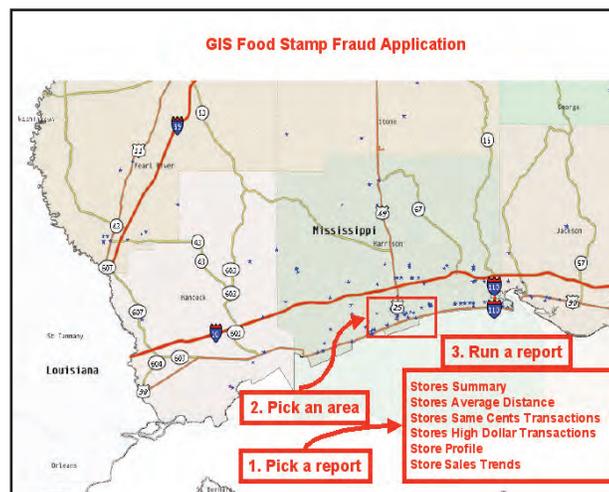


DIVISION'S GOALS

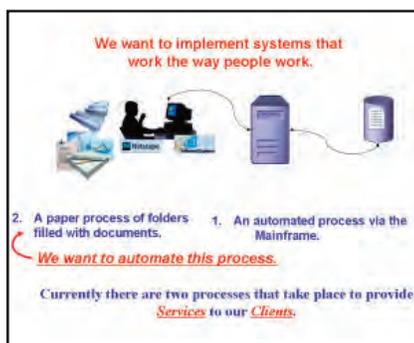
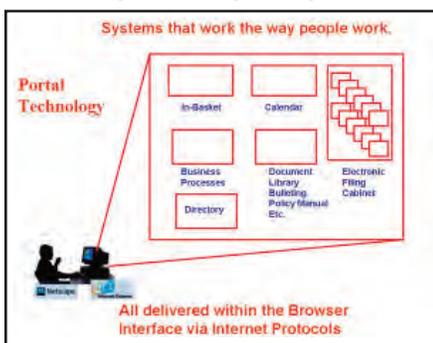
- Maintain a responsive information processing environment that supports the existing systems and daily business objectives within the agency divisions.
- Comply with state and federal mandates for reporting and information processing.
- Maintain confidential data, as well as, ensure that security guidelines are enforced consistently.
- Build and maintain a strong professional technical staff comprised of state service and contract personnel that ensures MDHS is successful in carrying out its functions through the use of technology.
- Provide leadership and vision for defining MDHS' technology directions in the use of technology and related services.
- Align business and technology requirements to capitalize on the industry's best practices.
- Provide leading edge technology solutions that will enable MDHS to increase its efficiency and effectiveness, while enhancing customer service.
- Achieve the necessary funding growth to build an adequate team with the tools required to achieve success in managing MDHS systems.
- Operate in a cost-effective manner and realize long-range savings through effective application of technology.
- Establish a one-stop interface for all services offered by the agency and its partners through web-based programming services.
- Implement Geographical Information Systems in all programs showing service providers and clients via icons on maps.
- Disburse all cash on a single debit card, the Mississippi Debit Card – ePayment.
- Deliver all services via browser interface for all county offices.
- Implement paperless processes for all applications.

DIVISION'S OBJECTIVES

- Maintain successful support operations and management of MDHS' existing systems.
- Support our customers' business needs through automation by providing the most feasible technical solutions and integrate these requirements into the applications' software in order to better serve the needs of Mississippi's citizens.
- Maintain, enhance and implement system software with zero defects.
- Proactively develop technical solutions to ensure the highest system performance and provide timely, accurate and reliable data.
- Align the long-range technology planning process with the strategic planning process for MDHS.
- Aggressively deploy e-mail, web-based and Internet technology throughout the agency.
- Initiate appropriate system enhancements and upgrade planning efforts to re-engineer MDHS legacy systems such as MAVERICS, JAWS, METSS, MACWIS, CMS and the EBT Program.
- Provide ongoing technical support for all the agency's computerized applications and related systems.



- Plan and implement required network upgrades.
- Standardize software platforms.
- Initiate a planning and implementation process for staff development.
- Implement a modern infrastructure platform to support the emerging technology and growing needs of the agency with integrated funding models.
- Support the successful implementation of Doc View Software for all of MDHS' print jobs. In order to be successful, this project required input from several divisions—both within and outside MDHS. The online version provides the end-users real-time access to a tremendous amount of information, while reducing operating costs.
- Support the data entry functions of the agency by revamping the current process to convert to online SPHARS entry in real-time mode.
- Negotiate and provide IT-related services and products to meet the needs of MDHS in an evolving and ever-greening business environment.

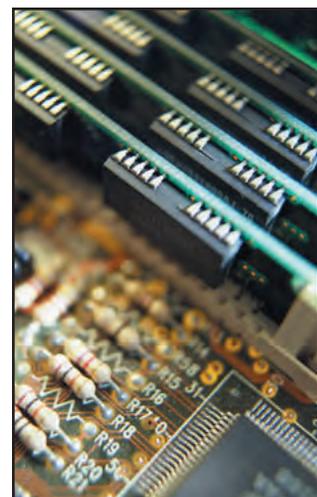


- Develop practical and solid IT plans and related budgets for MDHS based upon best practices and lessons learned.
- Provide technical support and ongoing training services to over 3,500 users.
- Provide ongoing technical and interface support services to MDHS.
- Replace “dumb” terminals throughout the entire enterprise with “smart” terminals using Internet browser technology.
- Provide an environment to support the total integration of all services with pertinent information delivered via Internet technology.
- Acquire necessary tools that are easily deployed, managed and affordable, as well as the skills to provide continuous coverage and protection against imminent computer viruses or worm attacks on corporate networks and machines.

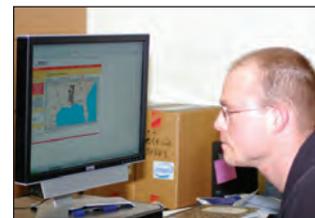
A SUMMARY OF ACHIEVEMENTS

Over the past five years, the agency has implemented new technology to satisfy the different federal and state mandated system initiatives to achieve various programmatic needs. Aligning technology and business is essential for the agency to evolve and meet growing demands. Over the past year, MIS has worked in partnership with MDHS divisions to better align technology with current business processes by implementing the following systems initiatives:

- Procurement of 1,850 “smart terminals” to replace “dumb terminals” in county offices. The devices will enable Internet technologies to provide the ability to view rather than print documents, as well as, provide online email and calendar functions. These terminals will be installed during the first quarter of SFY 2008.
- Scan documents into electronic files which will replace paper documents that are stored in filing cabinets across the agency. The first project was to scan, index and store 187,000 disaster food stamp applications. Three scanning projects were initiated in SFY 2007.



- Implemented a tracking system for mobile workers to increase their safety. The system further provides a “panic button” on a cell phone to alert authorities if there is a threat. This system also improves the productivity of the worker by mapping routes to locations to be visited; provides a time stamp of the location via GPS upon their arrival; allows the worker to take digital photos with the cell phone; allows the worker to record dictation directly into the cell phone, thus capturing information almost immediately; and photos and audio files are uploaded to electronic case folders.
- Implemented ePayment cards to provide child support to custodial parents via a debit card and eliminated printed and mailed checks. The Division of Child Support Enforcement collected over \$242 million from absent parents which was distributed to custodial parents electronically and saved the agency \$11.8 million over the life of the contract.
- Procured software for the mainframe that supports the Internet technologies used by the “smart terminals” being implemented statewide. This software allows the MIS staff to develop applications that implement business processes that use electronic documents and a work flow engine to have a system that “works like people work.” This process will greatly enhance training by using intuitive processes and electronic documents that look like the paper documents that workers currently use.
- Development has begun on a standardized reporting system to provide management reports that combine data from all applications systems. This enhancement will provide an agency-wide view of clients and the benefit programs they participate in. The reports will be available via an Internet browser thus limiting the number of printed reports required.



Chester Drake, MDHS GPS Administrator in the Division of Family and Children’s Services, monitors the locations of child welfare workers and can alert the proper authorities if there is a problem.

REDEFINING THE ENTERPRISE THROUGH EMERGING TECHNOLOGY!

MIS has continuously worked in partnership with MDHS division personnel to provide direction and technical leadership which will enable the agency to successfully meet its goals and objectives to achieve the agency’s overall mission. The technology industry is in its third generation: first there were mainframes, then desktop computers and now Internet technology. The MIS Management team understands how technology fits into broader government goals. As such, MIS at various levels, depending upon the level of complexity and existence of their computer operations and related systems, supports all the divisions within MDHS. Thus, MIS is organized to provide information technology support in the following areas:

- Mainframe application systems and computer operations.
- Network services, Infrastructure/Resource Management and systems security.
- Systems support and administration such as, wireless technology, IT planning, IT procurement, systems interfaces, feasibility studies and needs assessment.
- Electronic payments and related transactions services.
- Database administration.

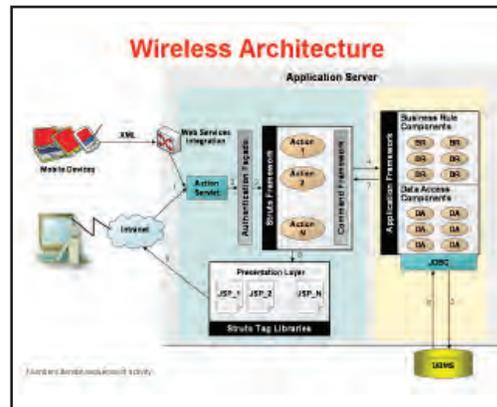
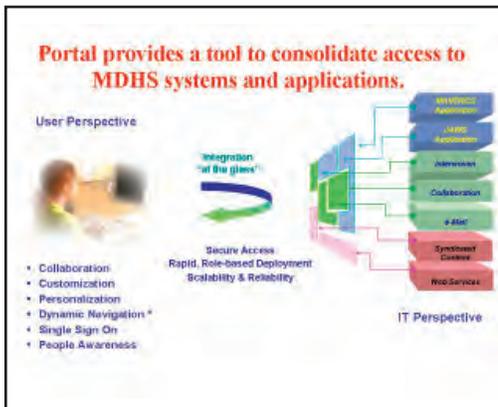
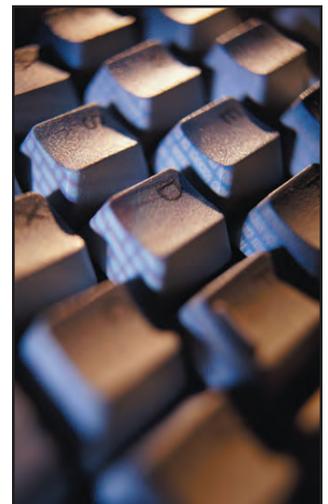
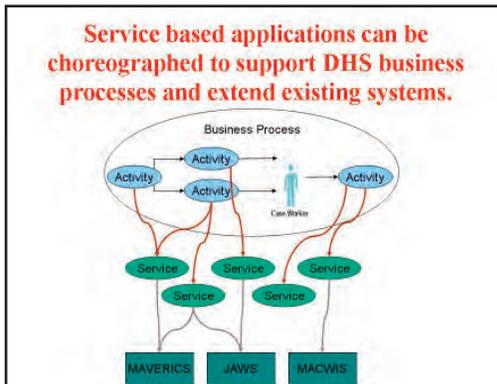
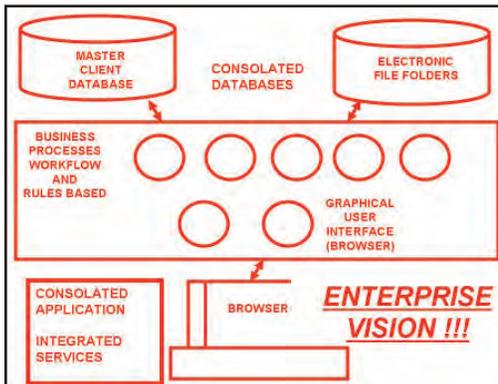
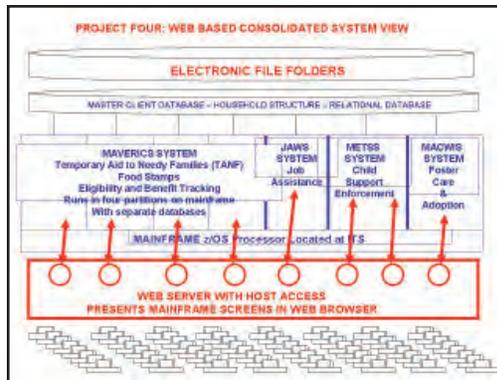
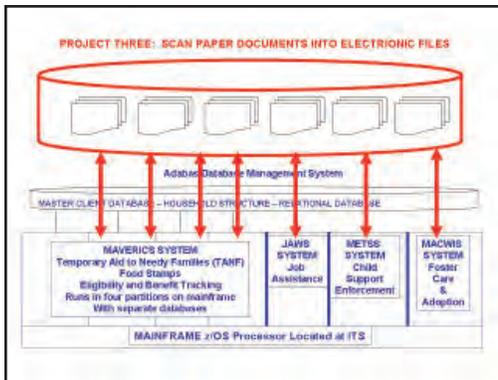
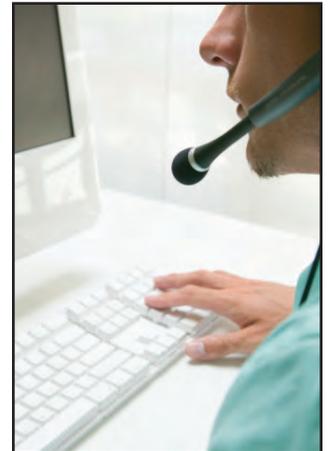
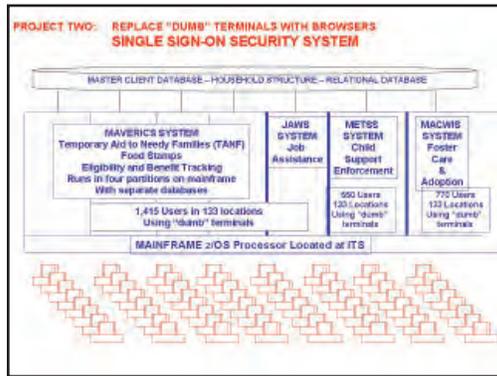
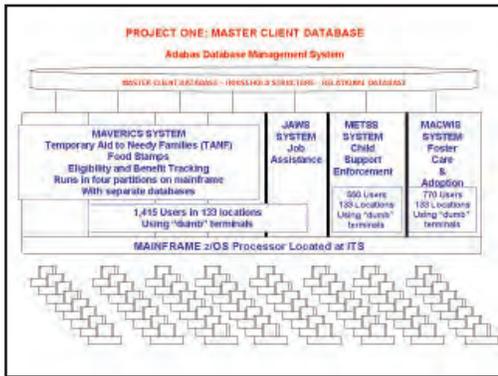


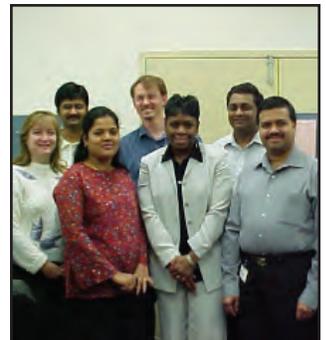
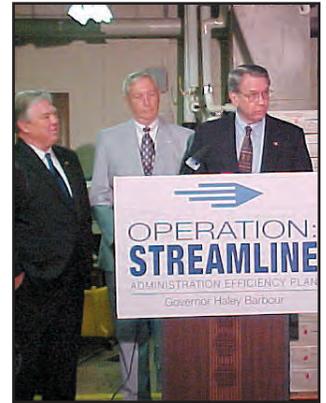
Wireless Solutions

- Smart Phone/PDA/Tablet
- PC/Laptop
- GIS Route Planner/Tracker
- Mileage Computations
- GPS Audit Trail/Panic Button
- Digital Camera
- Voice Recorder
- Template Interface
- Upload to Electronic File
- Interface to System

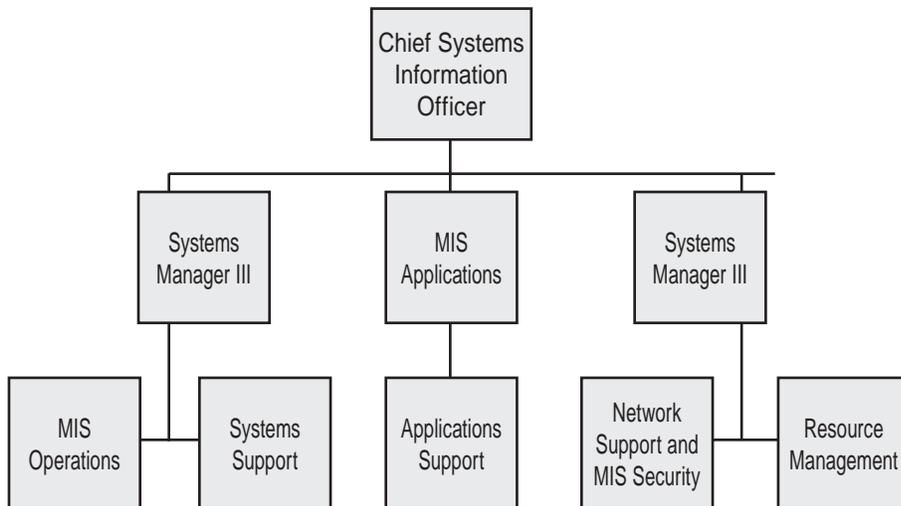


THUMBNAIL OF MIS PROJECTS





ORGANIZATIONAL CHART



DEPUTY ADMINISTRATOR FOR PROGRAMS
DIVISION OF AGING AND ADULT SERVICES
OFFICE FOR CHILDREN AND YOUTH
DIVISION OF ECONOMIC ASSISTANCE
DIVISION OF FAMILY AND
CHILDREN'S SERVICES



To our clients and friends:

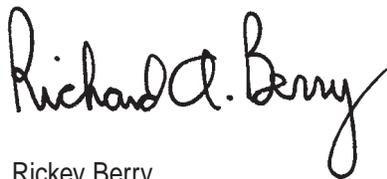
It is a great honor to be able to serve as a member of Executive Director Donald R. Taylor's Executive Management Team. The position of Deputy Administrator for Programs affords me the opportunity to provide oversight to the Divisions of Aging and Adult Services, Economic Assistance, Family and Children's Services and the Office for Children and Youth.

I am proud of the accomplishments in 2007 and the continued commitment and dedication of our employees. Once again they have risen to the occasion, not only meeting but exceeding federal mandates and garnering national recognition.

As we look to 2008, our commitment is to continue to provide the best services possible to the most vulnerable of our citizens along with those making the transition into self-sufficiency in the most cost-effective manner possible.

I look forward to working with all of you and forging a future of hope and prosperity for all Mississippians.

Sincerely,



Rickey Berry
Deputy Administrator for Programs

Contact Information:
Mississippi Department of Human Services

750 N. State Street • Jackson, MS 39202

A MESSAGE FROM
THE DEPUTY ADMINISTRATOR FOR
PROGRAMS



Richard A. "Rickey" Berry brings 27 years experience in human services and human resources to MDHS.

From 1992-2000, Rickey served as the Director of the Division of Job Opportunities and Basic Skills Training (JOBS) and the Director of Resource Development for the Division of Economic Assistance, playing a vital role in the implementation of Welfare Reform in Mississippi.

Berry is a graduate of Delta State University. He also attended Mississippi State University for graduate studies in psychology and vocational counseling.

Division of Aging and Adult Services

The vision statement for the Division of Aging and Adult Services is: *Every Older Mississippian Living the Best Life Possible.*

This statement mirrors the division's mission statement: *Protecting the Rights of Older Mississippians While Expanding Their Opportunities and Access to Quality Services.* The Division of Aging and Adult Services (DAAS) proactively carries out a wide range of functions related to advocacy, planning, coordination, interagency linkages, information sharing, brokering, monitoring and evaluation. The responsibilities of the division include:

- Developing and administering a State Plan of Services.
- Conducting public hearings on the State Plan.
- Serving as an advocate for older persons in the state.
- Designating and funding Area Agencies on Aging (AAA) within the state.
- Training of Aging Network Staff.
- Coordinating Resources.
- Leadership.

NEW PROGRAMS

Aging and Disability Resource Center (ADRC) - In partnership with the Central Mississippi Area Agency on Aging, the ADRC integrates state systems offering information, referrals, benefits, options, counseling services and publicly and privately financed long term care services. The ADRC empowers older adults and adults with disabilities to make informed choices, streamlines access to long term care support and is a single point of entry for access to public long term support programs and benefits.

Adult Protective Services - Legislation created the new Adult Protective Services (APS) Unit within the division, funding positions for investigation of vulnerable adults who are victims of abuse, neglect or exploitation. Guided by the Mississippi Vulnerable Adults Act, the APS unit provides for the protection of vulnerable adults age 18 and older, including senior adults, who are at-risk in their home or community environment. With only a few workers to cover the state, mobile technology such as hand-held devices that include cellular phones, digital cameras and email capabilities have become an important tool in conducting investigations.



This year the legislature promoted the creation of a separate Adult Protection Unit (APS) for vulnerable adults within the division. To support the work of the unit, new technology and tools are being employed with the aid of some new technology and equipment.



Dr. Marion Dunn Tutor

The Division of Aging and Adult Services coordinates and provides services for Mississippi's older citizens through its system of Area Agencies on Aging. Dr. Marion Dunn Tutor directs the efforts of the professional staff working in the Division of Aging and Adult Services.

Her prior experience includes administration of the policy and planning section of the Division of Aging and Adult Services for eight years; Director of Resource Development for the Legal Services programs in Mississippi; and Vice President for Research with The ProMatura Group, a marketing and research firm specializing in the older marketplace.

Dr. Tutor is a graduate of Mercer University, but realized a lifelong learning goal – completing the Doctor of Philosophy at Ole Miss in 2000.

ACCESS SERVICES

Access services link individuals with information, support and other services in the community. These services include:

Information and Assistance - Information and Assistance is the entry point into the aging service delivery system. This service informs seniors, links them with needed services and provides follow-up mechanisms to record that help was rendered and needs were met.

Outreach - Outreach coordinators seek out seniors who may need a service and help them obtain it. Many older persons have no knowledge of the resources or services available to them.

Transportation - Services in this area include transporting older persons for doctor appointments, running errands and organized recreational activities. Transportation services consist of vans that provide door-to-door pick up and delivery for clients.

EMPLOYMENT

Title V Senior Community Service Employment - Title V Senior Community Service Employment provides community service employment to persons who are 55 years of age and older. Persons meeting income eligibility requirements are provided training opportunities to help achieve unsubsidized employment.

MEDICARE

Mississippi Insurance Counseling and Assistance Program (MICAP) - MICAP provides information, counseling and assistance to consumers on health insurance benefits as changes to the Medicare program unfold.

Senior Medicare Patrol Project (SMP) - The Mississippi SMP is an educational outreach program designed to recruit and train volunteers to read medical statements and report suspicious claims, aiding in the fight to prevent and/or reduce fraudulent practices in the Medicare system.

LEGAL ASSISTANCE AND ADVOCACY

Advocacy services protect the elderly and assists them in securing their rights and benefits and ensure a higher quality of life. These services include:

Legal Assistance - When older persons need legal advice, consultation or representation, legal assistance referrals are made to legal service providers and pro bono attorneys.

Ombudsman - The Ombudsman program provides a "voice for residents." The ombudsman serves as a resident advocate who supports residents' highest possible quality of life and is responsible for investigating and attempting to resolve concerns and complaints made by or on behalf of residents of long term care facilities.

Elder Abuse Prevention - Elder Abuse Prevention activities include public information programs that focus on issues that can help prevent abuse, fraud and exploitation of older persons.



The Mississippi Department of Human Services, Division of Aging and Adult Services presented the 2007 Distinguished Service Award to Ruth Hand Wilson during the Older Americans Month Celebration in May. Mrs. Hand, a 92-year-old volunteer, actively promotes programs for the aging population. She was nominated by Bettye Burgess, Director of the Central Mississippi Area Agency on Aging. Pictured from left, MDHS Division of Aging and Adult Services Director Dr. Marion Dunn Tutor, Wilson and Burgess.

MAY PROCLAIMED AS OLDER AMERICANS MONTH

A PROCLAMATION BY THE GOVERNOR OF THE STATE OF MISSISSIPPI

WHEREAS, the Mississippi Department of Human Services, Division of Aging and Adult Services is the state agency to oversee programs designed to assist older Mississippians live the best life possible; and

WHEREAS, Mississippi is home to 457,144 older adults; and

WHEREAS, the older citizens of (geographical area of jurisdiction) represent a dramatic trend in our nation's demographic make up; and

WHEREAS, older persons are diverse, respected citizens who continue to contribute to our nation's social and economic well-being; and

WHEREAS, a growing number of baby boomers are rapidly becoming older citizens, and the number of individuals providing care to family members and friends is expanding significantly; and

WHEREAS, the opportunities and challenges that lie ahead require us to think differently about health and long term care, and work together to rebalance and modernize our current systems so that we may adequately plan for and address the needs of current and future generations; and

(continued on next page)

HOME AND COMMUNITY BASED PROGRAMS

Home and Community Based Services help individuals continue to function in their homes and community and maintain their dignity and self worth. These services include:

Case Management - Case Management identifies the needs of frail, elderly adults through a comprehensive assessment followed by development of a care plan, utilizing the input of family members.

Homemaker Services - Homemaker Services provides assistance to older persons in their home who have no one to assist them with daily activities such as personal hygiene, light housekeeping or other chores.

Adult Day Care - Adult Day Care provides a planned program that includes a variety of health, social and support services in a protective setting, usually during daytime hours. This community-based program is designed to meet the individual needs of functionally and/or cognitively impaired adults.

Elderly Nutrition Program - The Elderly Nutrition Program includes the Congregate Meals Program and the Home-Delivered Meals Program. The Congregate Meals Program allows older persons an opportunity to attend senior centers to fellowship with others and receive a hot meal. The Home-Delivered Meals program delivers meals to home-bound seniors unable to prepare food for themselves and who are at risk for early institutionalization.

Emergency Services - Emergency Services are designed to satisfy the unmet needs of older persons in crisis situations. These services can include food, medical supplies, equipment and other items needed in a crisis situation.

Respite Services - Respite Services are designed to give caregivers an opportunity to take a break from their caregiving responsibilities. The respite time varies based on the caregiver's need.

Family Caregiver Support Program - The Family Caregiver Support Program is designed to provide support to the many caregivers who are responsible for providing care to older adults. This program has five basic services for family caregivers, including:

- Information for caregivers about available services.
- Assistance to caregivers in gaining access to supportive services.
- Counseling assistance.
- Respite services.
- Supplemental services.

ELDERLY NUTRITION PROGRAM

The Elderly Nutrition Program works to ensure that nutritionally complete meals are available in congregate settings or through home delivery to Mississippi's elderly population. In SFY 2007:

- 598,658 meals were served in congregate settings.
- 2,325,985 meals were home-delivered.
- Over 2,924,643 meals were served to seniors and eligible family members.
- 21,122 unduplicated seniors were served.

The DAAS provides a comprehensive system of home based/community based services to persons age 60 and older. Through the AAAs, community based resources are coordinated to provide services to over 43,000 older Mississippians at the local level.

(continued from previous page)

WHEREAS, older persons are entitled to live lives of dignity and independence through:

- Streamlined access to information and community services;
- Information about cost-effective prevention practices and activities that will improve health and quality of life, and
- Innovative, affordable options of care and support that will provide an array of choices about how and where to live.

NOW THEREFORE I, Haley R. Barbour, Governor of the State of Mississippi, do hereby proclaim the month of May 2007 as Older Americans Month in the State of Mississippi and urge all citizens to honor older adults, and those who care for them, during May and throughout the year. We urge all to promote and participate in activities that contribute to helping older Americans make choices for a healthy and rewarding future.

IN WITNESS WHEREOF, I have hereunto set my hand and caused the Great Seal of the State of Mississippi to be affixed.

HALEY BARBOUR

Done in the City of Jackson, on the twenty-ninth day of April in the year of our Lord, two thousand and seven, and of the Independence of the United States of America, the two hundred and fourteenth.



Mrs. Ruth Hand Wilson addressed the crowd at the Older Americans Month Celebration at the State Capitol and explained the importance of her activities on behalf of seniors.

SPECIAL INITIATIVES

Through special initiatives, the Division of Aging and Adult Services accomplished the following in SFY 2007:

- Implemented the Hurricane Katrina Recovery project to provide support for recovery efforts for seniors statewide with an emphasis on Harrison, Hancock and Jackson Counties.
- DAAS implemented the agency's Adult Protective Services (APS) with 14 staff dedicated to protecting vulnerable adults by investigating suspected and reported claims of abuse, neglect and exploitation in local communities and homes.
- The Mississippi Insurance Counseling and Assistance Program (MICAP) provided insurance counseling to over 100,000 persons through presentations, workshops and health fairs.
- Created the Medicare Part D Outreach electronic calendar for statewide event planning and promotion. The Internet site address is: www.calendar.mdhs.state.ms.us
- The Senior Medicare Patrol Project (SMP) recruited and trained new volunteers to spot and report fraud, error and abuse in the Medicare System.
- Expanded the Mississippi ABC Coalition to provide a helpful resource for older Mississippians to access Medicare and other benefits.
- Supported the prescription assistance program for seniors and indigent people through the SenioRxMS website – offering free and low cost prescription medication options.
- Co-sponsored ten public hearings with Area Agencies on Aging.
- Expanded the National Family Caregiver Support Program to encompass the following major components: information, assistance, respite services, supplemental services and grandparent counseling services.
- Provided services through the Area Agencies on Aging to more than 44,000 persons. Services included meals, transportation, legal assistance, ombudsman advocacy, elder abuse prevention activities, housing counseling, homemaker services, adult day care, senior companions, respite services, emergency services, case management, outreach, employment and Medicare/Medicaid counseling.
- The Senior Community Services Employment Program provided on-the-job training opportunities for 150 persons statewide.
- Sponsored the Annual Governor's Snowflake Ball for the 24th year.



DAAS staff and Ombudsmen from across the state participated in the 2nd Annual Joint Training held at the Mississippi Agricultural Museum in Jackson. Attendees were briefed on medications and pharmacy services while learning about ways to improve conditions for residents at Mississippi's long-term care facilities.



It takes lots of "elves" to put on the Annual Governor's Snowflake Ball. These young elves worked to be sure that the long-term care residents enjoyed their holiday outing.



The "Good Ole Boys" from Gallman provided the music for the Governor's Snowflake Ball playing many tunes that brought the residents to the dance floor.

CONTACT PHONE NUMBERS:

Toll Free Number:

1-800-948-3090

1-888-240-7539

Prescription Assistance Internet Address:

www.SenioRxMs.org

DAAS Federal Fiscal Year 2007 Funding Chart

| Grant | Funding | Federal Allocation | State Match |
|--|-----------------|--------------------|------------------------|
| Older Americans Act | Title III & VII | \$10,624,574 | 25% Admin; 5% Services |
| Social Services Block Grant | Title XX | \$6,505,467 | 25% Admin |
| Senior Community Service Employment Program | Title V | \$1,190,314 | 10% Admin |
| Nutrition Services Incentive Program | NSIP | \$1,602,505 | No match required |
| Child and Adult Care Food Program | CACFP | \$140,000 | No match required |
| MS Insurance Counseling & Assistance Program | MICAP | \$504,638 | No match required |
| Senior Medicare Patrol Project | SMP | \$233,333 | 25% Admin |
| Senior Companion Program | NCVS | \$180,813 | 25% Admin |
| Aging/Disability Resource Center (ADRC) | AoA/CMS | \$250,000 | 5.67% |
| Americorps/Vista | NCVS | \$296,696 | No match required |
| Adult Protective Services (APS) | SSBG | \$411,918 | No match required |
| APS - General Funds | | \$438,000 | n/a |



Constantinos Miskis, (right), Administration on Aging regional administrator, gave the keynote address during the Mississippi post White House Conference on Aging. Show with Miskis is MDHS Deputy Administrator for Programs Rickey Berry; and DAAS Director Dr. Tutor.

