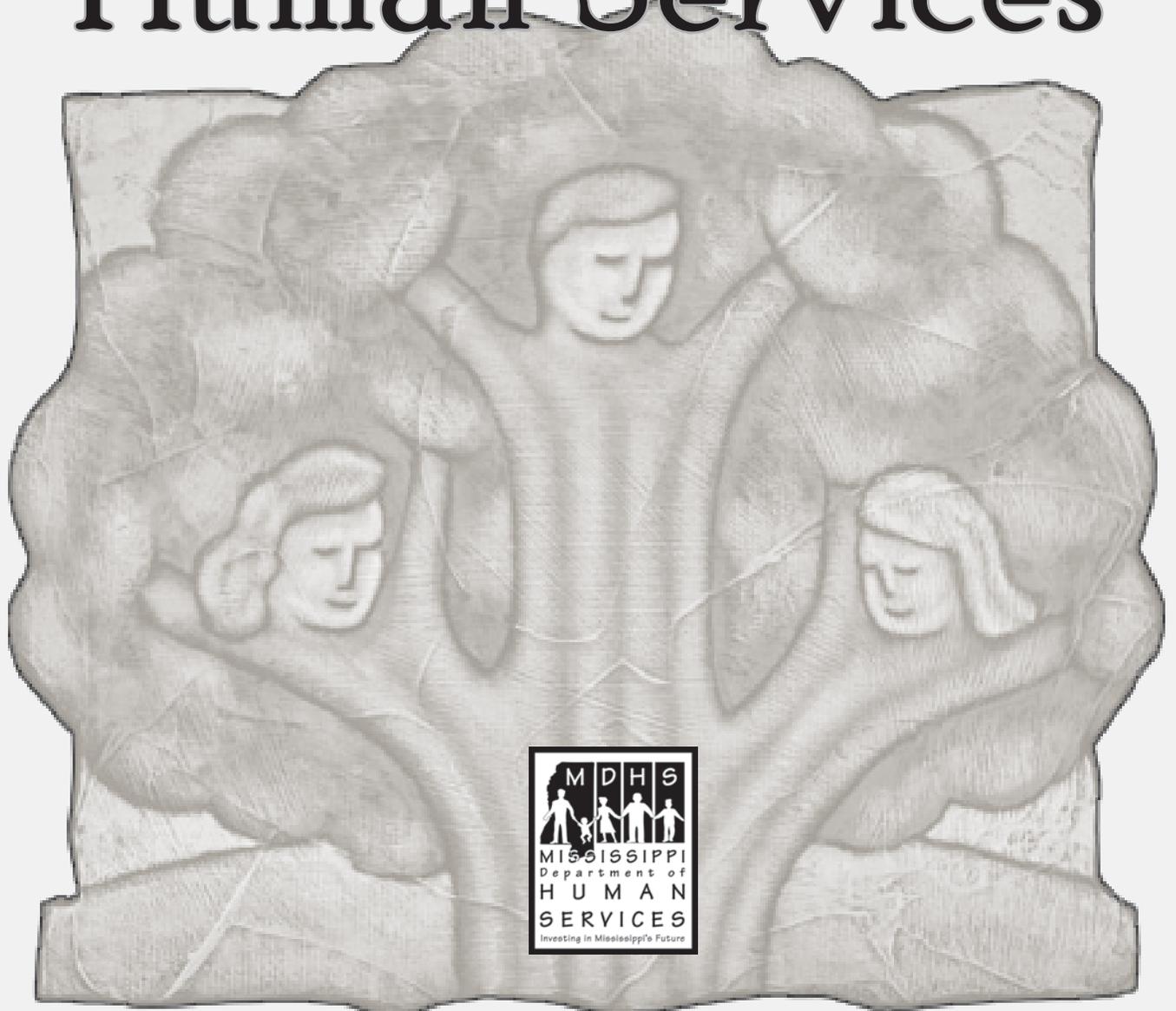


Mississippi Department of Human Services



State Fiscal Year 2006

MISSION STATEMENT

The Mississippi Department of Human Services (MDHS) is a primary link between families and individuals with specific needs vital to their survival and the services available to meet those needs.

The mission of MDHS is to provide services for people in need by optimizing all available resources to sustain the family unit and to encourage traditional family values thereby promoting self-sufficiency and personal responsibility for all Mississippians.

ANNUAL REPORT, SFY 2006

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To our team, our friends and our customers:

In the pages which follow, there are myriad examples of exemplary service to the citizens of Mississippi. Permit me to highlight only a few.

Our Division of Child Support Enforcement increased collections by some \$22 million over the past two years. Community Services is restoring housing for the elderly, disabled and some of our foster parents on the coast. Management Information developed implementation strategies for "paperless" systems, Graphic Information Systems applications and a field worker mobility plan, all of which permits us to work "smarter." Program Integrity established repayment and/or recoupment agreements for almost \$1.5 million, protecting our taxpayer dollars. Aging and Adult Services managed the provisions of 2.5 million congregate and home-delivered meals. In two years time the Office for Children and Youth reduced the waiting list for child care from 9,000 to 330. Economic Assistance closed FFY 2005 with a food stamp payment accuracy rate of 97% and a TANF payment accuracy rate of 99.97%, both of which were among the best in the nation. Family and Children's Services finalized adoption placements for 213 children.

The Department received the Humanitarian Award and the Disaster Preparedness and Response Award from the United States Department of Agriculture for our Katrina Response, led by the Division of Economic Assistance.

My heart swells with pride for these sterling performances by our people. How 'bout yours?

For a better Mississippi,



Donald R. Taylor
Executive Director

Contact Information:
Mississippi Department of Human Services

750 N. State Street • Jackson, MS 39202
Jennifer Boler • Phone: (601) 359-4500

A MESSAGE FROM
THE EXECUTIVE DIRECTOR



As Executive Director of MDHS for the second time, Don Taylor oversees the administration of State and Federal programs for children, families and seniors in Mississippi.

Prior to serving as Executive Director, Taylor was Director of the MDHS Division of Youth Services. In 1994, Taylor was named Mississippi's Juvenile Justice Advocate of the Year.

After retiring from the Army at the University of Mississippi where he chaired the Military Science Department, Taylor was employed with the Jackson Public School System as a Senior Army Instructor. In 1996, he was inducted into the U.S. Army Officers Candidate School (OCS) Hall of Fame.

Taylor received his BS degree in Psychology from the University of Southern Mississippi, going on to receive an MS degree in Counseling from American Technology University. Taylor is a former member of American Mensa, Ltd., and currently a member of American Legion, Veterans of Foreign Wars, Disabled American Veterans and the Military Order of the Purple Heart. He currently serves on the board of the Department of Rehabilitative Services and the Mississippi Leadership Forum.

MDHS AND HURRICANE KATRINA – THE ANCHOR AFTER THE STORM

August, 29, 2005, Hurricane Katrina hit the Mississippi Gulf Coast and changed the lives of all the state's citizens forever. The Category III hurricane made landfall that fateful Monday morning, leveled entire towns and left destruction in her wake throughout three states. Sixty-seven Mississippi Department of Human Services (MDHS) employees'



Eric Peterson, Program Integrity Investigator in Hancock County was one of the 67 MDHS employees whose homes were damaged or destroyed during Hurricane Katrina.

homes sustained significant damage. Soon after the storm made landfall, a special fund was established to help these employees. Contributions came in from other MDHS employees, private citizens and businesses across the nation. Checks were mailed out to these employees left stranded just in time for the 2005 Christmas holidays.

Also, several coastal county offices were either significantly or totally damaged. MDHS employees manned temporary sites to serve the people in need. Sites were set up at



Above is a photo of the front of the Hancock County office that was totally destroyed by the fury of Katrina. Harrison, Jackson and Pearl River County offices also sustained significant damage.



Deliah Reed, Coahoma County Supervisor, and Wanda Simpson, Forrest County Director were two of the many MDHS employees on hand at emergency food stamp sites.

area school gymnasiums, parking lots and arenas to accommodate Mississippi's citizens and Louisiana evacuees. These employees truly represented our department well under adverse conditions. Employees from around the state from various divisions were on hand to assist with the needs of people in the disaster areas that were affected by



Employees from all over Mississippi came to man emergency assistance sites in the 23 federally declared disaster counties.



At sites set up for emergency assistance, lines formed early as people came seeking disaster relief.

Hurricane Katrina.

MDHS served as a primary coordinator for the relief effort in Mississippi and operated 95 shelters across the state housing thousands of evacuees from the coastal region. MDHS also operated a Disaster Food Stamp (DFS) program. Sites were set up in 23 counties that were the most damaged in Mississippi.

During it all, our employees manned these sites, assisting families whose lives were forever changed by the hurricane.



MDHS distributed 480,000 pounds of commodity foods to people in the hurricane damaged areas.



Sometimes you are called to do "whatever it takes and then some...." Jim Griffin, Claims Unit, Division of Economic Assistance (DEA) was one of the many MDHS employees who assisted at DFS sites.

Temporary offices were set up in Hancock and Harrison Counties so residents could have access to our services.

MDHS employees worked tirelessly for the families in Mississippi. Through their devotion to duty and countless hours of service provided, our employees provided an anchor after the storm for those whose lives were affected by the storm.

AGENCY HIGHLIGHTS

Division of Aging and Adult Services

- Employees from the MDHS, Division of Aging and Adult Services (DAAS) participated in the historic White House Conference on Aging (WHCoA) which is a federally-mandated event that occurs approximately every 10 years.
- Medicare Part D Rollout - During 2005, all citizens with Medicare had to make a decision regarding their prescription drug coverage. DAAS held free seminars across Mississippi to help citizens understand Medicare Part D and the changes to their coverage.

Division of Child Support Enforcement

- Child support payments were moved to the Mississippi Debit Card, which replaced paper checks to custodial parents. The Mississippi Debit Card can be used at stores that offer credit card options and at banks to withdraw cash.
- DCSE announced that a total of \$230,206,701.57 was collected in state fiscal year 2006 for the families and children of Mississippi.

Office for Children and Youth

- Over 3,000 Emergency Child Care Assistance Certificates covering a period of 60 days, were issued statewide to displaced families, providing relief not only for Mississippians, but for families from other states who fled to Mississippi.

Division of Community Services

- MDHS, Division of Community Services (DCS) received an \$11.75 million grant for the "Low Income Home Energy Assistance Program (LIHEAP) following Hurricane Katrina. These emergency funds were awarded to community action agencies and human resource agencies to provide services to the many citizens in need.
- DCS held a number of activities during June to recognize Responsible Fatherhood Month which included: Mini-Basketball Camps at area YMCAs; "A Pitch for Responsible Fatherhood" night at Trustmark Park with the Mississippi Braves; and a Fatherhood Celebration at the Jackson Police Academy.

Division of Economic Assistance

- The Disaster Food Stamp Program (DFSP) was operated in 23 federally declared disaster counties and certified 521,679 individuals representing 186,765 households. Food stamp benefits through this program totaled \$110,836,512.
- The Supplemental/Replacement Program for ongoing food stamp recipients in 52 counties provided additional benefits to 572,408 individuals representing 224,165 households. Food stamp benefits through this program totaled \$24,146,492.

Division of Family and Children's Services

- In FFY 2005, MDHS was able to finalize 269 adoptions for children in the state, exceeding the baseline requirement by 94 adoptions. By not only meeting, but exceeding the number of adoptions set by the U.S. Department of Health and Human Services, Administration on Children, Youth and Families, MDHS was awarded \$650,000 in Adoption Incentive funding.
- In November 2005, National Adoption Month was celebrated with a "mass adoption", held at the Hinds County Chancery Court. Nine children were adopted, which included a set of twins and two babies.

Division of Youth Services

- A total of 1,404 clients received services through 19 AOPs from July 1, 2005 through June 30, 2006, as well as, an additional five other AOPs from October 1, 2005 through September 30, 2006.

STATE OF MISSISSIPPI
PUBLIC HEALTH
AND WELFARE/HUMAN
SERVICES COMMITTEE
MEMBERS
2006 SESSION

SENATE

Alan Nunnelee, Chairman
Terry C. Burton, Vice-Chairman
Hob Bryan
Eugene S. Clarke
Bob M. Dearing
Hillman T. Frazier
John Horhn
Robert G. Huggins
Cindy Hyde-Smith
Gary Jackson
Tom King
Travis L. Little
Nolan Mettetal
T. O. Moffatt
J. Ed Morgan
Willie Simmons
Billy Thames
Joseph C. Thomas
Bennie L. Turner

HOUSE OF REPRESENTATIVES

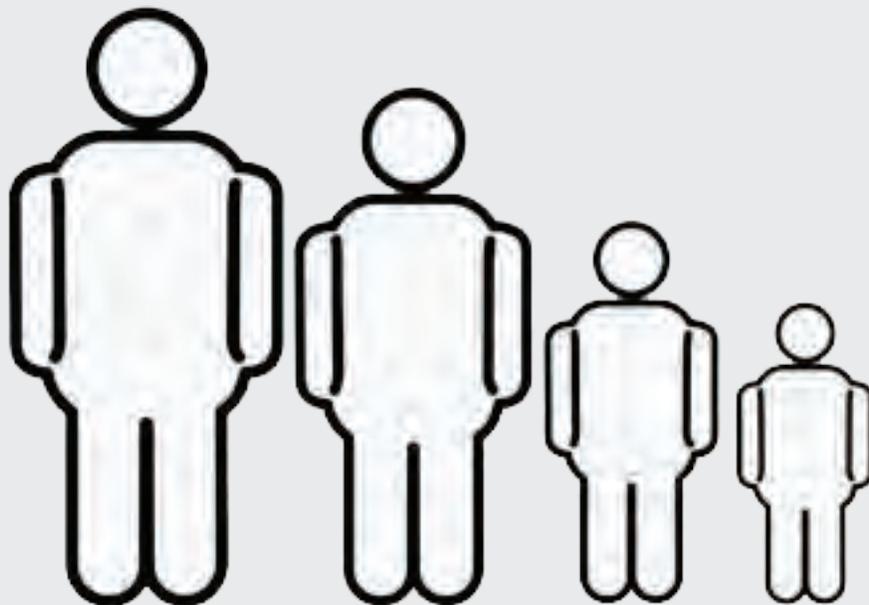
D. Stephen Holland, Chairman
Frances Fredericks, Vice-Chairman
Earle S. Banks
Jim C. Barnett
Sidney Bondurant
Billy Broomfield
Bryant W. Clark
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Chuck Espy
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George Flaggs, Jr.
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Joey Hudson
Chester Masterson
Bobby Moak
Pat Montgomery
Billy Nicholson
Diane C. Peranich
John Read
Thomas U. Reynolds
Omeria Scott
Jeffrey C. Smith
Carmel Wells-Smith

**DEPUTY ADMINISTRATOR FOR
ADMINISTRATION**

DIVISION OF BUDGETS AND ACCOUNTING

**DIVISION OF CHILD SUPPORT
ENFORCEMENT**

DIVISION OF YOUTH SERVICES



"Leadership is the privilege to have the responsibility to direct the actions of others in carrying out the purposes of the organization, at varying levels of authority and with accountability for both successful and failed endeavors." Wess Roberts, Ph.D

I am extremely pleased to serve with you and for you in the best interest of children and families across Mississippi. Our vision of excellent service delivery is now the norm. I am proud to serve so that others may be served and, accordingly, provide a service to their families and communities. Various reforms have resulted in our constituents advancing from dependence to independence and from selfishness to selflessness. We are successfully bridging the gap with hope, ambition and goodwill. Our charter is to continue the momentum.

"No one ever attains very eminent success by simply doing what is required of him; it is the amount and excellence of what is over and above the required that determines the greatness of ultimate distinction." Charles Kendall Adams

I look forward to improving the quality of life of all Mississippians.

Sincerely,



Richard Harris
Deputy Administrator for Administration

Contact Information:
Mississippi Department of Human Services
750 N. State Street • Jackson, MS 39202
Gail Smith • Phone: (601) 359-4180

A MESSAGE FROM
THE DEPUTY ADMINISTRATOR FOR
ADMINISTRATION



Richard Harris is a graduate of Tuskegee Institute (now University) with BA and MED degrees and studied at the University of Michigan and the Army's Command and General Staff College. He served as Department Chair and Senior Professor of Military Science at Jackson State University; Harris was previously assigned to MDHS as Superintendent, Columbia Training School and Director, Division of Child Support Enforcement. Harris has also served as an adjunct professor and training consultant.

Division of Budgets and Accounting

The Division of Budgets and Accounting (DBA) is responsible for the fiscal and financial integrity of the the Mississippi Department of Human Services. This division provides leadership and direction to the programmatic and support divisions within the department for all phases of the budget process, research and accounting activities. The division is also responsible for establishing policy and instructions for budget preparation and presentation, and examining new and proposed legislation to determine the impact on the financial operations of MDHS. Ensuring that MDHS is in compliance with its policies, federal regulations and state laws is an ongoing process. DBA is entrusted with the challenge of managing an annual budget of over \$800,000,000, of which over \$93,500,000 is general funds. To manage the budget adequately and provide the quality assistance and guidance within the department, competent and qualified staff is essential. Additionally, staff must have the necessary resources to perform the required tasks of each job.

OFFICES/UNITS OF THE DIVISION

Office of Budgets, Grant Management, Cost Allocation and Research and Statistics provides support to program staff with the annual budget request and has the responsibility of the final product. This office is also responsible for preparing federal financial reports, maintaining the agency's Cost Allocation Plan, Subgrantee Fiscal reporting, and monitoring expenditures and budget authority. In addition, this office develops and administers the various time studies and random moment samples/ surveys and is responsible for preparing the five-year strategic plan and compiling, reporting and monitoring performance measurement indicators for MDHS.

Office of General Accounting, Purchasing and Property serves as the liaison for MDHS and Mississippi Management and Reporting Systems (MMRS). This office handles all orders for goods or services that require the issuance of a purchase order. Other responsibilities are coordinating and finalizing the General Accepted Accounting Principles (GAAP) package, receipting and depositing Agency funds and reconciling MDHS bank accounts. The Property Unit maintains detailed records of fixed assets and manages and controls all equipment owned by MDHS.

Office of Payroll and Payables is responsible for processing payments to vendors and employees. The responsibility of processing payroll for approximately 3,000 employees rests with this office. This office also handles payment of invoices for office supplies and equipment and billings for all utilities. Other payments include foster care and adoption clothing, county office expenditures, child support court costs, paternity testing and contractual obligations. Additionally, client checks (TANF, foster care, adoption) are approved for mailing by this office.

ACCOMPLISHMENTS

- Positive Pay Disbursement Services continue to yield a substantial cost savings for MDHS, saving \$212,000 in bank service charges in SFY 2006.
- Utilized AmSouth on-line banking services to download and summarize the METSS bank statement (averaging 800 pages monthly), saving approximately 300 man-hours annually.
- Worked with vendor to waive early termination fees and accrued interest totaling \$22,880 resulting from our cancellation of satellite phones used in the aftermath of Hurricane Katrina.



Peter B. Boulette

Peter has been with the Mississippi Department of Human Services since 1983. He began his tenure with MDHS in the Cost Allocation Unit, where he worked for 10 years. He then moved to the Budget Unit, where he worked for four years before being named supervisor of the Unit.

After supervising the Budget Unit, Peter was promoted to the position of Director of Budgets, Cost Allocation, and Grant Management in February 1999. He served in this position until he was appointed Director of the Division of Budgets and Accounting in January 2004.

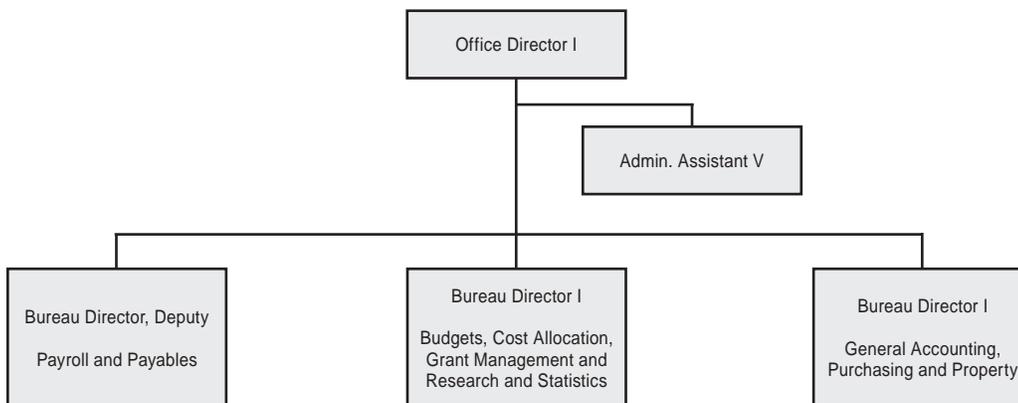
Peter considers himself a lifer at MDHS and plans to retire from the Agency.

Peter is a graduate of Belhaven College where he graduated with a Bachelor of Science in Business Administration.

- Workstations were networked to a digital copier for high-volume print jobs. Printing times for various jobs has been reduced up to 70%.
- Removed 600 obsolete property items valued at \$1,066,318 from MDHS inventory to the State Office of Surplus Property.
- Established and implemented 13 additional property locations at the Division of Youth Services, Oakley Training School to better manage and ensure accountability of the agency's assets.



ORGANIZATIONAL CHART



Division of Budgets and Accounting

Peter Boulette
Director

Office of Budgets and Grant Management

Brian Daniel
Director

Budgets

Debra Dixon

Subgrant Unit

Dorothy Wren-Smith

Cost Allocation

Tommy Brumfield

Cash Management

Richard Ferrell

Research and Statistics

Vivian Charleston

Office of General Accounting and Purchasing

Helen Barnes
Director

Purchasing

Denise Williams

General Accounting

Rosie Levy

Property

Bill Wallace

Office of Payroll and Payables

Willie Fortner
Director

Employee Payroll and Client Services

Tammie Sutton

County Payables

Carolyn Mosley

Vendor Payables

Janice Simmons

Division of Child Support Enforcement

The Division of Child Support Enforcement (DCSE) offers services to Mississippi's children and families by securing financial and medical support. Every child deserves the love and support of both parents to develop into the most productive adult possible. DCSE operates 84 offices in 82 counties to ensure the availability of child support services to all eligible persons in the state of Mississippi. These services include:

- Location of noncustodial parents.
- Establishment of paternity.
- Establishment of orders for child support and medical support.
- Collection and distribution of child support payments.
- Enforcement of child support orders.
- Review and adjustment of orders.