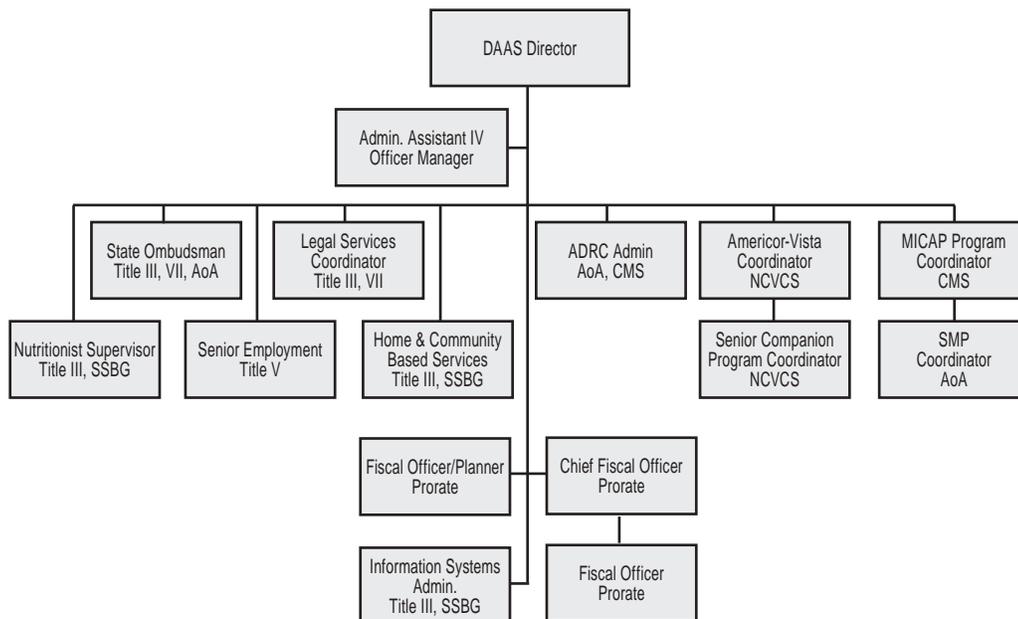
MDHS DAAS APS Program

| Staff and Case Load | Number |
|---|--------|
| APS Program Administrator – State Office | 1 |
| APS ASWS – North and South Regions | 2 |
| APS Workers – Located in 11 County MDHS Offices | 11 |
| Number of Cases Projected Annually | 2090 |
| Estimated Case Load of Supervisors | 1045 |
| Estimated Case Load of Investigators | 190 |

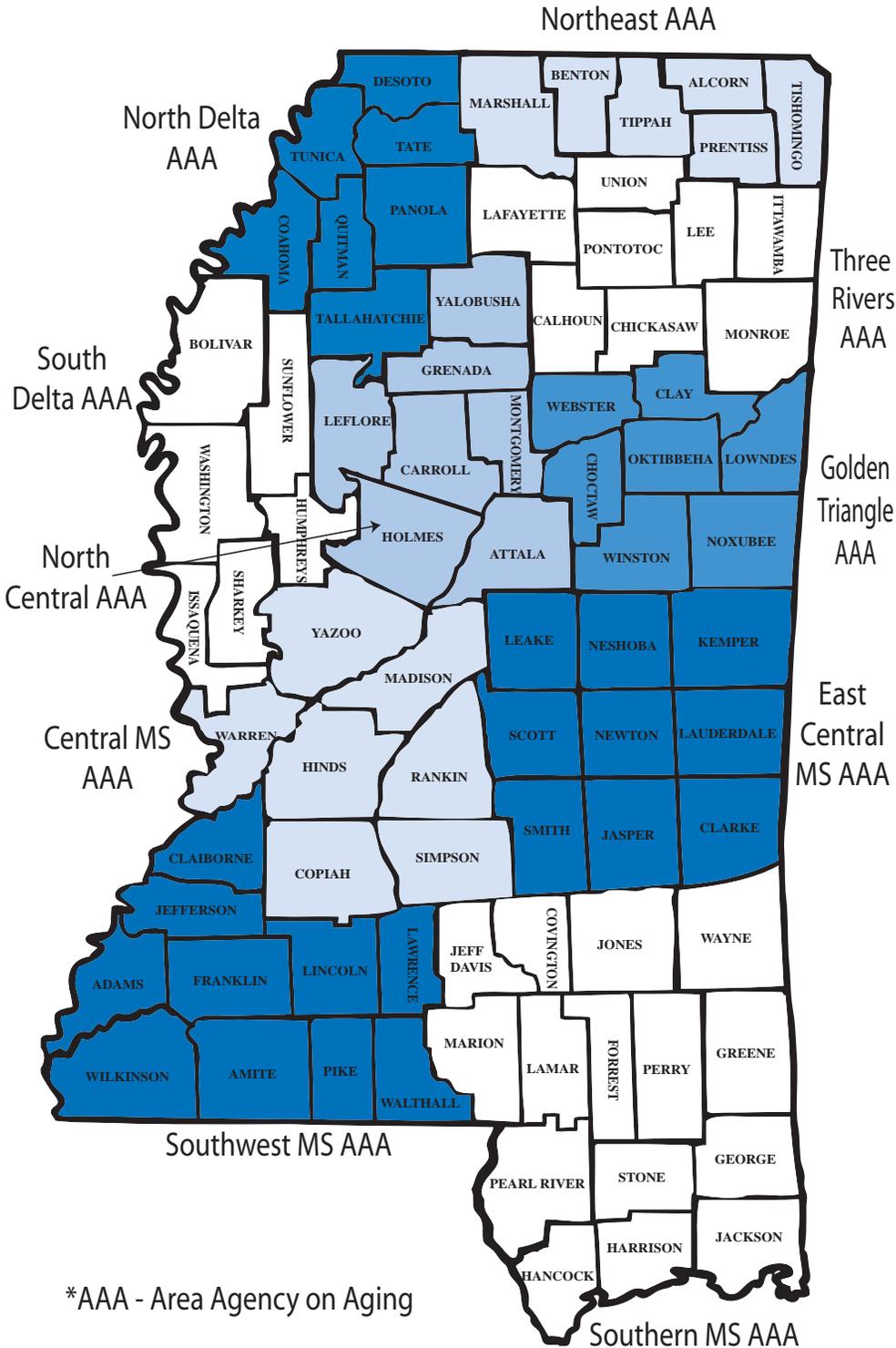


DAAS hosted 14th Annual Conference on Aging and Long-Term Care. The theme for this year's conference, "Celebrate Long-Term Living," was selected because many Americans are living longer more productive lives. Speakers at the conference included Mississippi Senators Terry Burton of Newton and Alan Nunnelee of Tupelo.

ORGANIZATIONAL CHART



REGIONAL MAP



*AAA - Area Agency on Aging

DIVISION OF AGING AND ADULT SERVICES



Area Agency on Aging directors participated in seminars to learn new program priorities enacted through reauthorization of the Older Americans Act.



DAAS partnered with the Mississippi Department of Health to get the word out about Medicare Part D and Part C. The Centers for Medicare and Medicaid Regional Director Roger Perez accompanied the Medicare Bus to Mississippi to help increase awareness.



Office for Children and Youth

High quality, consistent and developmentally appropriate child care is important for young children. The child care assistance provided by the Office for Children and Youth (OCY) makes it possible for Mississippi families to obtain and retain employment. OCY provides this assistance with federal funds awarded to the state under the Child Care and Development Fund (CCDF) program. The United States Department of Health and Human Services (HHS) increases the amount available under CCDF by transferring 20% of the funding available to the state from federal Temporary Assistance for Needy Families (TANF) funding — a decision that reflects the important role child care plays in helping families make the transition from welfare to work. As a condition for receiving these federal funds, OCY cannot limit the type or quality of child care available to parents.

OCY is committed to quality in all forms of child care. OCY invests CCDF dollars in professional development initiatives proven to improve the quality of child care and increase the school-readiness of enrolled children. Consequently, OCY not only provides child care assistance that supports the state's current workforce, but also provides the state's future workforce with the early care and education necessary for success in school and later adult life.

DIRECT SERVICES

- **Child Care Certificate Program** - OCY subgrants with nine Designated Agents across the state to administer the Child Care Certificate Program (CCCP). The Designated Agents are responsible for specific counties in their region. Each Designated Agent issues certificates for child care services to TANF participants, parents transitioning off TANF, low-income working parents or parents in a full-time approved education or training activity. Parents may take these certificates to their provider of choice that meets the needs of the family. The provider may be a licensed child care center, a licensed group home or an individual who keeps children in their home or in the child's own home. OCY administers the federally-funded CCDF grant. Under the Child Care and Development Block Grant (CCDBG) Amendment of 1996, the funding focus is to assist income-eligible parents with subsidized child care. CCDF child care services are available to children of parents the following priorities:
 1. Child care for Temporary Assistance for Needy Families (TANF) recipients.
 2. Child care for Transitional Child Care (TCC) recipients.
 3. Children of very low-income working parents whose income is at or below the 50% State Median Income (SMI), who are at risk of going on TANF, in the following order:
 - Children in protective services or foster care.
 - Children with special needs.
 - Children of parents deployed in the Mississippi National Guard and Reserve.
 - Children of teen parents currently enrolled in school full-time.
 - Children of all other eligible parents at this income level.
 4. Based upon the availability of funding, children of parents working the required 25 hours per week whose income falls above 50% of the SMI and at or below 85% of the SMI.
 5. Based upon the availability of funding, children of parents in an approved full-time educational or training program and working less than 25 hours per week regardless of whether the family income reaches up to 85% of the SMI.
 6. Based upon the availability of funding, children of parents in approved full-time education or training and not working.



Julia Todd

Julia returned to the Office for Children and Youth as Director in March 2004 where she initially started her state service career approximately 15 years ago. Julia played an important role in the implementation of the first Child Care and Development Block Grant (CCDBG) awarded to the State of Mississippi.

Prior to her state service, Julia served the City of Clinton as the first woman in the history of Clinton to be appointed as the Municipal Tax Collector/ Assessor and Municipal Clerk. She has served as president and chairman of many civic organizations, being awarded the "Outstanding Young Woman of America" award for Clinton through the Junior Civic League. She has also served in various capacities on international and national boards. In addition, Julia was the first woman to be appointed to the Mississippi Municipal Executive Committee while serving as Municipal Clerk.

Julia's son, Chuck, his wife, Veronica and son, Benjamin, live and work in Vail, Colorado. Julia's daughter, Nikki is a principal at a Jackson elementary school. Nikki's husband, Steve, is a detective with the Clinton Police Department. They have two sons, Tyler and Christopher.

- **The Child Care Partnership Grant Program (CCPG)** - The Child Care Partnership Program is a special initiative developed by OCY to encourage partnerships that address employee and community child care needs. This federal matching grant program encourages local commitment to child care through community-generated financial resources that can be matched with federal funds. Applicants eligible for consideration for a subgrant include local or county governments, state agencies and municipalities. Current partnerships include the City of Jackson, the City of Starkville, Hancock County Human Resource Agency, Hattiesburg Public School District, Hinds Community College, the Town of Bolton and the City of Vicksburg. CCPG also includes direct grants to purchase child care slots. This year 978 direct grants were awarded to community-based organizations through a non-competitive process to provide child care services. Another child care program OCY encourages is the Business-Sponsored Partnership.

QUALITY TRAINING INITIATIVES

- **Mississippi State Department of Health (MSDH)** - OCY provides \$1 million in CCDF funds to the MSDH Child Care Licensure Branch to assist in funding activities associated with the administration of child care licensure within the state.
- **Nurturing Home Initiative - Mississippi State University (MSU) Extension Services-** The Nurturing Home Initiative provides educational training and technical assistance to unlicensed in-home childcare providers that offer full-day full-year child care services to eligible families. This initiative is a statewide effort to improve the quality of care being provided within "In-Home" child care settings. The training and evaluation activities delivered through this initiative will have a measurable impact on the improvement and enhancement of quality care.
- **Partners for Quality Child Care, MSU Early Childhood Institute (ECI)** - This initiative provides quality technical assistance and assessments for caregivers in licensed child care settings throughout the state and identifies the high level of quality child care through the use of nationally recognized environmental rating scales. The Infant/Toddler Environmental Rating Scales (ITERS) and the Early Childhood Environmental Rating Scales (ECERS) are used to assess the development and enhancement of licensed facilities.
- **OCY Director's Credentialing Program/Mississippi Forum on Children and Families Inc.** - This initiative provides child care center directors and staff 120 hours of module training. The training is designed to evaluate the knowledge and skills of child care professionals for successful completion of the program, Child Care Management Best Practices and supports quality throughout Mississippi's child care system with professional development that offers quality age-appropriate developmental activities in child care settings. This initiative promotes the development of language, literacy, pre-reading and numeracy skills of children. Since its inception, a total of 1,911 child care professionals have successfully completed the training.
- **MSU Extension Services** - This partnership provides training for the three and four-year-old Mississippi Early Learning Guidelines in addition to providing training in other appropriate curriculum topics, administration issues and business issues relating to child care. The resource and referral center provides training and information for caregivers who provide educational programs in a variety of settings. The initiative offers face-to-face training through workshops and distance-training through a centralized location via a satellite link. The Early Learning Guideline Training is an essential tool used to prepare Mississippi's youth for "Ready To Learn."
- **WIN Job Center/OCY Collaboration** - OCY in conjunction with Friends of Children of Mississippi, Inc., implemented a one-stop shop on-site project that provides child care services to support parents who are accessing educational resources and employment training at the WIN Multi-Purpose Center. This project provides year-round child care for 12 children ranging in age from eight weeks to five years of age.



- **Child Care Development Associate Credential OCY/University of Southern Mississippi (USM)** - Provides training and support to child care workers in licensed child care settings statewide so they may obtain the Child Development Associate Credential (CDA) through the National Association for the Education of Young Children (NAEYC) for Professional Recognition. The CDA is a nationally recognized credential which documents an individual's training to provide quality child care services. Students may receive assistance for the cost of training, applications and assessments. Students are trained to work with parents and other adults to nurture children's physical, social, emotional and intellectual growth in a child development framework.
- **Project Prepare OCY USM** - An evaluation-based training and technical assistance initiative for licensed child care center directors and providers in the use of best practice for serving all children, including those with high risk factors such as disabilities, chronic health impairments and special needs due to environmental factors.
- **Voices for Mississippi's Children, Inc.** - This initiative provides training and evaluation activities in the field of early childhood education for child care providers, administrators, parents, licensed centers and family home providers that offer full day and full year child care services that promote age-appropriate developmental activities. Three mini-conferences were offered through this initiative where participants could earn up to ten contact hours. The mini-conferences were held in the East Central, Delta and Golden Triangle regions.
- **Parental Lending Library** - The Parental Lending Library was developed to enhance libraries in licensed child care facilities throughout the state. A set of five books written by John Rosemond, a nationally syndicated newspaper columnist and noted parenting expert, were delivered to all licensed facilities in the state.
- **Child Care Training Calendar** - OCY compiles and distributes a comprehensive statewide quarterly training calendar to inform child care providers of various training opportunities. These opportunities, sponsored through organizations statewide, assist with obtaining contact credit hours required for professional development through the Licensure entity. The training calendar is mailed quarterly to all licensed child care centers for distribution to child care staff.
- **Consumer Information: Publications and Videos** - OCY operates a toll-free statewide child care information hotline (1-800-877-8772) to assist parents with various questions and issues regarding child care. OCY also provides the latest information on ways to improve the quality of child care through the distribution of publications and further maintains a video lending library with more than 200 topics that can be viewed by child care staff for professional development.
- **United Way** - The purpose of the Child Care Partnership Grant Program with United Way is to encourage local commitment to child care through community-generated financial resources that are matched with Child Care and Development funds for families seeking emergency and/or protective services assistance.
- **Personal Service Contract** - A Personal Service Contract funded by OCY was approved to sponsor the Pine Belt Childcare Network annual conference. Training was provided to approximately 400 child care providers.

HIGHLIGHTS

- **Month of the Child/Week of the Young Child** - Governor Haley Barbour issued a signed proclamation to recognize April as "Month of the Child" in the state of Mississippi. The Governors' office, MDHS, OCY and the Division of Family and Children's Services joined with other organizations for a press conference to kick off the monthly events. This event is observed annually by the National Association for the Education of Young Children (NAEYC) to encourage the recognition and celebration of activities that promote the developmental well-being of young children. The event also assists communities to raise awareness regarding issues that are of greatest value and concern to children and families. The 2007 theme was "Building Better Futures for Our Children." During the "Week of the Young Child", April 22-28, 2007, a banner was hung in front of the State Office building. OCY staff distributed copies of the signed proclamation and other literature to all licensed childcare providers across the state. The staff also performed community service at the Ronald McDonald House in Jackson.

2007 CHILD CARE PROVIDER OF THE YEAR



Lora Mederos, second from left, was selected as the 2007 Provider of the year. She was presented awards and certificates by WLBT Anchorwoman Maggie Wade, at left and MDHS Executive Director Donald R. Taylor and OCY Director Julia Todd.



Jennifer Calvert, Owner/Operator of Calvert's ABC Preschool & Nursery in Aberdeen was nominated by the Institute of Community Services, Inc. (ICS). ICS Representatives Vikki Washington, at left and Marjorie Taylor accepted the award on Jennifer's behalf.



Earlene Townes (center), Owner/Director of Tiny Care Day Care in Coffeeville was nominated by the North Central Planning and Development District (NCPDD). At left Cynthia Collins, NCPDD Child Care Director.

photos continued on next page

- Provider Appreciation Day** - Governor Haley Barbour, MDHS and OCY officially recognized child care providers by proclaiming May 11, 2007 as "Provider Appreciation Day." The event was observed on May 10, 2007 and honored eight nominees selected by each of the OCY Designated Agents. Lora Mederos, Director of the Hancock County Human Resources Agency in Bay St. Louis was chosen as the 2007 winner from a group of eight child care providers. Maggie Wade, WLBT Anchorwoman and MDHS Executive Director, Donald Taylor presented a framed, signed proclamation and award to Mederos. Each nominee received a large, beautifully decorated pail filled with educational material for their centers.

MAJOR ACCOMPLISHMENTS

- Nurturing Home Initiative, Part II - MSU Extension Services** - This initiative focused on the restoring and re-establishment 149 in-home child caregivers that were affected by Hurricane Katrina. The restoration and enhancement of a safe and healthy outdoor learning environment and the provision of educational learning materials and technical assistance for in-home caregivers was the main focus for this initiative.
- Partners/Katrina Recovery - MSU-ECI** - This initiative restored the playgrounds of licensed child care facilities in eighteen of the hardest hit counties. It also provided training and fine and gross motor development kits. The initiative was a collaborative effort through MDHS Social Services Block Grant (SSBG) and OCY as part of the SSBG Hurricane Recovery Program.
- Mississippi Child Care Quality Step System** - OCY implemented the Mississippi Child Care Quality Step System (MCCQSS) as a system to assess, improve and communicate the level of quality in licensed early child care and education settings. MCCQSS has five components: Administrative Policy, Professional Development, Learning Environments, Parental Involvement and Evaluation. Mississippi adopted the motto "Step Up to Star Quality." MCCQSS proposed goals are: prepare all children to be ready for school; teach children to learn, value and respect authority; practice self-discipline; be observant and practice positive socialization skills. As licensed child care providers advance in higher levels of quality care, they receive a higher reimbursement. MCCQSS was launched in the East Central Planning and Development District (ECPDD) as a pilot project serving nine counties in SFY 2007. Beginning in SFY 2008, twenty additional counties served by the Golden Triangle Planning and Development District (GTPDD), the North Central Planning and Development District (NCPDD) and the Northeast Planning and Development District (NEPDD) will be eligible to participate in the MCCQSS.

IMPORTANT STATISTICAL DATA

| | |
|--|---------------------------------------|
| Number of unduplicated CCDF children served in SFY 2007 45,022 | |
| Children served in SFY 2006 42,582 | Children served in SFY 2005 32,238 |

| OCY Designated Agent | Number of children OCY Designated Agents reported on waiting list for child care service as of 6/30/07 |
|----------------------|--|
| South Delta PDD | 609 |
| Golden Triangle PDD | 89 |
| East Central PDD | 379 |
| Southwest PDD | 401 |
| Southern MS PDD | 640 |
| North Central PDD | 53 |
| Northeast PDD | 24 |
| Central MS PDD | 171 |
| I.C.S. Head Start | 26 |
| TOTAL | 2,392 |

OFFICE FOR CHILDREN AND YOUTH - CARING, CONCERNED & COMMITTED



The Education Depot Director Margaret Farmer of Jackson was nominated by the Central Mississippi Planning and Development District (CMPDD). From left, Roland Farmer, Margaret Farmer, CMPDD Child Care Director Carolyn Johnson-Boutte' and CMPDD Gwen Allen.



Webster Care Learning Center Director Lynn McCafferty from Eupora was nominated by the Golden Triangle Planning and Development District (GTPDD). From left, GTPDD Child Care Director Evelyn Dickerson, McCafferty and GTPDD Angela Upchurch.



Barbara Henson, Director of Barbara Henson's Nursery School, Kindergarten and Swim Gym in Meridian was nominated by the East Central Planning and Development District (ECPDD). From left, Ralph Henson, Barbara Henson, ECPDD Assistant Child Care Director Linda Gentry and ECPDD Executive Director Bill Richardson.

photos continued on next page

REBUILDING AFTER HURRICANE KATRINA

"WHERE THE CHILDREN PLAY" - A TOUR OF CHILD CARE FACILITIES



In April, a group of about 35 participants toured Mississippi Gulf Coast child care facilities which were rebuilt following Hurricane Katrina's destruction.

Delegates and staff from Governor Haley Barbour's office, Senator Thad Cochran's office, Mississippi State University (MSU), Early Childhood Institute, MSU Extension Service, MDHS Executive Director Don Taylor MDHS OCY Division Director Julia Todd and OCY staff joined together April 26 to tour child care centers in Biloxi and Gulfport.



Executive Director Don Taylor and a toddler at LaTanya Miller's Child Care Home have a little "man-to man" conversation.

Immediately after landfall, the Governor's office and MDHS saw the tremendous need to restore facilities that take care of the children of those who either remained on the coast to rebuild or who were returning to try to get their lives back in order.

Of the over \$128M in Social Services Block Grant money that was awarded to Mississippi, \$21M was allocated to rebuild and restore playgrounds and facilities.



Many of the facilities, like Holy Guardian Angels Day Care in Biloxi, not only have new equipment, but also have a rubberized, padded mat below the equipment that not only helps to prevent serious injuries, but drains so that little ones don't have to wait on the ground to dry before enjoying some play-time outside.

Many after-school, preschool and infant playgrounds have been rebuilt and installed at licensed child care facilities on the coast. Over 10,000 children will benefit from these facilities. In addition, 109 in-home providers will receive playground equipment to further restore a sense of normalcy to children who weathered the worst natural disaster in U.S. history.



OCY Division Director Julia Todd and a child from Edna's Child Development Center in Gulfport enjoyed some playtime on the newly constructed equipment.



At right, Ripley First Baptist Church Preschool Director Nina Lowry was nominated by the Northeast Planning and Development District (NEPDD). Also pictured, NEPDD Assistant Child Care Director Margaret Smith.



Tiny Tots Child Care Center in Greenville, Owner/Director Sadie Seard was nominated by the South Delta Planning and Development District (SDPDD). From left, SDPDD Child Care Director Terri Hazzard, Sadie Seard, Smita Seard and SDPDD Tonya Dunn.

WEEK OF THE YOUNG CHILD CELEBRATED



OCY staff Quacy Harmon, Mary Scott, OCY Director Julia Todd, Devon Dennis and Angela Warner enjoyed getting "prizes" together for the Week of the Young Child. The Week of the Young Child is a national event that spotlights the need for quality education for preschoolers.

Rebuilding Child Care Centers on the Gulf Coast



Pictured above from left at the Guardian Angels Child Care Center in Biloxi: Laurie Todd, MSU-ECI; MDHS, OCY Director Julia Todd; Guardian Angels Owner, Barbara Chatham; Cathy Grace, MSU-ECI.

Staff from Office for Children and Youth (OCY) attended the grand opening of the Hancock County Child Development Center in Bay St. Louis. The new \$1.2 million, 10,000 square foot state of the art facility was funded entirely by private donations from Bucks County and Montgomery County, Pennsylvania.

The Bucks Mont Katrina Relief Project was formed by a group of business and community leaders from these two Pennsylvania counties who were compelled to help with the Katrina ravaged Mississippi coast. The project was featured in Parade Magazine's "Make a Difference Day" section of the magazine for their work on this child care facility.

OCY has partnered with the Hancock County Board of Supervisors for over 25 years for child care slots at this facility. Lora Mederos, Executive Director of the child care center stated that this facility was a dream come true for the children in Hancock County.

Staff from Governor Haley Barbour's office, Mississippi State University's (MSU) Early Childhood Institute and MSU Extension Service were also on the coast and met with OCY to visit other child care sites repaired by SSBG sub-grants. The SSBG Katrina Restoration Funds are being used to restore and replace items lost by Hurricane Katrina at licensed child care facilities and in-home child care providers.



From left: Brenda VanCourt, Director of Kids Academy; OCY, Julia Todd Director; Cathy Grace, MSU-ECI at Kids Academy in Harrison County.

OCY Director Julia Todd and Cathy Grace and Laurie Todd of Mississippi State University, Early Childhood Institute (MSU-ECI) visited several child care centers on the Mississippi Gulf Coast that were damaged by Hurricane Katrina to assess damage and discuss funding for restoration.

Social Services Block Grant (SSBG) funds in excess of \$14.4 million were awarded to MSU-ECI to recover and restore services to damaged facilities. A combined 15,178 slots in 267 child care centers in 26 counties across Mississippi have received help in the form of everything from playground equipment to interior furnishings.

SCENES FROM THE OFFICE FOR CHILDREN AND YOUTH



Dinisha McDonald, OCY Director Julia Todd and Stuart Saucier have made numerous enhancements to the Performance Audit Report of the Child Care and Development Fund (CCDF) Program within the last three years.

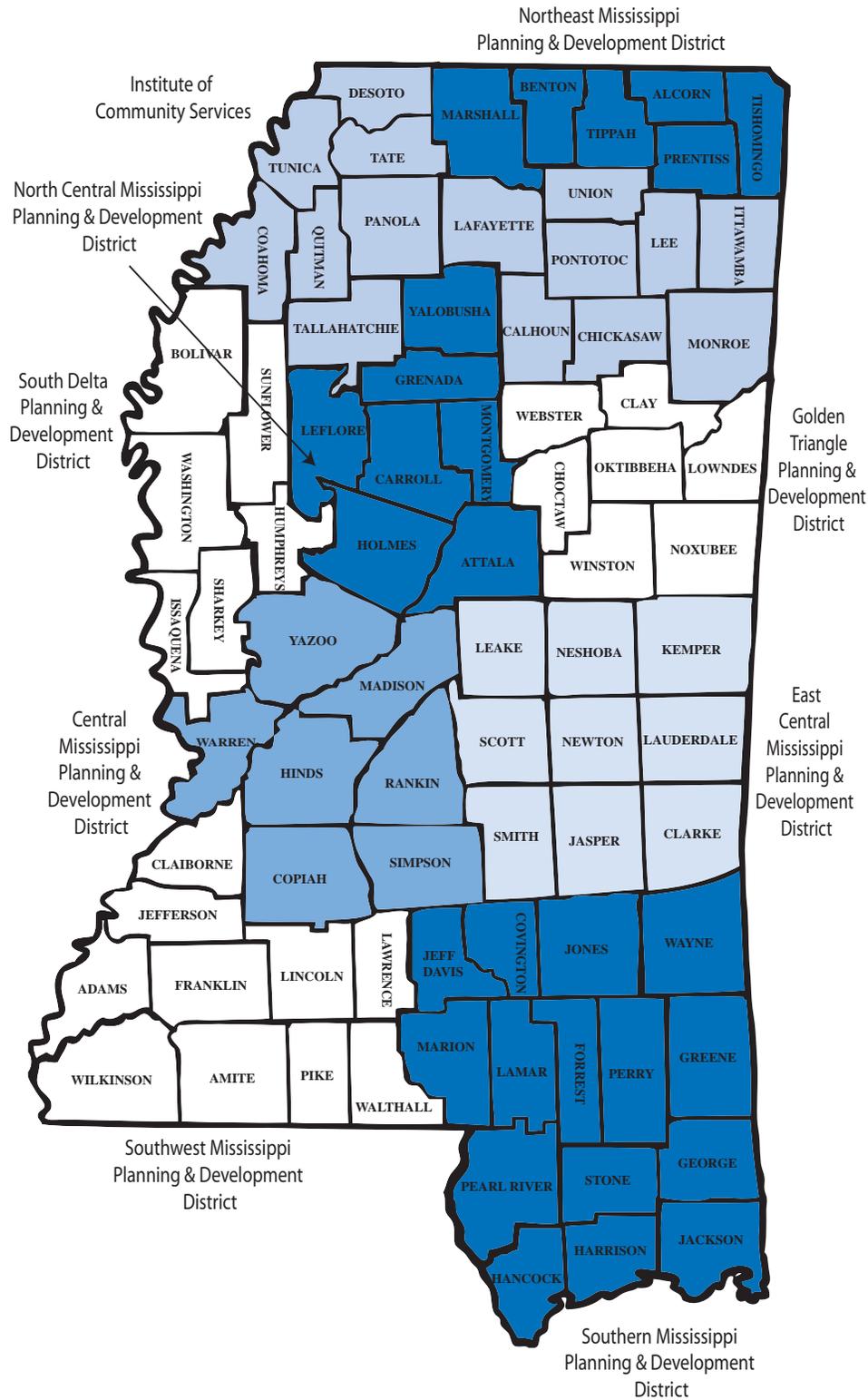


The 2007 Early Childhood Summit, hosted by Governor Haley Barbour, was uniquely designed to clearly target issues involving school readiness and focus on strategies and implementation to promote school success.

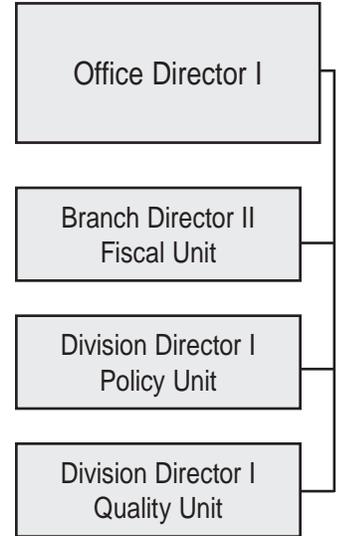


Devon Dennis and Quay Harmon stand beside the ever-growing Video Lending Library which provides training materials at no cost to child care providers.

REGIONAL MAP



ORGANIZATIONAL CHART



READ ACROSS AMERICA CELEBRATES DR. SEUSS



Division of Economic Assistance

The Division of Economic Assistance (DEA), the largest and most diverse division within the Mississippi Department of Human Services, is responsible for programs which ensure nutrition, health care and other basic needs are met for low and median-income individuals and families in Mississippi. The division administers the Food Stamp Program and Temporary Assistance for Needy Families (TANF) Programs. The Food Stamp and TANF Programs provide employment, training and support services such as transportation and child care, which are intended to promote self-sufficiency. All programs are monitored for responsible management and accountability.

DEA has staff located in offices in every county in the state. Each county office is run by a director who has both programmatic and administrative responsibilities for the county. The counties are divided into seven regions. A regional director has oversight responsibility for the counties within each region. At the state level, the staff provides assistance in policy, procedures, training and technical assistance that may be needed for program administration.

The major accomplishments of the division are indicative of the dedication to service delivery and fiscal integrity:

- As of June 30, 2007, the Treasury Offset Program (TOP) collected \$2,103,734.66. This collection effort from federal benefits is implemented when repayments of over issuances of food stamp benefits are severely delinquent.
- Mississippi completed the year with a payment accuracy rate of 97.39% in the Food Stamp Program for FFY 2006.
- The official FY 2006 letter from the Administration for Children and Families (ACF) was received congratulating the agency for exceeding the assigned participation rate of 4.1%. The state's overall participation rate was 35.5%.

FIELD OPERATIONS/ADMINISTRATIVE UNIT

The Bureau of Field Operations is responsible for the administration of Economic Assistance's programs in 82 county offices, seven branch offices and seven regional offices. Client services, inquiries and complaint resolutions are coordinated by staff in this unit. Staffing and disciplinary issues, as well as, system access, property and other administrative issues related to Economic Assistance field staff are handled in this unit.

STATE OPERATIONS

The Bureau of State Operations is responsible for services, which support administration of programs by staff in the field. This unit provides policy dissemination, interpretation and clearances, training, reviews, audits and other technical assistance. The units within State Operations and their functions are as follows:

QUALITY ASSURANCE

The Office of Quality Assurance is primarily responsible for measuring and reporting on program performance for the assistance programs administered by the Division of Economic Assistance. This is accomplished by Quality Control staff through recipient case sampling and management evaluation reviews. Valuable information needed for program assessment, planning and corrective action is provided. Management Evaluation staff conduct county reviews to assess the administration of programs at the county level. The focus of these reviews varies from year to year based on federal target areas. The current focus is on program access and payment accuracy.



Cheryl Sparkman

Cheryl E. Sparkman brings 34 years of experience to the helm of the Division of Economic Assistance (DEA). Cheryl began her service to the Agency after graduating from Mississippi University for Women in 1973. She has spent her entire career with the Agency in DEA, where she started in 1973 as a Food Stamp Eligibility Worker in Kemper County. She was then promoted to County Director in 1985, to Regional Director over Region IV in 1995 and to Division Director in 2004.

Cheryl is married to Eddie Al Sparkman and they have two sons, Al and Jason, as well as five grandchildren. Cheryl also has a 97-year-old mother, who is her best friend and supporter. Cheryl serves DEA by overseeing the TANF, TANF Work Program and Food Stamp Programs.

CLAIMS MANAGEMENT UNIT

County eligibility staff prepare claims for program benefits improperly received. Claims are identified as agency errors, inadvertent household errors or suspected intentional program violations. Suspected intentional program violations are referred to the Division of Program Integrity, Office of Administrative Hearings or the Office of Food Stamp/TANF Fraud Investigations for possible court action.

An administrative hearings officer will hold a hearing to determine whether there was an intentional program violation. If the client is found in violation, action is taken by the county office to disqualify the participant from the food stamp program. The first disqualification period is for twelve months, the second, for a two year period and the third violation is permanent disqualification from the program.

TRAINING UNIT

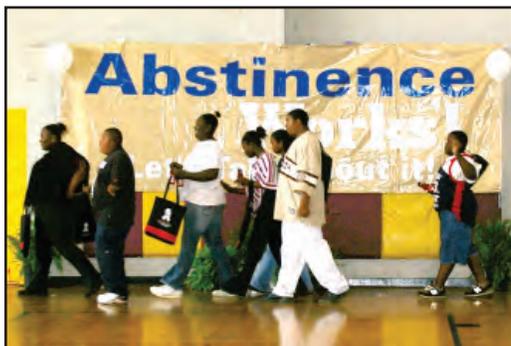
New eligibility workers complete two weeks of policy and procedures training for Temporary Assistance for Needy Families (TANF), Food Stamps and related work programs. Time management, customer service and interview techniques are also included in the curriculum. Trainees also attend one week of computer training. Case managers are required to complete eligibility worker training if they were not promoted from an eligibility worker position. In addition, case managers attend one week of interactive policy, procedures and computer training covering the two work programs: TANF Work Program (TWP) and Employment and Training (E&T). New clerical staff attend three days of training on policy, procedures, computer, customer service and time management.



New supervisors and county directors attend one week of administrative training including time management, budgeting, supply requisition, property and inventory control, performance appraisals, disciplinary action, grievances, leadership and computer training. In addition to the ongoing training schedule, specialized training is provided to field staff as needed.

ABSTINENCE UNIT

The Abstinence Unit was developed to address the issues of out-of-wedlock births and teen pregnancy in the state. This unit provides information and coordinates activities with public and private organizations, schools, churches and other interested community groups to establish and sustain teen pregnancy prevention programs, provide positive activities and outlets for teens, provide sexuality and values training and encourage teens to make responsible decisions. An aggressive public service campaign is conducted using billboards, radio and television announcements to publicize and support the message of abstinence outside of marriage. A video entitled "In the Heat of the Moment" was developed utilizing teenagers who are unwed parents to address problems associated with premarital sexual activity and out-of-wedlock pregnancy.



To address the problem of statutory rape, the Abstinence Unit continues to work with related organizations and individuals to develop a program designed to reach state and local law enforcement officials, the education system and counseling services that provide education and training on this problem to expand the scope of prevention programs to include men.

DIVISION OF ECONOMIC ASSISTANCE

| | |
|-------------------------------|-----|
| County Offices | 82 |
| Branch Offices | 7 |
| Regional Offices | 7 |
| County Directors | 82 |
| Supervisors | 102 |
| Case Managers | 154 |
| Eligibility Workers | 519 |
| Clerical Workers | 149 |

TANF AVERAGE MONTHLY CASELOAD

| | |
|----------------------|--------|
| Families | 11,876 |
| Recipients | 24,195 |
| Adults | 5,361 |
| Children | 18,834 |

TANF AVERAGE MONTHLY PAYMENTS

| | |
|-------------------------|-------------|
| Statewide | \$1,631,451 |
| Per Family | \$137.37 |
| Per Recipient | \$67.43 |

VALUE OF FOOD STAMPS ISSUED TOTAL SFY 2007

\$401,447,877

AVERAGE NUMBER OF RECIPIENTS RECEIVING FOOD STAMPS IN SFY 2007

175,417 Households
419,880 Persons

AVERAGE MONTHLY BENEFIT VALUE OF FOOD STAMPS IN SFY 2007

\$190.78 Household
\$79.68 Persons

In May each year, National Teen Pregnancy Prevention Month is observed. The Abstinence Unit organizes a statewide campaign to increase public awareness regarding teen pregnancy and the social problems associated with it. Events include a rally at the State Capitol and a statewide conference. Throughout the month, individuals are also encouraged to wear white ribbons to show support for abstinence.

HEALTHY MARRIAGE INITIATIVE

The Healthy Marriage Initiative was developed to promote the well-being of children in Mississippi by encouraging each parent to be involved in their lives. The initiative:

- Encourages stable family formation and healthy marriages.
- Promotes responsible fathering.
- Increases paternity and child support objectives.
- Encourages community support for marriage.
- Prevents out-of-wedlock pregnancies.