As a result of the child support enforcement services provided by DCSE, Mississippi's public assistance rolls have decreased, which have reduced expenditures for Temporary Assistance for Needy Families (TANF). Enforcing financial support to children and families builds the capacity of families to become self-sufficient and less dependent upon TANF benefits. During State Fiscal Year (SFY) 2006, DCSE made a positive impact upon children and families in Mississippi and had a number of significant accomplishments, including:

- Child support collections totaled \$230,206,701.
- Paternity establishment percentages increased to 79.9%.

Child support legislation has implemented four additional sets of circumstances that allow for emancipation:

1. The child joins the military on a full-time basis.
2. The child is incarcerated due to a felony conviction.
3. The child cohabits with another person without the approval of the parent obligated to pay child support.
4. The child is over 18, and no longer in school.

PROGRAMS OR INITIATIVES

Tax Offset Program - The Tax Offset Program is a federally mandated program to intercept state and federal taxes from noncustodial parents who are delinquent in making their child support payments. These funds are either distributed to the custodial parent or recovered as repayment for expended TANF benefits. It has been proven to be most effective, collecting \$20,838,704.96 in SFY 2006.

License Suspension Program - The License Suspension Program is a federally mandated program to suspend individual licenses for non-payment of child support. The suspension of driver's, professional and recreational licenses was created as an enforcement tool. During SFY 2006, 8,245 licenses were suspended which resulted in \$2,030,052.33 being collected on behalf of the children of Mississippi.



Walley Naylor

Walley R. Naylor was born in Hattiesburg, Mississippi and now lives in Madison with his wife and two daughters. He also has a son and grandson who live in Jackson and a son living in Dallas, Texas.

Walley attended the University of Southern Mississippi and Jackson State University before graduating from Belhaven College with a degree in Business Administration. He also holds an associate degree in Electronic Engineering and a diploma from Grace Bible College in Cary, North Carolina.

Walley is the Pastor of the Living Word Christian Church in Jackson. He is also the founder of the Men of Valor/Women of Virtue.

Walley is a board member of Mississippi Pro Life and is actively involved in missionary work in the country of Belize in Central America.

He is a former Chairman of the Mississippi Parole Board and former Executive Director of the Mississippi Christian Coalition.

Immediate Income Withholding - Income is defined as any form of periodic payment to an individual regardless of source. Immediate Income Withholding is the deduction of the child support obligation from the noncustodial parent's income by the noncustodial parent's employer/payor. Income Withholding is effective immediately on all new or modified child support orders.

Automatic Income Withholding - DCSE sends withholding orders automatically to the noncustodial parent's employer/payor when there is a match in the New Hire Directory.

Central Receipting and Disbursement Unit (CRDU) - The purpose of the CRDU is to process and disburse child support payments to custodial parents and to provide employers/payors and customers with a centralized location to make payments.

Credit Bureau Reporting - Mississippi Enforcement and Tracking of Support System (METSS) automatically reports noncustodial parents with past due child support to the Credit Bureau. The noncustodial parent must have a sixty-day delinquent balance in order to be reported.

State Parent Locator Unit (SPLU) - The SPLU provides location information, upon request, from local child support offices, other state IV-D agencies, custodial parents, social services agencies and others as specified by law.

Central Registry for Interstate Cases - The Central Registry is the point of contact for other state child support agencies. The Central Registry receives all out-of-state cases requiring some type of assistance from Mississippi, processes the information and forwards the cases to the local child support office. They also provide some assistance on interstate cases.

Help Desk - The Help Desk assists local child support staff with problems involving cases which cannot be resolved locally by making adjustments, updating system data or referring to appropriate personnel.

New Hire Reporting - Employers are mandated to report newly hired or re-hired employees to the Mississippi State Directory of New Hires within 15 days of hire so that more timely actions may be taken on cases.

Mississippi Employment Security Commission (MESC) Interface - Several interfaces are processed each month with MESC, including interception of unemployment compensation benefits to pay child support obligations and provisions of location and wage information for noncustodial parents.

Uniform Interstate Family Support Act (UIFSA) - Some of the most difficult child support cases to pursue are those in which the parent, or alleged parent, lives in one state and the child and custodial parent live in another. All states, however, are required to pursue child support enforcement (including location and establishment of paternity and support obligations) as vigorously for children who live outside their borders, as well as, under their own jurisdiction.

Child Support Enforcement Network (CSENet) - CSENet is a federally mandated automated nationwide communication network linking child support agencies. This system allows information between states to flow electronically. CSENet, which interfaces with METSS, has been an integral part of DCSE since November 1995.

A Simple Acknowledgment of Paternity (ASAP) - ASAP is Mississippi's voluntary paternity establishment program. ASAP makes it possible for parents to establish paternity in hospitals and other birthing facilities, at the State Department of Health, county health departments and DCSE. This procedure carries the same legal effect, as if the father and mother were married at any time between conception and birth. The program allows the father's name to be added to the birth certificate.

Access and Visitation - Federal grants are provided to states to establish and administer programs to support and facilitate nonresidential parents' access to and visitation of their children. In February

ACCOMPLISHMENTS

Total Dollar Collections	
SFY 1996	- \$104,512,754
SFY 1997	- \$114,683,715
SFY 1998	- \$128,687,043
SFY 1999	- \$145,191,817
SFY 2000	- \$165,097,357
SFY 2001	- \$178,496,714
SFY 2002	- \$191,423,389
SFY 2003	- \$195,621,754
SFY 2004	- \$206,596,005
SFY 2005	- \$218,293,613
SFY 2006	- \$230,206,701



MAV-P STATISTICS SFY 2006

Outreach	- 4,856
Mediation	- 27
Education	- 450
Visitation	- 53

1997, DCSE was directed by the Office of the Governor to design and develop Mississippi's Access and Visitation Program (MAV-P). Four Mississippi counties, Hinds, Madison, Rankin and Warren, were selected for the pilot project. MAV-P added Pro Se clinics as part of their outreach program in 2004.

Home Page - (www.mdhs.state.ms.us/csemdhs.html) - The DCSE home page outlines the services provided by the division. In addition, it provides a direct avenue for a personal response through e-mail. The website also provides employers a direct link to the State New Hire Directory.

Financial Institution Data Match (FIDM) - The Financial Institution Data Match is an interface with financial institutions that are intended to identify accounts belonging to parents who are delinquent in their child support obligation. When a match is identified, state child support agencies may issue liens or levies on the accounts of the delinquent obligor to collect past due support.

KEY PROJECT SUMMARIES

Central Receiving and Disbursement Unit (CRDU) - New scanning and imaging equipment were installed to increase business operations and customer services. This equipment will assist CRDU in processing payments in a shorter period of time with fewer errors. Other enhancements include:

The Federal Data Reliability Audit for Federal Fiscal Year 2005 resulted in the highest ratings received in past six years. Ratings ranged from 96% to 100% for 2005, whereas, ratings for 2004 ranged from 89% to 100%. This audit is conducted to assess completeness, reliability and accuracy of data; in addition, it also assesses the system used to process this data. The audit also determines the accuracy of financial and case management in the state's IV-D Program.

Program Operations - With the second lowest staff in the nation per case, DCSE continued to increase collections and paternity establishment. A special emphasis on Paternity establishment was completed by Field Operations.

Program Compliance Unit - The Program Compliance Unit completed the State Assessment Report for Federal Fiscal Year 2006. This report measures state compliance with federal requirements for distribution, paternity/support establishment, enforcement, expedited process, medical support, case closure and review and adjustment. Mississippi's certified child support system, METSS, extracts a random sample of cases from within the system for review. A total of 1,200 cases were extracted for the audit.

DCSE Auditors along with the Division of Management Information System (MIS) developed Mississippi Self Assessment Audit Software to review cases based on the federal criteria and the automated system to ensure that county staff is complying with state and federal guidelines and time-frames for processing child support cases.



SUCCESS STORIES

During the month of June, there were two "Show Your Love" events. A rally was held at the State Capitol to encourage visitation among noncustodial fathers and their children. This momentous event gave fathers the opportunity to express their love for their children publicly and it encouraged other parents to take an interest in communicating with their children.

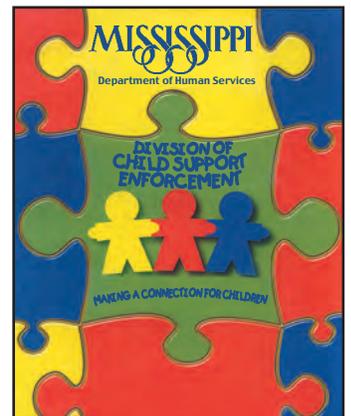
On June 18, 2006, the Mississippi Access and Visitation program partnered with the Jackson Zoo and sponsored "Show Your Love Day." Fathers with their children were granted free admission. Fathers were able to spend quality time with their children while enjoying the animals. Many also rode the train and carousel while they were there. Two hundred and thirty eight fathers participated, along with their 411 children. It was an exciting Fathers Day for all the participating families!

During State Fiscal Year 2006, twenty non-custodial parents were posted on the "10 Most Wanted Posters" for failing to pay child support. DCSE was unable to locate these parents through normal procedures. The average arrears represented by these parents displayed on the poster was from \$12,530 to \$138,335. The posters were placed in public facilities and major newspapers across the state. Ten of the 20 noncustodial parents were successfully located. Calls from concerned citizens provided information needed to bring these accounts current.

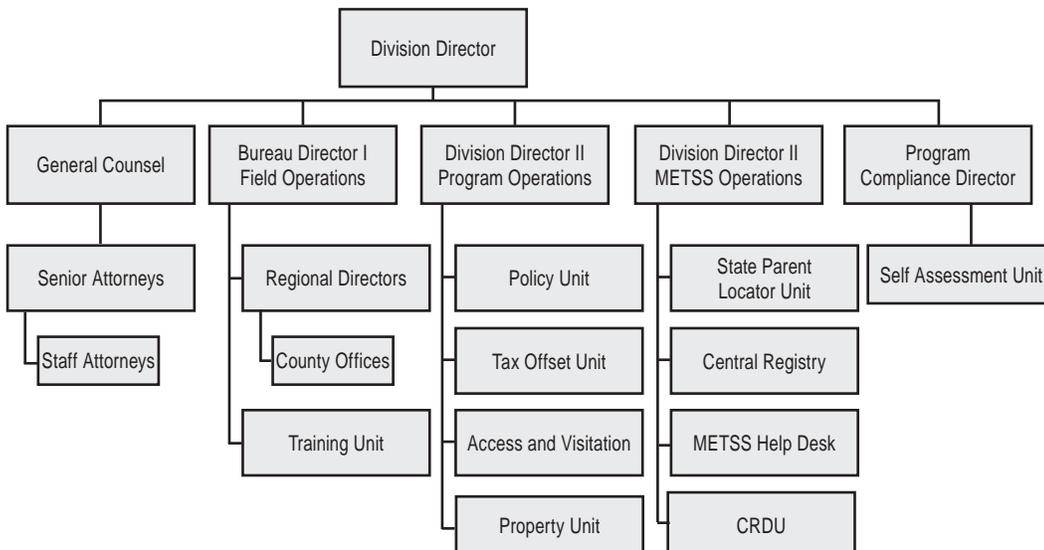
LICENSE SUSPENSIONS

Licensing Agency	Number of Suspensions
Department of Public Safety	7,294
Department of Wildlife, Fisheries and Parks	898
Board of Education	8
Board of Cosmetology	6
Board of Medical Licensure	0
Board of Alcoholic Beverage Control	0
Mississippi State Department of Health	1
Board of Funerals	2
Engineers & Land Surveyors	0
Insurance Commission	35
Total	8,245

DIVISION OF CHILD SUPPORT ENFORCEMENT



ORGANIZATIONAL CHART



Division of Youth Services

The Division of Youth Services (DYS) administers the Community Services and Institutional Programs for juveniles who have been adjudicated delinquent in Mississippi Youth Courts or who are at risk of becoming delinquent. DYS provides professional counseling, probation supervision and related services to children in their home communities, as well as, education, rehabilitation and treatment services to children committed to institutional care.

COMMUNITY SERVICES PROGRAMS

The primary goals of the Community Services programs are to:

- Ensure a balanced approach of accountability, competency development and community safety while providing quality services that address the needs of clients, individual victims and the community.
- Test the effectiveness of community-based programs on reducing commitments to the state training schools and caseload reduction.
- Establish multi-agency, cooperative partnerships with local communities.
- Establish uniformity in DYS services, case management practices and procedures.

Probation and Aftercare Services are provided to juveniles referred to youth courts in Mississippi. Individual, group and family counseling, intake, pre-court investigation, case management and referral and placement services are some of the services provided by DYS counselors.

The Adolescent Offender Program (AOP) is a community-based partnership with DYS, mental health agencies, community agencies and local multi-agency councils. The AOP creates a mechanism within communities to coordinate services, share resources and reduce the number of young offenders being placed in state training schools. The program, which focuses on the family, seeks to assist local communities by coordinating and providing services to families at-risk.

The Community Services Intensive Supervision Program (CSISP) is a community-based intensive supervision program for serious habitual youth offenders. The program provides intensive probation/parole supervision and greater support for offenders than traditional supervision.

The Volunteer Services Coordinator Program unites youth offenders and their families with individuals, organizations and community civic groups, creating a mechanism to obtain and coordinate services and share resources. The program was designed to enhance services provided by youth services counselors, to reduce the number of repeat offenders, to reduce the number of youth committed to training schools and to inspire and encourage youth to become law abiding, productive citizens.

The Transitional Living Center (TLC) is a voluntary group living program operated by DYS. As part of the agency's continuing effort to provide multifaceted opportunities and alternative forms of intervention for the youth of Mississippi, DYS began a "School-to-School/School-to-Work" program through this venture. TLC targets youth, ages 16-18, who have been adjudicated delinquent and subsequently placed in state custody or adjudicated by the court as a child in need of supervision (CHINS). TLC offers assistance in employment, educational opportunities [General Education Diploma (GED) preparation], independent living, community life and staff development.

The Project CRAFT (Community Restitution, Apprenticeship-Focused Training) is sponsored by the Home Builders Institute (HBI), the educational arm of the National Association of Home Builders (NAHB). The program provides services for youth between the ages of 15-19 who have been released from the training school on parole or are participating in the Youth Re-Entry, TLC or other community-



Kathy Pittman

As Director for the Division of Youth Services (DYS), Katherine Hannan Pittman administers the Community Services and Institutional Programs for youth who have been placed under DYS jurisdiction by Mississippi Youth Courts. Kathy began her state service with Region I Mental Health Center, but shortly thereafter transferred to MDHS as an eligibility worker for Coahoma County DHS. She was then hired by DYS County Youth Court as a secretary. Upon completing her Masters in Special Education and Psychometry at Mississippi College, Kathy taught in public schools and at Oakley Training School. She eventually took on the position of Assistant Administrator at Oakley and is committed to improving the juvenile justice system in Mississippi.

Kathy and Charles Pittman have two daughters and one grandson who live in Salt Lake City, UT.

based release programs. Students are tested for aptitude and are offered exhaustive training in building and construction trades.

The Youth Re-Entry Project is a voluntary program for serious and violent offenders released from training school and a collaboration among the Mississippi Department of Corrections (MDOC), DYS and Jackson State University (JSU). Participants between the ages of 14 and 17 are referred by Youth Courts in Hinds, Madison, Rankin and Warren Counties. Services include: individualized treatment plans, intensive counseling, life skills programs, GED preparation, vocational training and job placement.

The Interstate Compact on Juveniles [Delinquency and Child In Need of Supervision (CHINS)] along with DYS provides for the welfare and protection of juveniles and the public. Its purpose is accomplished through the cooperative supervision of delinquent juveniles on probation or parole, return of run-aways, absconders and escapees, return of juveniles charged as delinquent and additional measures that any two or more party states may find desirable.

Statistics for FY 2006	
Number of incoming probation cases being supervised	176
Number of outgoing probation cases being supervised	29
Number of incoming parole cases being supervised	25
Number of outgoing parole cases being supervised	12

PLACEMENT ALTERNATIVES

ADOLESCENT OFFENDER PROGRAMS

The Adolescent Offender Program (AOP) is a community-based partnership with DYS, mental health agencies, community agencies and local multi-agency councils. AOP provides a mechanism within communities to coordinate services, share resources and reduce the number of young offenders being placed in state custody.

Program Goals

The program, which focuses on the family, seeks to assist local communities in coordinating and providing services to at-risk families. Its purpose is to decrease criminal activity, improve school attendance and performance and inspire adolescents to be more positive, goal-oriented individuals.

The program is designed to provide treatment within a therapeutic setting and a safe controlled environment in which counselors teach adolescents how to develop social skills, interpersonal relationship skills, self control and insight.

Services

The therapeutic modalities utilized in AOP include: day treatment, group counseling, individual counseling, recreational therapy and family intervention. All treatment is aimed at attempting to safely divert adolescent offenders from any further contact with the criminal justice system, including possible institutionalization, incarceration, or placement in another residential setting.

Success Indicators

Each program offers services primarily to non-Medicaid and non-billed Medicaid clients. These services are also available to Medicaid-eligible clients. A total of 1,404 clients have received services through 19 AOPs from July 1, 2005 through June 30, 2006, as well as, an additional five other AOPs from October 1, 2005 through September 30, 2006.

INSTITUTIONAL SERVICES PROGRAMS

DYS provides institutional care to juveniles who are adjudicated as delinquent by the youth court and committed to DYS custody. Oakley Training School at Raymond, houses males ages 10 to 18 and Columbia Training School at Columbia, houses females ages 10 to 18. The psycho-educational

AOP SITES

The AOP was established under Senate Bill 2775 during the 1994 Regular Session of the Mississippi Legislature. There are currently 24 programs:

1. Warren-Yazoo Mental Health Services
2. Pine Belt Mental Health Resources
3. Community Counseling Services
4. Region 6/Life Help/Leflore County
5. Multi-County Community Service Agency-Lauderdale County
6. Adams County Board of Supervisors, d/b/a the Adams County Youth Court
7. Mississippi Gulf Coast YMCA
8. Hinds County Human Resource Agency
9. Region 3 Mental Health Center
10. Warren, Washington, Issaquena, Sharkey Community Action Agency (WWISCAA)
11. Bolivar County Community Action Agency
12. Exchange Club of Mississippi for the Prevention of Child Abuse
13. Madison County Board of Supervisors
14. Multi-County Community Service Agency, Inc.-Scott County



(continued on next page)

programs offered at each school offer a para-military type training designed to build basic concepts of self-discipline, character development, self-worth, personal responsibility, attention to detail, a sense of urgency and respect for constituted authority. After students are assessed in the area of mental health, physical, academic and vocational aptitude and given a complete physical by a physician, they are placed in classes at Williams School and East Columbia School based on their cumulative folder from their previous schools in the community.

Step-to-Step Reading is a program designed for students scoring third grade or below. The method used is the WINNING program, which is based on Dr. Jane Hodges' "Sing, Spell, Read and Write." Students sequentially progress from entry-level skills in reading to a fourth grade skill level.

Local Area Network (LAN) Computer Labs are housed in Williams School and East Columbia School. A thirteen workstation network lab provides remedial and job interest assessment and a fourteen workstation lab provides AZTEC software for remedial work, grade level course work and enrichment. AZTEC software targets lower functioning students by improving reading and math skills.

Interactive Video Networks (IVN) are located on both campuses. The electronic classrooms have allowed students to take electronic field trips and view satellite downlinks of various programs. The room is also beneficial to all departments by giving staff access to interactive video conferences with other staff counterparts. The rooms were equipped as part of the Star School Project through the MS Educational Television Interactive Video Network (METIVN).

Library/Media Services are provided to all students. Williams School and East Columbia School have licensed library/media specialists. Teachers are assisted with instructional planning and delivery.

Character Education Training is offered to students at the institutions. The aim of the program is the development of responsible citizenship skills.

GED Preparation and Testing are offered to eligible students at Williams School and East Columbia School.

A.C.T. Preparation and Testing are offered to students who have graduated or earned a GED.

Vocational Technical Education funds and grants are used to improve the educational programs at Oakley and Columbia Training Schools. Vocational training programs at OTS include: Welding, Carpentry, Auto Body, Small Engine Repair, Brick Masonry, Technology Preparation and Basic Business Computer. Programs at the Columbia Campus include: Basic Business and Commerce, Family Dynamics, and Custodial Maintenance.

The Para-Military Program is designed to instill responsibility, attention to detail, a sense of order and discipline. To accomplish this, the program utilizes five instructional parts: Drill and Ceremonies, Military Conduct, Physical Training, Fellowship and Teamwork and Leadership Development.

Individual/Group Therapy counseling emphasizes reality therapy, social skills development, anger management, sex education, including sexually transmitted diseases and abstinence, drug and alcohol awareness, character education, sexual offender counseling and psycho-correctional skills.

Diagnostic and Evaluation allow staff to gather medical, dental, recreational, educational, vocational and psychological data on each student. Each student receives a complete physical and a psychological screening, which includes: Intelligence Quotient (IQ) testing, personality profiles, drug and alcohol abuse risk questionnaire and suicide risk assessment.

The Multi-Systemic Service is a self-improvement and life skills training program offered to students at OTS as part of the Phase I of the Re-Entry Project. The program consists of life-management skills sessions, evaluation and aftercare services.