The Healthy Marriage Unit collaborates with community organizations, educational institutions and faith-based groups to provide the appropriate skills-based relationship education and services to youth and unmarried couples and to:

- Support healthy marriage and family development/formation.
- Prevent family disruption.
- Secure permanent families for children.



WORK PROGRAMS UNIT

The Work Programs Unit provides oversight to the Temporary Assistance for Needy Families (TANF) Work Program (TWP). The program serves all 82 counties in the state with emphasis on providing assistance to needy families with children and providing parents with job preparation, work and supportive services to enable them to become self-sufficient.

The state operates the Food Stamp Employment and Training (FSE&T) Program in Hinds County. During the certification interview, eligibility workers will discuss FSE&T Programs with the head of household. Each household is offered an opportunity for adult members to participate in the program. The eligibility worker sends a referral to the project coordinator who will place the candidates in an available and appropriate work setting.

THE EMERGENCY FOOD ASSISTANCE PROGRAM (TEFAP)

TEFAP is a federal program, which helps supplement the diets of low-income Americans, including elderly people, by providing them with emergency food and nutrition assistance at no cost. Under TEFAP, commodity foods are made available to states by the U.S. Department of Agriculture. States provide the food to local food banks, which in turn distribute the food to approved soup kitchens, food pantries and homeless shelters. These organizations distribute the commodities for household consumption or use them to prepare and serve meals in congregate settings. Recipients of food for home use must meet income eligibility criteria set by the states. From July 1, 2006 through June 30, 2007, surplus food items valued at \$4,086,546 were distributed to 1,212,282 eligible recipients.

FOOD STAMP NUTRITION EDUCATION PROGRAM (FSNE)

The goal of the Food Stamp Nutrition Education (FSNE) is to improve the likelihood that Food Stamp Program (FSP) participants and applicants will make healthy food choices within their limited budget and will choose physically active lifestyles consistent with the current Dietary Guidelines for Americans and the Food Guide Pyramid. FSNE classes are taught to eligible participants in various settings such as school classrooms, TANF classes, public housing sites, food banks and pantries and at Women, Infants and Children (WIC) locations.

The Cooperative Extension Service (CES) at Mississippi State University is the sponsoring

CLAIMS ESTABLISHMENTS

During SFY 2007, a total of 5,028 claims valued at \$4,064,473 were established for food stamp benefits improperly received.

During SFY 2007, a total of 209 TANF claims valued at \$124,373 were established for benefits improperly received.

CLAIMS COLLECTIONS

Collections of claims for the Food Stamp Program were \$4,625,931 of which \$1,315,781 was retained by the State. Collections of claims for the TANF Program were \$124,373.

TRAINING SFY 2007

For the period July 1, 2006 - June 30, 2007, staff training sessions were conducted as follows:

- County Director Training
- Supervisor Training
- Interactive Interviewing
- Simplified Reporting
- Case Management
- Case Review Training
- TANF Work Program (TWP)



agency contracted to provide FSNE in Mississippi. In FY 2006, FSNE costs were approximately \$3,397,206.

AWARDS

The extraordinary example of personal commitment and sacrifice for the greater good of all Mississippi citizens earned the Mississippi Department of Human Services, Division of Economic Assistance, a Pinnacle Award at the Tri-Regional Food Stamp Program Conference for outstanding Stewardship.

Mississippi was ranked fourth in the nation and first in the Southeastern Region for payment accuracy. The Division of Economic Assistance received a high performance bonus in the amount of \$1,986,833 from the U.S. Department of Agriculture. Mississippi was among seven states with the lowest payment error rate during FY 2006 and one of only 16 states to receive an award.

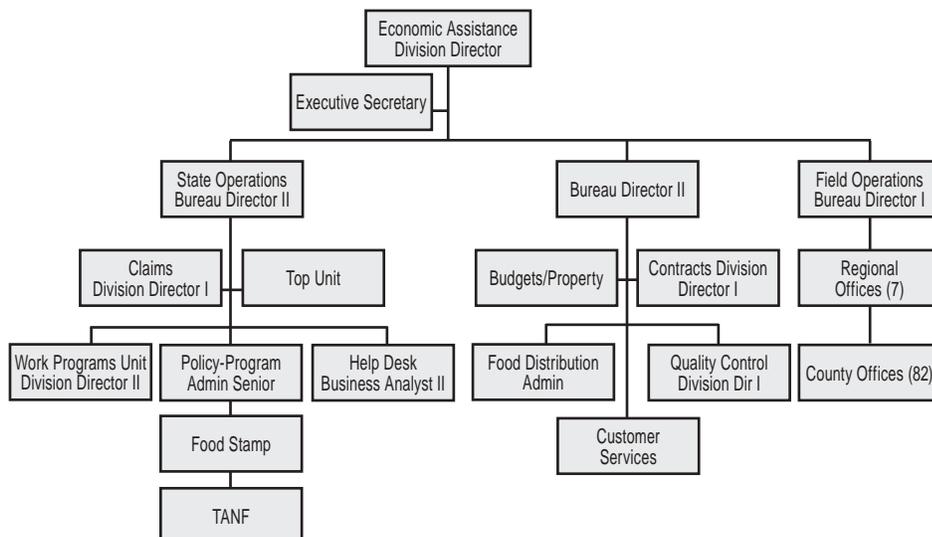


SERVICES IN THE AFTERMATH OF HURRICANE KATRINA

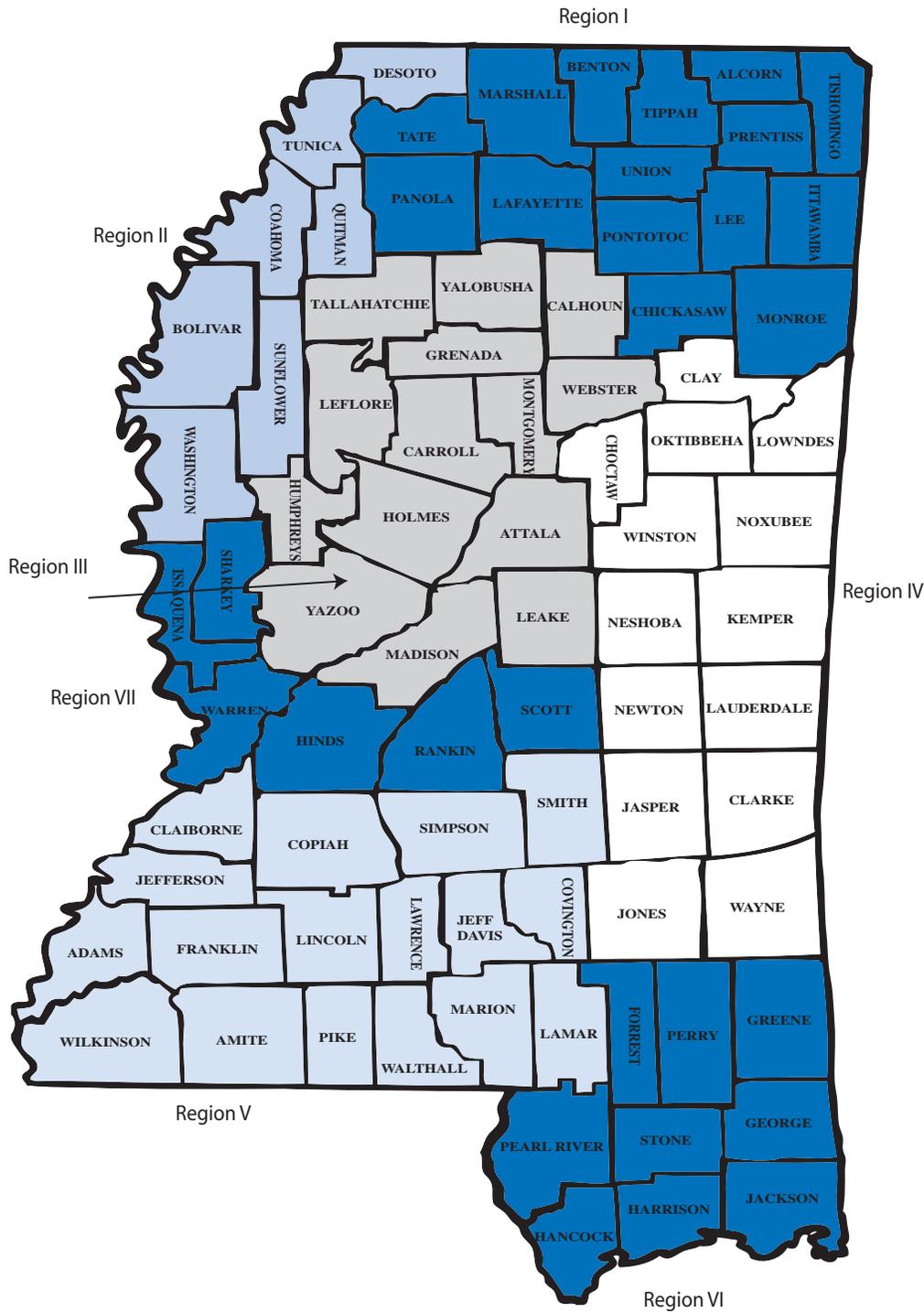
- Mississippi received extra USDA food commodities valued at \$1,744,000 to be distributed in the months of December, 2006, January and February, 2007 for areas hardest hit by Hurricane Katrina.
- The Temporary Assistance for Needy Families (TANF) Up-Front Division Program certified an additional 7,897 Mississippi households issuing \$7,897,000 in benefits to households in the 23 disaster counties affected by Hurricane Katrina.



ORGANIZATIONAL CHART



REGIONAL MAP



DIVISION OF ECONOMIC ASSISTANCE



Division of Family and Children's Services

The Division of Family and Children's Services (DFCS) is responsible for developing policy and guidelines for the provision of social services in the areas of:

- Protection services for children and youth.
- Foster care and adoption placement services for children in custody.
- Education and prevention services for families at risk of developing behavior patterns associated with abuse and neglect.

The program objectives are to:

- Provide protection for children and youth.
- Adequately care for children who are not able to remain in their home.
- Reunite children with their families when possible.
- Find permanent placement for children who cannot return home.
- Provide protective services and support to families in their home.

DFCS PROGRAMS ADMINISTRATION/PREVENTION UNIT

ADMINISTRATION UNIT

This unit provides administrative functions including executing contracts, payment of invoices, procurement of goods and services, budget and grants management, preparing checks received for journal entry, handling client complaints, updating federal and state reports, providing statistical data, travel arrangements for staff, updating policy and procedures. The Administration Unit oversees the departmental budget in excess of \$77,000,000 and is responsible for reviewing administrative policy and procedures and maintaining oversight of the Title IV-E (Eligibility) grant. The Administrative Unit is also responsible for budget development and management, contract management for child-placing facilities, purchasing and federal reporting for all federal grants including: Title IV-E, Title IV-B, Part I and II, Social Services Block Grant and all state dollars appropriated to this division.

PREVENTION UNIT

The Prevention Unit is responsible for the implementation and support of the prevention of child abuse and neglect programs funded under the Title IV-B, Part I (Child Welfare Services, CWS); Title IV-B, Part II (Promoting Safe and Stable Families, PSSF); Temporary Assistance to Needy Families (TANF); Children's Trust Fund (CTF); Children's Justice Act (CJA); Community-Based Child Abuse and Prevention (CBCAP) and the Child Abuse Prevention Treatment Act (State Basic) grant; Refugee Resettlement; Refugee-Social Services and the Unaccompanied Minor Refugee grant. This unit oversees the various Advisory Boards associated with the grants and Citizen Review Panels.

DFCS has focused on continued coordination and collaboration to develop a statewide network of community based child abuse prevention activities and family resource services in compliance with the Child Abuse Prevention and Treatment Act (CAPTA), programs implemented through the CBCAP, CJA and Child Abuse and Neglect State Basic grants. Mississippi's Permanency Partnership Network (MPPN) is the model for a statewide network of community-based, prevention-focused, family support services. The MPPN includes community-based partners working collectively to assess available resources and maximize resources provided through grants allocated under CAPTA.



Rickie Felder

Rickie Felder, Director of the Division of Family and Children's Services (DFCS), has a long history of management and consulting experience with a passion for professional training and development. He earned his Bachelor of Science Degree in Accounting from Mississippi College.

His experience includes budget and personnel forecasting, policy planning and child welfare.

Rickie and his family live in Brandon. He is active in his community and numerous professional associations.

Children's Justice Act (CJA) – The Children's Justice Act provides funds to states for the improvement and reform of their investigations and prosecution and judicial handling of cases of child abuse and neglect, particularly child sexual abuse and exploitation. It also includes handling child fatality cases in which child abuse or neglect is suspected and further investigates some cases of abuse and neglect of children with disabilities or serious health problems. In FFY 2006, \$210,604 was available through Mississippi's CJA funds to continue development of a statewide multi-disciplinary child abuse review team network. There are 81 active teams in Mississippi. The program continues to provide specialized training and support activities for members of active teams, as well as other interested professionals who are involved in handling child abuse cases. The goal is to create a viable, dynamic and coordinated system of child abuse review teams that ensure all reported cases of child abuse are effectively and expeditiously investigated, with minimal additional trauma to the child victim.

Child Abuse Prevention Treatment Act (State Basic) – State Basic Grant was amended in 1996 to redirect the focus of the grant program to the support and improvement of state child protective services systems. In FFY 2007, the grant made available \$204,685 to three community-based, family service/abuse prevention programs. These programs provide parenting education, child abuse awareness education, supervised visitations and respite services to Mississippi's families and children who have disabilities or are at risk of abuse.

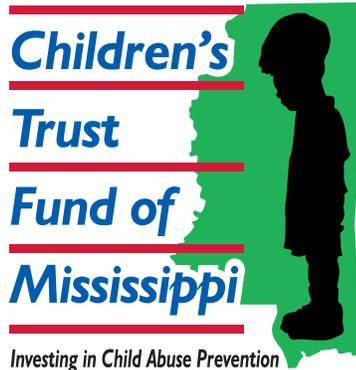
Children's Trust Fund (CTF) – DFCS administers CTF, which is funded through a \$1 surcharge on all birth certificates issued by the Mississippi State Department of Health. The funds are used in activities to prevent child abuse and neglect.

Mississippi Permanency Partnership Network Conference

– The Annual MPPN Conference is the most significant opportunity for the members of the statewide network to receive training, networking experience and a complete understanding of how to meet the goals required by the division. It is also an excellent opportunity for all parties involved in family improvement services, both professionals and lay-person alike, to gain and exchange information and knowledge with other community stakeholders about current initiatives occurring in Mississippi to encourage positive growth in parents and families.

The 2007 MPPN conference was held in conjunction with the "Lookin' To The Future Conference," which is sponsored by Southern Christian Services for Children and Youth, Inc. The conference was organized and developed through collaborative efforts of the MDHS staff and staff from Southern Christian Services. The conference, "Healing the Heart", was held in Meridian, Mississippi, July 11-13, 2007 at the Riley Center.

Family Support Service – These programs provide community-based services aimed at educating, training and assisting parents in order to enhance their skills and confidence and stabilize family life to prevent child abuse and neglect. These services are open to all parents and families, but give emphasis to families of children with disabilities.



PLACEMENT UNIT

Adoption Services – Adoption Services is responsible for establishing procedures to handle adoptions in the state of Mississippi. In FFY 2007, the Placement Unit finalized 277 adoptive placements, 299 children were placed into adoptive homes, 622 adoption home studies were assigned and 225 adoptive families were approved for foster/adoptive parents. As of June 30, 2007, there were 463 children in MDHS custody and eligible for adoption. During SFY 2007, 120 children were featured in 165 segments on three television stations. A total of 911 telephone inquiries were received on the Adoption Hotline (1-800-821-9157) from families interested in adoption.

Statistics for the Division of Family and Children's Services SFY 2007

Primary Direct Service Recipients Served
23,428

Abuse/Neglect Investigations Conducted
19,392

Licensed Foster Homes
1,403

Finalized Adoptions
277

Families Served in Family Preservation
20

Interstate Compact for Placing Children (ICPC) Requests Processed
1,344

Youth Participating in the Independent Living Program
916

Termination of Parental Rights (TPR) Processed
380

Central Registry Requests Processed
56,432



Each year foster care is promoted in counties across the state. The number of foster care children available continues to rise and so does the need for more foster parents.

Adoption Assistance – The Adoption Assistance Unit provides monthly maintenance payments and Medicaid for eligible special needs children who have been legally adopted. As of June 30, 2007, there were 1,762 children receiving adoption assistance benefits; 1,111 were receiving Title IV-E benefits and 651 were receiving Child Welfare Services (CWS) benefits. The Adoption Unit also established the Interstate Compact on Adoption and Medical Assistance (ICAMA) cases.

Partners In Permanency (PIP) – The Promoting Safe and Stable Families (PSSF) Grant funded a sub-contract to Southern Christian Services for Children and Youth, Inc. to provide post-adoptive services to adoptive families on different types of behaviors, conditions and legal matters. PIP has developed training events for adoptive families and organized support groups for teenagers in each of the regions and two crisis intervention teams in each administrative district. The PIP subgrant also provides respite training to volunteers and adoptive families who are willing to provide this service to families with adopted special needs children. The grant also sponsors “buddy families” who support each other in times of crisis.

The PIP program received a grant from AdoptUSKids to provide rapid responses to families inquiring about adoption services, in addition to a lending grant from NACAC (North American Council on Adoptable Children) to enhance services provided by the Hinds County support group. The PIP program for Post Adoption Services began May 2006. From July 1, 2006, through June 30, 2007, 6,607 clients and families received services.

Safe Babies – Mississippi House Bill 169, also known as the Safe Place for Newborns Law, allows babies, 72 hours old or younger to be left voluntarily by a parent (with no intent to return) with an emergency medical provider without facing charges of abandonment as long as the baby is delivered to the provider unharmed. This act defines an emergency medical services provider as a licensed hospital, which operates an emergency department or an adoption agency duly licensed by MDHS. These babies are placed by county social workers. There was one baby left with a provider during SFY 2007.

Comprehensive Residential Services – This program provides residential care and treatment for foster children who have physical, mental and emotional disabilities. Currently, this program offers therapeutic foster care and therapeutic group home services, as well as intensive in-home services. Approximately 553 children are being served by this program. Out of state residential services are no longer contracted by the agency. No residential treatment programs are funded by MDHS at this time. All residential treatment is funded by Medicaid. Effective planning and negotiating has reduced the number of children served in residential treatment.

An Inter-Agency State Level Review Team comprised of representatives from the Attorney General’s Office, the Division of Youth Services, the Departments of Medicaid, Education and Mental Health, along with local advocates for children, assist in developing a plan to provide inclusive services needed to transition children with serious emotional disturbances back into their communities after their stay in residential treatment facilities.

Foster Care – Foster Care provides temporary care and services for children who are separated from their families due to neglect, physical or sexual abuse and/or exploitation. There were a total of 5,636 children who received foster care services in SFY 2007 with an average of 3,400 foster children served on a daily basis. These children are placed in licensed foster homes, therapeutic foster homes, group homes, therapeutic group homes, residential treatment facilities or with relatives.

Independent Living – The Independent Living Program (ILP) helps adolescents acquire basic life skills in their progress toward self-sufficiency. Independent Living Services are designed to help prepare youth to live on their own when they leave the foster care system. ILP services are provided to youth in the foster care system based on the following criteria:

- Youth in care, ages 14 until their 21st birthday, are eligible for all ILP services except for criteria placed on the Educational and Training Voucher (ETV) program.
- Youth who leave custody ages 18 to 21 are eligible for aftercare services until their 21st birthday.

Children in Custody by County for SFY 2007

Adams121
 Alcorn 69
 Amite16
 Attala 3
 Benton14
 Bolivar E. 26
 Bolivar W.....18
 Calhoun17
 Carroll18
 Chickasaw E. 12
 Chickasaw W..... 28
 Choctaw 6
 Claiborne 32
 Clarke 33
 Clay..... 37
 Coahoma51
 Copiah115
 Covington16
 Desoto132
 Forrest 237
 Franklin14
 George 29
 Greene 2
 Grenada13
 Hancock198
 Harrison 449
 Hinds381
 Holmes13
 Humphreys 36
 Itawamba 22
 Jackson 523
 Jasper16
 Jefferson 21
 Jefferson Davis16
 Jones 78
 Kemper 5
 Lafayette 47
 Lamar 60
 Lauderdale 329
 Lawrence 2
 Leake 7
 Lee 76
 Leflore 54
 Lincoln 45
 Loundes108

continued on next page



- Youth who enroll in post-secondary educational and vocational programs may be eligible based on the ETV criteria.

In SFY 2007, there were approximately 1,027 eligible youth in this age group, with 26 cases closed due to youth leaving care due to their age or by being emancipated as an adult. These youth are provided Medicaid coverage and aftercare room and board services up to age 21 if they exit the foster care system after their 18th birthday. The aftercare room and board services may also provide special financial assistance to those youth who, due to a temporary crisis, find themselves in need of additional financial help as they continue to transition toward self-sufficiency.



In the Independent Living Program, weekend retreats are regularly scheduled.

Mississippi continues to receive an allotment to provide ETVs of up to \$5,000 per year to eligible foster youth who are enrolled in post secondary education and training programs. There are different criteria for which a foster child can assess these funds: (1) a student was in foster care or other residential care under the conservatorship of DFCS on or after the day proceeding the student’s 18th birthday, high school graduation, or completion of GED and (2) a student was once in foster care, but was adopted on or after their 16th birthday. Vouchers can only be utilized to supplement Pell Grants, Mississippi Resident Tuition Assistance Grant (MTAG) and other financial resources that are available to the youth.

PROTECTION UNIT

The DFCS Protection Unit is responsible for policies and procedures relating to Intake and Investigation of Child Protective Services. In addition, the Protection Unit oversees the Child/Adult Abuse/Neglect Hotline, Central Registry Program, Family Preservation Program, historical background checks, policy revisions, Training Unit, Worker Safety Committee and legislation. The Protection Unit serves as the intermediary for the Administrative Fair Hearing Officer for matters regarding the Central Registry. The DFCS Protection Unit is also part of the Lead Advisory Committee, led by the Mississippi State Department of Health, as well as, the Infant Mortality Task Force, which serves as the state’s Child Fatality Review Team. In addition, the Protection Unit oversees and facilitates the MDHS Child Fatality Review Team.

During the 2006 Legislative Session, additional funding was granted to MDHS to aid in the transfer of oversight of the Adult Protective Services’ Program from DFCS to the Division of Aging and Adult Services. DFCS continues to assist with the intake/hotline reports during the ongoing transitional phase of Adult Protection to Division of Aging and Adult Services.

Child/Adult Abuse and Neglect Hotline – DFCS operates a Child/Adult Abuse and Neglect Hotline at the state level that provides 24-hour, seven-days-a-week confidential reporting of abuse/neglect. During FFY 2007, there were approximately 6,674 calls received on the Hotline with 2,960 of those calls being reports of child/adult abuse or neglect.

Central Registry – DFCS maintains a Central Registry of perpetrators of abuse and neglect who have been identified through investigations by DFCS. The names of prospective applicants for employment in a child related field, as well as foster and adoptive parents are checked against the registry, free of charge, to child and adult care providers and placement organizations. During FFY 2007, there were 56,432 central registry checks conducted.

Family Preservation Services – The term “Family Preservation Services” refers to services for children and families designed to protect children from harm and help families (including foster, adoptive and extended families) at risk or in crisis including:

1. Pre-placement preventive services programs, such as intensive family preservation programs, designed to help children at risk of foster care placement remain with their families where possible.

Children in custody by county continued from previous page

| | |
|--------------------|--------------|
| Madison | 143 |
| Marion | 17 |
| Marshall | 67 |
| Monroe | 95 |
| Montgomery | 2 |
| Neshoba | 74 |
| Newton | 26 |
| Noxubee | 6 |
| Oktibbeha | 16 |
| Panola | 60 |
| Pearl River | 179 |
| Perry | 26 |
| Pike | 136 |
| Pontotoc | 50 |
| Prentiss | 77 |
| Quitman | 9 |
| Rankin | 44 |
| Scott | 40 |
| Sharkey | 2 |
| Simpson | 34 |
| Smith | 19 |
| Stone | 124 |
| Sunflower | 40 |
| Tallahatchie | 14 |
| Tate | 13 |
| Tippah | 66 |
| Tishomingo | 58 |
| Tunica | 24 |
| Union | 74 |
| Walthall | 38 |
| Warren | 182 |
| Washington | 89 |
| Wayne | 28 |
| Webster | 42 |
| Wilkinson | 12 |
| Winston | 44 |
| Yalobusha | 10 |
| Yazoo | 111 |
| Total | 5,636 |



Events were held statewide to celebrate foster families and raise the awareness of the need for foster parents. Pictured are scenes from Region I and Region V.

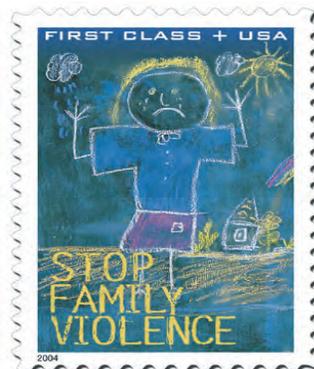
- 2. Service programs designed to help children, where appropriate, return to families from which they have been removed; or be placed for adoption with a legal guardian or if adoption of legal guardianship is determined not to be appropriate for a child in some other planned, permanent living arrangement.
- 3. Service programs designed to provide follow-up care to families to whom a child has been returned after a foster care placement.
- 4. Case management services designed to stabilize families in crisis such as transportation, assistance with housing and utility payments and access to adequate health care.

The program provides intensive therapeutic counseling and concrete services to families with "at risk" children. Families are taught multiple parenting skills that may include prevention of child behavior problems, parenting knowledge and parent/family counseling while connecting the families to support systems. Housing, rental assistance, clothing, food, transportation and medical services are among the various services provided. The Family Preservation Program serves children, ages birth to 18, who have been targeted for removal from home settings because of abuse or neglect. The primary focus is to promote family competence by building on their strengths and resources. Family Preservation Services (FPS) is available to families 24 hours, seven days a week, the service is available in all 82 counties.

The concept of Family Preservation and support for families continues to be an integral part of the Division's array of services. These services may include time-limited reunification, parenting skills, life skills, homemaking skills, money management, housing, child care, utility assistance, thera-



Through the years several postal stamps have been issued to raise awareness about adoption and domestic violence.

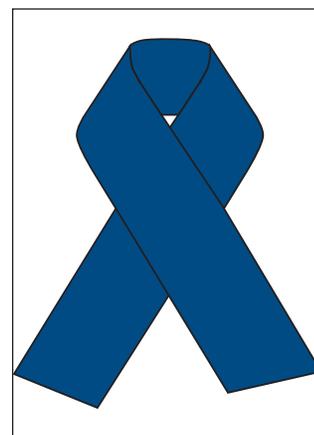
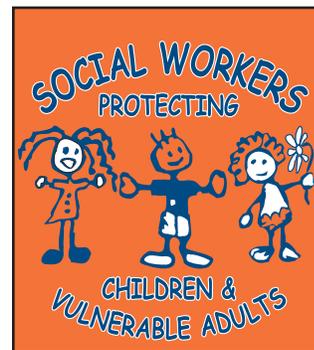


peutic intervention or other support services that will assist families to stay intact. The ultimate goal of Family Preservation is to reduce the number of children entering the foster care system by creating an environment whereby children can remain safely in their own homes.

The Family Preservation Program support staff includes a special projects officer who is the central officer. The central officer reviews and screens referrals to the program and provides ongoing training and technical assistance to Family Preservation staff, other DFCS county staff and contractual providers.

The Family Preservation Program will continue to provide services through two contractual agencies. These agencies will be responsible for hiring the Family Preservation staff, training the staff, developing the monitoring process of the program and conducting evaluations. The immediate goals of the program are to reduce family stress and dysfunction and to improve parenting skills. The long term objectives of the program are to reduce the ongoing pathology that leads to adolescent problems (e.g. delinquency, teenage pregnancy and substance abuse) and poor adult outcomes (e.g., criminality, substance abuse and child abuse or neglect). The program works with children ages 0-18 and provides in-home treatment to families for up to 20 hours per week to dissipate crisis situations, build positive skills and modify family behavior.

Both models' objectives include the prevention of out-of-home placement of a child or children through behavioral changes while still in the home. There are specific goals for each family interaction. The intervention involves a strong cognitive component which is generated into systemic skills training in family communication, parenting skills and conflict management skills.



Each model has been shown to be effective which has been independently demonstrated with a significant reduction in recidivism when compared to alternative treatments or "no treatment" conditions. With less serious offenders, reductions ranged from 50%-70% and with very severe cases a 35% reduction in re-offense rate.

Policy and Practice – During FFY 2006 many revisions were made to DFCS Policy in order to be in compliance with requirements under Title IV-E of the Social Security Act as amended by new legislation affecting child welfare and to serve our families more effectively. Title IV-E of the Social Security Act was amended by: Public Law 109-239, the Safe and Timely Interstate Placement of Foster Children Act of 2006; Public Law 109-248, the Adam Walsh Child Protection and Safety Act of 2006; and Public Law 109-288, the Child and Family Services Improvement Act of 2006. Mississippi Code of 1972, Section 43-15-13 was also amended with the passage of House Bill 308, which provides certain rights to relatives, other than natural parents, who care for children placed in their home by MDHS.

The Policy Unit amended DFCS policy during FFY 2006 in many areas resulting in improved delivery of services to our children and families. Workgroups consisting of a Regional Director, direct service field staff, stakeholders and private agencies came together on a regular basis to propose and oversee revisions to DFCS policy.

Training Program – During FFY 2006, the training program graduated approximately, 181 newly hired family protection workers through 12 intensive training classes. DFCS also conducted five classes for our contractual PRN workers, three statewide trainings to ensure improvement of child welfare services by county staff and a number of other support training programs to improve staff work performance.

The training program within the division provides four weeks of Intensive Training to newly hired family protection workers. The curriculum for this training was updated recently and reflects new policies, practice and procedures. The training program also provides on-the-job training to the participants during the alternate weeks they are not participating in a training session.

The agency continues to allow training opportunities for staff through participation in the Mississippi Permanency Partnership Network Conference sponsored each year by the agency. The conference brings together parents, consumers of services, professionals, advocates, public officials, legislators, private business/industry and public services. State of the art training is offered to improve the child protection system and to enhance the statewide network of community-based, prevention-focused, family resource and support programs.

Training program staff has been involved in a project with the University of Mississippi which focuses on training child protection services supervisors. Some topics covered in these learning labs are supervision styles, adult learning theory, professional development, developing supervisor competencies and supervisory strengths and needs.

MISSISSIPPI AUTOMATED CHILD WELFARE INFORMATION SYSTEM (MACWIS)

MACWIS reporting and support is an intricate component in the Mississippi Child and Family Services Program Improvement Plan. MACWIS has been described as one of the most comprehensive child welfare systems in the nation.

The MACWIS Unit is responsible for the collection of statistical data and reporting for two federally mandated data reports: Adoption and Foster Care Analysis and Reporting System (AFCARS) and the National Child Abuse and Neglect Data System (NCANDS). These reports summarize child outcomes relating to abuse and neglect, foster care and adoption.

DFCS utilizes MACWIS to effectively manage workloads and appropriately document case records. MACWIS has increased caseworkers' ability to appropriately record intakes and investigations, track support services provided to children and families, reduce paper documentation and research and track past and present children and families known to the agency on a statewide basis. MACWIS tracks information from the initial report of abuse and neglect to adoption finalization. In addition to effective workload management, MACWIS generates Foster Board and Adoption Subsidy Payments to resource providers.

Adoptions Finalized by County for SFY 2007

| | |
|-----------------------|----|
| Adams | 6 |
| Alcorn | 0 |
| Amite | 5 |
| Attala | 0 |
| Benton | 0 |
| Bolivar | 2 |
| Calhoun | 0 |
| Carroll | 0 |
| Chickasaw | 3 |
| Choctaw | 0 |
| Claiborne | 0 |
| Clarke | 3 |
| Clay..... | 2 |
| Coahoma | 0 |
| Copiah | 2 |
| Covington | 0 |
| Desoto | 16 |
| Forrest | 16 |
| Franklin | 0 |
| George | 0 |
| Greene | 0 |
| Grenada | 3 |
| Hancock | 16 |
| Harrison | 26 |
| Hinds | 27 |
| Holmes | 3 |
| Humphreys | 0 |
| Itawamba | 4 |
| Jackson | 14 |
| Jasper | 0 |
| Jefferson | 1 |
| Jefferson Davis | 1 |
| Jones | 5 |
| Kemper | 0 |

continued on next page



Each year Blue Ribbon Month is celebrated to raise awareness about child abuse and neglect. This year a rally was held at the State Capitol and blue balloons were released to celebrate this national event.

Numerous management reports generated from MACWIS support the assessment of practice and effective case planning ensuring timely permanency for children in foster care. All management reports are generated based on region and county. Each case has an area social work supervisor and direct care worker assigned. The following are a few of the generated reports:

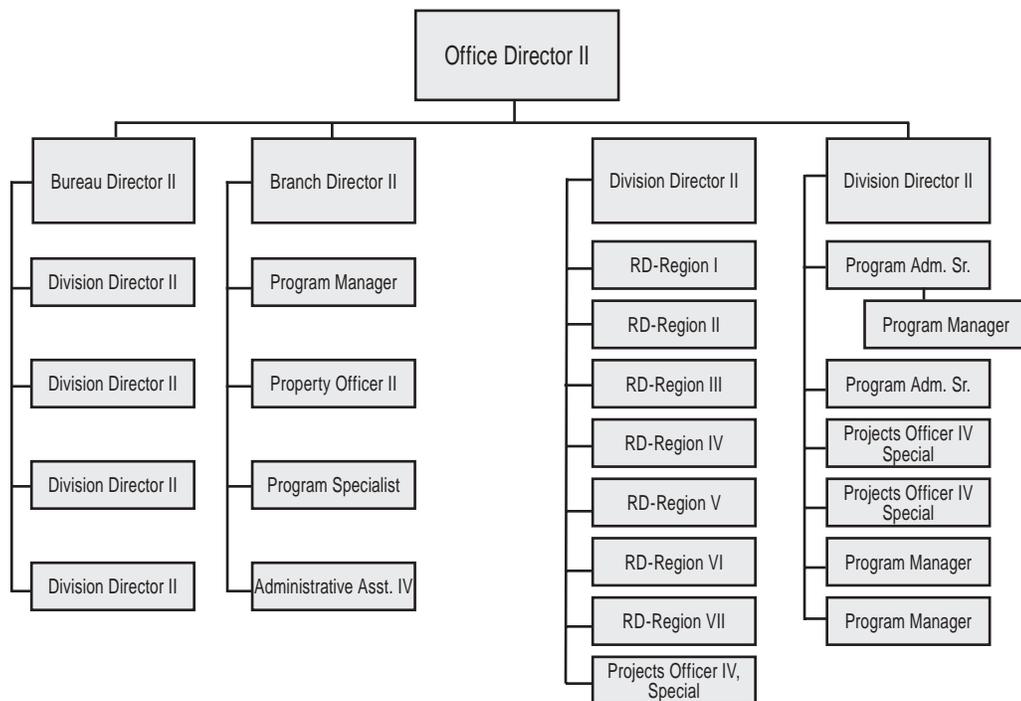
- Custody Contact Report – Provides information on each child’s custody start date, placement and date of the last face-to-face contact.
- Investigation Timeliness Report – Provides information on the time frame from which the investigation was initiated.
- Dormant Case Report – A report detailing each case which has not had any documentation in MACWIS for six months or more.
- Weekly Shelter Report – Provides a list of children placed in emergency shelters, the number of days in shelter care, the number of emergency shelter placements and the cumulative number of days per child in shelter care.
- Children in Custody 15 of Last 22 Months – Provides list of children who have been in MDHS custody for 15 of the last 22 months.
- Children Legally Free for Adoption – Provides information on children whose parental rights have been terminated.
- Permanency Hearings Due – Provides information on each child with a permanency hearing due based on the anniversary date of the custody episode.