The Mississippi Arts Commission — Community In Schools Grant Project is currently serving stu-

(continued. from previous page)

15. Multi-County Community Action Agency, Inc.- Simpson/Covington Counties
16. McComb School District
17. Pine Belt Mental Healthcare Resources
18. Recruitment Training Program (RTP) of Mississippi Grenada County
19. Human Resource Development Institute, Inc. (HRDI) Sunflower/Humphreys Counties
20. Tunica County Board of Supervisors
21. Exchange Club Center Panola County
22. Amite/Franklin Counties Board of Supervisors
23. Pearl River County Board of Supervisors
24. Holmes County Board of Supervisors



dents at OTS and CTS in Creative Writing and ceramic classes.

YOUTH REENTRY PROGRAM “GOING HOME”

The U.S. Department of Justice awarded Mississippi a \$2 million grant to help reduce recidivism among violent offenders after they are released from prison. The Mississippi Department of Corrections (MDOC) partnered with MDHS, DYS and Jackson State University (JSU) to apply for the Serious and Violent Offender Reentry Initiative Grant.

The purpose of the Serious and Violent Offender Reentry Initiative is to help adult and juvenile offenders become productive citizens through education, job and life skills training and substance abuse treatment. The program is designed to provide a structured process for successful reentry of adult and juvenile offenders into the community by creating a supportive infrastructure to assist the offenders in navigating and accessing a continuum of needed services.

Seventy-five juveniles from age 14 to 17, who have been adjudicated delinquent, participated over a three year period. The three phases of the program consist of: Institutional Phase (Intake and Life Skills Training); Transition Phase (Residential Living, Work Maturity Skills and on-the-job training); and Community Phase (job placement and follow-up). Parental involvement is mandated and the youth and their families have access to an array of services through a day treatment center, which is located in Hinds County, as well as, a wealth of resources offered by other divisions within MDHS. The program officially ended July 31, 2006.

REPAIR AND RENOVATION

State institutions and agencies are responsible for pre-planning their immediate and future needs of capital improvements, repair, and renovations by priority projects. DYS coordinates these projects through the Department of Finance and Administration (DFA), Bureau of Building, Grounds and Real Property Management for Oakley and Columbia. The Bureau of Building, Grounds and Real Property Management submits these requests to the Legislative Budget Office, the House Public Buildings, Grounds and Lands Committee and the Senate Property Committee.

BUDGET AND ADMINISTRATIVE SERVICES UNIT

This unit is responsible for two major components: Fiscal management of the division's annual budget, which consists of allocation of resources, purchasing, monitoring expenditures and funds management; and personnel management and administrative services for more than 590 authorized positions that consist of the implementation of established personnel policies and procedures as it relates to recruitment, selection and separation of division personnel.

CONTRACT/GRANT AND SUBGRANT MANAGEMENT UNIT

The Contract/Grant and Subgrant Management Unit of DYS is responsible for procuring personal services contracts for both training schools through competitive solicitation and negotiation. In addition, the unit is responsible for the management of these contracts, which include processing invoices for payment, as well as, securing the appropriate documentation for the contract files. The services provided through the contracts are medical, psychological, psychiatric, dental, medical waste collection, garbage collection, pest control, plumbing, asbestos control, a life management skills program, speech occupational therapy and nursing.

The unit is also responsible for securing various grants to implement new programs within the division or to supplement existing programs. DYS has received grant money from the Office of Juvenile Justice and Delinquency Prevention (OJJDP) to operate or supplement various programs. Also included in this unit are the Adolescent Offender Program (AOP) and Wilderness subgrants. The unit handles preparation, subgrant management and program management for the aforementioned programs.



Throughout the year, special events are held and speakers are brought in to talk with youth at the two state training schools.

TRAINING SCHOOL HIGHLIGHTS

COLUMBIA CAMPUS

Character education training is being offered to students to assist them by developing responsible citizenship skills.

The school has developed a partnership with the Home Extension Service that focuses on nutrition and other health related services. These services primarily focus on pregnant females committed to the training school.

Destination 2000 software targets lower-functioning students by improving reading and math skills. Students are able to participate in many special academic competitions and contests, as well as, dramatic and musical productions.



Contact Information:
MDHS
Division of Youth Services

750 N. State Street
Jackson, MS 39202

Phone: 601-359-4972
Fax: 601-359-4970



OAKLEY TRAINING SCHOOL

Aztec, Solutions for Success Software is offered to assist students in subject area remedial or enrichment academics and GED preparation.

Students participate in academic competitions such as, Spelling Bees, U.S. History Bowls, Geography Quizzes, Essay Contests and Odyssey of the Mind Competitions. The winners earn pizza parties, movies or other positive rewards of their choosing.

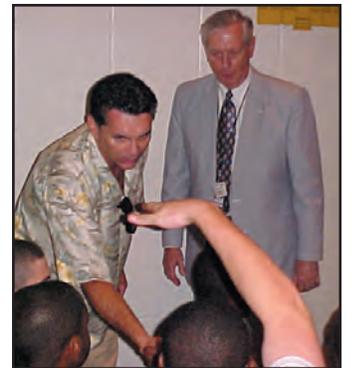
The GED Program continues to foster success in the students, with a pass rate of approximately 85%.



Beautiful murals were painted on the walls at Oakley Training School. Murals represent some of the topics taught to students at Oakley.

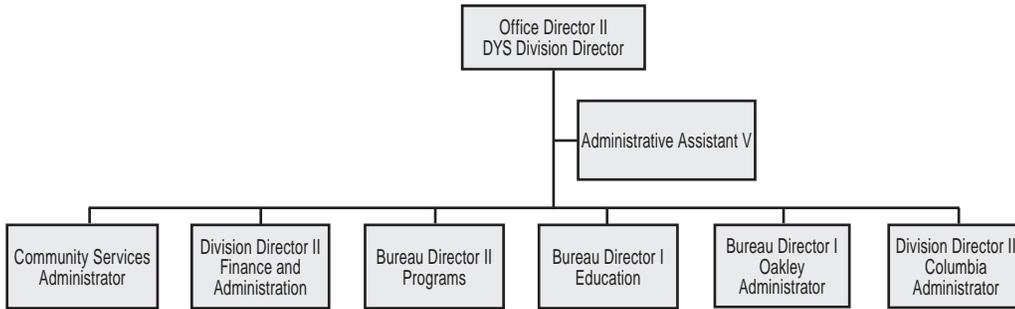


The students at Oakley participate in many forms of art expression during the course of their stay. One example is "ArtCarTraz," a mobile work-in-progress car that won an award in the 17th Annual Art Car Parade in Houston, TX.



Ex-Mafia Kingpin, Michael Franzese, spoke to Cadets at Oakley and told his compelling story of how he became the only high ranking official of the Mafia to ever quit the mob, refuse government protection and live to tell about it. He now spreads the good news of Jesus Christ to at-risk youth, as well as other groups.

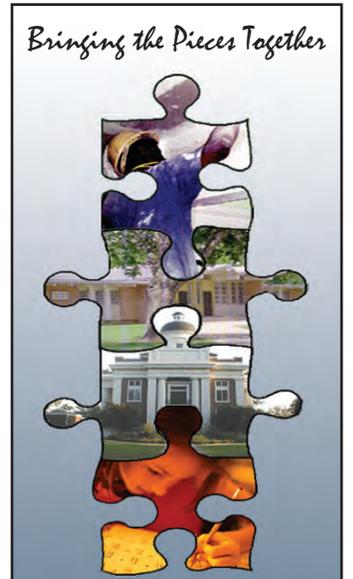
ORGANIZATIONAL CHART



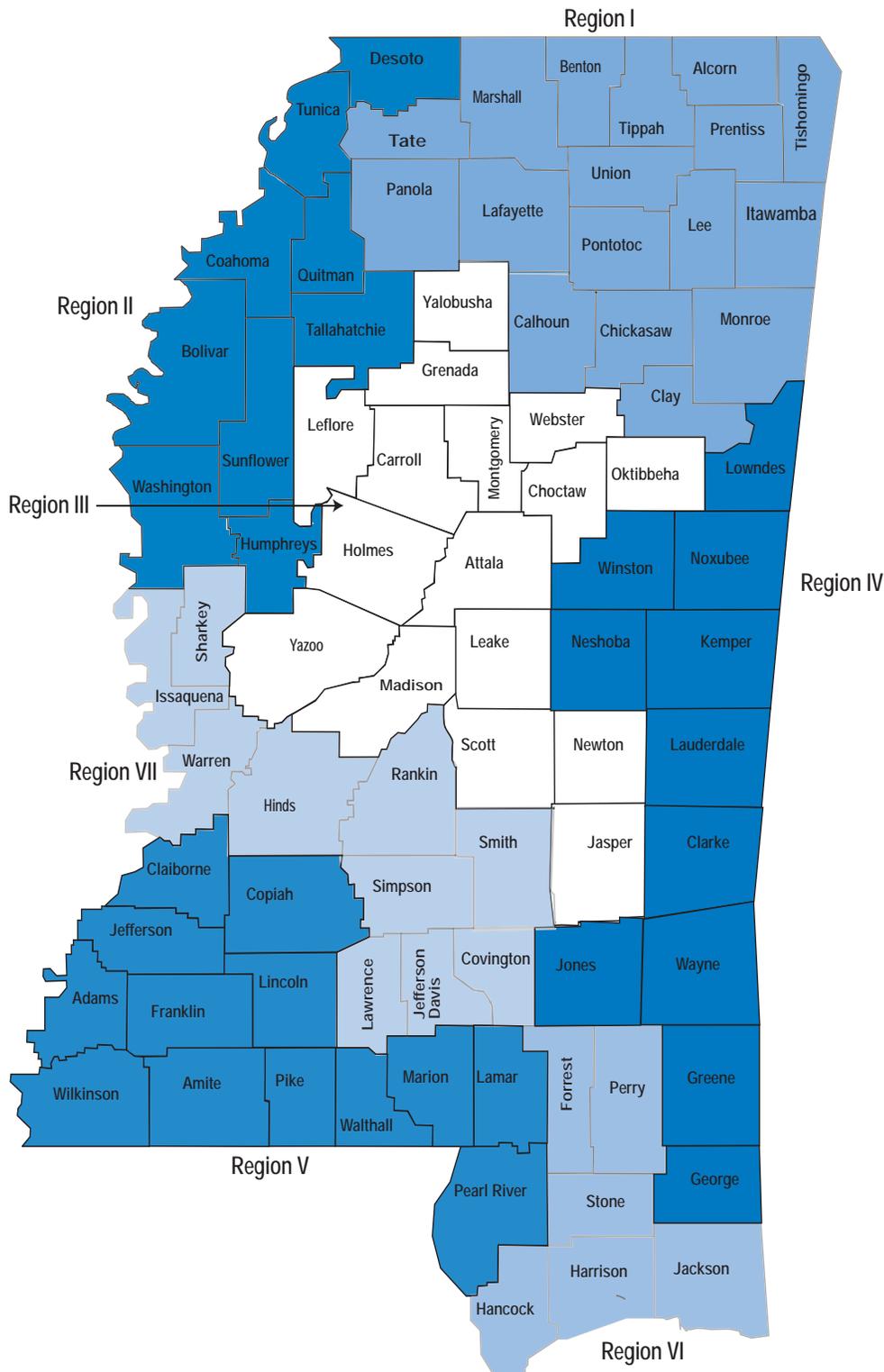
AT RISK YOUTH MONTH 2005



A press conference was held at the State Capitol in Jackson to proclaim August as "At Risk Youth" Month. Guided by the vision that decisions and actions affecting children today determine the quality of their lives tomorrow, the theme "Bringing the Pieces Together" recognized the people who plan and implement youth programs. DYS is committed to serving and protecting the rights of youth entering the juvenile system while expanding their opportunities and access to quality services.



REGIONAL MAP



DIVISION OF YOUTH SERVICES

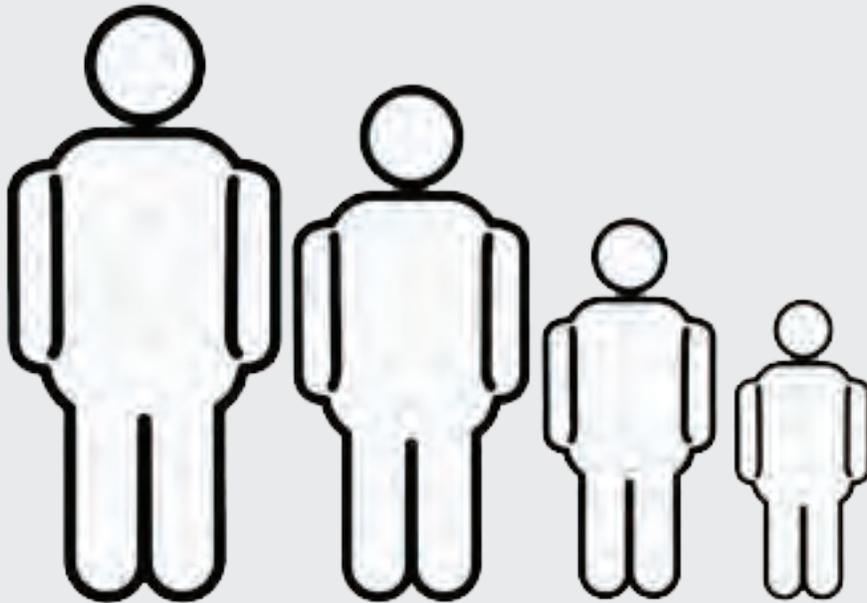
Oakley Training School



Columbia Training School



DEPUTY ADMINISTRATOR FOR OPERATIONS
DIVISION OF COMMUNITY SERVICES
DIVISION OF HUMAN RESOURCES
DIVISION OF MANAGEMENT
INFORMATION SYSTEMS
DIVISION OF PROGRAM INTEGRITY
DIVISION OF SOCIAL SERVICES
BLOCK GRANT



It is indeed a distinct privilege to serve the citizens of our great state in the most dynamic organization in Mississippi. The numerous daily functions performed by the employees of this agency encompass some of the most personal and complex issues in society. The dedication and professionalism displayed by our employees in handling these issues is paramount to our successes. To compound the complexity of our agency, our clients' ages range from newborn to almost a century old with no two requiring the same support. Each client's request for assistance is unique and our agency continuously rises to meet these challenges head on and with an unmatched determination.

Our charter is to meet and exceed every client's needs and assist them in making tomorrow a better day, not only for themselves, but for their entire family. We accomplish this by providing one-on-one assistance in areas ranging from employment, education, paying utility costs, weatherizing homes, and child care, to name a few, enabling us to not only make their lives better today, but better for future generations of Mississippians.

Sincerely,



Mark A. Smith
Deputy Administrator for Operations

A MESSAGE FROM
THE DEPUTY ADMINISTRATOR FOR
OPERATIONS



Mark A. Smith received a BSBA from William Carey College and a MBA from Mississippi College. He also attended the Army's Command and General Staff College and the Army's Combined Arms Services Staff College. He is a recent retiree from the Mississippi National Guard where he served for over 28 years. His military assignments included serving as the Director of Logistics, Battalion Commander, and other command and staff assignments. He was inducted into the Officer Candidate School Hall of Fame in 2005.

Contact Information:
Mississippi Department of Human Services

750 N. State Street • Jackson, MS 39202
Jennifer Annison • Phone: (601) 359-9669

Division of Community Services

The Division of Community Services (DCS) provides a wide range of services to the elderly, disabled and low-income families with children. DCS' objective is to address the immediate and long-range challenges faced by low-income citizens by alleviating the causes and effects of poverty. The services are provided through a network of 19 Community Action Agencies (CAAs) and two Human Resource Agencies (HRAs) which cover all 82 counties of the state. By using the case management approach to delivery for services, clients are prepared to focus on obtaining an education and/or employment in order to become self-sufficient.

DIVISION'S RESPONSIBILITIES:

- Assist clients in achieving self-sufficiency through activities such as education, employment, nutrition, housing, health services, community affairs, transportation, etc.
- Provide financial assistance to eligible households to help pay the costs of home energy bills.
- Provide assistance to reduce the costs of home heating and cooling by improving energy efficiency and ensuring health and safety.
- Assist families in meeting their nutritional needs by participating in food share programs, purchasing food through food pantries/food banks and feeding the homeless through soup kitchens across the state.
- Promote responsible fatherhood.
- Refer clients to other MDHS divisions or other state agencies for further assistance.

BUDGET

The Division of Community Services receives federal funding only:

1. Community Services Block Grant (CSBG) = \$9,977,821; clients served - 99,876
2. Low-Income Home Energy Assistance Program (LIHEAP) = \$39,164,629; households served - 115,718
3. Low-Income Weatherization Assistance Program (WAP or WX) = \$1,850,660; homes weatherized - 517
4. Community Food & Nutrition (CF&N) = \$51,504; clients served - 2,882; meals served - 193,326

SIGNIFICANT ACCOMPLISHMENTS

- DCS staff adopted a family displaced by Hurricane Katrina and helped them access needed services, including purchasing school supplies for 12 of the 15 school-aged children.
- DCS staff assisted with a "Feed the Children" event in Jackson, Mississippi.
- DCS has one of the top client-tracking and data collection systems in the country, Mississippi Results Oriented Management and Accountability (MS ROMA); staff and task forces have provided training at the federal and state levels.
- Staff members were selected to serve on national committees representing CSBG and Weatherization.
- DCS provided fans and air-conditioners to low-income citizens of Mississippi during the summer.
- DCS sponsored "A Pitch for Responsible Fatherhood" game at Trustmark Park with the Mississippi Braves.



Sollie B. Norwood

Sollie Norwood, Director, Division of Community Services, joined the Department of Human Services in 1988.

Sollie is a graduate of Jackson State University with a Masters Degree in Guidance and Counseling. Sollie is a member of the National Association for State Community Services Programs.

During his tenure at MDHS, he has implemented the Responsible Fatherhood Initiative for which he is an avid supporter. He also provided oversight for the creation of MS ROMA, a nationally-recognized client tracking system, in addition to serving on various task forces, panels and committees.

STAFF MOTTO

*Chosen to serve families
in Mississippi with a
spirit of dignity and
pride and a commitment
to excellence.*

COMMUNITY SERVICES BLOCK GRANT PROGRAM

Community Services Block Grant Program (CSBG) funds are used to provide a range of services and activities designed to eliminate the causes and effects of poverty. These services assist clients with attaining an adequate education, securing and retaining meaningful employment, obtaining and maintaining adequate housing, health and nutrition services and accessing community resources and transportation. A component of CSBG, the Community Food and Nutrition Program (CF&N) provides nutritional needs to eligible clients. Objectives of CF&N are to increase the amount of food available by participating in food share programs throughout the State, as well as, provide a variety of foods to create food pantries/food banks in order to meet the nutritional needs of eligible Mississippians.

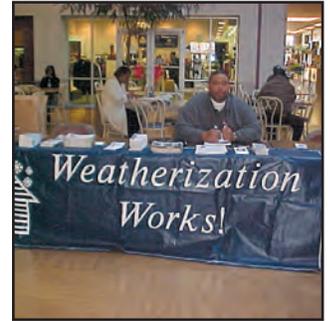
LOW-INCOME HOME ENERGY ASSISTANCE PROGRAM

The Low-Income Home Energy Assistance Program (LIHEAP) provides financial assistance to eligible households to help pay the cost of home energy bills and other energy-related services. Households may qualify for regular LIHEAP assistance and/or the Energy Crisis (Emergency) Intervention Program (ECIP) for natural gas, wood, electricity, liquid petroleum propane/butane gas and other energy-related services.

LOW-INCOME WEATHERIZATION ASSISTANCE PROGRAM

Low-Income Weatherization Assistance Program (WAP) funds are used to improve the conditions of eligible clients' homes. The program is designed to reduce home heating and cooling costs by improving energy efficiency and ensuring health and safety. Priority is given to low-income, elderly and disabled individuals. Weatherization measures include:

- Performing energy audits on homes.
- Air sealing.
- Adding attic insulation.
- Adding wall insulation (dense packing).
- Adding duct insulation.
- Installing smart thermostats.
- Installing lighting retrofits.
- Refrigerator replacement.



PROGRAMS AND INITIATIVES OF THE DIVISION OF COMMUNITY SERVICES

- Community Services Block Grant Program (CSBG)
- Low-Income Home Energy Assistance Program (LIHEAP)
- Low-Income Weatherization Assistance Program (WAP)
- Community Food and Nutrition Program (CF&N)
- Responsible Fatherhood Initiative
- Earned Income Tax Credit Program



MS ROMA

MISSISSIPPI RESULTS ORIENTED MANAGEMENT AND ACCOUNTABILITY

To carry out the goals, objectives and assurances as stated in Section 672 of the CSBG Act, the Mississippi Results Oriented Management and Accountability (MS ROMA) system was put in place. MS ROMA is a system used for client tracking by all CAAs. MS ROMA has become an integral part of the day-to-day CSBG case management.

SUCCESS STORY

On October 21, 2005, a 26-year-old female came into a CAA seeking assistance with her utility bill. The client's household monthly income consisted of \$839.25 in full-time wages and \$240 in child support payments. The client's ROMA status for employment was determined to be "At-Risk" and her education level "In-Crisis." Also during the initial assessment, the client noted that she needed less than 15 hours to complete her goal of becoming a registered nurse (RN). The client was enrolled in case management.

By utilizing LIHEAP funds, the case manager was able to provide the client with financial assistance totaling \$941.49 for her utilities. The case manager and CSBG staff also encouraged the client to complete her education. She subsequently re-enrolled in school January 2006. In July 2006, the client graduated as a RN with an Associate Degree in Nursing.

After graduation, the case manager recommended the client for full-time employment and submitted the client's resume to several health care facilities in the area. On August 05, 2006, the client went to an interview and was hired the same day. The client's starting salary was \$47,040 a year with opportunities to advance within the company.

As a result of dedicated work, good case management and perseverance, this client is now self-sufficient.



DCS staff, New Hope Baptist Church and other area churches and nonprofit organizations teamed with Larry Jones, the founder of "Feed the Children", an international relief organization, to bring food to families in the metro Jackson area.