Additional reports are generated based on management needs to adequately assess and manage workloads. MACWIS reporting and support is an intricate component in the Mississippi Child and Family Services Program Improvement Plan.

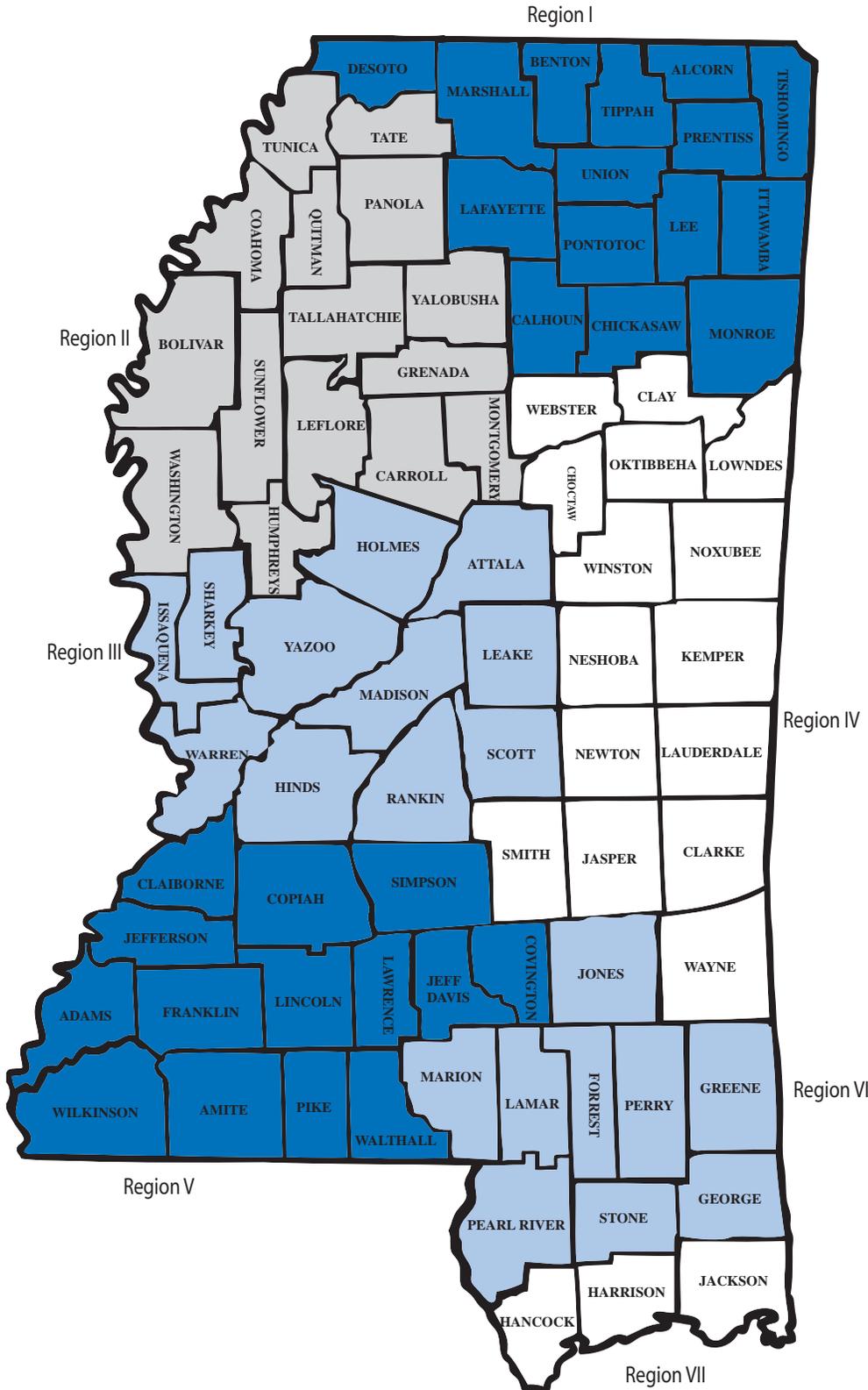
Adoptions finalized by county for SFY 2007 continued from previous page

| | |
|--------------------|------------|
| Lafayette | 1 |
| Lamar | 9 |
| Lauderdale | 8 |
| Lawrence | 0 |
| Leake | 0 |
| Lee | 16 |
| Leflore | 1 |
| Lincoln | 4 |
| Loundes | 7 |
| Madison | 0 |
| Marion | 1 |
| Marshall | 2 |
| Monroe | 4 |
| Montgomery | 0 |
| Neshoba | 0 |
| Newton | 0 |
| Noxubee | 0 |
| Oktibbeha | 3 |
| Panola | 5 |
| Pearl River | 4 |
| Perry | 1 |
| Pike | 2 |
| Pontotoc | 1 |
| Prentiss | 3 |
| Quitman | 0 |
| Rankin | 3 |
| Scott | 0 |
| Sharkey | 0 |
| Simpson | 0 |
| Smith | 0 |
| Stone | 12 |
| Sunflower | 5 |
| Tallahatchie | 0 |
| Tate | 0 |
| Tippah | 2 |
| Tishomingo | 1 |
| Tunica | 1 |
| Union | 1 |
| Walthall | 5 |
| Warren | 0 |
| Washington | 7 |
| Wayne | 0 |
| Webster | 0 |
| Wilkinson | 3 |
| Winston | 7 |
| Yalobusha | 1 |
| Yazoo | 2 |
| Total | 277 |

ORGANIZATIONAL CHART



REGIONAL MAP



DIVISION OF FAMILY AND CHILDREN'S SERVICES



**DEPUTY ADMINISTRATOR FOR
ADMINISTRATION
DIVISION OF YOUTH SERVICES**



I am humbled and honored to be a part of a dynamic, productive and rewarding agency. It is fulfilling to know that the Mississippi Department of Human Services makes a positive difference in the lives of fellow Mississippians.

In large measure, the department provides hope for the despondent in dire circumstances. Be it youth, adjudicated delinquents, troubled and jobless adults or desperate and hapless seniors, we provide encouragement, enormous confidence and plentiful resources as bridges and safety nets.

Ultimately, the aim is to ensure independence and self-sustainment for Mississippians. We are taught by the unknown author of Hebrews that, "Faith is being sure of what one hopes for and certain of what one can't see."

To serve people is the essence of service to mankind and to God. The Mississippi Department of Human Services is charged accordingly. I am proud to serve.

Sincerely,



Richard Harris
Deputy Administrator for Administration

Contact Information:
Mississippi Department of Human Services
750 N. State Street • Jackson, MS 39202
Gail Smith • Phone: (601) 359-4180

A MESSAGE FROM
THE DEPUTY ADMINISTRATOR FOR
ADMINISTRATION



Richard Harris is a graduate of Tuskegee Institute (now University) with BA and MED degrees and studied at the University of Michigan and the Army's Command and General Staff College. He served as Department Chair and Senior Professor of Military Science at Jackson State University; Harris was previously assigned to MDHS as Superintendent, Columbia Training School and Director, Division of Child Support Enforcement. Harris has also served as an adjunct professor and training consultant.

Division of Youth Services

The Division of Youth Services (DYS) administers the Community Services and Institutional Programs for juveniles who have been adjudicated delinquent in Mississippi Youth Courts or who are at risk of becoming delinquent. DYS provides professional counseling, probation supervision and related services to children in their home communities, as well as, education, rehabilitation and treatment services to children committed to institutional care.

COMMUNITY SERVICES PROGRAMS

The primary goals of the Community Services programs are to:

- Ensure a balanced approach of accountability, competency development and community safety while providing quality services that address the needs of clients, individual victims and the community.
- Test the effectiveness of community-based programs on reducing commitments to the state training schools and caseload reduction.
- Establish multi-agency, cooperative partnerships with local communities.
- Establish uniformity in DYS services, case management practices and procedures.

Probation and Aftercare Services are provided to juveniles referred to youth courts in Mississippi. Individual, group and family counseling, intake, pre-court investigation, case management and referral and placement services are some of the services provided by DYS counselors.

The Adolescent Offender Program (AOP) is a community-based partnership with DYS, mental health agencies, community agencies and local multi-agency councils. The AOP creates a mechanism within communities to coordinate services, share resources and reduce the number of young offenders being placed in state training schools. The program, which focuses on the family, seeks to assist local communities by coordinating and providing services to families at-risk.

The Volunteer Services Coordinator Program unites youth offenders and their families with individuals, organizations and community civic groups, creating a mechanism to obtain and coordinate services and share resources. The program was designed to enhance services provided by youth services counselors, to reduce the number of repeat offenders, to reduce the number of youth committed to training schools and to inspire and encourage youth to become law abiding, productive citizens.

The Transitional Living Center (TLC) is a voluntary group living program operated by DYS. As part of the agency's continuing effort to provide multifaceted opportunities and alternative forms of intervention for the youth of Mississippi, DYS began a "School-to-School/School-to-Work" program through this venture. TLC targets youth, ages 16-18, who have been adjudicated delinquent and subsequently placed in state custody or adjudicated by the court as a Child In Need of Supervision (CHINS). TLC offers assistance in employment, educational opportunities, General Education Diploma (GED) preparation, independent living, community life and staff development.

The Interstate Compact on Juveniles [Delinquency and Child In Need of Supervision (CHINS)] along with DYS provides for the welfare and protection of juveniles and the public. Its purpose is accomplished through the cooperative supervision of delinquent juveniles on probation or parole, return of run-aways, absconders and escapees, return of juveniles charged as delinquent and additional measures that any two or more party states may find desirable.



Kathy Pittman

As Director for the Division of Youth Services (DYS), Katherine Hannan Pittman administers the Community Services and Institutional Programs for youth who have been placed under DYS jurisdiction by Mississippi Youth Courts.

Her career, with almost twenty years in state service, began with the Department of Mental Health as a program aide for chronically mentally ill adults and progressed through teaching secondary special education and psychological testing. This experience gave her a good foundation for her position as Director of the Division of Youth Services (DYS), in which she has served since January, 2004.

Under new agency, division and facility leadership, DYS has made remarkable progress in many areas. Additional community programs for delinquent youth, the creation of a comprehensive staff training program, the development and implementation of policies and procedures and many improvements in personnel issues have resulted in across the board successes in community programs and institutional services.

Kathy and husband, Charles Pittman, enjoy their two grown daughters, and especially their one grandson, who lives in Salt Lake City, UT.

ADOLESCENT OFFENDER PROGRAMS

The Adolescent Offender Program (AOP) is a community-based partnership with DYS, mental health agencies, community agencies and local multi-agency councils. AOP provides a mechanism within communities to coordinate services, share resources and reduce the number of young offenders being placed in state custody.

Program Goals

The program, which focuses on the family, seeks to assist local communities in coordinating and providing services to at-risk families. Its purpose is to decrease criminal activity, improve school attendance and performance and inspire adolescents to be more positive, goal-oriented individuals.

The program is designed to provide treatment within a therapeutic setting and a safe controlled environment in which counselors teach adolescents how to develop social skills, interpersonal relationship skills, self control and insight.

Services

The therapeutic modalities utilized in AOP include: day treatment, group counseling, individual counseling, recreational therapy and family intervention. All treatment is aimed at attempting to safely divert adolescent offenders from any further contact with the criminal justice system, including possible institutionalization, incarceration or placement in another residential setting.

Success Indicators

Each program offers services primarily to non-Medicaid and non-billed Medicaid clients. These services are also available to Medicaid-eligible clients. A total of 1,247 clients have received services through 24 AOPs during SFY 2007.

INSTITUTIONAL SERVICES PROGRAMS

DYS provides institutional care to juveniles who are adjudicated as delinquent by the youth court and committed to DYS custody. Oakley Training School, at Raymond, houses males ages 10 to 18 and Columbia Training School, at Columbia, houses females ages 10 to 18. The psycho-educational programs offered at each school offer a para-military type training designed to build basic concepts of self-discipline, character development, self-worth, personal responsibility, attention to detail, a sense of urgency and respect for constituted authority. After students are assessed in the area of mental health, physical, academic and vocational aptitude and given a complete physical by a physician, they are placed in classes at Williams School and East Columbia School based on their cumulative folder from their previous schools in the community.

Local Area Network (LAN) Computer Labs are housed in Williams School and East Columbia School. A ten-workstation network lab provides remedial and job interest assessment and a ten workstation lab provides the Fast ForWord program for remedial work, grade level course work and enrichment. Fast ForWord targets lower functioning students by improving reading skills and has been shown to retrain the portion of the brain that controls learning.

Interactive Video Networks (IVN) are available at each campus and allow students to take electronic field trips and view satellite downlinks of various programs. The room is also beneficial for staff access to interactive video conferences. The rooms function as part of the Star School Project through the Mississippi Educational Television Interactive Video Network (METIVN).

Library/Media Services, staffed with library specialists, are provided to students at each campus. Teachers also receive assistance with instructional planning and delivery for students.

Character Education Training is offered to students at the institutions to develop responsible citizenship skills.

GED Preparation and Testing is offered to eligible students at both schools.

A.C.T. Preparation and Testing is offered to students who have graduated or earned a GED.

AOP SITES

The AOP was established under Senate Bill 2775 during the 1994 Regular Session of the Mississippi Legislature. There are currently 24 programs:

1. *Adams County Board of Supervisors, d/b/a the Adams County Youth Court*
2. *Amite/Franklin Counties Board of Supervisors*
3. *Bolivar County Community Action Agency*
4. *Community Counseling Services*
5. *Exchange Club Center Panola County*
6. *Exchange Club of Mississippi for the Prevention of Child Abuse*
7. *Hinds County Human Resource Agency*
8. *Holmes County Board of Supervisors*
9. *Human Resource Development Institute, Inc. (HRDI) Sunflower/Humphreys Counties*
10. *Madison County Board of Supervisors*
11. *McComb School District*
12. *Mississippi Gulf Coast YMCA*
13. *Multi-County Community Action Agency, Inc.- Simpson/Covington Counties*
14. *Multi-County Community Service Agency, Inc.- Scott County*

Continued on next page



Vocational Technical Education funds and grants are used to improve the educational programs at Oakley and Columbia Training Schools. Vocational training programs at OTS include: Welding, Carpentry, Auto Body, Small Engine Repair, Brick Masonry, Technology Preparation, Custodial Maintenance, Custodial Maintenance and Basic Business Computer. Programs offered at Columbia include: Basic Business and Commerce, Family Dynamics, Cosmetology and Custodial Maintenance.

The Para-Military Program is designed to instill responsibility, attention to detail and a sense of order and discipline. To accomplish this, the program utilizes five instructional parts: Drill and Ceremonies, Military Conduct, Physical Training, Fellowship and Teamwork and Leadership Development.

Individual/Group Therapy counseling emphasizes reality therapy, social skills development, anger management, sex education, including sexually transmitted diseases and abstinence, drug and alcohol awareness, character education and sexual offender counseling.

Diagnostic Evaluations allow staff to gather medical, dental, recreational, educational, vocational and psychological data on each student. Each student receives a complete physical and a psychological screening, which includes: Intelligence Quotient (IQ) testing, risk and need screening, drug and alcohol abuse risk questionnaire and suicide risk assessment.

The Mississippi Arts Commission — Community In Schools Grant Project is currently serving students at Oakley and Columbia in Creative Writing and Ceramics classes.

REPAIR AND RENOVATION

State institutions and agencies are responsible for pre-planning their immediate and future needs of capital improvements, repair and renovations by priority projects. DYS coordinates these projects through the Department of Finance and Administration (DFA), Bureau of Building, Grounds and Real Property Management for Oakley and Columbia. The Bureau of Building, Grounds and Real Property Management submits these requests to the Legislative Budget Office, the House Public Buildings, Grounds and Lands Committee and the Senate Property Committee.

FINANCE AND ADMINISTRATION UNIT

The Finance and Administration Unit is responsible for: (1) Fiscal management of the division's annual budget, in excess of \$36 million, which consists of allocation of resources, purchasing, monitoring expenditures and funds management; and (2) Personnel management and administrative services for approximately 557 authorized positions that consist of the implementation of established personnel policies and procedures, recruitment, selection and separation of division personnel.

CONTRACT/GRANT AND SUBGRANT MANAGEMENT UNIT

The Contract/Grant and Subgrant Management Unit of DYS is responsible for procuring personal services contracts for both training schools through competitive solicitation and negotiation. In addition, the unit is responsible for the management of these contracts, which includes processing invoices for payment, as well as, securing the appropriate documentation for the contract files. The services provided through the contracts include: medical, psychological, psychiatric, dental, medical waste collection, garbage collection, pest control, plumbing, asbestos control, a life management skills program, speech and occupational therapy and nursing.

The unit is also responsible for securing various grants to implement new programs within the division or to supplement existing programs. DYS has received grant money from the Office of Juvenile Justice and Delinquency Prevention (OJJDP) to operate or supplement various programs. Also included in this unit are the AOPs and Wilderness subgrants. The unit handles preparation, subgrant management and program management for these programs.

AOP SITES CONTINUED

15. *Multi-County
Community Service
Agency-Lauderdale
County*
16. *Pearl River County
Board of Supervisors*
17. *Pine Belt Mental
Health Resources*
18. *Pine Belt Mental
Healthcare Resources*
19. *Recruitment Training
Program (RTP) of
Mississippi Grenada
County*
20. *Region Three Mental
Health Center*
21. *Region Six/Life Help/
Leflore County*
22. *Tunica County Board
of Supervisors*
23. *Warren, Washington,
Issaquena, Sharkey
Community Action
Agency - (WWISCAA)*
24. *Warren-Yazoo Mental
Health Services*



TRAINING SCHOOL HIGHLIGHTS

COLUMBIA CAMPUS

Columbia Training School serves girls who are adjudicated as delinquent by the Youth Court, court ordered for commitment and are between the ages of 10 and 18. Character education training is offered to assist students in development of responsible citizenship skills.

The school has developed a partnership with the Home Extension Service that focuses on nutrition and other health related services. These services primarily focus on pregnant females committed to the training school.

Destination 2000 software targets lower-functioning students by improving reading and math skills. Students are able to participate in many special academic competitions and contests, as well as, dramatic and musical productions.

OAKLEY TRAINING SCHOOL

Oakley Training School serves boys who are adjudicated as delinquent by the Youth Court, court ordered for commitment and are between the ages of 10 and 18. Aztec, Solutions for Success Software is offered to assist students in subject-area remedial or enrichment academics and GED preparation.

Students participate in academic competitions such as, Spelling Bees, U.S. History Bowls, Geography Quizzes, Essay Contests and Odyssey of the Mind Competitions. The winners earn pizza parties, movies or other positive rewards.

The GED Program continues to foster success in the students, with a pass rate of approximately 85%.



Throughout the year, special events are held and speakers are brought in to talk with youth at the two state training schools.



Beautiful murals were painted on the walls at Oakley Training School. Murals represent some of the topics taught to students at Oakley.





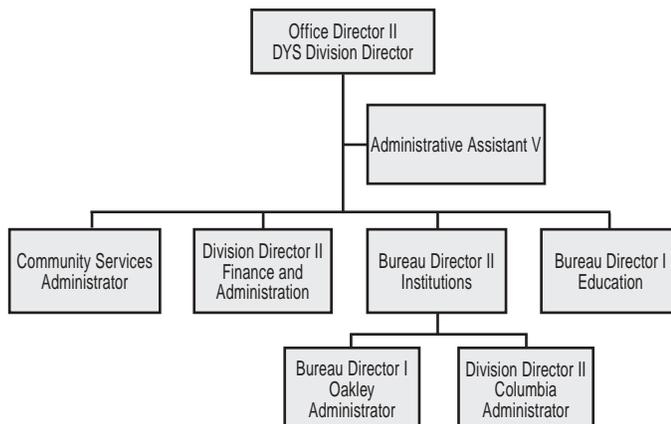
Contact Information:
MDHS
Division of Youth
Services

750 N. State Street
 Jackson, MS 39202

Phone: 601-359-4972
 Fax: 601-359-4970



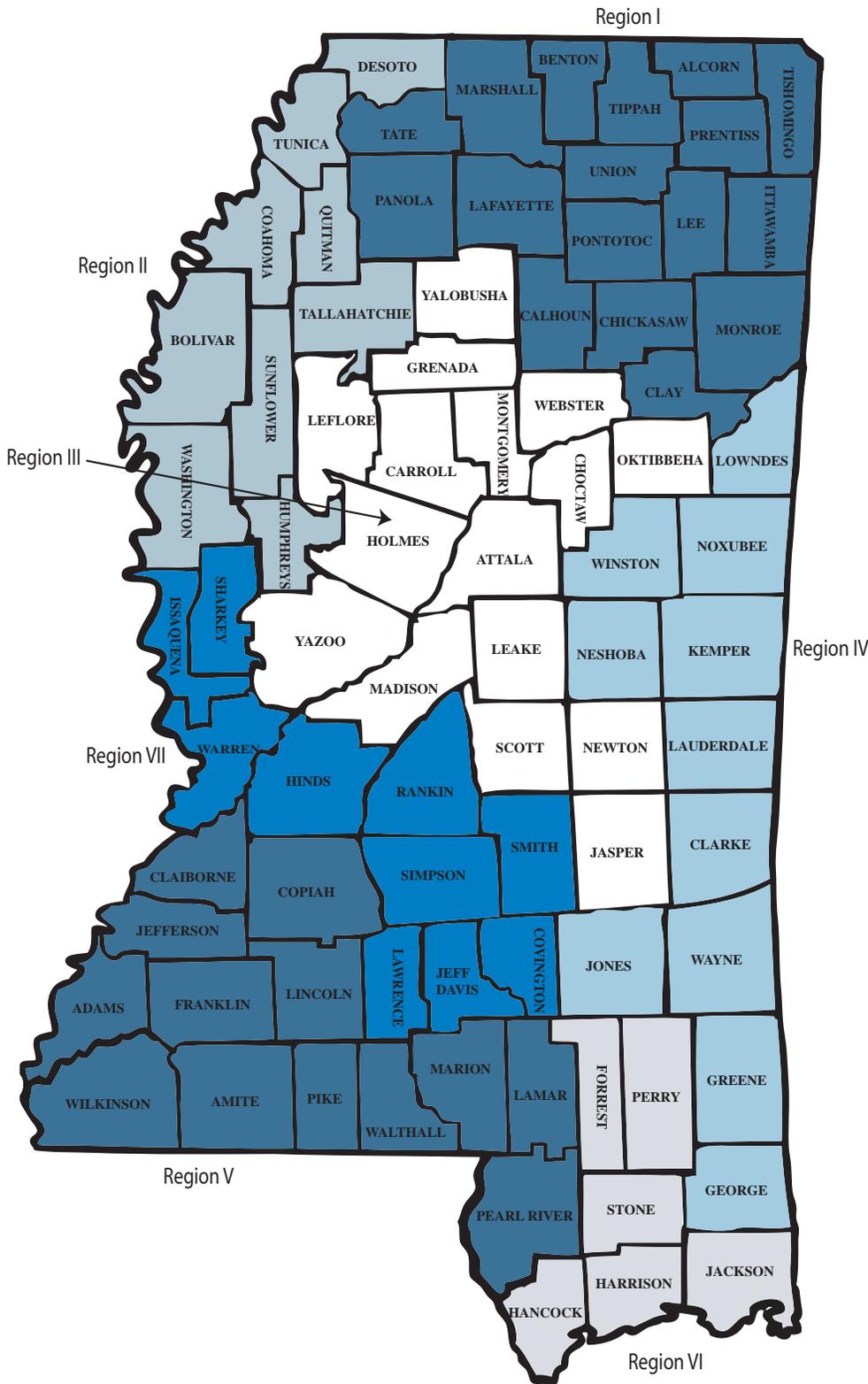
ORGANIZATIONAL CHART



Bringing the Pieces Together



REGIONAL MAP



DIVISION OF YOUTH SERVICES

Oakley Training School



Columbia Training School



DEPUTY ADMINISTRATOR FOR OPERATIONS
DIVISION OF BUDGETS AND ACCOUNTING
DIVISION OF CHILD SUPPORT ENFORCEMENT
DIVISION OF COMMUNITY SERVICES
DIVISION OF HUMAN RESOURCES
DIVISION OF PROGRAM INTEGRITY
DIVISION OF SOCIAL SERVICES BLOCK GRANT



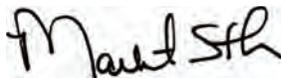
As another year closes we can again stand back and be very proud of our clients' many accomplishments and the assistance we've provided as an agency. We helped them find work, complete their education, enrich their marriage and become better parents to improve their quality of life by moving them from poverty to self-sufficiency. The success of these fellow Mississippians is a testament to the hard work and dedication of the employees of this agency.

To compliment these personal successes, improvements in our procedures over the past year have expedited our response time for clients ten-fold. Reducing the time required for research functions has enabled us to provide vital benefits in a more productive manner. As we continue to optimize our systems, we will ensure our procedures are streamlined to further guarantee efficient services for the people we serve.

Another important aspect of our agency is our ability to provide services during a disaster. Our diligence in preparing for future disasters has enabled us to respond quickly so we can provide necessary social services expeditiously. This in-depth planning will speed the process of recovery in affected communities and ensure benefits and services are available for those in need.

As we continue to move forward, our goal is to provide services promptly and accurately as we continue to promote personal responsibility and self-sufficiency for all Mississippians.

Sincerely,



Mark A. Smith
Deputy Administrator for Operations

Contact Information:
Mississippi Department of Human Services

750 N. State Street • Jackson, MS 39202
Jennifer Annison • Phone: (601) 359-9669

A MESSAGE FROM
THE DEPUTY ADMINISTRATOR FOR
OPERATIONS



Mark A. Smith received a BSBA from William Carey College and a MBA from Mississippi College. He also attended the Army's Command and General Staff College and the Army's Combined Arms Services Staff College. He is a retiree from the Mississippi National Guard where he served for over 28 years. His military assignments included serving as the Director of Logistics, Battalion Commander and other command and staff assignments. He was inducted into the Officer Candidate School Hall of Fame in 2005.

Division of Budgets and Accounting

The Division of Budgets and Accounting (DBA) is responsible for the fiscal and financial integrity of the Mississippi Department of Human Services. This division provides leadership and direction to the programmatic and support divisions within the department for all phases of the budget process, research and accounting activities. The division is also responsible for establishing policy and instructions for budget preparation and presentation and examining new and proposed legislation to determine the impact on the financial operations of MDHS. Ensuring that MDHS is in compliance with its policies, federal regulations and state laws is an ongoing process. DBA is entrusted with the challenge of managing an annual budget in excess of \$775,000,000, of which more than \$93,500,000 is general funds. To manage the budget adequately and provide the quality assistance and guidance within the department, competent and qualified staff is essential. Additionally, staff must have the necessary resources to perform the required tasks of each job.

OFFICES/UNITS OF THE DIVISION

Office of Budgets, Grant Management, Cost Allocation and Research and Statistics provides fiscal support to program staff. This office is responsible for the preparation and submission of the agency's annual budget request. This office is also responsible for preparing federal financial reports, maintaining the agency's Cost Allocation Plan, Subgrantee Fiscal reporting and monitoring expenditures and budget authority. In addition, this office develops and administers the various time studies and random moment samples/surveys and is responsible for preparing the five-year strategic plan and compiling, reporting and monitoring performance measurement indicators for MDHS.

Office of General Accounting, Purchasing and Property serves as the liaison for MDHS and Mississippi Management and Reporting Systems (MMRS). This office handles all orders for goods or services that require the issuance of a purchase order. Other responsibilities are coordinating and finalizing the General Accepted Accounting Principles (GAAP) package, receipting and depositing agency funds and reconciling MDHS bank accounts. The Property Unit maintains detailed records of fixed assets and manages and controls all equipment owned by MDHS.

Office of Payroll and Payables is responsible for processing payments to vendors and employees. The responsibility of processing payroll for approximately 3,000 employees rests with this office. This office also handles payment of invoices for office supplies and equipment and billings for all utilities. Other payments include foster care and adoption clothing, county office expenditures, child support court costs, paternity testing and contractual obligations. Additionally, client checks (TANF, foster care, adoption) are approved for mailing by this office.

ACCOMPLISHMENTS

- Positive Pay Disbursement Services continue to yield a substantial cost savings for MDHS, saving \$196,000 in bank service charges in SFY 2007. The agency earned \$334,816 in service credits from AmSouth/Regions Bank during this period. Service credits offset monthly bank charges, whereas, the agency paid the bank *zero dollars* for services for SFY 2007.
- DBA moved 1,725 obsolete property items valued at \$1,834,419 from MDHS inventory to the State Office of Surplus Property.
- DBA added other members to the Agency Salvage Committee so that each division would be represented in an effort to better manage and ensure accountability of the agency's assets.



Peter B. Boulette

Peter has been with the Mississippi Department of Human Services since 1983. He began his tenure with MDHS in the Cost Allocation Unit, where he worked for 10 years. He then moved to the Budget Unit, where he worked for four years before being named supervisor of the Unit.

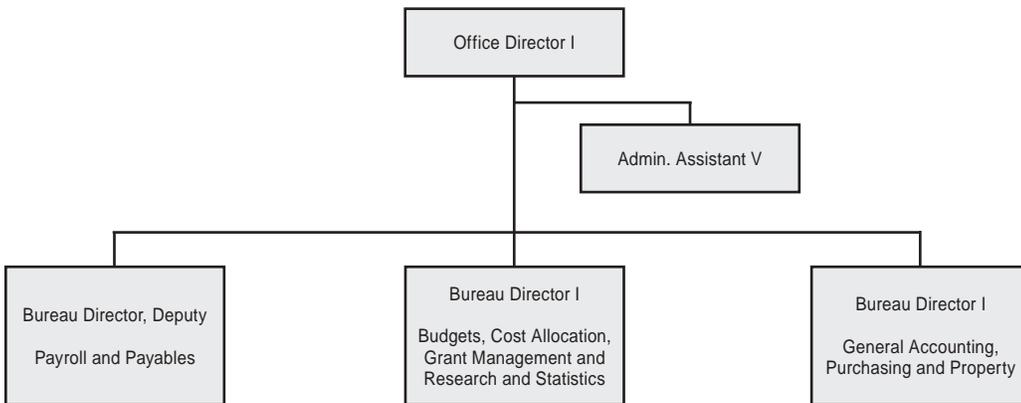
After supervising the Budget Unit, Peter was promoted to the position of Director of Budgets, Cost Allocation and Grant Management in February 1999. He served in this position until he was appointed Director of the Division of Budgets and Accounting in January 2004. Peter considers himself a lifer at MDHS and plans to retire from the Agency.

Peter attended Belhaven College where he graduated with a Bachelor of Science in Business Administration.

- The Property Control Desk Guide, various property forms and the administrative policy governing all property/equipment of the agency, which includes subgrantees, were revised.
- The Office of Property assisted with the receipt and storage of 1,250 computer terminals and flat screen monitors for the statewide computer upgrade project.
- DBA successfully completed the Agency GAAP financial statements for period ending December 31, 2006 and at State Fiscal Year ending June 30, 2007 prior to the preset suspense date. These GAAP packets are mandatory for they are utilized by DFA to prepare the comprehensive annual financial report, CAFR, for the state as provided for in Section 27-104-4.



ORGANIZATIONAL CHART



Division of Budgets and Accounting

Peter Boulette, Director

Office of Budgets and Grant Management

Debra Dixon, Director

Budgets

Brandi Zuber

Subgrant Unit

Dorothy Wren-Smith

Cost Allocation

Tommy Brumfield

Cash Management

Richard Ferrell

Research and Statistics

Vivian Charleston

Office of General Accounting, Purchasing and Property

Helen Barnes, Director

Purchasing

Denise Williams

General Accounting

Rosie Levy

Property

Herbert Scott

Office of Payroll and Payables

Willie Fortner, Director

Employee Payroll

Tammie Sutton

Client Services

Dorothy Smith

County Payables

Benji Bynum

Vendor Payables

Carolyn Mosley

Division of Child Support Enforcement

The Division of Child Support Enforcement (DCSE) offers services to Mississippi's children and families by securing financial and medical support. Every child deserves the love and support of both parents to develop into the most productive adult possible. DCSE operates 84 offices in 82 counties to ensure the availability of child support services to all eligible persons in the state of Mississippi. These services include:

- Location of noncustodial parents.
- Establishment of paternity.
- Establishment of orders for child support and medical support.
- Collection and distribution of child support payments.
- Enforcement of child support orders.
- Review and adjustment of orders.

As a result of the child support enforcement services provided by DCSE, Mississippi's public assistance rolls have decreased, which have reduced expenditures for Temporary Assistance for Needy Families (TANF). Consistent receipting and distribution of child support to children and families builds the capacity of families to become self-sufficient and less dependent upon TANF benefits. During State SFY 2007, DCSE made a positive impact upon children and families in Mississippi and had a number of significant accomplishments, including:

- Child support collections totaled \$242,768,697.
- Paternity establishment percentages increased to 79.9%.

Child support legislation was passed stating that if DNA testing results showed the father to be a 99.9% or higher probability rate that the case could be coded for Federal reporting purposes only as "Paternity Established."

PROGRAMS OR INITIATIVES

Tax Offset Program - The Tax Offset Program is a federally mandated program to intercept state and federal taxes from noncustodial parents who are delinquent in making their child support payments. These funds are either distributed to the custodial parent or recovered as repayment for expended TANF benefits. It has been proven to be very effective by collecting \$22,076,036 in SFY 2007.

License Suspension Program - The License Suspension Program is a federally mandated program to suspend individual licenses for non-payment of child support. The suspension of driver's, professional and recreational licenses was created as an enforcement tool. During SFY 2007, 13,978 licenses were suspended which resulted in \$3,231,733.95 being collected on behalf of the children of Mississippi.

Immediate Income Withholding - Income is defined as any form of periodic payment to an individual regardless of source. Immediate Income Withholding is the deduction of the child support obligation from the noncustodial parent's income by the noncustodial parent's employer/payor. Income Withholding is effective immediately on all new or modified child support orders.



Walley Naylor

Walley R. Naylor was born in Hattiesburg, Mississippi and now lives in Madison with his wife and two daughters. He also has a son and grandson who live in Jackson and a son living in Dallas, Texas.

Walley attended the University of Southern Mississippi and Jackson State University before graduating from Belhaven College with a degree in Business Administration. He also holds an associate degree in Electronic Engineering and a diploma from Grace Bible College in Cary, North Carolina.

Walley is the Pastor of the Living Word Christian Church in Jackson and the founder of Men of Valor/Women of Virtue.

Walley is a board member of Mississippi Pro Life and is actively involved in missionary work in the country of Belize in Central America.