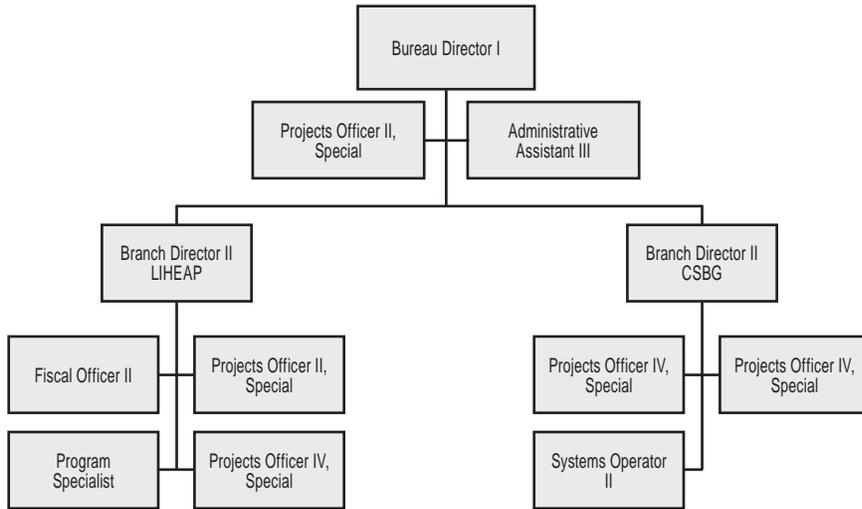
Contact Information:

Mississippi Department of
Human Services
Division of Community
Services
750 North State Street
Jackson, MS 39202

Phone: (601) 359-4768
1-800-421-0762
Fax: (601) 359-4370

We are on the web!
Visit our home pages for
more information
www.mdhs.state.ms.us

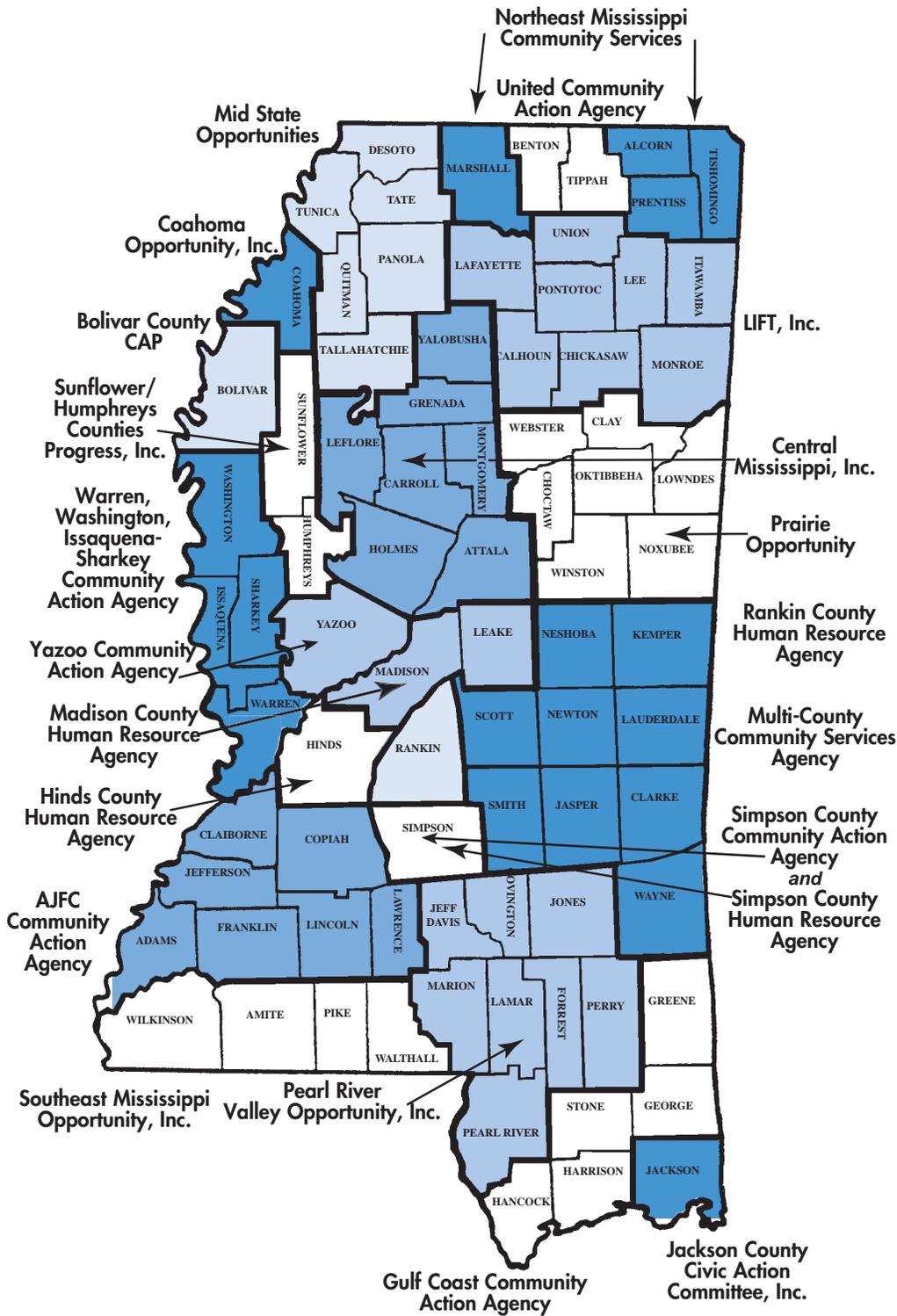
ORGANIZATIONAL CHART



DCS Staff: (from left, front row) Erica Banks, Tina Ruffin, Lillie Smith, Mary Evans, Nicole McBeath (back row) Terrence Spears, Terry McInnis, Helen Bennett, Watson Smith, Leon Bland, Ronza Anderson



REGIONAL MAP COMMUNITY ACTION AGENCIES



DIVISION OF COMMUNITY SERVICES





Division of Human Resources

The Division of Human Resources (HR) helps to facilitate the effective and efficient delivery of vital services to MDHS clients and beneficiaries across the state by providing managerial and support services to the divisions within MDHS.

The division's responsibilities are comprised of two primary functions: personnel and administrative services. Within these, the Personnel Unit provides services for the department's employees, management services to meet staffing needs and training services to ensure the highest degree of competency. Administrative Services' responsibilities include: housing, maintaining, securing and protecting the department, its statewide staff and property, as well as, providing mail services, printing, publications, telecommunications and motor pool.

HR is also responsible for ensuring all documented disabilities are accompanied by workplace accommodations, when necessary, according to the Americans with Disabilities Act of 1990 (ADA). This is accomplished through the ADA Coordinator interacting with employees, supervisors, health-care providers and the retirement system, where disability retirement may be an option. In addition, HR is responsible for maintenance and monitoring of the MDHS Leave Reporting System and processing of payroll direct deposit requests.

PERSONNEL MANAGEMENT/ADMINISTRATION UNIT

The Personnel Management/Administration Unit is responsible for processing all personnel transactions involving new hires, promotions/demotions, separations due to resignation, dismissal and/or retirement, transfers, reallocations, reclassifications, conducting salary surveys (when applicable), recruitment, data changes (ex. names, social security numbers, address changes), certificate of eligibles requests, promotional opportunities and open-recruitment listings, resignations or retirement packages and organizational charts.

This office is also responsible for preparing correspondence to the State Personnel Board to request special duty pay, substitution of work experience for a given position (when applicable) and assisting in the preparation of the fiscal year personal services budget.

Further this unit is responsible for monitoring the Performance Appraisal Review System, overseeing the Fringe Benefits Committee, monitoring the agency's cafeteria plan enrollment for all MDHS employees, insurance, verification of employment, and compiling and processing new hire packets. This unit ensures that all MDHS employees are given an opportunity to enroll and/or make changes to their current benefits at the appropriate time period.



Daren Vandevender

Daren has over 17 years experience in human resources in both the public sector and the private sector. He graduated from Meridian High School and obtained his bachelor's degree from Mississippi State University. He is certified as a Professional in Human Resources (PHR) through the Society for Human Resource Management and is a past president of the Mississippi Association of Personnel Administrators.

Daren has been married to his wife Laura for 20 years, and they live in Madison with their two daughters Kelsi, 15 and Cameron, 13.



CONTRACTS MANAGEMENT/CORRECTIVE DISCIPLINE AND GRIEVANCE UNIT

The Contracts Management/Corrective Discipline and Grievance Unit is responsible for reviewing and monitoring all personal, professional and legal services contracts for MDHS to ensure compliance with the Personal Services Contract Review Board (PSCRB) regulations. The unit acts as liaison between MDHS divisions and the PSCRB to ensure that appropriate contract information is presented at monthly PSCRB meetings for approval. Additional responsibility involves entering data into the Statewide Payroll and Human Resources System (SPAHRIS) to ensure appropriate payment processing for all contractual services.

Further, this unit is responsible for administering and monitoring the department's Employee Discipline System, Employee Grievance System and the Employee Appeals Process for disciplinary matters. It provides guidance and policy interpretation on employee discipline and grievance process and provides a liaison between the State Personnel Board and Office of the Attorney General on the Employee Appeals Process.

This unit is also responsible for monitoring the MDHS Leave Reporting System (ex. Donated Leave, Family and Medical Leave Act [FMLA]), processing workers' compensation and tort claims, and ensuring all documented disabilities are accompanied by workplace accommodations, when necessary, according to the Americans with Disabilities Act of 1990 (ADA).

STAFF DEVELOPMENT AND TRAINING UNIT

The Staff Development and Training Unit supports professional growth by providing in-house and outside training for all MDHS staff. This unit develops training programs based on the specific needs of MDHS. The Staff Development and Training Unit offers workshops in customer service, teamwork, conflict resolution, motivation, cultural diversity, time management, performance appraisal review, stress management, cardiopulmonary resuscitation (CPR), non-violent crisis intervention, writing skills, interviewing techniques and managing and working with difficult people. These workshops are geared toward providing real world solutions to everyday office frustrations and are tailored to provide a return on our most valuable asset – our people. New employees with a hire date of three months or less are given the opportunity to learn about the agency's policy and procedures through a New Hire Orientation Program. All the programs offered through Staff Development are at no cost to the employee. The unit strives to offer the best in training opportunities. Staff Development is responsible for managing the Certified Public Manager's Program (CPM), the Agency's Educational Assistance Program and the Agency Lending Library. The Staff Development and Training Unit offers workshops with continuing education hours approved by the Mississippi Chapter of the National Association of Social Workers (NASW). This unit has also successfully restructured the training curriculum to encompass half days for training or has incorporated several seminars into a single day of training, whenever feasible, to reduce travel expenditures.



HUMAN RESOURCES

Daren T. Vandevender
Office Director I

Gloria Jackson
Personnel Director,
Large Agency

Leverne Brent
Personnel Officer IV

Cynthia Amos
Sec. Admin., Confidential

PERSONNEL MANAGEMENT/ ADMINISTRATION UNIT

Lorisa Wilbert
Personnel Officer IV

Hazel Funches
Personnel Officer II

Jo Ann Love
Personnel Officer II

Corlis Davis
Personnel Officer I

CONTRACTS MANAGEMENT/ CORRECTIVE DISCIPLINE AND GRIEVANCE UNIT

Rose Banks
Personnel Officer IV

Janice Houf
Personnel Officer III

Evelyn Thompson
Personnel Officer III

Fund raising events spearheaded by the unit include the United Way Campaign, the Diabetes Foundation of Mississippi, the Muscular Dystrophy Association (MDA) and the American Heart Association.