He was appointed to the Mississippi Ethics Commission in November 2006 by Governor Haley Barbour and is a former Chairman of the Mississippi Parole Board and former Executive Director of the Mississippi Christian Coalition.

Automatic Income Withholding - DCSE sends withholding orders automatically to the noncustodial parent's employer/payor when there is a match in the New Hire Directory.

Central Receipting and Disbursement Unit (CRDU) - The purpose of the CRDU is to process and disburse child support payments to custodial parents and to provide employers/payors and customers with a centralized location to make payments.

Credit Bureau Reporting - Mississippi Enforcement and Tracking of Support System (METSS) automatically reports noncustodial parents with past due child support to the Credit Bureau. The non-custodial parent must have a sixty-day delinquent balance in order to be reported.

State Parent Locator Unit (SPLU) - The SPLU provides location information, upon request, from local child support offices, other state IV-D agencies, custodial parents, social services agencies and others as specified by law.

Central Registry for Interstate Cases - The Central Registry is the point of contact for other state child support agencies. The Central Registry receives all out-of-state cases requiring some type of assistance from Mississippi, processes the information and forwards the cases to the local child support office. They also provide some assistance on interstate cases.

Help Desk - The Help Desk assists local child support staff with problems involving cases which cannot be resolved locally by making adjustments, updating system data or referring to appropriate personnel.

New Hire Reporting - Employers are mandated to report newly hired or re-hired employees to the Mississippi State Directory of New Hires within 15 days of hire so that more timely actions may be taken on cases.

Mississippi Employment Security Commission (MESC) Interface - Several interfaces are processed each month with MESC, including interception of unemployment compensation benefits to pay child support obligations and provision of location and wage information for noncustodial parents.

Uniform Interstate Family Support Act (UIFSA) - Some of the most difficult child support cases to pursue are those in which the parent, or alleged parent, lives in one state and the child and custodial parent live in another. All states, however, are required to pursue child support enforcement (including location and establishment of paternity and support obligations) as vigorously for children who live outside their borders, as well as, under their own jurisdiction.

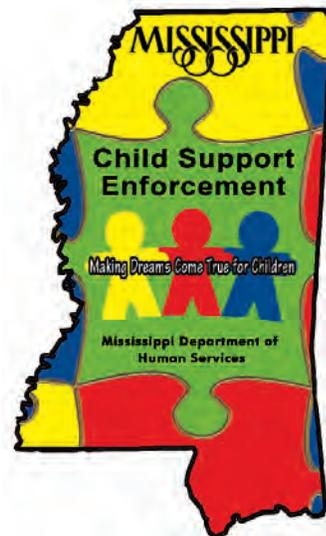
Child Support Enforcement Network (CSENet) - CSENet is a federally mandated automated nationwide communication network linking child support agencies. This system allows information between states to flow electronically. CSENet, which interfaces with METSS, has been an integral part of DCSE since November 1995.

A Simple Acknowledgment of Paternity (ASAP) - ASAP is Mississippi's voluntary paternity establishment program. ASAP makes it possible for parents to establish paternity in hospitals and other birthing facilities, at the State Department of Health, county health departments and DCSE. This procedure carries the same legal effect, as if the father and mother were married at any time between conception and birth. The program allows the father's name to be added to the birth certificate.

Access and Visitation - Federal grants are provided to states to establish and administer programs to support and facilitate nonresidential parents' access to and visitation of their children. In February 1997, DCSE was directed by the Office of the Governor to design and develop Mississippi's Access and Visitation Program (MAV-P). Four Mississippi counties, Hinds, Madison, Rankin and Warren, were selected for the pilot project. In 2006 Washington County was added. By the end of 2007, Forrest and Lauderdale Counties are expected to be added to the program. The grant for 2007 was increased by \$3,704 from 2006. MAV-P added Pro Se Clinics as part of their outreach program in 2004. These workshops teach parents how to represent themselves in child support court. In 2007,

ACCOMPLISHMENTS

| Total Dollar Collections | |
|--------------------------|-----------------|
| SFY 1997 | - \$114,683,715 |
| SFY 1998 | - \$128,687,043 |
| SFY 1999 | - \$145,191,817 |
| SFY 2000 | - \$165,097,357 |
| SFY 2001 | - \$178,496,714 |
| SFY 2002 | - \$191,423,389 |
| SFY 2003 | - \$195,621,754 |
| SFY 2004 | - \$206,596,005 |
| SFY 2005 | - \$218,293,613 |
| SFY 2006 | - \$230,206,701 |
| SFY 2007 | - \$242,768,697 |



DCSE provided the Pro Se information on compact disks to help clients fill out appropriate forms. The division also incorporated DCSE legal staff to conduct many of the workshops. The outreach area for paternity establishment was further enhanced and staff was added to cover the state's system hospitals, clinics, doctor offices and state offices for assistance with paternity establishment.

Home Page - (www.mdhs.state.ms.us/csemdhs.html) - The DCSE home page outlines the services provided by the division. In addition, it provides a direct avenue for a personal response through e-mail. The website also provides employers a direct link to the State New Hire Directory.

Financial Institution Data Match (FIDM) - The Financial Institution Data Match is an interface with financial institutions that are intended to identify accounts belonging to parents who are delinquent in their child support obligation. When a match is identified, state child support agencies may issue liens or levies on the accounts of the delinquent obligor to collect past due support.

KEY PROJECT SUMMARIES

Central Receipting and Disbursement Unit (CRDU) - New scanning and imaging equipment was installed to increase business operations and customer services. This equipment will assist CRDU in processing payments in a shorter period of time with fewer errors.

The Federal Data Reliability Audit for Federal Fiscal Year 2006 resulted in the highest ratings received in past seven years. Ratings ranged from 98% to 100% for 2006, whereas, ratings for 2005 ranged from 96% to 100%. This audit is conducted to assess completeness, reliability and accuracy of data. In addition, it also assesses the system used to process the data and determines the accuracy of financial and case management in the state's child support or IV-D Program. The Division of Child Support is authorized by Title IV-D of the Social Security Act to collect child support. The cases referred to as IV-D cases are those that the division enforces, receives and distributes the payments to the custodial parent. Non-IV-D cases are those that DCSE only receives and distributes the payments.

Program Operations - With the second lowest staff in the nation per case, DCSE continued to increase collections and paternity establishment. A special emphasis on paternity establishment was completed by Field Operations.

Program Compliance Unit - The Program Compliance Unit completed the State Assessment Report for Federal Fiscal Year 2006. This report measures state compliance with federal requirements for distribution, paternity/support establishment, enforcement, expedited process, medical support, case closure and review and adjustment. Mississippi's certified child support system, METSS, extracts a random sample of cases from within the system for review. A total of 1,200 cases were extracted for the audit.

DCSE Auditors along with the Division of Management Information System (MIS) developed Mississippi Self Assessment Audit Software to review cases based on the federal criteria and the automated system to ensure that county staff is complying with state and federal guidelines and time frames for processing child support cases.

SUCCESS STORIES

Tate County DCSE staff located a non-custodial parent (NCP) who was delinquent and suspended his license for failure to pay his child support. A letter was mailed to him to encourage him to become current with his payments. The NCP contacted the DCSE office and brought a cashier's check for \$10,612.23 to the office two hours later representing the entire amount of delinquent child support. The check was presented to the custodial parent.

An Attala County custodial parent (CP) told a DCSE caseworker in her interview that her baby was three-years-old and they had not heard from the NCP since the child's birth. The DCSE caseworker located the NCP in Alabama and called him. He voluntarily agreed to paternity and support. A Stipulated Agreement for Acknowledging Paternity and Support was sent to him that he signed and returned. The agreement was turned over to the Legal Unit for approval from the judge.

The month of August was declared by proclamation from Governor Haley Barbour to be Child Support Awareness Month. The proclamation was read at the State Capitol and book bags filled with school supplies were distributed to each of the eighty-four offices throughout the state in honor of Child Support Awareness Month. Also staff at all levels were recognized for their dedication.



CHILD SUPPORT COLLECTIONS BY COUNTY SFY 2007

| | | | |
|-----------------|-----------------|------------------------|-------------------------|
| Adams | \$2,540,973.30 | Lincoln | \$2,211,136.82 |
| Alcorn | \$1,589,523.13 | Lowndes | \$4,999,953.81 |
| Amite | \$714,725.68 | Madison | \$1,957,612.24 |
| Attala | \$1,373,673.33 | Marion | \$1,881,900.59 |
| Benton | \$531,548.35 | Marshall | \$2,725,339.69 |
| Bolivar, East | \$3,729,183.83 | Monroe | \$2,310,148.32 |
| Bolivar, West | \$1,163,505.17 | Montgomery | \$948,016.72 |
| Calhoun | \$1,283,966.02 | Neshoba | \$2,230,203.86 |
| Carroll | \$580,565.04 | Newton | \$1,134,289.51 |
| Chickasaw, East | \$590,281.67 | Noxubee | \$1,540,707.61 |
| Chickasaw, West | \$1,058,781.78 | Oktibbeha | \$2,697,188.42 |
| Choctaw | \$667,720.65 | Panola | \$3,098,605.88 |
| Claiborne | \$988,106.69 | Pearl River | \$1,818,300.91 |
| Clarke | \$1,327,817.94 | Perry | \$766,336.85 |
| Clay | \$2,438,409.18 | Pike | \$3,059,487.15 |
| Coahoma | \$2,820,105.77 | Pontotoc | \$1,330,384.96 |
| Copiah | \$1,732,164.03 | Prentiss | \$1,076,927.37 |
| Covington | \$1,532,063.96 | Quitman | \$1,016,580.56 |
| Desoto | \$5,837,168.70 | Rankin | \$2,892,149.41 |
| Forrest | \$3,197,680.31 | Scott | \$2,015,555.73 |
| Franklin | \$637,506.05 | Sharkey | \$747,851.87 |
| George | \$1,641,695.85 | Simpson | \$1,975,150.88 |
| Greene | \$837,839.80 | Smith | \$1,012,344.60 |
| Grenada | \$1,675,114.92 | Stone | \$958,517.67 |
| Hancock | \$1,382,072.64 | Sunflower | \$3,099,688.65 |
| Harrison | \$7,412,677.71 | Tallahatchie | \$1,197,840.24 |
| Hinds | \$11,340,503.13 | Tate | \$1,492,226.35 |
| Holmes | \$2,168,213.69 | Tippah | \$1,400,937.14 |
| Humphreys | \$903,138.27 | Tishomingo | \$821,343.56 |
| Issaquena | \$94,126.47 | Tunica | \$1,203,496.06 |
| Itawamba | \$903,295.69 | Union | \$1,494,619.17 |
| Jackson | \$5,731,721.25 | Walthall | \$925,917.03 |
| Jasper | \$1,421,431.67 | Warren | \$2,291,581.13 |
| Jefferson | \$851,828.76 | Washington | \$5,251,831.00 |
| Jefferson Davis | \$1,302,359.52 | Wayne | \$1,671,780.13 |
| Jones | \$3,087,426.63 | Webster | \$702,843.57 |
| Kemper | \$978,272.56 | Wilkinson | \$635,051.78 |
| Lafayette | \$1,273,505.34 | Winston | \$1,674,580.26 |
| Lamar | \$1,352,231.41 | Yalobusha | \$1,000,413.91 |
| Lauderdale | \$4,469,484.12 | Yazoo | \$1,995,176.74 |
| Lawrence | \$956,006.38 | CRDU | \$1,025,055.15 |
| Leake | \$1,630,395.66 | Tax Offset | \$24,087,833.45 |
| Lee | \$4,515,019.70 | State Office | \$49,134,584.48 |
| Leflore | \$2,993,374.16 | Statewide Total | \$242,768,697.14 |

PRO SE WORKSHOPS OFFER SOLUTIONS

- Are you having problems seeing your children?
- Have you tried working out a solution with the co-parent through Mississippi's Access & Visitation Program (MAV-P)?
- Are you paying child support, but visitation has not been legally established?
- Has visitation been legally established, but you continue to experience problems seeing your children?

If you answered yes to these questions, then you should attend our FREE Pro se Workshop!

Call 1-866-388-2836 for more information.



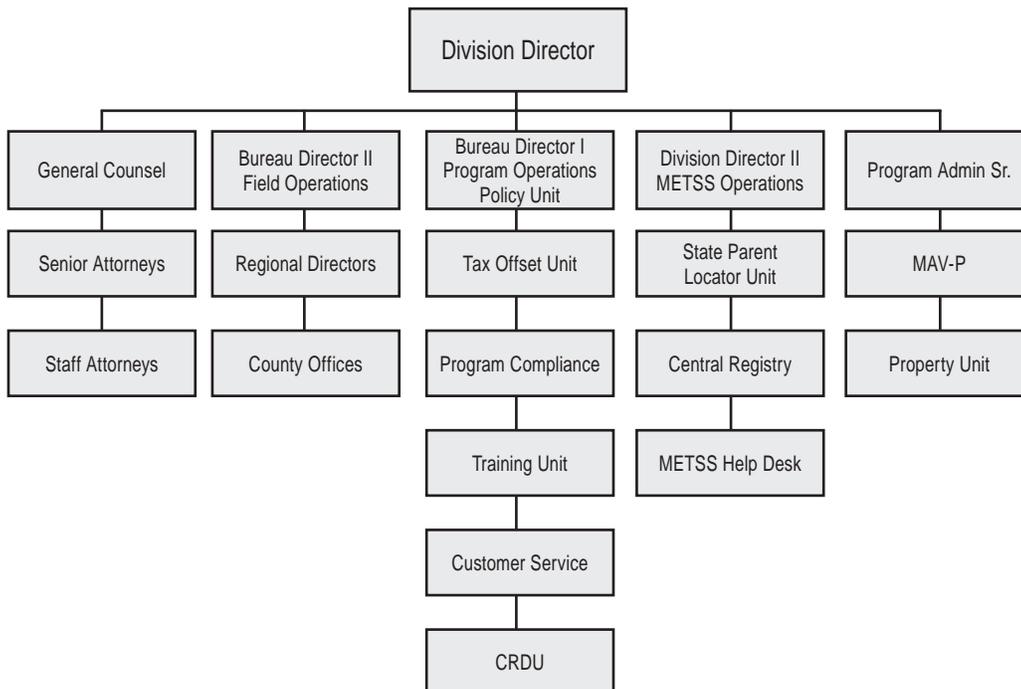
LICENSE SUSPENSIONS

| Licensing Agency | Number of Suspensions |
|---|-----------------------|
| Department of Public Safety | 11,866 |
| Department of Wildlife, Fisheries and Parks | 2,019 |
| Board of Education | 21 |
| Board of Cosmetology | 25 |
| Board of Medical Licensure | 2 |
| Board of Alcoholic Beverage Control | 2 |
| Mississippi State Department of Health | 2 |
| Board of Funerals | 2 |
| Insurance Commission | 39 |
| Total | 13,978 |

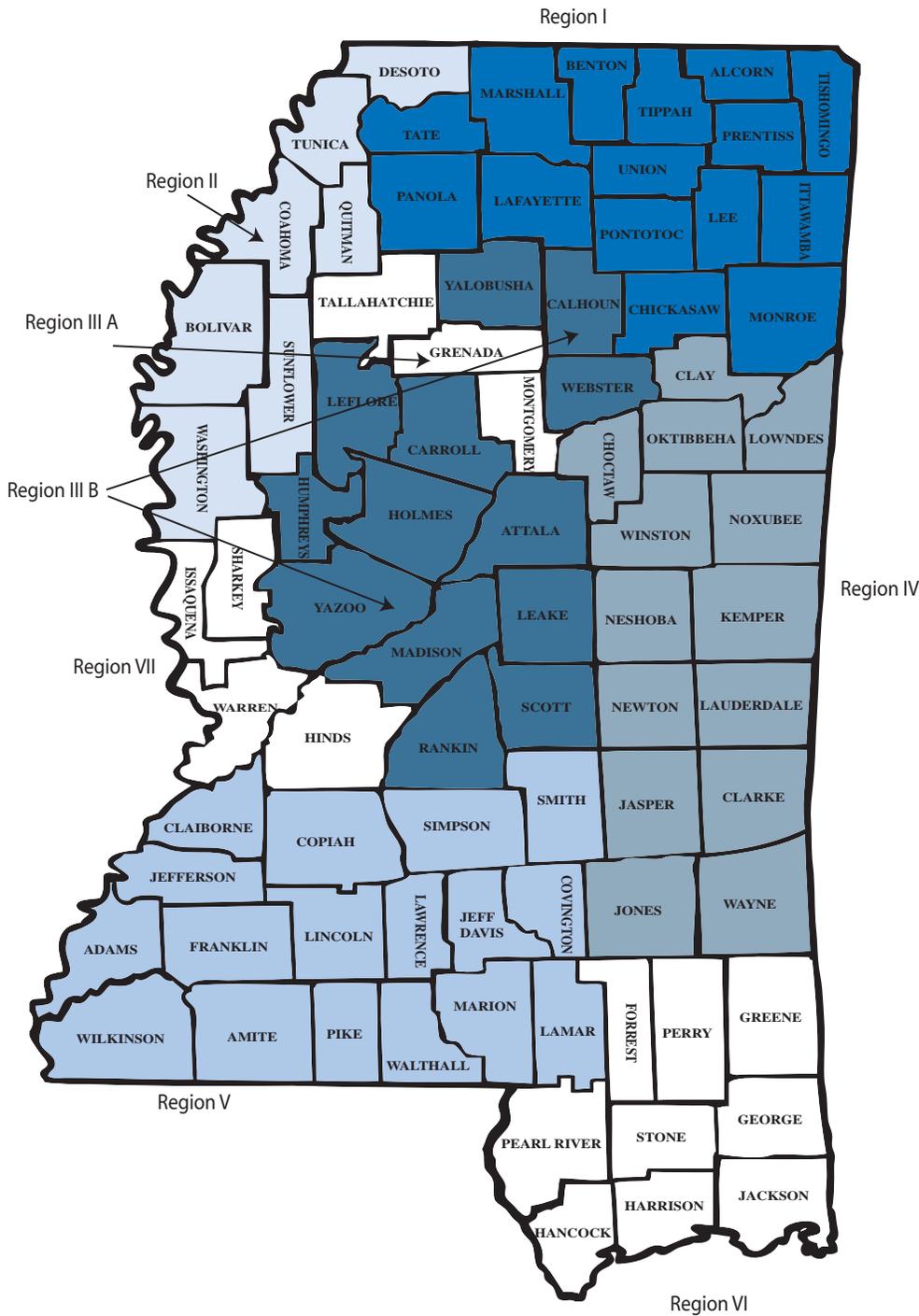
DIVISION OF CHILD SUPPORT ENFORCEMENT



ORGANIZATIONAL CHART



REGIONAL MAP



DIVISION OF CHILD SUPPORT ENFORCEMENT 2007 ART WINNERS



Macey Gammill, Age 7



Madeline Schram, Age 9



Shayla Coleman, Age 17

Division of Community Services

The Division of Community Services (DCS) provides a wide range of services to the elderly, disabled and low-income families with children. DCS' objective is to address the immediate and long-range challenges faced by low-income citizens by alleviating the causes and effects of poverty. The services are provided through a network of 19 Community Action Agencies (CAAs) and two Human Resource Agencies (HRAs) which cover all 82 counties of the state. By using the case management approach to delivery for services, clients are prepared to focus on obtaining an education and/or employment in order to become self-sufficient.

DIVISION'S RESPONSIBILITIES:

- Assist clients in achieving self-sufficiency through activities such as education, employment, nutrition, housing, health services, community affairs, transportation.
- Provide financial assistance to eligible households to help pay the costs of home energy bills.
- Provide assistance to reduce the costs of home heating and cooling by improving energy efficiency and ensuring health and safety.
- Assist families in meeting their nutritional needs by participating in food share programs, purchasing food through food pantries/food banks and feeding the homeless through soup kitchens across the state.
- Promote responsible fatherhood.
- Refer clients to other MDHS divisions or other state agencies for further assistance.

BUDGET

The Division of Community Services solely receives federal funding through:

1. Community Services Block Grant (CSBG) = \$9,977,821; clients served - 68,292
2. Low-Income Home Energy Assistance Program (LIHEAP) = \$14,374,220; households served - 102,069
3. Low-Income Weatherization Assistance Program (WAP or WX) = \$1,476,791; homes weatherized - 480

SIGNIFICANT ACCOMPLISHMENTS

- Through its Earned Income Tax Credit Program (EITC), DCS assisted in claiming over \$7 million for citizens across the state.
- DCS partnered with the Mississippi Department of Corrections (MDOC) to provide Responsible Fatherhood Training to inmates with approaching release dates.
- DCS has one of the top client-tracking and data collection systems in the country, Mississippi Results Oriented Management and Accountability (MS ROMA); staff and task forces have provided training at state and federal level.
- DCS provided fans and air-conditioners to low-income citizens of Mississippi during summer months.
- The DCS Director and a staff member were certified as Master Trainers by the National Center for Fathering.
- DCS sponsored "A Pitch for Responsible Fatherhood" game at Trustmark Park with the Mississippi Braves.



Sollie B. Norwood

Sollie Norwood, Director, Division of Community Services, joined the Department of Human Services in 1988.

Sollie is a graduate of Jackson State University with a Masters Degree in Guidance and Counseling. Sollie is a member of the National Association for State Community Services Programs.

During his tenure at MDHS, he has implemented the Responsible Fatherhood Initiative for which he is an avid supporter. He also provided oversight for the creation of MS ROMA, a nationally-recognized client tracking system, in addition to serving on various task forces, panels and committees. He also serves as Secretary on the Board of Trustees for the Jackson Public School District.

STAFF MOTTO

*Chosen to serve
families in Mississippi
with a spirit of
dignity and pride
and a commitment to
excellence.*

COMMUNITY SERVICES BLOCK GRANT PROGRAM

Community Services Block Grant Program (CSBG) funds are used to provide a range of services and activities designed to eliminate the causes and effects of poverty. These services assist clients with attaining an adequate education, securing and retaining meaningful employment, obtaining and maintaining adequate housing, health and nutrition services and accessing community resources and transportation. A component of CSBG, the Community Food and Nutrition Program (CF&N) provides nutritional needs to eligible clients. The objective of CF&N is to increase the amount of food available by participating in food share programs throughout the state, as well as, provide a variety of foods to create food pantries/food banks in order to meet the nutritional needs of eligible Mississippians.

LOW-INCOME HOME ENERGY ASSISTANCE PROGRAM

The Low-Income Home Energy Assistance Program (LIHEAP) provides financial assistance to eligible households to help pay the cost of home energy bills and other energy-related services. Households may qualify for regular LIHEAP assistance and/or the Energy Crisis (Emergency) Intervention Program (ECIP) for natural gas, wood, electricity, liquid petroleum propane/butane gas and other energy-related services.

LOW-INCOME WEATHERIZATION ASSISTANCE PROGRAM

Low-Income Weatherization Assistance Program (WAP) funds are used to improve the conditions of eligible clients' homes. The program is designed to reduce home heating and cooling costs by improving energy efficiency and ensuring health and safety. Priority is given to low-income, elderly and disabled individuals. Weatherization measures include:

- Performing energy audits on homes.
- Air sealing.
- Adding attic insulation.
- Adding wall insulation (dense packing).
- Adding duct insulation.
- Installing smart thermostats.
- Installing lighting retrofits.
- Refrigerator replacement.



PROGRAMS AND INITIATIVES OF THE DIVISION OF COMMUNITY SERVICES

- Community Services Block Grant Program (CSBG)
- Low-Income Home Energy Assistance Program (LIHEAP)
- Low-Income Weatherization Assistance Program (WAP)
- Responsible Fatherhood Initiative
- Earned Income Tax Credit Program (EITC)



MS ROMA

MISSISSIPPI RESULTS ORIENTED MANAGEMENT AND ACCOUNTABILITY

To carry out the goals, objectives and assurances as stated in Section 672 of the CSBG Act, the Mississippi Results Oriented Management and Accountability (MS ROMA) system was put in place. MS ROMA is a system used for client tracking by all CAAs. MS ROMA has become an integral part of the day-to-day CSBG case management.

SUCCESS STORY

A client who relocated to Jones County after Hurricane Katrina made an initial visit to the Community Action Agency (CAA) in September, 2005, having lost everything as a result of the storm. Prior to the hurricane, the client was enrolled in school as a full-time student and was employed. The client was scheduled to receive his Master's Degree in May of 2006.

After the initial assessment was completed, the client's problems were identified through ROMA as "Emergency in Crisis." The case worker and the client developed a case plan to address housing, employment, education, food and clothing needs. The case worker also discussed long-term case management for the client to complete his education.

The client enrolled at a local college and graduated in August, 2006 with a degree in Medical Science. Case management follow-ups were continued until permanent employment was established. The case worker helped the client write his resume which was placed on file with the local WIN Job Center and on web sites such as Monster.com and Career Builders. During case management, the client received \$998 in LIHEAP funds and \$500 in CSBG funds.

In November, 2006, the client was contacted by a local medical clinic for an interview and subsequently hired in December that same year as a Nurse Practitioner with a salary of \$65,000 including full benefits.

As a result of dedicated work, good case management and perseverance, the client is now self-sufficient and no longer requires or qualifies for services from the agency.



DCS staff, New Hope Baptist Church and other area churches and nonprofit organizations teamed with Larry Jones, the founder of "Feed the Children", an international relief organization, to bring food to families in the metro Jackson area.



From left: MDHS Executive Director Donald R. Taylor; Division of Community Services Director Sollie Norwood and Mississippi Department of Corrections Commissioner Christopher B. Epps announced the Responsible Fatherhood training for inmates scheduled for release from Parchman.

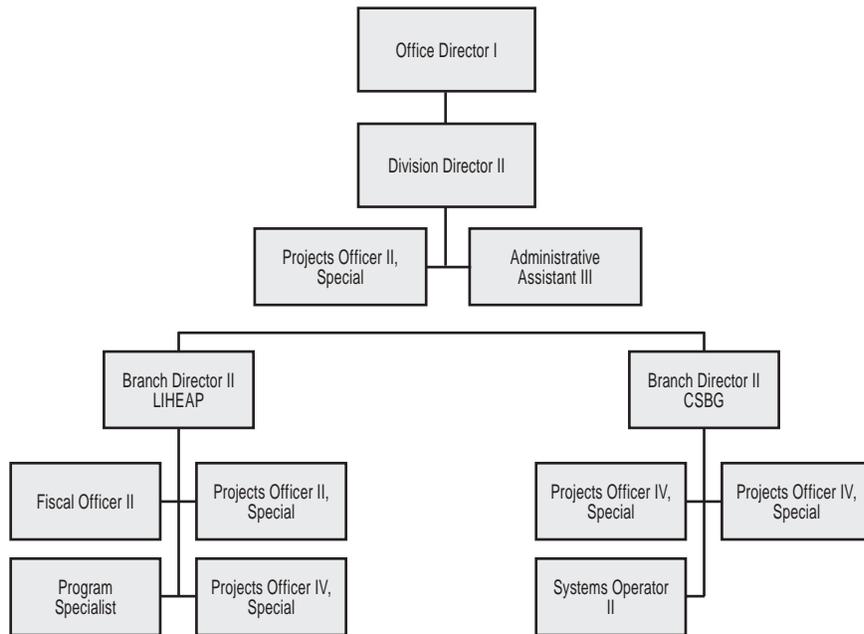
Contact Information:

Mississippi Department of
Human Services
Division of Community
Services
750 North State Street
Jackson, MS 39202

Phone: (601) 359-4768
1-800-421-0762
Fax: (601) 359-4370

We are on the web!
Visit our home page for
more information
www.mdhs.state.ms.us

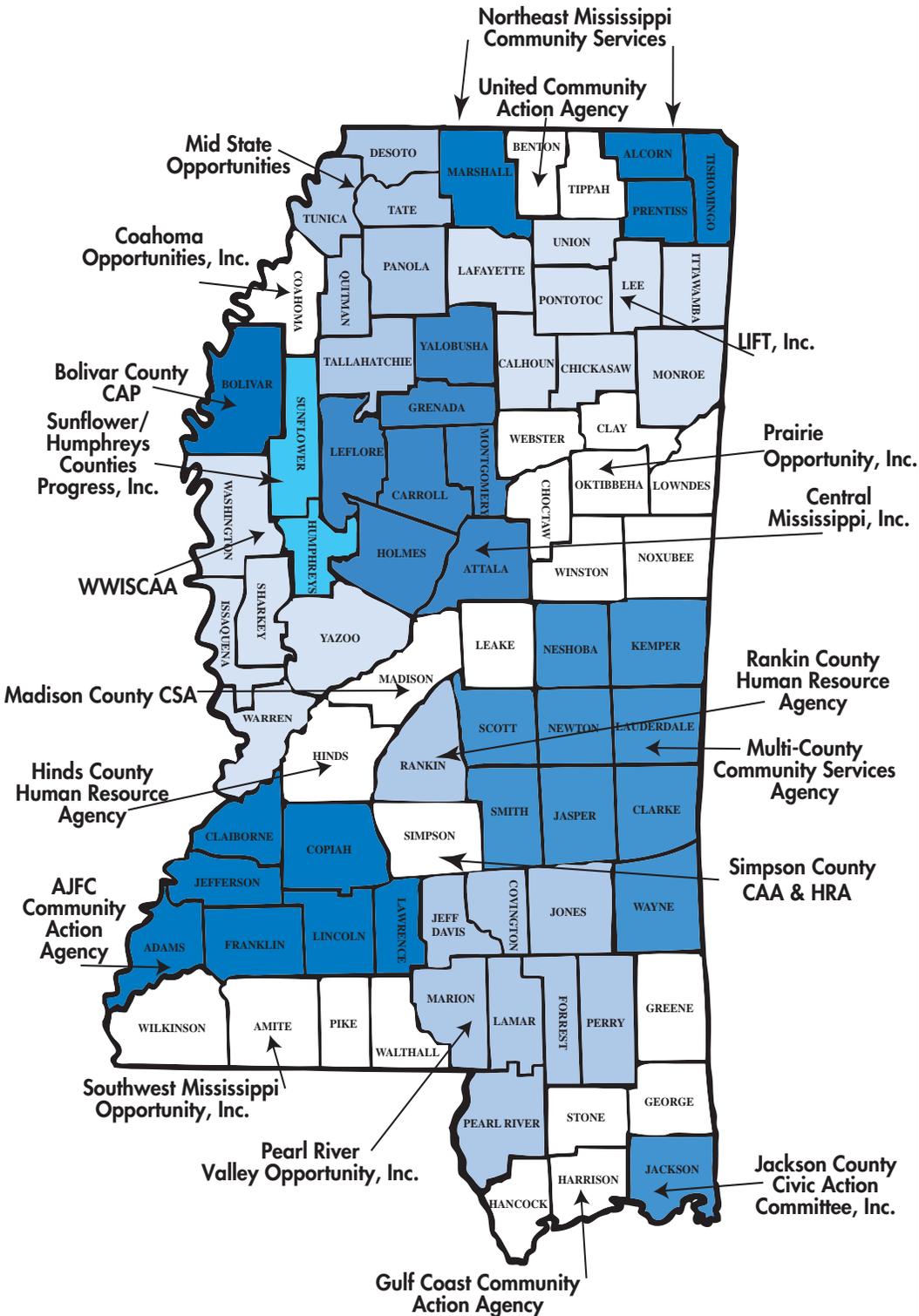
ORGANIZATIONAL CHART



DCS Staff: Front row: Helen Bennett and Tina Ruffin; Second row: Mary Evans, Nicole McBeath and Gloria Watkins; Back row: Terrence Spears, Leon Bland and Ronza Anderson.



REGIONAL MAP COMMUNITY ACTION AGENCIES



DIVISION OF COMMUNITY SERVICES



Weatherization is an important part of DCS's function. Each year DCS teams with Entergy Mississippi to weatherize homes in the state.





Division of Human Resources

The Division of Human Resources (HR) helps to facilitate the effective and efficient delivery of vital services to MDHS clients and beneficiaries across the state by providing managerial and support services to the divisions within MDHS.

The division's responsibilities are comprised of two primary functions: personnel and administrative services. Within these, the Personnel Unit provides services for the department's employees, management services to meet staffing needs and training services to ensure the highest degree of competency. Administrative Services' responsibilities include: housing, maintaining, securing and protecting the department and its statewide staff, as well as, providing mail services, printing, publications, telecommunications and motor pool.

HR is also responsible for ensuring all documented disabilities are accompanied by workplace accommodations, when necessary, according to the Americans with Disabilities Act of 1990 (ADA). This is accomplished through the ADA Coordinator interacting with employees, supervisors, health-care providers and the retirement system, where disability retirement may be an option. In addition, HR is responsible for maintenance and monitoring of the MDHS Leave Reporting System and processing of payroll direct deposit requests.

PERSONNEL MANAGEMENT/ADMINISTRATION UNIT

The Personnel Management/Administration Unit is responsible for processing all personnel transactions involving new hires, promotions/demotions, separations due to resignation, dismissal and/or retirement, transfers, reallocations, reclassifications, conducting salary surveys (when applicable), recruitment, data changes (ex. names, social security numbers, address changes), certificate of eligibles requests, promotional opportunities and open-recruitment listings, resignations or retirement packages and organizational charts.

This office is also responsible for preparing correspondence to the State Personnel Board to request special duty pay, substitution of work experience for a given position (when applicable) and assisting in the preparation of the fiscal year personal services budget.

Further this unit is responsible for monitoring the Performance Appraisal Review System, overseeing the Fringe Benefits Committee, monitoring the agency's cafeteria plan enrollment for all MDHS employees, insurance, verification of employment and compiling and processing new hire packets. This unit ensures that all MDHS employees are given an opportunity to enroll and/or make changes to their current benefits at the appropriate time period.



Daren Vandevender

Daren has over 19 years experience in human resources in both the public sector and the private sector. He graduated from Meridian High School and obtained his bachelor's degree from Mississippi State University. He is certified as a Professional in Human Resources (PHR) through the Society for Human Resource Management and is a past president of the Mississippi Association of Personnel Administrators.

Daren has been married to his wife Laura for 21 years and they live in Madison with their two daughters Kelsi, 16 and Cameron, 14.



CONTRACTS MANAGEMENT/CORRECTIVE DISCIPLINE AND GRIEVANCE UNIT

The Contracts Management/Corrective Discipline and Grievance Unit is responsible for reviewing and monitoring all personal, professional and legal services contracts for MDHS to ensure compliance with the Personal Services Contract Review Board (PSCRB) regulations. The unit acts as liaison between MDHS divisions and the PSCRB to ensure that appropriate contract information is presented at monthly PSCRB meetings for approval. Additional responsibility involves entering data into the Statewide Payroll and Human Resources System (SPAHR) to ensure appropriate payment processing for all contractual services.

Further, this unit is responsible for administering and monitoring the department's Employee Discipline System, Employee Grievance System and the Employee Appeals Process for disciplinary matters. It provides guidance and policy interpretation on employee discipline and grievance process and provides a liaison between the State Personnel Board and Office of the Attorney General on the Employee Appeals Process.

This unit is also responsible for monitoring the MDHS Leave Reporting System (ex. Donated Leave, Family and Medical Leave Act [FMLA]), processing workers' compensation and tort claims and ensuring all documented disabilities are accompanied by workplace accommodations, when necessary, according to the Americans with Disabilities Act of 1990 (ADA).

STAFF DEVELOPMENT AND TRAINING UNIT

The Staff Development and Training Unit supports professional growth by providing in-house and outside training for all MDHS staff. This unit develops training programs based on the specific needs of MDHS. The Staff Development and Training Unit offers workshops in customer service, teamwork, conflict resolution, motivation, cultural diversity, time management, performance appraisal review, stress management, cardiopulmonary resuscitation (CPR), non-violent crisis intervention, writing skills, interviewing techniques and managing and working with difficult people. These workshops are geared toward providing real world solutions to everyday office frustrations and are tailored to provide a return on our most valuable asset – our people. New employees with a hire date of three months or less are given the opportunity to learn about the agency's policy and procedures through a New Hire Orientation Program. All the programs offered through Staff Development are at no cost to the employee. The unit strives to offer the best in training opportunities. Staff Development is responsible for managing the Certified Public Manager's Program (CPM), the Agency's Educational Assistance Program and the Agency Lending Library. The Staff Development and Training Unit offers workshops with continuing education hours approved by the Mississippi Chapter of the National Association of Social Workers (NASW). This unit has also successfully restructured the training curriculum to encompass half days for training or has incorporated several seminars into a single day of training, whenever feasible, to reduce travel expenditures.



HUMAN RESOURCES

Daren T. Vandevender
Office Director I

Gloria Jackson
Personnel Director,
Large Agency

Leverne Brent
Personnel Officer IV

Cynthia Amos
Sec. Admin., Confidential

PERSONNEL MANAGEMENT/ ADMINISTRATION UNIT

Lorisia Wilbert
Personnel Officer IV

Hazel Funches
Personnel Officer II

Vacant
Personnel Officer II

Corlis Davis
Personnel Officer I

Charlotte Robinson
Training Coordinator

CONTRACTS MANAGEMENT/ CORRECTIVE DISCIPLINE AND GRIEVANCE UNIT

Rose Banks
Personnel Officer IV

Janice Houf
Personnel Officer III

Evelyn Thompson
Personnel Officer III

Fund raising events spearheaded by the unit include the United Way Campaign, the Diabetes Foundation of Mississippi, the Muscular Dystrophy Association (MDA) and the American Heart Association.

The Staff Development and Training Unit acts as a consultant to programmatic training staff in the development and enhancement of new training. The training staff has encouraged development of criterion-referenced instruction methodologies in all training efforts. MDHS continues to work closely with the staff of the Department of Finance and Administration (DFA), Mississippi Management and Reporting System (MMRS) to provide in-service training to staff and maintain an educational/training database. Soon, MDHS employees will be able to go online and utilize the new Mississippi Enterprise Learning Management System (MELMS) which gives state employees access to all the training opportunities offered. MELMS also allows supervisors to track employee training.



OFFICE OF ADMINISTRATIVE SERVICES

The Office of Administrative Services, through its dedicated staff, provides quality service and professional assistance to the employees and clients of the Mississippi Department of Human Services. In addition, as established in the MDHS mission statement, the Office of Administrative Services strives to ensure that all our clients' needs are met, family values are established and self-sufficiency is achieved.

The Office of Administrative Services is organized into the following units: Telecommunications, Publications and Forms Management, Mail Services (AIMS Unit, Mail Room, Shipping, Receiving, Warehouse and Printing), State Office Lease, Safety and Facility Maintenance. Provided below is a summary of the units within Human Resources.

TELECOMMUNICATIONS UNIT

The Telecommunications Unit is responsible for purchasing, maintenance, monitoring and billing of all telephonic services. In SFY 2007, the Telecommunications Unit bid out and purchased much needed telephone systems for six county locations at a cost of \$67,993 allowing county offices to provide clients with better service.

Accomplishments and Goals:

- Obtained long distance authorization codes for various county offices to ensure phones usage accountability.
- Converted numerous county offices telecommunication invoices to the ITS billing format to obtain state contract discount rates.

PUBLICATIONS AND FORMS MANAGEMENT UNIT

The Publications and Forms Management Unit provides printing and duplication services for the production of agency forms, business cards, pamphlets and brochures for all county offices.

Accomplishments and Goals:

- Assured proper communication between the State Office and county offices on revisions of forms being published.

STAFF DEVELOPMENT AND TRAINING

Joseph Broger
Training Director

Vacant
Support Technician

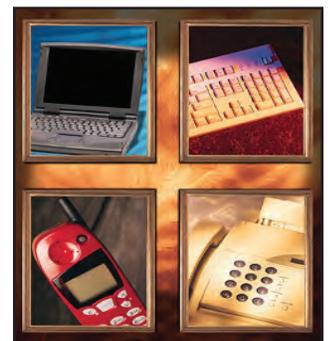
OFFICE OF ADMINISTRATIVE SERVICES

Emma Levi
Branch Director II

TELECOMMUNICATIONS/ PUBLICATIONS AND FORMS MANAGEMENT UNIT

Renfred Tate
Branch Director I

Richard Adams
Publications/AIMS



- Improved communications with vendors to ensure correct pricing on agency printing and duplication needs.
- Maintained 259 forms for all county offices.

MAIL SERVICES UNIT

The Mail Services Unit provides all mail related services for MDHS, including mass mailings (checks, notices, I.D. cards, etc.), shipping, receiving, in-house mailroom, warehouse (office supplies) and the Print Shop. The Mail Services Unit, through its many responsibilities, is in constant interaction with and provides continuous support to a majority of the divisions within MDHS.

Accomplishments and Goals:

- The AIMS Unit was responsible for the disbursement of 4,416,965 mailouts.
- The Mailroom was responsible for the disbursement of 196,854 mailouts.
- The mail sorter saved \$432,862.57 in postage costs.
- The Shipping Department shipped 9,032 items.
- The Printing Department was responsible for making 2,985,080 copies for the Central Office.

STATE OFFICE LEASING UNIT

The State Office Leasing Unit has the responsibility of administering and applying federal and state laws and regulations to assist MDHS personnel in acquiring and maintaining adequate office space. The unit helps staff to file the appropriate documents to the Office of Building, Grounds and Real Property Management to obtain approval for leased office space. In addition, the Unit processes janitorial contracts for leased office spaces and county offices.

Also, state and federal laws and regulations are applied in determining the appropriate sum of funds to be disbursed to county boards of supervisors as federal reimbursement for the provision of office space. The unit analyzes and processes fact sheets to determine each division's appropriate share of expenses at county offices and determine the amount and proportional application of disbursements to county boards of supervisors.

Accomplishments and Goals:

- Lower leasing cost for all leased facilities.
- Works with lessors and county boards of supervisors to increase the quality of the work environment.

SAFETY UNIT

The Safety Unit provides a guide by which to manage safety issues. The unit monitors, evaluates and reduces safety risks to clients, visitors and employees.

Accomplishments and Goals:

- Provides a safe environment for employees and the public.
- Preserves state property.
- Coordinates the approach to safety through the development of programs, policies and procedures, as well as, the review of department specific policies and procedures.
- Conducts fire drills and provides regular testing and preventive maintenance of the fire alarm system and other fire suppressant equipment.
- Maintains an accident reporting program.
- Provides general and departmental safety education.
- Maintains administrative and engineering controls, where appropriate, to prevent accidents.
- Provide general safety training to all personnel on a regular basis on issues consistent with industry standards and provides an ongoing review of information collected regarding specific safety issues.
- Facilitates efforts to correct safety problems as they occur.



Employees are encouraged to be cautious and observe safety warnings in and around the workplace, as well as, in their everyday lives.

SAFETY TRAINING AGENDA

- Attitudes Toward Safety
- Personal Safety
- Workplace Violence
- Computer and Office Ergonomics
- Defensive Driving
- Fire Safety Evacuation
- Energy Conservation

FACILITY MAINTENANCE UNIT

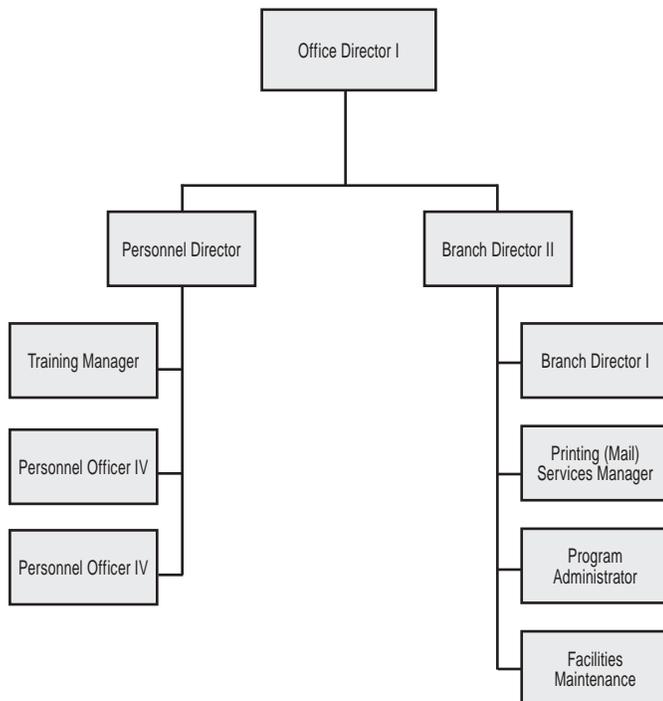
The Facility Maintenance Unit is responsible for the day-to-day maintenance of the MDHS State Office. The unit works closely with the Director of Administrative Services and the facility owner to ensure all clients, visitors and employees have a facility that is safe, clean and operational at all times. Some of the responsibilities include cleaning, painting, electrical repairs and grounds maintenance.

Accomplishments and Goals:

- Maintains the MDHS State Office.
- Ensures all facilities and utilities are maintained in a professional manner.
- Assists employees with their needs concerning the State Office.
- Maintenance scheduled to reduce down time for employee productivity.
- Reduces overall maintenance costs to MDHS.



ORGANIZATIONAL CHART



Division of Program Integrity

The mission of the Division of Program Integrity (PI) is to take the initiative in ensuring that all programs administered by the Mississippi Department of Human Services (MDHS) are performed in such a manner so as to comply with all applicable federal and state laws and regulations.

To accomplish this mission, PI is organized into five offices: Office of Food Stamp/TANF Fraud Investigations, Office of Special Investigations, Office of Investigative Audit, Office of Administrative Hearings and Office of Monitoring. Three key accomplishments for the division during SFY 2007 were:

- Set and attained goals to bring all food stamp and TANF claims current.
- Set goals and made great strides to bring monitoring of subgrants current after the delay in monitoring activities in the aftermath of Hurricane Katrina.
- The division had a successful annual Christmas Party for cadets at Columbia Training School. Divisions from within MDHS also contributed to the many gifts that were purchased for the female cadets.

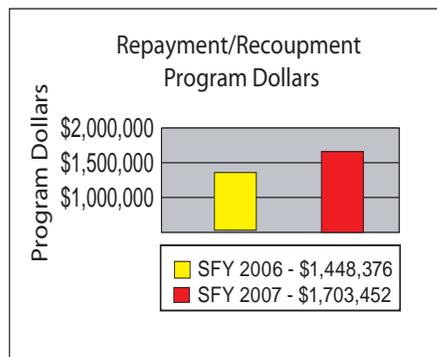
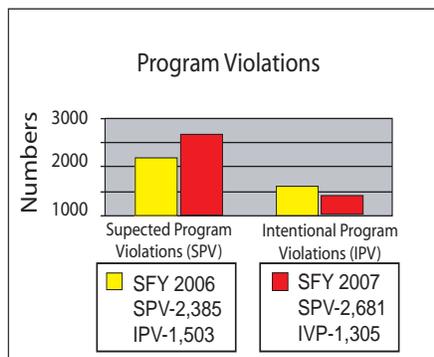


OFFICE OF FRAUD INVESTIGATIONS FOOD STAMP/TANF

The Office of Fraud Investigations is charged with detection, investigation and verification of alleged fraud in federal public assistance programs administered by MDHS, primarily the food stamp and TANF programs.

During SFY 2007, the office received 2,681 suspected program violation claims from the Division of Economic Assistance. Of the 2,681 claims referred, the Office of Fraud Investigations determined that 1,305 claims were intentional program violations and were able to establish repayment and/or recoupment agreements for a total of \$1,703,452.

**Office of Fraud Investigations - Food Stamp/TANF
Comparison of SFY 2006 Activities to SFY 2007**



Janie Howell

Janie became the Division Director August 1, 2006. Janie is originally from Yazoo County, Mississippi. She attended college at Holmes and Hinds Community Colleges, as well as, Belhaven College in general studies and accounting. Janie has worked for the State of Mississippi since January 1977 and has been with the Mississippi Department of Human Services (MDHS) since the late 80's. She previously served as the financial officer with the Division of Aging and Adult Services; Monitoring Supervisor with the Division of Program Integrity, Office of Monitoring; Special Projects Officer with the Division of Economic Assistance and Director of the Office of Investigative Audit, Division of Program Integrity.

Prior to joining MDHS, Janie served as the Office Manager for the Federal-State Programs, Criminal Justice Planning Commission. She presently resides in Jackson and enjoys her off-duty hours flower gardening, reading, assisting with the care of her mother and traveling with family and friends.

Janie is extremely proud of all the accomplishments of the staff of the Division of Program Integrity and is looking forward to a productive new year with attainable goals and objectives planned.

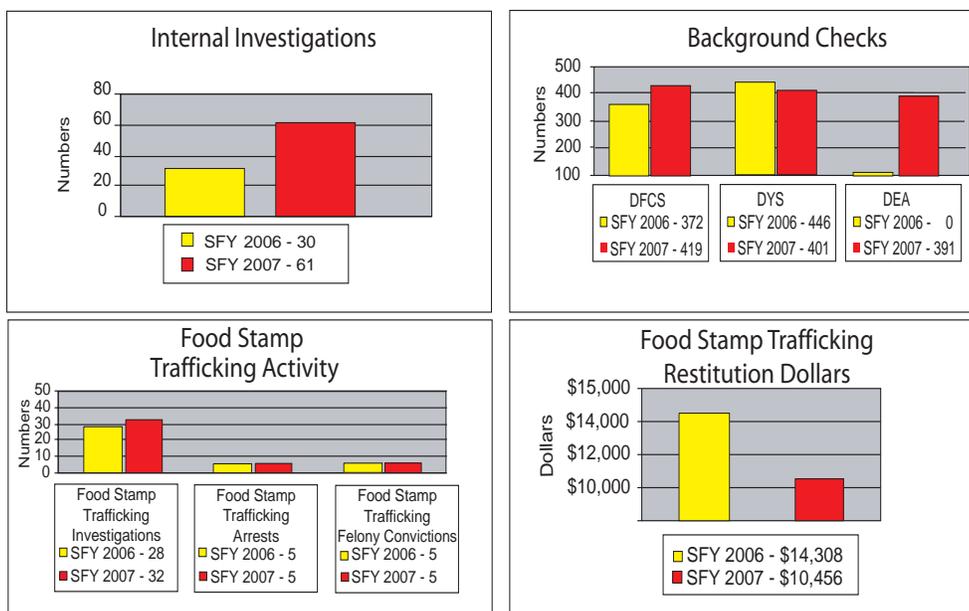
THE OFFICE OF SPECIAL INVESTIGATIONS

The Office of Special Investigations is responsible for investigating matters of alleged employee misconduct and/or MDHS program violations of state and/or federal laws and regulations on the part of MDHS staff, its clients or its vendors. During SFY 2007, 61 special investigations were conducted. During SFY 2007, the office, in conjunction with the United States Department of Agriculture (USDA) and other law enforcement entities, conducted trafficking investigations involving 32 retailers. Trafficking investigations, ultimately, are aimed at preventing illegal use, transfer and trafficking of food stamps. Investigations focus on retailers that are authorized to accept and redeem food stamps and clients who sell food stamps for cash and/or goods other than food items as defined by U.S. Department of Agriculture (USDA), Food and Nutrition Services (FNS). The office conducted five arrests of retailers for a total restitution amount of \$10,456.

In addition, the Office of Special Investigations provides protective services for members of the executive staff and dignitaries associated with the agency, conducts pre-employment and back-ground investigations for the agency and provides specialized training for investigators.

During SFY 2007, the Office of Special Investigations performed 419 background investigations for the Division of Family and Children's Services, 401 for the Division of Youth Services and 391 for the Division of Economic Assistance. Specialized training consisted of bi-annual firearms training for twelve armed investigators within the agency.

**Office of Special Investigations
Comparison of SFY 2006 Activities to SFY 2007**



OFFICE OF INVESTIGATIVE AUDIT

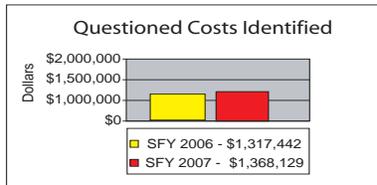
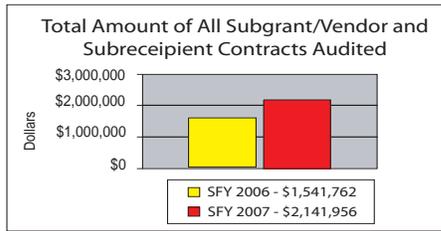
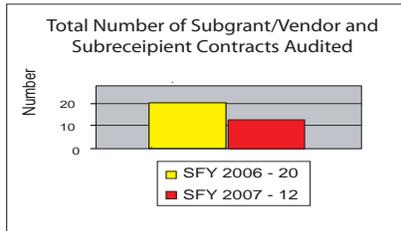
The Office of Investigative Audit is responsible for reviewing, auditing and investigating allegations of fraud and/or other misappropriation of federal and state funds upon referral or directive from MDHS management. The office presents its findings, relevant to such allegations, in comprehensive, detailed and documented reports to courts, district attorneys and other authorities, as may be appropriate, pursuant to state and federal regulations.

In SFY 2007, 10 subgrants were audited with an aggregate award of \$2,141,956. Of the subgrant audits performed, the office identified \$1,247,117 questioned costs. The amount of questioned costs recovered was \$27,772 and the amount resolved was \$122,372. Two subgrantees requested administrative hearings.

In addition, child care certificates issued to parents whose children attend two child care centers were audited and resulted in questioned costs of \$121,012.



Office of Investigative Audit Comparison of SFY 2006 Activities to SFY 2007



OFFICE OF ADMINISTRATIVE HEARINGS

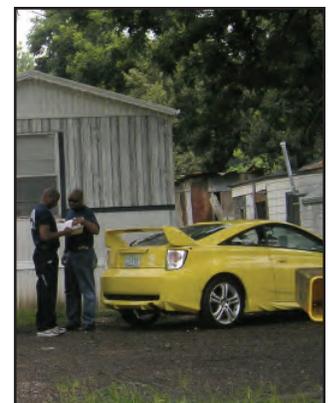
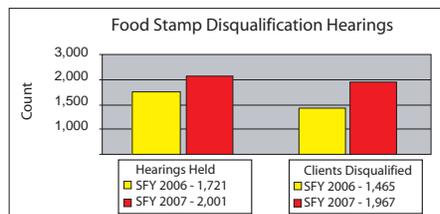
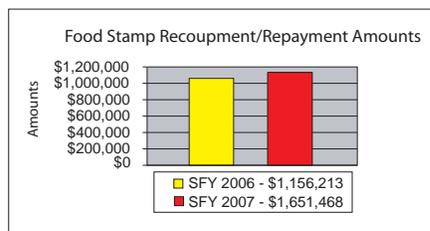
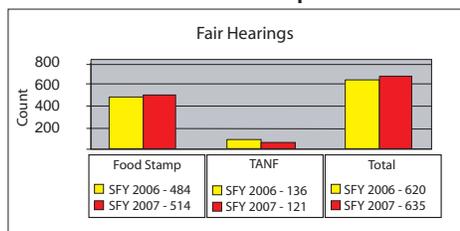
The Office of Administrative Hearings is charged with conducting Fair Hearings and Administrative Disqualification Hearings. A Fair Hearing provides an applicant or recipient an opportunity to appeal an agency action or its failure to act, in connection with the Food Stamp and TANF Work Programs. When an applicant or recipient disagrees with the action that has been taken, the hearing gives them the opportunity to describe more fully his/her circumstances, to present new or additional information and have his/her eligibility reviewed by someone not involved in the original decision.

This office initiates Administrative Disqualification Hearings when a food stamp over-issuance claim (suspected intentional program violation) has been referred from the Claim Management Unit or the Office of Fraud Investigations. The hearing gives the county office an opportunity to present their evidence concerning the charges and gives the client an opportunity to present any information or evidence in his/her behalf, if they disagree with the findings of the county office. The decision of the Administrative Hearings Officer will determine whether or not an intentional program violation has occurred.

This office conducts all hearings in accordance with applicable federal and state laws and regulations. Each program has hearing policies in their respective policy manuals and in the Federal Code of Regulations. The office follows both of these in decision making.

During SFY 2007, 635 Fair Hearings were held which included 514 food stamp cases and 121 TANF cases. Also, during SFY 2007, 2,001 Administrative Disqualification Hearing decisions were rendered in the food stamp program. As a result of these decisions, 1,967 persons were disqualified from the food stamp program for periods ranging from 12 months to permanent disqualification for fraudulent use of food stamps totaling \$1,651,468 in benefits.

Office of Administrative Hearings Comparison of SFY 2006 Activities to SFY 2007



OFFICE OF MONITORING

The Office of Monitoring (OM) was formed as an independent appraisal arm of MDHS and is charged with the task of conducting comprehensive programmatic and fiscal reviews of programs administered by MDHS subgrantees and subrecipients. These activities either directly or indirectly affect all programs administered by MDHS. These activities can be broadly grouped into four categories: monitoring subgrantees, subrecipients and vendors; reviewing independent audit reports; performing pre-award review procedures; and tracking the status of MDHS subgrant and vendor agreements.

During SFY 2007, \$1,491,137 in questioned costs was identified. During this period, questioned costs totaling \$340,021 were recovered and questioned costs totaling \$363,149 were resolved by subgrantees and subrecipients providing adequate documentation necessary to clear the findings.

Monitoring Subgrants and Vendor Contracts: The Governor designates MDHS as the lead agency for the state of Mississippi to administer various federal programs. As the lead agency, MDHS is required by federal regulations, state law and the MDHS Subgrantee/Contract Manual to monitor each of its subgrantees and subrecipients at least once during the subgrant period to ensure compliance with the fiscal and programmatic requirements of the subgrant.

During SFY 2007, OM was notified of 464 subgrants totaling \$228,985,815 which were required to be monitored prior to the end of the subgrant period. Monitoring reviews, including subsequent follow-up reviews, were completed for 523 subgrants that totaled \$346,207,736 during the state fiscal year.

Reviewing Single Audits: The Single Audit Act requires MDHS, as a primary recipient, to review independent audit reports for each of its subgrantees and subrecipients to ensure that they are in compliance. During the SFY 2007, OM reviewed 104 independent audit reports or Subgrantee Audit Information Forms from subgrantees and subrecipients and transmitted copies of the audits or other information to the MDHS funding divisions. OM also established procedures to identify non-compliant subgrantees and subrecipients and required them to have necessary audits performed.

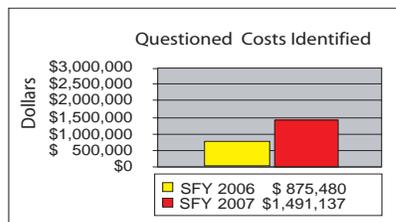
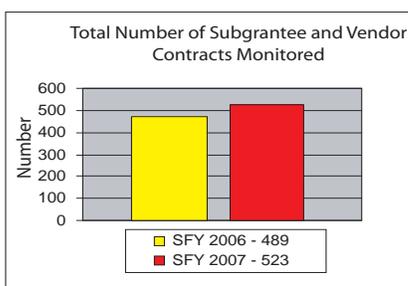
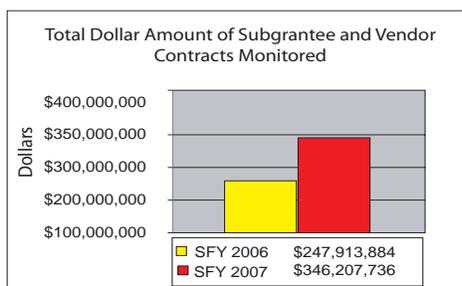
Completing Administrative Review Memorandums: As a part of the Agency's pre-award review process applicable to all subgrants and vendor contracts, OM researched its records to determine whether there are any unresolved monetary findings so that necessary corrective actions can be conducted prior to the issuance of subsequent contracts. OM processed 881 Administrative Review Memorandums, which included both original agreements and any subsequent modifications.

Tracking the status of Subgrant and Vendor Agreements: OM developed and currently maintains a computer-based tracking system which determines the current status of any subgrantee, subrecipient or vendor that is being monitored. The system also enables OM to more efficiently coordinate monitoring reviews and thereby makes the best use of OM's resources.

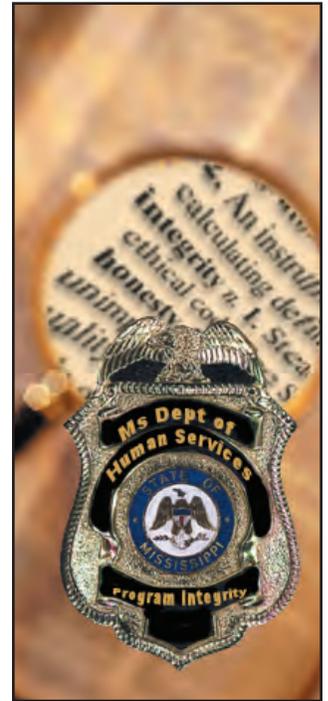
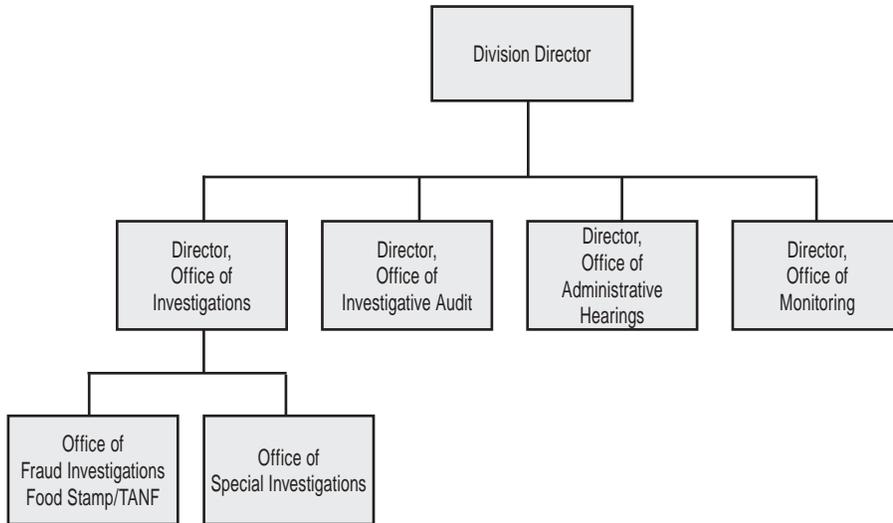
FUTURE PROJECTS:

- Staff will attend training conferences conducted by federal awarding agencies, state regulatory agencies and other individuals or organizations to obtain information necessary to develop and maintain knowledge of policies and procedures and acceptable practices in performing hearings, monitoring reviews, investigations and audits.
- Staff will provide training and technical assistance designed to strengthen the fiscal and programmatic operations of MDHS funding divisions and subgrantees to minimize the amount of questioned costs or disallowed costs related to MDHS subgrants.
- Key managers and supervisory personnel will participate in the Mississippi Certified Public Manager (CPM) Program and the Basic Supervisory Course. Other low cost, high quality training will be made available to all staff.

**Office of Monitoring
Comparison of SFY 2006 Activities to SFY 2007**



ORGANIZATIONAL CHART



Social Services Block Grant

MISSION AND PURPOSE

In 1981, Congress created a block grant for states to provide social services under the Ombudsman Budget Reconciliation Act (Public Law 97-35). A wide range of community social services for individuals and families was authorized. These services were designed to prevent or reduce dependency, prevent neglect or abuse of children and adults, prevent or reduce inappropriate institutionalization and provide a limited range of services to individuals in institutions. Thus, the two-fold mission of the Social Services Block Grant (SSBG) in Mississippi is to protect vulnerable individuals and to assist individuals in becoming or maintaining self-sufficiency. Persons eligible for services are those whose income is at or below poverty level or who are unable to responsibly care for themselves.

Of the 100 percent of federal funds coming into the state, 98 percent is allocated to state agencies, one percent is used for special projects or pilot projects that can be duplicated in other areas of the state and the remaining one percent is used for administration at the state level.

This program was created to help provide a variety of social services to assist needy citizens. The services provided are designed to reduce the dependency of Mississippi's vulnerable population and to achieve and maintain self-sufficiency and support.

The objective of SSBG is to enable each state to furnish social services best suited for the needs of individuals residing in the state. Federal block grant funds may be used to provide services directed toward one of the following five goals specified in the law:

1. To prevent, reduce or eliminate dependency.
2. To achieve or maintain self-sufficiency.
3. To prevent neglect, abuse or exploitation of children and adults.
4. To prevent or reduce inappropriate institutional care.
5. To secure admission or referral for institutional care when other forms of care are not appropriate.



Derra E. Dukes

Derra Dukes first two years of study were completed at Coahoma Junior College and the last two years were completed at Jackson State University and Mississippi University for Women with a major in education and minors in Business Administration and Psychology.

Her career spans from teaching school to working with the Departments of Health and Insurance and two years at the State Capitol. The last 21 years have been with the Division of Social Services Block Grant. Her tenure began as a secretary, where she worked her way up through the ranks.

In conjunction with her work, she also has the opportunity of working to enhance the lives of families, children and the elderly through community service in the following organizations; College Hill M.B. Church Circle #1, Heroines of Jericho, H.M. Thompson Court 242-A and Forward Lookers Federated Club.

Derra has challenged herself to do "Whatever It Takes" to improve the quality of living for children and families.

| | |
|--|---------------|
| Total SSBG Award FY 2006 | \$16,659,803 |
| Total TANF Award FY 2006..... | \$9,579,913 |
| Total SSBG Katrina Award FY 2006..... | \$128,398,427 |
| Total Administration and SSBG (1%) | \$167,492 |
| (1% Discretionary Grants) | \$167,492 |

| FUNDS ALLOCATED TO STATE AGENCIES FOR SELECTED SERVICES | PROJECTED CLIENTS | ALLOCATION |
|---|------------------------------|-------------------|
| Department of Mental Health (Mental Illness and Mental Retardation) | 4,447 | \$3,559,311 |
| MDHS - Division of Aging and Adult Services (Maintaining elderly in their own home) | 23,965 | \$6,770,413 |
| MDHS - Division of Family & Children's Services (Prevention & Protection) | 26,696 | \$11,379,339 |
| MDHS - Division of Youth Services (Family Development) | 14,403 | \$4,235,000 |
| Set Aside - 1% Discretionary Grants | | \$167,492 |

The SSBG allocates the one percent set aside for special projects. These set aside funds are used to advocate and establish quality programs during the funding year.

Administration – The SSBG was designated by the Governor to be administered by the Mississippi Department of Human Services (MDHS), with four direct staff persons and the assistance of the MDHS Division of Budgets and Accounting and Division of Program Integrity and the State Attorney General's Office.

FUNDING BY BOARD SERVICE CATEGORIES SELF-SUFFICIENCY SERVICES ALLOCATION

| | |
|---|-------------|
| Child Care/Development Disabled..... | \$254,064 |
| Work Activity | \$1,611,805 |
| Halfway House/Alcohol..... | \$326,875 |
| Halfway House/Seriously Mentally Ill..... | \$138,279 |
| Residential Treatment/Chemically Dependent..... | \$217,049 |
| Family Development..... | \$4,235,000 |

PROTECTIVE SERVICE ALLOCATION

| | |
|--------------------------------------|-------------|
| Social Worker Provided Services..... | \$7,378,975 |
| Adoption | |
| Interstate Placement/Child | |
| Protective Services/Child and Adult | |
| Prevention of Abuse/Neglect | |
| Placement Services | |
| Foster Care | |
| Support Services | |
| Residential Group Home..... | \$2,475,000 |
| Emergency Shelter/Child..... | \$1,503,455 |

MAINTENANCE SERVICE ALLOCATION

| | |
|----------------------------|-------------|
| Homemaker Home Health..... | \$3,048,325 |
| Home-Delivered Meals | \$2,036,884 |
| Adult Day Care..... | \$221,985 |
| Respite | \$51,228 |

OTHER SERVICE ALLOCATION

| | |
|--------------------------------------|-------------|
| Prescription Assistance Program..... | \$100,000 |
| Case Management..... | \$1,253,680 |
| Ombudsman..... | \$49,862 |
| Transportation | \$1,196,210 |



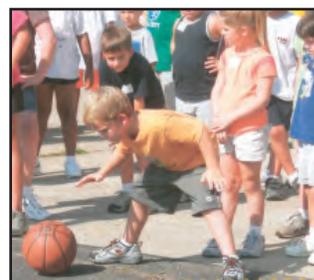
SOCIAL SERVICES BLOCK GRANT HIGHLIGHTS

SSBG awarded \$3.5 million in summer programs. Forty-three programs received funding state-wide for summer enrichment, family development, tutoring and mentoring programs. An estimated 12,147 kids were served through these summer programs. Services were provided through three universities for summer camps, two Boy Scouts of America troops, three Boys and Girls Clubs and numerous tutorial programs prepping at-risk kids for the upcoming school year.

In addition to the regular programs administered through SSBG, MDHS received a supplemental grant for Hurricane Katrina victims in the amount of \$128,398,427. Although, the original grant was for the period of February 2006 through September 30, 2007, the grant was extended by Congress for an additional two years to allow for completion of projects. The extension allows MDHS and the recipients of these grants to expend the funds in an efficient manner. With the tremendous destruction on the gulf coast, time lines and construction issues became a major concern. During the original two-year time frame, MDHS awarded 68 grants. The coordination and team effort of other agencies participating in this endeavor to reach out to those in need was and continues to be great.

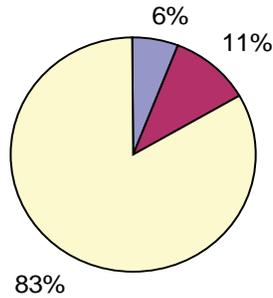
Other agency recipients of this grant were: Mississippi Departments of Health, Mental Health and Rehabilitation Services. These agencies were enlisted due to their expertise and mandate to provide services for specific populations.

Within MDHS are divisions that provide hands-on services for designated targeted populations and have direct access to clients. The challenge was huge, but the returns have been great. Shown throughout this division's section are photos from some of the activities served through SSBG.



SOCIAL SERVICES BLOCK GRANT

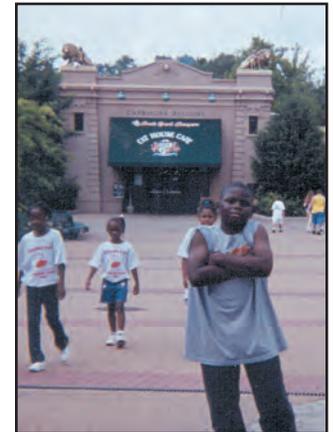
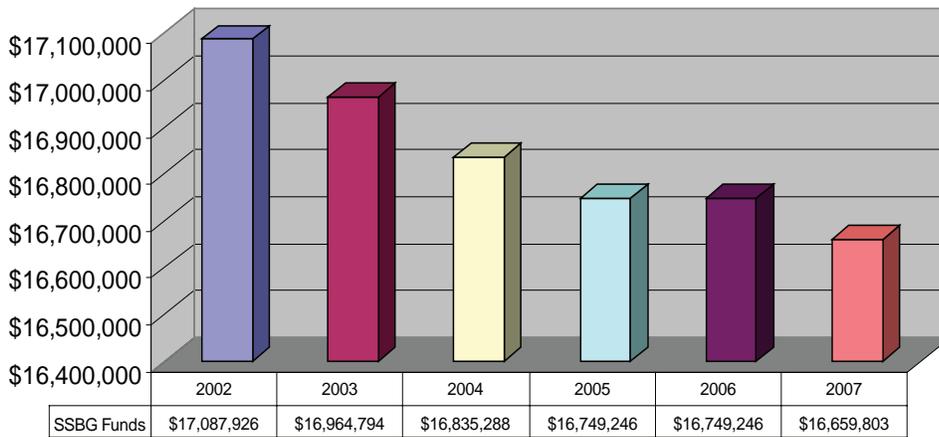
TANF - \$9,579,913
 SSBG - \$16,659,803
 SSBG KATRINA - \$128,398,427



■ TANF ■ SSBG □ SSBG Katrina



REDUCTION IN SSSGB FUNDS



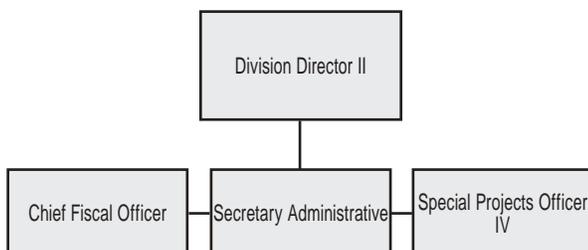
Director
 Derra E. Dukes

Secretary Administrative
 Estella Robinson

Chief Fiscal Officer
 Eriaka Jones

Special Projects Officer IV
 Shelton Ferguson

ORGANIZATIONAL CHART

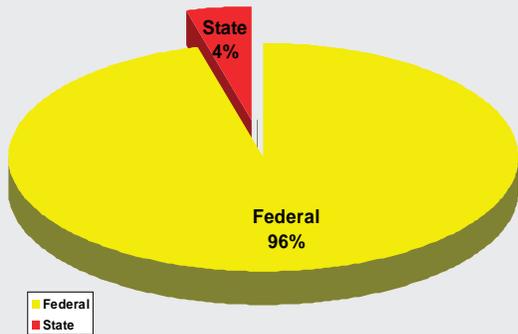


FUNDING INFORMATION
STATISTICAL INFORMATION
FINANCIAL INFORMATION
CONTACT INFORMATION

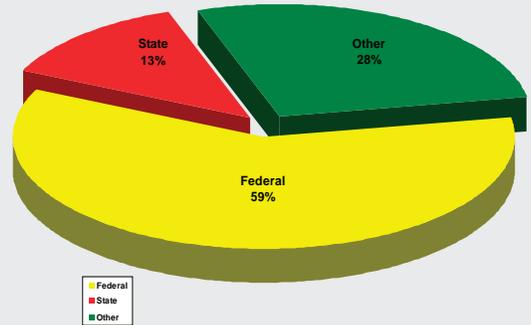


FUNDING INFORMATION

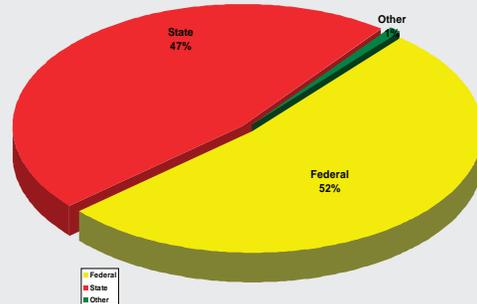
DIVISION OF AGING AND ADULT SERVICES FUNDING



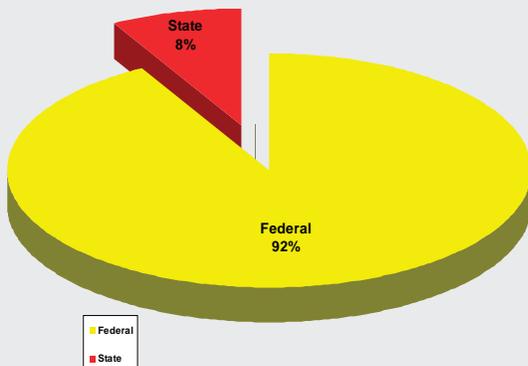
DIVISION OF CHILD SUPPORT ENFORCEMENT FUNDING



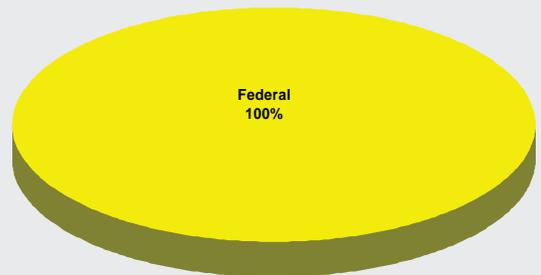
SUPPORT SERVICES FUNDING



OFFICE FOR CHILDREN AND YOUTH FUNDING

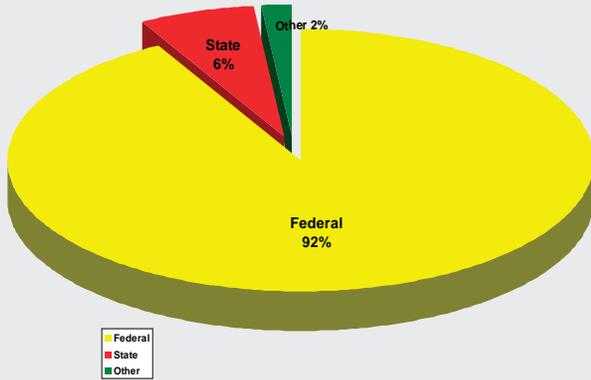


DIVISION OF COMMUNITY SERVICES FUNDING

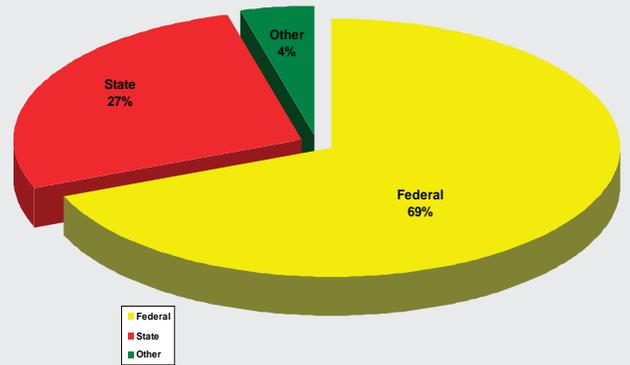


FUNDING INFORMATION

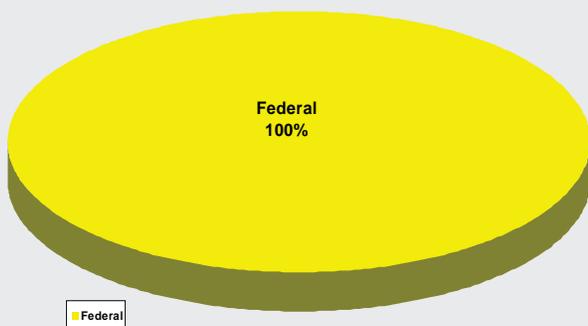
DIVISION OF ECONOMIC ASSISTANCE FUNDING



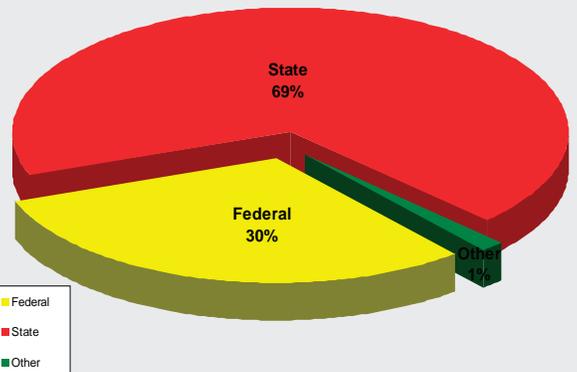
DIVISION OF FAMILY AND CHILDREN'S SERVICES FUNDING



DIVISION OF SOCIAL SERVICES BLOCK GRANT FUNDING

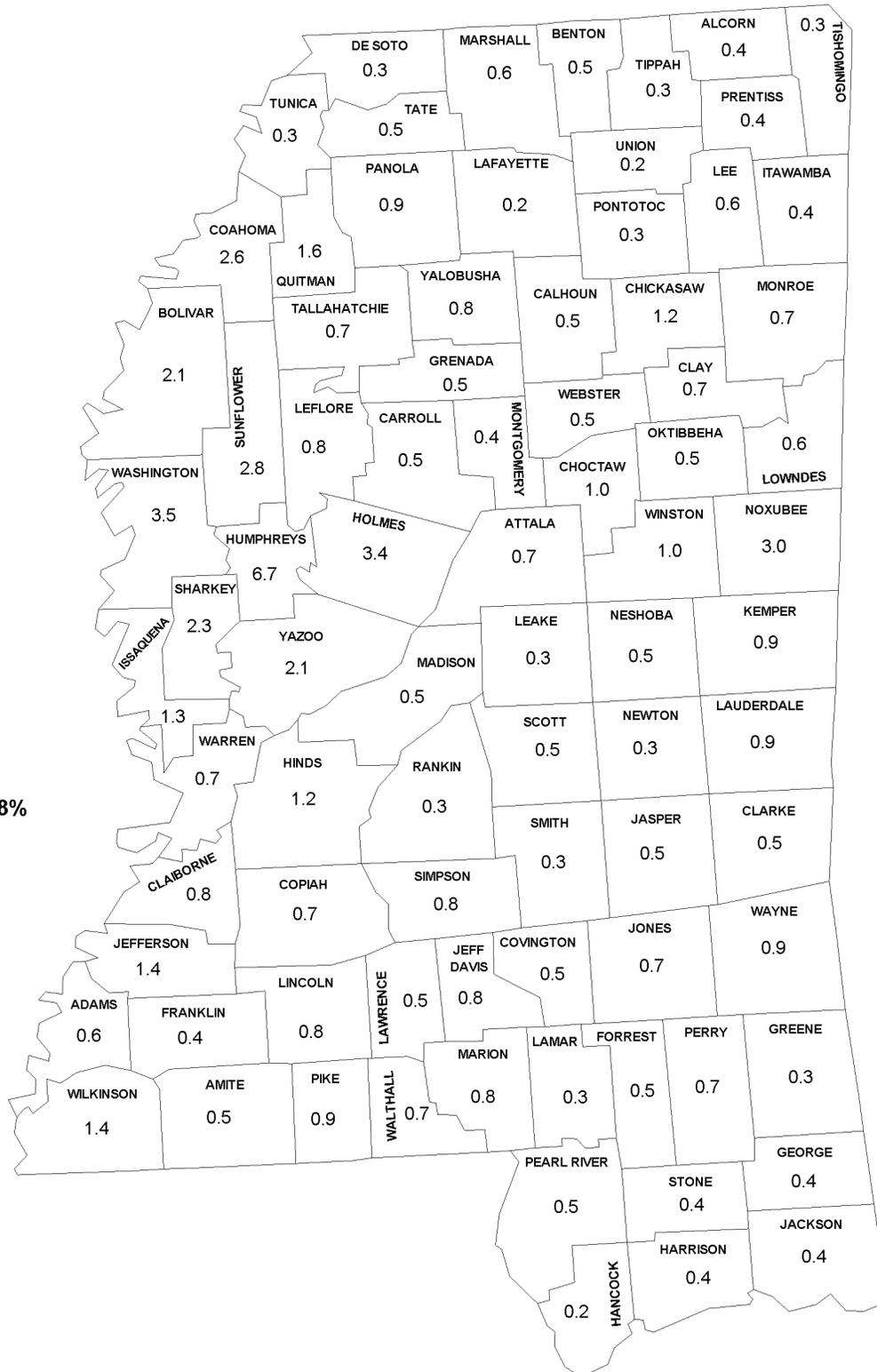


DIVISION OF YOUTH SERVICES FUNDING



PERCENTAGE OF MISSISSIPPI POPULATION RECEIVING TEMPORARY ASSISTANCE FOR NEEDY FAMILIES (TANF) JUNE 2007

STATE: 0.8%



STATISTICAL INFORMATION

TEMPORARY ASSISTANCE FOR NEEDY FAMILIES

APPLICATIONS RECEIVED, APPROVED AND DENIED

JULY 1, 2006 - JUNE 30, 2007

| County | Received | Approved | Denied | County | Received | Approved | Denied |
|--------------------|---------------|--------------|---------------|--------------|----------|----------|--------|
| StateTotal | 27,655 | 9,741 | 16,023 | | | | |
| Adams | 194 | 58 | 132 | Leflore | 380 | 124 | 239 |
| Alcorn | 163 | 63 | 101 | Lincoln | 378 | 131 | 227 |
| Amite | 78 | 27 | 49 | Lowndes | 653 | 222 | 361 |
| Attala | 138 | 49 | 78 | Madison | 684 | 155 | 466 |
| Benton | 46 | 14 | 26 | Marion | 327 | 89 | 212 |
| Bolivar | 621 | 292 | 280 | Marshall | 284 | 111 | 177 |
| Calhoun | 167 | 51 | 103 | Monroe | 351 | 125 | 205 |
| Carroll | 33 | 21 | 10 | Montgomery | 73 | 14 | 50 |
| Chickasaw | 245 | 113 | 126 | Neshoba | 162 | 77 | 89 |
| Choctaw | 87 | 45 | 32 | Newton | 103 | 34 | 69 |
| Claiborne | 127 | 39 | 84 | Noxubee | 253 | 144 | 93 |
| Clarke | 121 | 40 | 78 | Oktibbeha | 509 | 126 | 355 |
| Clay | 171 | 74 | 95 | Panola | 467 | 159 | 307 |
| Coahoma | 618 | 265 | 306 | Pearl River | 437 | 174 | 262 |
| Copiah | 232 | 88 | 140 | Perry | 105 | 33 | 55 |
| Covington | 178 | 55 | 126 | Pike | 473 | 155 | 273 |
| DeSoto | 710 | 260 | 432 | Pontotoc | 89 | 32 | 57 |
| Forrest | 564 | 176 | 364 | Prentiss | 148 | 52 | 92 |
| Franklin | 66 | 28 | 39 | Quitman | 105 | 44 | 55 |
| George | 194 | 49 | 139 | Rankin | 637 | 123 | 488 |
| Greene | 41 | 23 | 20 | Scott | 156 | 54 | 101 |
| Grenada | 171 | 63 | 98 | Sharkey | 78 | 42 | 37 |
| Hancock | 218 | 54 | 156 | Simpson | 412 | 114 | 265 |
| Harrison | 1,859 | 506 | 1,282 | Smith | 69 | 13 | 53 |
| Hinds | 2,776 | 1,029 | 1,418 | Stone | 135 | 34 | 83 |
| Holmes | 483 | 244 | 183 | Sunflower | 694 | 369 | 278 |
| Humphreys | 432 | 235 | 139 | Tallahatchie | 82 | 27 | 47 |
| Issaquena | 18 | 8 | 8 | Tate | 197 | 67 | 134 |
| Itawamba | 98 | 41 | 57 | Tippah | 148 | 36 | 106 |
| Jackson | 1,155 | 284 | 750 | Tishomingo | 144 | 44 | 101 |
| Jasper | 86 | 47 | 36 | Tunica | 41 | 13 | 30 |
| Jefferson | 123 | 57 | 49 | Union | 120 | 32 | 83 |
| Jefferson Davis | 112 | 34 | 80 | Walthall | 131 | 40 | 86 |
| Jones | 702 | 239 | 422 | Warren | 478 | 133 | 318 |
| Kemper | 87 | 34 | 45 | Washington | 1,376 | 690 | 559 |
| Lafayette | 184 | 25 | 150 | Wayne | 217 | 76 | 126 |
| Lamar | 219 | 52 | 159 | Webster | 99 | 33 | 59 |
| Lauderdale | 1,047 | 275 | 618 | Wilkinson | 93 | 51 | 27 |
| Lawrence | 106 | 46 | 56 | Winston | 162 | 103 | 53 |
| Leake | 130 | 34 | 93 | Yalobusha | 131 | 49 | 85 |
| Lee | 823 | 232 | 544 | Yazoo | 451 | 228 | 157 |

STATISTICAL INFORMATION

TEMPORARY ASSISTANCE FOR NEEDY FAMILIES
NUMBER OF MONEY PAYMENTS, RECIPIENTS, AMOUNT OF ASSISTANCE,
MINIMUM AND MAXIMUM GRANT¹
JUNE 2007

| County | Number of Recipients | | | Amount of Assistance | Minimum Grant | Maximum Grant |
|--------------------|----------------------|---------------|--------------|----------------------|---------------|---------------|
| | Families | Children | Adults | | | |
| State Total | 11,426 | 18,059 | 5,066 | \$1,544,490 | \$10 | \$314 |
| Adams | 101 | 170 | 22 | 13,137 | 19 | 218 |
| Alcorn | 91 | 138 | 17 | 11,532 | 33 | 218 |
| Amite | 43 | 58 | 9 | 5,401 | 27 | 170 |
| Attala | 77 | 106 | 22 | 9,662 | 51 | 194 |
| Benton | 22 | 36 | 3 | 2,819 | 11 | 194 |
| Bolivar | 427 | 589 | 225 | 56,671 | 11 | 218 |
| Calhoun | 42 | 66 | 14 | 5,409 | 58 | 266 |
| Carroll | 32 | 47 | 7 | 3,860 | 51 | 194 |
| Chickasaw | 106 | 179 | 49 | 14,383 | 33 | 218 |
| Choctaw | 47 | 68 | 30 | 6,507 | 22 | 290 |
| Claiborne | 47 | 79 | 15 | 6,446 | 41 | 222 |
| Clarke | 38 | 77 | 19 | 5,388 | 55 | 242 |
| Clay | 80 | 115 | 38 | 10,217 | 14 | 218 |
| Coahoma | 361 | 534 | 200 | 48,782 | 13 | 242 |
| Copiah | 102 | 173 | 36 | 13,988 | 10 | 218 |
| Covington | 53 | 85 | 20 | 7,195 | 51 | 218 |
| DeSoto | 219 | 353 | 108 | 29,937 | 10 | 218 |
| Forrest | 206 | 338 | 58 | 27,609 | 11 | 242 |
| Franklin | 19 | 30 | 7 | 2,511 | 55 | 194 |
| George | 48 | 66 | 19 | 6,073 | 99 | 194 |
| Greene | 16 | 30 | 5 | 2,111 | 17 | 194 |
| Grenada | 73 | 104 | 17 | 8,929 | 14 | 218 |
| Hancock | 53 | 69 | 13 | 6,339 | 40 | 194 |
| Harrison | 344 | 579 | 141 | 47,731 | 25 | 218 |
| Hinds | 1,361 | 2,355 | 689 | 192,003 | 11 | 314 |
| Holmes | 348 | 533 | 186 | 48,626 | 14 | 242 |
| Humphreys | 343 | 473 | 223 | 46,756 | 10 | 242 |
| Issaquena | 12 | 18 | 6 | 1,570 | 110 | 170 |
| Itawamba | 51 | 80 | 16 | 6,810 | 99 | 194 |
| Jackson | 249 | 426 | 138 | 35,549 | 38 | 266 |
| Jasper | 42 | 72 | 19 | 5,611 | 17 | 242 |
| Jefferson | 73 | 99 | 32 | 9,375 | 67 | 218 |
| Jefferson Davis | 55 | 91 | 17 | 7,039 | 16 | 218 |
| Jones | 236 | 371 | 107 | 31,548 | 23 | 290 |
| Kemper | 40 | 65 | 21 | 5,716 | 83 | 218 |
| Lafayette | 43 | 71 | 7 | 5,529 | 34 | 194 |
| Lamar | 68 | 109 | 20 | 9,124 | 55 | 194 |
| Lauderdale | 332 | 547 | 131 | 45,493 | 12 | 242 |
| Lawrence | 37 | 58 | 12 | 5,079 | 99 | 242 |
| Leake | 31 | 50 | 13 | 4,113 | 27 | 194 |
| Lee | 214 | 370 | 76 | 29,364 | 17 | 242 |

¹ Total TANF program [TANF-Basic and TANF-Unemployed Parent (UP)].

TEMPORARY ASSISTANCE FOR NEEDY FAMILIES
NUMBER OF MONEY PAYMENTS, RECIPIENTS, AMOUNT OF ASSISTANCE,
MINIMUM AND MAXIMUM GRANT¹
JUNE 2007 CONTINUED

| County | Number of Recipients | | | Amount of Assistance | Minimum Grant | Maximum Grant |
|--------------|----------------------|----------|--------|----------------------|---------------|---------------|
| | Families | Children | Adults | | | |
| Leflore | 165 | 257 | 41 | \$21,766 | \$14 | \$242 |
| Lincoln | 141 | 219 | 67 | 19,715 | 17 | 242 |
| Lowndes | 195 | 296 | 88 | 26,589 | 17 | 218 |
| Madison | 214 | 375 | 70 | 29,278 | 11 | 242 |
| Marion | 96 | 151 | 43 | 12,480 | 10 | 218 |
| Marshall | 112 | 172 | 47 | 15,315 | 10 | 218 |
| Monroe | 136 | 203 | 71 | 18,168 | 31 | 235 |
| Montgomery | 28 | 47 | 2 | 3,726 | 110 | 242 |
| Neshoba | 61 | 119 | 33 | 9,029 | 92 | 266 |
| Newton | 40 | 63 | 15 | 5,131 | 25 | 266 |
| Noxubee | 177 | 260 | 98 | 22,872 | 18 | 194 |
| Oktibbeha | 125 | 196 | 29 | 16,630 | 33 | 218 |
| Panola | 161 | 261 | 64 | 21,478 | 40 | 266 |
| Pearl River | 140 | 233 | 39 | 18,698 | 14 | 218 |
| Perry | 43 | 68 | 17 | 5,606 | 20 | 218 |
| Pike | 180 | 290 | 62 | 23,812 | 19 | 218 |
| Pontotoc | 45 | 71 | 7 | 5,738 | 11 | 218 |
| Prentiss | 59 | 88 | 11 | 7,520 | 62 | 194 |
| Quitman | 81 | 134 | 14 | 10,424 | 29 | 314 |
| Rankin | 181 | 315 | 68 | 24,801 | 11 | 232 |
| Scott | 63 | 115 | 18 | 8,840 | 48 | 218 |
| Sharkey | 69 | 103 | 31 | 9,481 | 42 | 194 |
| Simpson | 108 | 159 | 60 | 14,458 | 16 | 242 |
| Smith | 28 | 42 | 3 | 3,554 | 87 | 170 |
| Stone | 31 | 47 | 14 | 3,659 | 14 | 194 |
| Sunflower | 449 | 632 | 256 | 60,650 | 33 | 218 |
| Tallahatchie | 57 | 88 | 7 | 7,193 | 58 | 194 |
| Tate | 69 | 106 | 39 | 9,204 | 20 | 194 |
| Tippah | 46 | 59 | 6 | 5,563 | 42 | 194 |
| Tishomingo | 40 | 58 | 8 | 4,825 | 31 | 170 |
| Tunica | 24 | 35 | 0 | 2,986 | 84 | 170 |
| Union | 34 | 53 | 8 | 4,242 | 26 | 218 |
| Walthall | 57 | 97 | 16 | 8,032 | 108 | 266 |
| Warren | 156 | 288 | 60 | 22,231 | 24 | 266 |
| Washington | 975 | 1,466 | 584 | 132,101 | 10 | 314 |
| Wayne | 101 | 155 | 30 | 13,210 | 15 | 242 |
| Webster | 31 | 44 | 9 | 4,023 | 99 | 218 |
| Wilkinson | 92 | 126 | 20 | 10,987 | 20 | 218 |
| Winston | 99 | 145 | 46 | 13,180 | 18 | 242 |
| Yalobusha | 61 | 94 | 19 | 7,904 | 36 | 194 |
| Yazoo | 274 | 452 | 139 | 37,449 | 14 | 218 |

¹ Total TANF program [TANF-Basic and TANF-Unemployed Parent (UP)].

TEMPORARY ASSISTANCE FOR NEEDY FAMILIES
AMOUNT OF MONEY PAYMENTS
JULY 1, 2006 - JUNE 30, 2007

| County | Payments | County | Payments |
|--------------------|---------------------|--------------|-----------|
| State Total | \$19,577,410 | | |
| Adams | 180,071 | Leflore | 304,218 |
| Alcorn | 131,855 | Lincoln | 227,050 |
| Amite | 62,178 | Lowndes | 364,321 |
| Attala | 106,949 | Madison | 370,642 |
| Benton | 38,041 | Marion | 148,732 |
| Bolivar | 696,674 | Marshall | 198,439 |
| Calhoun | 77,116 | Monroe | 245,168 |
| Carroll | 54,442 | Montgomery | 48,890 |
| Chickasaw | 196,446 | Neshoba | 120,579 |
| Choctaw | 68,457 | Newton | 71,076 |
| Claiborne | 90,832 | Noxubee | 262,442 |
| Clarke | 65,093 | Oktibbeha | 221,437 |
| Clay | 145,790 | Panola | 251,939 |
| Coahoma | 657,690 | Pearl River | 238,082 |
| Copiah | 190,718 | Perry | 71,266 |
| Covington | 91,664 | Pike | 340,152 |
| DeSoto | 395,271 | Pontotoc | 82,442 |
| Forrest | 345,692 | Prentiss | 87,997 |
| Franklin | 37,934 | Quitman | 167,179 |
| George | 73,648 | Rankin | 254,288 |
| Greene | 34,103 | Scott | 109,582 |
| Grenada | 104,648 | Sharkey | 113,709 |
| Hancock | 85,581 | Simpson | 179,251 |
| Harrison | 624,832 | Smith | 47,659 |
| Hinds | 2,463,579 | Stone | 55,096 |
| Holmes | 598,247 | Sunflower | 779,837 |
| Humphreys | 563,930 | Tallahatchie | 104,987 |
| Issaquena | 19,219 | Tate | 128,657 |
| Itawamba | 87,603 | Tippah | 80,008 |
| Jackson | 406,024 | Tishomingo | 60,644 |
| Jasper | 66,893 | Tunica | 43,174 |
| Jefferson | 139,587 | Union | 55,796 |
| Jefferson Davis | 84,359 | Walthall | 100,177 |
| Jones | 383,049 | Warren | 280,112 |
| Kemper | 67,380 | Washington | 1,590,309 |
| Lafayette | 64,075 | Wayne | 176,233 |
| Lamar | 114,767 | Webster | 52,558 |
| Lauderdale | 588,676 | Wilkinson | 138,763 |
| Lawrence | 52,685 | Winston | 157,630 |
| Leake | 54,513 | Yalobusha | 104,099 |
| Lee | 389,587 | Yazoo | 442,892 |

STATISTICAL INFORMATION

FOOD STAMP PARTICIPATION

JUNE 2007

| County | Households | Persons | Benefit Value | County | Households | Persons | Benefit Value |
|--------------------|----------------|----------------|---------------------|--------------|------------|---------|---------------|
| State Total | 180,415 | 430,520 | \$37,609,612 | | | | |
| Adams | 2,588 | 6,071 | 505,310 | Leflore | 4,016 | 9,567 | 825,743 |
| Alcorn | 2,110 | 4,665 | 372,451 | Lincoln | 2,157 | 4,948 | 428,745 |
| Amite | 918 | 2,090 | 166,999 | Lowndes | 4,336 | 9,860 | 897,350 |
| Attala | 1,466 | 3,271 | 259,798 | Madison | 3,021 | 7,495 | 659,692 |
| Benton | 738 | 1,679 | 136,935 | Marion | 1,688 | 3,948 | 331,306 |
| Bolivar | 4,863 | 10,392 | 926,766 | Marshall | 2,050 | 4,672 | 410,152 |
| Calhoun | 994 | 2,216 | 175,963 | Monroe | 2,214 | 4,933 | 421,346 |
| Carroll | 621 | 1,264 | 97,667 | Montgomery | 819 | 1,762 | 131,946 |
| Chickasaw | 1,373 | 3,011 | 240,015 | Neshoba | 1,647 | 4,365 | 362,373 |
| Choctaw | 746 | 1,552 | 129,573 | Newton | 1,066 | 2,590 | 192,553 |
| Claiborne | 1,191 | 2,865 | 256,444 | Noxubee | 1,840 | 3,893 | 324,422 |
| Clarke | 1,090 | 2,507 | 199,425 | Oktibbeha | 2,393 | 5,369 | 483,216 |
| Clay | 1,964 | 4,702 | 414,699 | Panola | 2,674 | 6,572 | 533,655 |
| Coahoma | 3,711 | 9,024 | 816,158 | Pearl River | 2,662 | 6,848 | 607,999 |
| Copiah | 2,355 | 5,416 | 455,270 | Perry | 768 | 1,734 | 152,469 |
| Covington | 1,136 | 2,761 | 203,013 | Pike | 3,178 | 7,929 | 695,704 |
| Desoto | 3,262 | 8,295 | 762,867 | Pontotoc | 1,150 | 2,860 | 233,663 |
| Forrest | 4,140 | 10,114 | 909,878 | Prentiss | 1,274 | 2,974 | 240,760 |
| Franklin | 492 | 1,113 | 87,770 | Quitman | 1,302 | 2,879 | 241,682 |
| George | 1,048 | 2,720 | 238,785 | Rankin | 3,409 | 8,751 | 775,281 |
| Greene | 618 | 1,465 | 122,615 | Scott | 1,422 | 3,698 | 297,337 |
| Grenada | 1,441 | 3,186 | 253,227 | Sharkey | 961 | 2,140 | 186,670 |
| Hancock | 1,542 | 3,744 | 325,109 | Simpson | 1,673 | 4,143 | 344,557 |
| Harrison | 7,434 | 18,266 | 1,661,189 | Smith | 746 | 1,879 | 148,398 |
| Hinds | 18,872 | 47,850 | 4,589,114 | Stone | 801 | 1,890 | 169,269 |
| Holmes | 3,143 | 7,177 | 614,395 | Sunflower | 4,357 | 9,526 | 880,212 |
| Humphreys | 1,735 | 3,971 | 342,000 | Tallahatchie | 1,338 | 3,286 | 250,056 |
| Issaquena | 156 | 359 | 29,410 | Tate | 1,398 | 3,496 | 295,505 |
| Itawamba | 924 | 2,344 | 189,867 | Tippah | 1,101 | 2,449 | 188,049 |
| Jackson | 4,717 | 11,748 | 1,098,112 | Tishomingo | 838 | 1,753 | 122,213 |
| Jasper | 1,149 | 2,670 | 196,503 | Tunica | 1,128 | 2,739 | 229,660 |
| Jefferson | 836 | 2,039 | 162,903 | Union | 861 | 2,067 | 156,990 |
| Jefferson Davis | 1,067 | 2,430 | 194,425 | Walthall | 1,048 | 2,549 | 206,288 |
| Jones | 2,846 | 7,193 | 577,767 | Warren | 3,160 | 8,184 | 744,773 |
| Kemper | 689 | 1,518 | 119,821 | Washington | 8,361 | 19,081 | 1,789,528 |
| Lafayette | 1,136 | 2,634 | 222,458 | Wayne | 1,532 | 3,469 | 292,050 |
| Lamar | 1,771 | 4,501 | 384,182 | Webster | 772 | 1,732 | 138,476 |
| Lauderdale | 5,266 | 12,618 | 1,115,798 | Wilkinson | 1,076 | 2,353 | 195,545 |
| Lawrence | 741 | 1,681 | 138,154 | Winston | 1,609 | 3,585 | 308,352 |
| Leake | 1,143 | 2,947 | 221,390 | Yalobusha | 1,136 | 2,515 | 202,408 |
| Lee | 4,092 | 10,318 | 898,622 | Yazoo | 3,309 | 7,650 | 700,372 |

STATISTICAL INFORMATION

FOOD STAMP BENEFIT VALUE

JULY 1, 2006 - JUNE 30, 2007

| County | Benefit Value | County | Benefit Value |
|--------------------|----------------------|--------------|---------------|
| State Total | \$439,057,489 | | |
| Adams | 6,194,681 | Leflore | 9,775,180 |
| Alcorn | 4,313,978 | Lincoln | 5,045,326 |
| Amite | 2,019,553 | Lowndes | 10,493,117 |
| Attala | 2,989,055 | Madison | 7,819,018 |
| Benton | 1,567,929 | Marion | 3,823,487 |
| Bolivar | 10,769,112 | Marshall | 5,150,504 |
| Calhoun | 1,957,557 | Monroe | 4,917,318 |
| Carroll | 1,159,163 | Montgomery | 1,571,287 |
| Chickasaw | 2,805,233 | Neshoba | 4,099,755 |
| Choctaw | 1,525,641 | Newton | 2,194,538 |
| Claiborne | 2,998,455 | Noxubee | 3,786,299 |
| Clarke | 2,325,187 | Oktibbeha | 5,596,393 |
| Clay | 4,899,370 | Panola | 6,036,186 |
| Coahoma | 9,531,073 | Pearl River | 6,878,429 |
| Copiah | 5,450,686 | Perry | 1,748,450 |
| Covington | 2,430,701 | Pike | 8,249,746 |
| DeSoto | 8,746,692 | Pontotoc | 2,732,058 |
| Forrest | 10,460,593 | Prentiss | 2,734,892 |
| Franklin | 1,114,323 | Quitman | 2,790,539 |
| George | 2,831,617 | Rankin | 8,641,358 |
| Greene | 1,518,344 | Scott | 3,307,639 |
| Grenada | 2,898,762 | Sharkey | 2,268,440 |
| Hancock | 3,755,136 | Simpson | 4,040,410 |
| Harrison | 19,542,802 | Smith | 1,704,940 |
| Hinds | 53,799,862 | Stone | 1,872,405 |
| Holmes | 7,297,984 | Sunflower | 10,148,127 |
| Humphreys | 3,962,091 | Tallahatchie | 2,805,538 |
| Issaquena | 365,612 | Tate | 3,438,623 |
| Itawamba | 2,122,790 | Tippah | 2,128,798 |
| Jackson | 12,690,053 | Tishomingo | 1,450,118 |
| Jasper | 2,338,546 | Tunica | 2,643,228 |
| Jefferson | 1,915,090 | Union | 1,773,761 |
| Jefferson Davis | 2,315,314 | Walthall | 2,448,459 |
| Jones | 6,693,663 | Warren | 8,511,685 |
| Kemper | 1,381,108 | Washington | 21,347,663 |
| Lafayette | 2,539,131 | Wayne | 3,456,009 |
| Lamar | 4,742,768 | Webster | 1,728,424 |
| Lauderdale | 12,966,571 | Wilkinson | 2,334,715 |
| Lawrence | 1,758,451 | Winston | 3,534,913 |
| Leake | 2,589,961 | Yalobusha | 2,363,026 |
| Lee | 10,312,451 | Yazoo | 8,069,599 |

FOOD STAMP PROGRAM
APPLICATIONS RECEIVED, APPROVED AND DENIED
JULY 1, 2006 - JUNE 30, 2007

| County | Received | Approved | Denied | County | Received | Approved | Denied |
|--------------------|----------------|----------------|---------------|--------------------------|--------------|--------------|------------|
| State Total | 172,308 | 122,689 | 41,740 | | | | |
| Adams | 1,656 | 1,134 | 456 | Leflore | 2,745 | 1,974 | 633 |
| Alcorn | 1,930 | 1,342 | 481 | Lincoln | 2,011 | 1,472 | 426 |
| Amite | 589 | 462 | 131 | Lowndes | 3,018 | 2,365 | 589 |
| Attala | 943 | 713 | 196 | Madison | 3,156 | 1,968 | 967 |
| Benton | 554 | 430 | 103 | Marion | 1,747 | 1,158 | 462 |
| Bolivar | 3,177 | 2,395 | 682 | Marshall | 1,955 | 1,213 | 689 |
| Calhoun | 799 | 565 | 165 | Monroe | 1,833 | 1,323 | 430 |
| Carroll | 453 | 332 | 97 | Montgomery | 752 | 472 | 224 |
| Chickasaw | 1,264 | 889 | 305 | Neshoba | 1,383 | 1,052 | 281 |
| Choctaw | 530 | 422 | 98 | Newton | 1,014 | 715 | 236 |
| Claiborne | 822 | 643 | 160 | Noxubee | 903 | 747 | 146 |
| Clarke | 931 | 662 | 219 | Oktibbeha | 2,984 | 1,923 | 834 |
| Clay | 1,508 | 1,093 | 338 | Panola | 2,240 | 1,406 | 650 |
| Coahoma | 2,399 | 1,886 | 444 | Pearl River | 2,923 | 2,064 | 702 |
| Copiah | 1,985 | 1,454 | 432 | Perry | 821 | 555 | 209 |
| Covington | 1,077 | 752 | 279 | Pike | 2,821 | 1,967 | 661 |
| DeSoto | 4,630 | 3,065 | 1,367 | Pontotoc | 1,295 | 868 | 354 |
| Forrest | 4,935 | 3,244 | 1,382 | Prentiss | 1,341 | 993 | 283 |
| Franklin | 439 | 329 | 93 | Quitman | 887 | 706 | 154 |
| George | 1,412 | 982 | 334 | Rankin | 4,407 | 2,719 | 1,407 |
| Greene | 694 | 454 | 221 | Scott | 1,394 | 882 | 459 |
| Grenada | 1,444 | 948 | 352 | Sharkey | 514 | 445 | 61 |
| Hancock | 2,311 | 1,546 | 663 | Simpson | 1,784 | 1,293 | 401 |
| Harrison | 11,616 | 7,999 | 3,011 | Smith | 757 | 498 | 216 |
| Hinds | 15,746 | 11,393 | 4,039 | Stone | 925 | 651 | 248 |
| Holmes | 1,764 | 1,323 | 348 | Sunflower | 2,891 | 2,284 | 542 |
| Humphreys | 985 | 761 | 195 | Tallahatchie | 700 | 567 | 109 |
| Issaquena | 105 | 76 | 20 | Tate | 1,227 | 880 | 308 |
| Itawamba | 933 | 663 | 229 | Tippah | 1,050 | 720 | 268 |
| Jackson | 6,102 | 3,801 | 1,954 | Tishomingo | 934 | 592 | 277 |
| Jasper | 831 | 619 | 179 | Tunica | 853 | 621 | 182 |
| Jefferson | 518 | 353 | 112 | Union | 1,229 | 731 | 392 |
| Jefferson Davis | 951 | 640 | 243 | Walthall | 841 | 558 | 233 |
| Jones | 3,515 | 2,277 | 960 | Warren | 3,088 | 2,100 | 893 |
| Kemper | 438 | 290 | 123 | Washington | 4,865 | 3,976 | 737 |
| Lafayette | 1,758 | 1,161 | 446 | Wayne | 1,182 | 879 | 246 |
| Lamar | 2,277 | 1,512 | 624 | Webster | 484 | 383 | 80 |
| Lauderdale | 4,858 | 3,414 | 1,061 | Wilkinson | 637 | 500 | 105 |
| Lawrence | 638 | 461 | 154 | Winston | 1,103 | 844 | 220 |
| Leake | 1,131 | 723 | 342 | Yalobusha | 855 | 672 | 151 |
| Lee | 4,274 | 3,121 | 983 | Yazoo | 2,211 | 1,755 | 391 |
| | | | | MSCAP¹ | 7,626 | 6,869 | 863 |

¹ Mississippi Combined Application Project

FOSTER HOME CARE PAYMENTS

JULY 1, 2006 - JUNE 30, 2007

| County | Payments | County | Payments |
|-----------------|-----------------|--------------|------------|
| State Total | \$14,714,174.93 | | |
| Adams | 347,694.18 | Lee | 249,933.40 |
| Alcorn | 252,317.69 | Leflore | 74,490.28 |
| Amite | 21,799.21 | Lincoln | 134,819.02 |
| Attala | 8,586.62 | Lowndes | 286,756.65 |
| Benton | 12,444.02 | Madison | 241,793.54 |
| Bolivar, E. | 65,764.00 | Marion | 28,916.74 |
| Bolivar, W. | 40,903.05 | Marshall | 156,658.12 |
| Calhoun | 45,293.62 | Monroe | 334,490.91 |
| Carroll | 11,922.63 | Montgomery | 6,676.39 |
| Chickasaw, E. | 43,396.01 | Neshoba | 63,809.28 |
| Chickasaw, W. | 84,873.51 | Newton | 4,948.37 |
| Choctaw | 22,968.00 | Noxubee | 4,114.28 |
| Claiborne | 38,257.48 | Oktibbeha | 25,349.36 |
| Clarke | 26,119.56 | Panola | 79,861.04 |
| Clay | 98,103.92 | Pearl River | 778,580.58 |
| Coahoma | 90,044.72 | Perry | 47,149.65 |
| Copiah | 377,207.60 | Pike | 250,860.62 |
| Covington | 22,180.99 | Pontotoc | 123,243.12 |
| DeSoto | 220,521.69 | Prentiss | 317,218.17 |
| Forrest | 1,212,350.46 | Quitman | 2,690.00 |
| Franklin | 19,136.02 | Rankin | 181,389.19 |
| George | 55,514.07 | Scott | 39,670.35 |
| Greene | 5,076.26 | Sharkey | 4,672.00 |
| Grenada | 21,252.74 | Simpson | 84,158.40 |
| Hancock | 321,872.63 | Smith | 13,803.42 |
| Harrison | 813,871.45 | Stone | 485,895.47 |
| Hinds | 1,953,882.34 | Sunflower | 121,967.06 |
| Holmes | 23,755.50 | Tallahatchie | 15,144.40 |
| Humphreys | 132,823.88 | Tate | 83,546.00 |
| Issaquena | 0.00 | Tippah | 148,589.96 |
| Itawamba | 54,808.42 | Tishomingo | 109,363.82 |
| Jackson | 1,069,955.57 | Tunica | 39,434.81 |
| Jasper | 59,739.55 | Union | 101,464.29 |
| Jefferson | 144,201.28 | Walthall | 82,723.18 |
| Jefferson Davis | 82,861.65 | Warren | 667,845.83 |
| Jones | 131,535.99 | Washington | 224,150.37 |
| Kemper | 2,700.47 | Wayne | 18,318.74 |
| Lafayette | 65,627.17 | Webster | 44,193.84 |
| Lamar | 49,431.95 | Wilkinson | 45,568.60 |
| Lauderdale | 505,966.04 | Winston | 154,781.24 |
| Lawrence | 1,542.28 | Yalobusha | 47,396.03 |
| Leake | 4,071.66 | Yazoo | 225,362.53 |

STATISTICAL INFORMATION

CHILD SUPPORT CASES

JUNE 2007

| County | TANF/FC ¹ IV-D Cases | Non-TANF IV-D Cases | Non-IV-D Cases | County | TANF/FC ¹ IV-D Cases | Non-TANF IV-D Cases | Non-IV-D Cases |
|--------------------|------------------------------------|------------------------|-------------------|-------------------|------------------------------------|------------------------|-------------------|
| State Total | 46,625 | 290,629 | 3,173 | | | | |
| Adams | 818 | 5,395 | 17 | Lee | 1,025 | 6,442 | 74 |
| Alcorn | 290 | 1,909 | 32 | Leflore | 805 | 5,944 | 11 |
| Amite | 168 | 1,263 | 1 | Lincoln | 563 | 3,065 | 11 |
| Attala | 342 | 2,238 | 10 | Lowndes | 1,071 | 5,906 | 200 |
| Benton | 134 | 691 | 11 | Madison | 647 | 5,636 | 24 |
| Bolivar, E. | 1,194 | 4,831 | 31 | Marion | 546 | 2,661 | 1 |
| Bolivar, W. | 372 | 1,305 | 3 | Marshall | 884 | 3,618 | 54 |
| Calhoun | 224 | 1,407 | 27 | Monroe | 626 | 3,197 | 30 |
| Carroll | 124 | 801 | 9 | Montgomery | 145 | 921 | 11 |
| Chickasaw, E. | 163 | 748 | 4 | Neshoba | 353 | 2,997 | 67 |
| Chickasaw, W. | 231 | 1,230 | 15 | Newton | 249 | 2,246 | 40 |
| Choctaw | 158 | 1,043 | 5 | Noxubee | 553 | 1,975 | 21 |
| Claiborne | 326 | 1,980 | 18 | Oktibbeha | 533 | 4,002 | 54 |
| Clarke | 261 | 1,759 | 29 | Panola | 868 | 4,252 | 9 |
| Clay | 412 | 2,458 | 45 | Pearl River | 706 | 4,018 | 13 |
| Coahoma | 1,109 | 5,242 | 14 | Perry | 186 | 922 | 4 |
| Copiah | 503 | 3,883 | 9 | Pike | 949 | 4,931 | 8 |
| Covington | 287 | 1,773 | 21 | Pontotoc | 238 | 2,077 | 19 |
| DeSoto | 888 | 5,952 | 298 | Prentiss | 247 | 1,412 | 15 |
| Forrest | 1,492 | 8,462 | 30 | Quitman | 297 | 1,311 | 3 |
| Franklin | 123 | 759 | 0 | Rankin | 722 | 8,576 | 65 |
| George | 198 | 1,180 | 32 | Scott | 364 | 3,201 | 75 |
| Greene | 128 | 701 | 6 | Sharkey | 223 | 1,000 | 1 |
| Grenada | 390 | 2,154 | 17 | Simpson | 433 | 2,403 | 14 |
| Hancock | 412 | 3,379 | 69 | Smith | 161 | 1,345 | 6 |
| Harrison | 2,273 | 13,806 | 288 | Stone | 231 | 1,099 | 6 |
| Hinds | 4,109 | 33,881 | 164 | Sunflower | 1,108 | 5,374 | 8 |
| Holmes | 922 | 3,690 | 34 | Tallahatchie | 291 | 1,946 | 2 |
| Humphreys | 602 | 2,080 | 1 | Tate | 426 | 2,387 | 36 |
| Issaquena | 31 | 142 | 0 | Tippah | 178 | 1,170 | 37 |
| Itawamba | 205 | 1,385 | 15 | Tishomingo | 161 | 875 | 7 |
| Jackson | 1,457 | 10,406 | 420 | Tunica | 246 | 1,704 | 21 |
| Jasper | 237 | 1,716 | 22 | Union | 231 | 1,387 | 32 |
| Jefferson | 272 | 1,265 | 7 | Walthall | 262 | 1,628 | 4 |
| Jefferson Davis | 271 | 1,587 | 3 | Warren | 825 | 7,634 | 58 |
| Jones | 1,007 | 6,606 | 173 | Washington | 1,973 | 10,292 | 47 |
| Kemper | 215 | 1,098 | 6 | Wayne | 524 | 2,510 | 21 |
| Lafayette | 288 | 2,385 | 33 | Webster | 167 | 699 | 9 |
| Lamar | 331 | 2,769 | 13 | Wilkinson | 336 | 1,694 | 3 |
| Lauderdale | 1,278 | 9,139 | 74 | Winston | 533 | 2,388 | 4 |
| Lawrence | 168 | 1,108 | 4 | Yalobusha | 293 | 1,391 | 11 |
| Leake | 201 | 2,335 | 8 | Yazoo | 832 | 4,437 | 16 |
| | | | | CRDU ² | 0 | 1 | 1 |
| | | | | SPL ³ | 0 | 14 | 2 |

¹Includes IV-E Foster Care (FC) Cases²Centralized Receiving and Disbursement Unit³State Parent Locator

MDHS 20 HIGHEST SALARIES SFY 2007

| Rank | Title | Salary |
|-------------|------------------------------------|---------------|
| 1. | Executive Director | \$141,426 |
| 2. | Administrator, DHS - Deputy | \$98,065 |
| 3. | Administrator, DHS - Deputy | \$97,878 |
| 4. | Systems Information Officer, Chief | \$97,035 |
| 5. | Administrator, DHS - Deputy | \$92,250 |
| 6. | Office Director II | \$80,198 |
| 7. | Office Director II | \$80,010 |
| 8. | Office Director II | \$80,010 |
| 9. | Office Director II | \$78,399 |
| 10. | Office Director II | \$76,599 |
| 11. | Office Director I | \$72,741 |
| 12. | Office Director I | \$72,741 |
| 13. | Office Director I | \$72,741 |
| 14. | Office Director I | \$69,500 |
| 15. | Bureau Director II | \$68,126 |
| 16. | Systems Manager III | \$66,539 |
| 17. | Bureau Director II | \$66,500 |
| 18. | Systems Manager III | \$65,039 |
| 19. | Personnel Director, Large Agency | \$64,685 |
| 20. | Bureau Director II | \$64,345 |

SOURCE OF FUNDING BY BUDGET UNIT

JULY 1, 2006 - JUNE 30, 2007

| Funding by Source | | | | |
|---|----------------------|---------------------|---------------------|----------------------|
| Budget Unit | Federal | State | Other | Total |
| Division of Economic Assistance (DEA) | \$504,793,794 | \$34,224,525 | \$9,838,369 | \$548,856,688 |
| Division of Child Support Enforcement (DCSE) | 22,957,136 | 4,849,239 | 10,574,725 | 38,381,100 |
| Division of Family & Children's Services (DFCS) | 51,125,234 | 20,126,387 | 3,031,173 | 74,282,794 |
| Office for Children and Youth (OCY) | 87,807,914 | 7,665,498 | 0 | 95,473,412 |
| SSBG | 39,018,192 | 0 | 0 | 39,018,192 |
| Division of Aging & Adult Services (DAAS) | 29,636,278 | 1,300,412 | 30,786 | 30,967,476 |
| Division of Youth Services (DYS) | 8,869,623 | 19,799,718 | 415,614 | 29,084,955 |
| Division of Community Services (DCS) | 42,863,770 | 0 | 0 | 42,863,770 |
| Support Services | 6,297,091 | 5,564,308 | 102,866 | 11,964,265 |
| Total | \$793,369,032 | \$93,530,087 | \$23,993,533 | \$910,892,652 |

TOTAL EXPENDITURES BY BUDGET UNIT

JULY 1, 2006 - JUNE 30, 2007

| Major Objects of Expenditure | | | | | | | | | | |
|------------------------------|----------------------|--------------------|----------------------|--------------------|-------------------------------------|--------------------------|-----------------|------------------------|-----------------------------|----------------------|
| Budget Unit | Salaries | Travel | Contractual Services | Commodities | Capital Outlay-Other Than Equipment | Capital Outlay-Equipment | Total Vehicles | Wireless Comm. Devices | Subsidies, Loans and Grants | Total |
| DEA | \$40,968,108 | \$723,498 | \$14,871,093 | \$608,355 | \$0 | \$2,377,864 | \$0 | \$0 | \$489,307,770 | \$548,856,688 |
| DCSE | 17,305,176 | 323,766 | 9,604,575 | 280,673 | 0 | 1,385,711 | 0 | 0 | 9,481,199 | 38,381,100 |
| DFCS | 25,101,841 | 2,655,229 | 11,823,318 | 535,147 | 0 | 571,598 | 0 | 0 | 33,595,661 | 74,282,794 |
| OCY | 751,330 | 3,846 | 270,370 | 29,831 | 0 | 27,857 | 0 | 0 | 94,390,178 | 95,473,412 |
| SSBG | 164,367 | 3,607 | 33,350 | 20,919 | 0 | 32,816 | 0 | 0 | 38,763,133 | 39,018,192 |
| DAAS | 980,441 | 44,924 | 183,888 | 73,305 | 0 | 35,514 | 0 | 0 | 29,649,404 | 30,967,476 |
| DYS | 17,711,694 | 252,592 | 4,418,610 | 1,694,252 | 0 | 491,346 | 0 | 0 | 4,516,461 | 29,084,955 |
| DCS | 532,639 | 46,766 | 334,344 | 143,580 | 0 | 36,916 | 0 | 160 | 41,769,365 | 42,863,770 |
| Support Services | 8,983,883 | 204,857 | 2,323,358 | 184,468 | 0 | 147,791 | 92,788 | 0 | 27,120 | 11,964,265 |
| Total | \$112,499,479 | \$4,259,085 | \$43,862,906 | \$3,570,530 | \$0 | \$5,107,413 | \$92,788 | \$160 | \$741,500,291 | \$910,892,652 |

FINANCIAL INFORMATION

**OUT OF STATE TRAVEL
FISCAL YEAR 2007
CONFERENCES**

| Employee's Name | Destination | Purpose | Cost |
|----------------------|-------------------|---|---------|
| Anderson, Ronza | Pittsburgh, PA | Building a Foundation for our Energy Future Conference | \$704 |
| Anderson, Ronza | Providence, RI | 2006 Nat'l Assoc. Community Services Program Conference | \$1,471 |
| Anderson, Ronza | Myrtle Beach, SC | 2007 Monitoring Training for the Southern States Meeting | \$1,067 |
| Anderson, Ronza | Washington, D.C. | Nat'l Assoc.State Community Services Prog. 2007 Winter Training | \$1,144 |
| Benjamin, Martha | Dallas, TX | 54th Nat'l Child Support Enforcement Assoc. Conference/Exposition | \$1,393 |
| Berdley, Danny | Oklahoma City, OK | Automated Child Care Conference: Oklahoma DHS | \$778 |
| Berry, Richard | Washington, D.C. | Management Information Systems Conference | \$197 |
| Bridge, Nicholas | Chicago, IL | Restoring the Dream Conference | \$704 |
| Bridges, Jean | Dallas, TX | 54th Nat'l Child Support Enforcement Assoc. Conference/Exposition | \$1,193 |
| Bryan, Julia | Washington, D.C. | APHSa National Spring Conference | \$1,155 |
| Clark, Edna | San Francisco, CA | Enhance Mississippi Adult Protection Service Program | \$1,191 |
| Clark, Phoebe | Washington, D.C. | 2007 National Refugee Program | \$1,632 |
| Davis, John | Atlanta, GA | Tri-Regional State Food Stamp Conference | \$1,657 |
| Derby, Randy | Sparta, NJ | E-Tech Network Cabling Training | \$1,143 |
| Douglas, William | Orlando, FL | 2006 Southeast Region's Food Stamp Program | \$940 |
| Douglas, William | Myrtle Beach, SC | Monitoring Training for the Southeast States | \$340 |
| Douglas, William | Washington, D.C. | Management Information Systems Conference | \$600 |
| Dulaney, Pamela | Columbus, OH | Health Care Facilities Training | \$867 |
| Felder, Rickie | Memphis, TN | Summit on Child Welfare Supervision | \$84 |
| Felder, Rickie | Washington, D.C. | States and Tribes Conference | \$636 |
| Fox, Kimberly | Tuscaloosa, AL | Social Work Education Conference | \$214 |
| Gann, Debra | Memphis, TN | Summit on Child Welfare Supervision | \$18 |
| Harris, Richard | Washington, D.C. | APHSa National Spring Conference | \$1,052 |
| Hoey, Minnie | Memphis, TN | Summit on Child Welfare Supervision | \$50 |
| Jackson, Alicia | Myrtle Beach, SC | Monitoring Training for the Southeast States | \$1,211 |
| Jackson, Sherry | Arlington, VA | National Abstinence Education Conference | \$1,766 |
| Johnson, Cora | Atlanta, GA | Correctional Health Care National Conference | \$1,364 |
| Johnson, Johnny | Austin, TX | Juvenile Correction Training | \$390 |
| Johnson, Shirley | Washington, D.C. | APHSa Conference | \$1,436 |
| Kelly, Letitia | Washington, D.C. | Aging and Disabilities Resource Intensives at Choices Summit 2006 | \$1,299 |
| King, Rebekah | Baton Rouge, LA | Mean Girls Workshop | \$112 |
| Kinnel, Barbara | Auburn, AL | US Department of Agriculture Food Nutrition Service Meeting | \$564 |
| Leecoy, Scott | New Orleans, LA | Disaster Fraud and Public Corruption Conference | \$202 |
| Longino, Chunda | Atlanta, GA | Citizen Review 2nd Annual Meeting | \$557 |
| Love, David | Dallas, TX | 54th Nat'l Child Support Enforcement Assoc. Conference/Exposition | \$1,394 |
| Malone, Tracy | Memphis, TN | Summit on Child Welfare Supervision | \$53 |
| McDonald, Dinisha | Oklahoma City, OK | Automated Child Care Conference : Oklahoma DHS | \$625 |
| McLemore, Anniece | Washington, D.C. | Citizens Coalition | \$559 |
| Mitchell, Jacqueline | Bismarck, ND | National Association of Hearing Officers | \$1,597 |
| Murphy, Amanda | Portland, OR | Social Services Conference | \$572 |

OUT OF STATE TRAVEL
FISCAL YEAR 2007
CONFERENCES

| Employee's Name | Destination | Purpose | Cost |
|-----------------------|------------------|---|----------|
| Naylor, Walley | Galloway, NJ | National Council of Child Support Directors | \$1,475 |
| Naylor, Walley | Dallas, TX | 54th Nat'l Child Support Enforcement Assoc. Conference/Exposition | \$1,220 |
| Naylor, Walley | Philadelphia, PA | National Child Support Association Meeting | \$438 |
| Noble, John | Orlando, FL | 2006 Southeast Region's Food Stamp Program | \$607 |
| Noble, John | Atlanta, GA | Tri-Regional State Food Stamp Conference | \$999 |
| Noble, John | Tallahassee, FL | Suncap State Exchange Conference | \$1,082 |
| Norwood, Sollie | Washington, D.C. | Nat'l Assoc.State Community Services Prog. 2007 Winter Training | \$1,166 |
| Oakes, Robin | Washington, D.C. | APHS A Conference | \$959 |
| Owen, Arnette | Arlington, VA | Electronic Benefits Transfer Director's Meeting 2006 | \$1,810 |
| Owens, Kendy | Orange Beach, AL | APHS A Conference | \$285 |
| Pendleton, Mack | Atlanta, GA | South Central Grantee Training Conference | \$730 |
| Phillips, Terry | Washington, D.C. | National Child Welfare Conference | \$1,516 |
| Pittman, Katherine | Tampa, FL | American Correctional Association 2007 Winter Conference | \$1,411 |
| Powell, Bridget | Memphis, TN | Family Focus 2006 Conference | \$418 |
| Protor, Barbara | Atlanta, GA | Regional Roundtable Conference | \$313 |
| Prystupa, John | Louisville, KY | Interviewing Skills Conference | \$550 |
| Rainey, Shirley | Chicago, IL | 2007 Aging and Adult Services Conference | \$1,418 |
| Reed, Pamela | Tallahassee, FL | Suncap State Exchange Conference | \$924 |
| Reed, Victoria | Memphis, TN | Summit on Child Welfare Supervision | \$30 |
| Sampson, Carolyn | Atlanta, GA | National Medicare Training Workshop | \$1,952 |
| Shackelford, Linnette | Greensboro, NC | Multi-State Cross Stream Training | \$2,027 |
| Smith, Mark | Orlando, FL | 2006 Southeast Region's Food Stamp Program | \$655 |
| Sparkman, Cheryl | Atlanta, GA | ACF Deficit Reduction Act Listening Tour | \$1,047 |
| Sparkman, Cheryl | Atlanta, GA | Tri-Regional State Food Stamp Conference | \$1,155 |
| Sparkman, Cheryl | Washington, D.C. | APHS A National Spring Conference | \$1,342 |
| Spears, Terrance | Atlanta, GA | 2006 Southeast Regional Weatherization Conference | \$1,503 |
| Spears, Terrance | Myrtle Beach, SC | 2007 Monitoring Training for the Southern States Meeting | \$579 |
| Taylor, Donald | Atlanta, GA | Emergency Preparedness Conference | \$1,166 |
| Taylor, Donald | Orange Beach, AL | APHS A CEO Retreat | \$484 |
| Taylor, Donald | Atlanta, GA | ACF Deficit Reduction Act Listening Tour | \$1,020 |
| Taylor, Donald | Washington, D.C. | APHS A National Spring Conference | \$1,676 |
| Trejo, Sergio | Chevy Chase, MD | Destination Future 2006 Conference | \$1,041 |
| Tutor, Marion | Washington, D.C. | State Unit on Aging National Summit | \$1,829 |
| Watkins, Gloria | Providence, RI | 2006 Nat'l Assoc. for Community Services Program Conference | \$1,311 |
| Williamson, Ruth | Washington, D.C. | Annual Training Meeting for State Access and Visitation | \$1,000 |
| Wilson, Brenda | Tallahassee, FL | Suncap State Exchange Conference | \$924 |
| Wilson, Carlene | Atlanta, GA | Correctional Health Care Conference | \$1,699 |
| | | Total | \$73,691 |

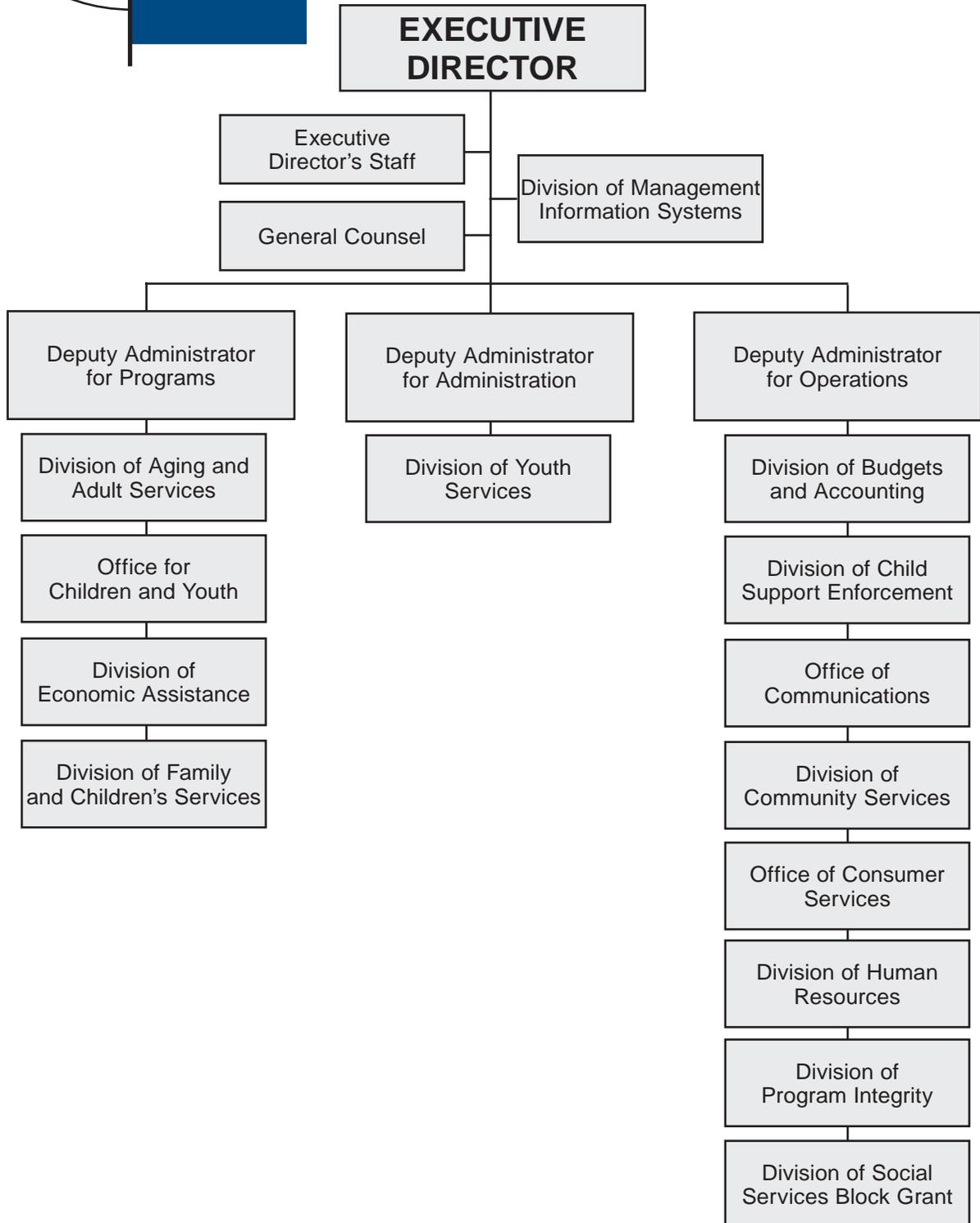
FINANCIAL INFORMATION

2007 VEHICLE REPORT

| Vehicle Type | Model Year | Model | Use | Tag Number | Mileage 6/30/07 | Avg Miles Per Yr |
|--------------|------------|----------------|--------------------|------------|-----------------|------------------|
| Car | 1997 | Ford Taurus | Security | G-01436 | 67,387 | 4,926 |
| Van | 1998 | Ford Van | Administrative | G-06021 | 89,679 | 14,425 |
| Truck | 1998 | Ford LWB P/U | Administrative | G-05765 | 30,192 | 3,675 |
| Car | 1998 | Ford Taurus | Supply | G-07391 | 70,934 | 14,607 |
| Car | 1999 | Dodge Intrepid | Administrative | G-09151 | 131,366 | 16,657 |
| Truck | 2001 | Dodge 1/2 Ton | Administrative | G-14432 | 44,849 | 7,435 |
| Truck | 2001 | Dodge 1/2 Ton | Administrative | G-14433 | 56,404 | 12,746 |
| Truck | 2001 | Dodge 3/4 Ton | Administrative | G-15481 | 31,193 | 6,177 |
| Car | 2003 | Ford Taurus | Administrative | G-27186 | 67,535 | 16,773 |
| Van | 1997 | Dodge 3/4 Van | Cafeteria | G-01635 | 34,377 | 5,748 |
| Car | 2005 | Ford Crown Vic | Executive Director | G-30630 | 47,890 | 17,890 |
| Truck | 1984 | GMC Sierra | Forestry | G-29141 | 151,943 | 13,901 |
| Truck | 1995 | Ford 1/2 Ton | Maintenance | S-15456 | 63,341 | 3,983 |
| Truck | 1996 | Ford 3/4 Ton | Maintenance | S-16343 | 75,114 | 5,756 |
| Truck | 1998 | Ford 3/4 Ton | Maintenance | G-05796 | 83,822 | 5,083 |
| Car | 1999 | Ford Taurus | Administrative | G-10766 | 67,390 | 13,454 |
| Truck | 1999 | Dodge 1/2 Ton | Security | G-10814 | 30,525 | 7,427 |
| Van | 2005 | Ford Van | Security | G-32971 | 63,330 | 10,143 |
| Bus | 1989 | Chevy Bus | Student Transport | G-35129 | 63,307 | 24 |
| Van | 1993 | GMC Van | Student Transport | S-14756 | 272,997 | 9,631 |
| Car | 1996 | Ford Taurus | Administrative | S-16282 | 51,169 | 1,507 |
| Car | 1997 | Ford Taurus | Student Transport | G-02284 | 65,526 | 8,165 |
| Van | 1997 | Dodge Van | Administrative | G-02689 | 100,653 | 7,176 |
| Van | 1997 | Dodge Van | Student Transport | G-03455 | 47,626 | 1,489 |
| Van | 1999 | Dodge Van | Student Transport | G-10813 | 86,336 | 9,355 |
| Van | 1999 | Dodge Van | Student Transport | G-10767 | 68,619 | 1,734 |
| Van | 2000 | Dodge Van | Administrative | G-13898 | 79,109 | 11,195 |
| Van | 2001 | Dodge Van | Student Transport | G-19229 | 199,423 | 21,687 |
| Truck | 2003 | Ford F-150 | Student Transport | G-26846 | 35,233 | 15,310 |
| Bus | 1991 | Chevy Bus | Student Transport | SG-0000 | 42,038 | 450 |
| Van | 2000 | Ford Van | Clinic | G-37671 | 132,885 | na |
| RV | 2006 | Winnebago | Administrative | G-41205 | 2,322 | na |
| RV | 2005 | Winnebago | Administrative | G-41206 | 20,900 | na |

FINANCIAL INFORMATION

MISSISSIPPI DEPARTMENT OF HUMAN SERVICES ORGANIZATIONAL CHART



CONTACT INFORMATION

Donald R. Taylor, Executive Director

| | |
|---|----------------|
| Jennifer Boler | (601) 359-4500 |
| Beth Handelman..... | (601) 359-4458 |
| Leigh Robinson, Contracts..... | (601) 359-4416 |
| Harris Williams, Legislative Liaison..... | (601) 359-4509 |
| Bud Douglas, Director, Division of Management Information Systems | (601) 359-4600 |

Rickey Berry, Deputy Administrator for Programs

| | |
|--|----------------|
| Dr. Marion Dunn Tutor, Director, Division of Aging and Adult Services..... | (601) 359-4929 |
| Julia Todd, Director, Office for Children and Youth | (601) 359-4555 |
| Cheryl Sparkman, Director, Division of Economic Assistance | (601) 359-4424 |
| Rickie Felder, Director, Division of Family & Children's Services | (601) 359-4999 |

Richard Harris, Deputy Administrator for Administration

| | |
|--|----------------|
| Gail Smith..... | (601) 359-4180 |
| Kathy Pittman, Director, Division of Youth Services..... | (601) 359-4972 |

Mark Smith, Deputy Administrator for Operations

| | |
|---|----------------|
| Jennifer Annison..... | (601) 359-9669 |
| Peter Boulette, Director, Division of Budgets & Accounting..... | (601) 359-4690 |
| Walley Naylor, Director, Division of Child Support Enforcement..... | (601) 359-4861 |
| Julia Bryan, Office of Communications | (601) 359-4517 |
| Sollie Norwood, Director, Division of Community Services..... | (601) 359-4768 |
| Jackie Course, Office of Consumer Services | (601) 359-4414 |
| Daren Vandevender, Director, Division of Human Resources | (601) 359-4447 |
| Janie Howell, Director, Division of Program Integrity..... | (601) 359-4900 |
| Derra Dukes, Director, Social Services Block Grant..... | (601) 359-4778 |

Because Everyone at

MDHS is Attuned to Caring

for Others Naturally



The Biloxi Lighthouse, the first cast iron tower in the South, was built in 1847 and has withstood many storms including Hurricanes Camille and Katrina.





**750 North State Street
Jackson, Mississippi 39202
(601) 359-4500
www.mdhs.state.ms.us**