The Staff Development and Training Unit acts as a consultant to programmatic training staff in the development and enhancement of new training. The training staff has encouraged development of criterion-referenced instruction methodologies in all training efforts. MDHS continues to work closely with the staff of the Department of Finance and Administration (DFA), Mississippi Management and Reporting System (MMRS) to provide in-service training to staff and maintain an educational/training database. Soon, MDHS employees will be able to go online and utilize the new Mississippi Enterprise Learning Management System (MELMS) which gives state employees access to all the training opportunities offered. MELMS also allows supervisors to track employee training.



OFFICE OF ADMINISTRATIVE SERVICES

The Office of Administrative Services, through its dedicated staff, provides quality service and professional assistance to the employees and clients of the Mississippi Department of Human Services. In addition, as established in the MDHS mission statement, the Office of Administrative Services strives to ensure that all our clients' needs are met, family values are established and self-sufficiency is achieved.

The Office of Administrative Services is organized into the following areas: Property Management, Mail Services (AIMS Unit, Mail Room, Shipping, Receiving, Warehouse, and Printing), Telecommunications, State Office Leases, Publications and Forms Management, Safety and Security and Facility Maintenance. Provided below is a summary of the units within this office.

TELECOMMUNICATIONS UNIT

The Telecommunications Unit is responsible for purchasing, maintenance, monitoring and billing of all telephonic services. In SFY 2006, the Telecommunications Unit bid out and purchased much needed telephone systems for six county locations at a cost of \$39,686 allowing county offices to provide clients with better service.

Accomplishments and Goals:

- Accountability of all cellular phones and pagers.
- Reduction in number of units issued.
- Analyze the cellular telephone and pager invoices monthly to make adjustments in services as needed.

PUBLICATIONS AND FORMS MANAGEMENT UNIT

The Publications and Forms Management Unit provides printing and duplication services in the production of agency forms, business cards, pamphlets and brochures for all counties.

Accomplishments and Goals:

- Assure proper communication between the State Office and county offices on revisions of forms being published.
- Improve communications with vendors to ensure correct pricing on agency printing and

STAFF DEVELOPMENT AND TRAINING

Joseph Broger
Training Director

Charlotte Robinson
Training Coordinator

Chandra Bogan
Support Technician

OFFICE OF ADMINISTRATIVE SERVICES

Emma Levi
Branch Director II

Renfred Tate
Branch Director I

TELECOMMUNICATIONS/ PUBLICATIONS AND FORMS MANAGEMENT UNIT

Renfred Tate
Safety and Security

Richard Adams
Publications/AIMS



duplication needs.

- Maintain 259 forms for 82 counties.

MAIL SERVICES UNIT

The Mail Services Unit provides all mail related services for MDHS, including mass mailings (checks, notices, I.D. cards, etc.), shipping, receiving, in-house mailroom, warehouse (office supplies) and the Print Shop. The Mail Service Unit, through its many responsibilities, is in constant interaction with and provides continuous support to a majority of the divisions within MDHS.

Accomplishments and Goals:

- The AIMS Unit was responsible for the disbursement of 5,015,073 mailouts.
- The mailroom was responsible for the disbursement of 185,371 mailouts.
- The mail sorter saved \$486,462 in reduced postage costs.
- The Shipping Department shipped 6,869 items.
- The Printing Department was responsible for making 2,354,110 copies for the Central Office.
- Cross training of employees increased productivity.
- Changed work schedule to better utilize staff and resources to meet required deadlines and eliminate late mailouts.

STATE OFFICE LEASING UNIT

The State Office Leasing Unit has the responsibility of administering and applying federal and state laws and regulations to assist MDHS personnel in acquiring and maintaining adequate office space. The Unit assists personnel in obtaining appropriate documents for submission to the Office of Building, Grounds and Real Property Management to obtain approval of leased office space. In addition, the Unit processes janitorial contracts for leased office spaces and county offices.

Also, state and federal laws and regulations are applied in determining the appropriate sum of funds to be disbursed to county boards of supervisors as federal reimbursement for the provision of office space. The Unit analyzes and processes fact sheets to determine each division's appropriate share of expenses in county offices and determine the amount and proportional application of disbursements to county boards of supervisors.

Accomplishments and Goals:

- Lower leasing cost for all leased facilities.
- Work with lessors and county boards of supervisors to increase the quality of the work environment.

SAFETY UNIT

The Safety Unit provides a guide by which to manage safety issues. The unit monitors, evaluates and reduces safety risks to clients, visitors and employees.

Accomplishments and Goals:

- Provide a safe environment for employees and the public.
- Preserve state property.
- Coordinate the approach to safety through the development of programs, policies and procedures, as well as, the review of department specific policies and procedures.
- Conduct fire drills and provide regular testing and preventive maintenance of the fire alarm system and other fire suppressant equipment.
- Maintain an accident reporting program.
- Provide general and departmental safety education.
- Maintain administrative and engineering controls, where appropriate, to prevent accidents.



Employees are encouraged to be cautious and observe safety warnings in and around the workplace, as well as, in their everyday lives.

SAFETY TRAINING AGENDA

- Attitudes Toward Safety
- Personal Safety
- Workplace Violence
- Computer and Office Ergonomics
- Defensive Driving
- Fire Safety Evacuation
- Energy Conservation

- Provide general safety training to all personnel on a regular basis on issues consistent with industry standards and provide an ongoing review of information collected regarding specific safety issues.
- Facilitate efforts to correct safety problems as they occur.

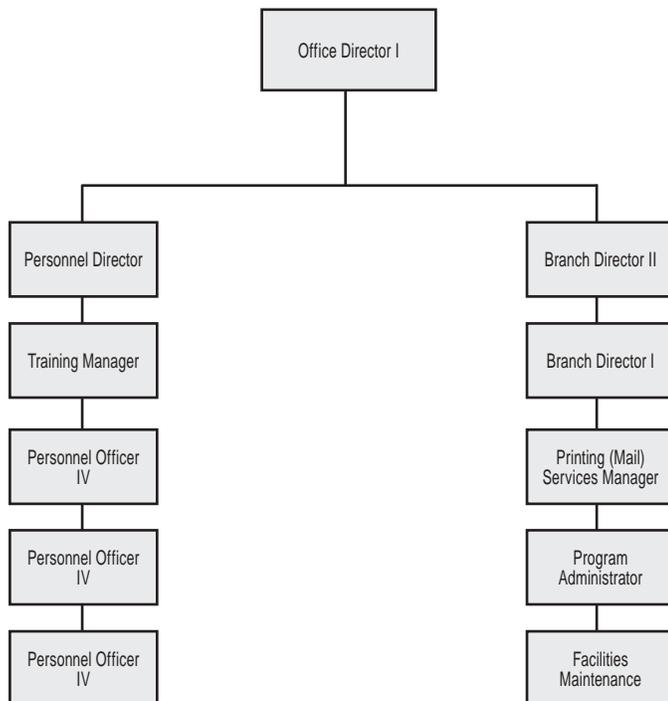
FACILITY MAINTENANCE UNIT

The Facility Maintenance Unit is responsible for the day-to-day maintenance of the MDHS State Office. The unit works closely with the Director of Administrative Services and the facility owner to ensure all clients, visitors and employees have a facility that is safe, clean, and operational at all times. A sample of the responsibilities are cleaning, painting, electrical repairs and grounds maintenance.

Accomplishments and Goals:

- Maintain the MDHS State Office.
- Ensure all facilities and utilities are maintained in a professional manner.
- Assist employees with their needs concerning the State Office.
- Maintenance scheduled to reduce down time for employee productivity.
- Reduce overall maintenance costs to MDHS.

ORGANIZATIONAL CHART



Division of Management Information Systems

The Division of Management Information Systems (MIS) is responsible for providing information technology services to the Mississippi Department of Human Services (MDHS). The staff of MIS understands that our value to the agency is in our ability to leverage technology to make the divisions that deal directly with our clients more effective. The clients of MIS are our fellow employees who determine eligibility and deliver benefits to those who qualify. The other constituency that is served by our agency is the taxpayers who supply the funds used to provide benefits to our clients. MIS works with those who deliver services to optimize efficiencies and detect fraud.

The technology that is feeding the explosive growth of the internet can be used to provide information and support to our employees in a more effective and efficient manner. The goal of MIS is to deliver functionality to the 133 remote locations of our agency via the internet browser. This interface supports text and high quality graphics, as well as, audio and video. Technology can be delivered to remote locations via a "thin client" or "smart terminal" on the desktop rather than personal computers. The cost of supporting personal computers at remote locations can be reduced by the use of "thin clients" because most of the technology is implemented at the central data center.

MIS has a long and successful partnership with the Department of Information Technology Services (ITS) which operates the agency's mainframe, supports the statewide network which connects our remote offices to the mainframe, and supports the agency in procurement of information systems hardware, software and services. The goal of the agency is to move via an evolutionary process, from the current environment of "dumb terminals" connected to the mainframe legacy systems, to the use of "smart terminals" connected via internet technology which is implemented on the statewide network controlled and operated by ITS. The use of this technology results in a considerable savings and is cost effective.

Because "dumb terminals" display only text, functionality at remote offices is limited and therefore, the agency must print and mail documents to the offices. Once "dumb terminals" are replaced by "smart terminals" documents can be viewed online. The agency is also aggressively scanning paper documents into electronic file folders so that they can be accessed online by those with security clearance. This process saves money by eliminating the number of filing cabinets required to house paper documents and decreasing man-hours required for document retrieval. Electronic files eliminate misfiled or lost documents.

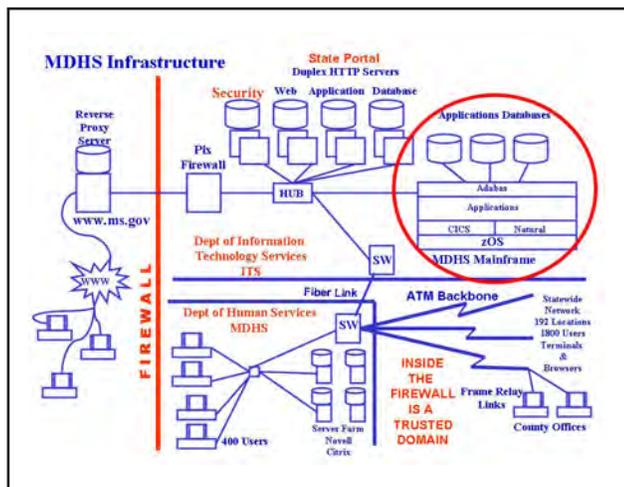


Bud Douglas

Bud is a sixth generation Mississippian, a native of Clinton, has a bachelors and masters degree from Mississippi College, and attended graduate school at Mississippi State and the University of Kansas. His career has spanned more than 40 years and includes work at the Naval Weapons Laboratory in Dahlgren, Virginia, at NASA's Johnson Space Center in Houston, Texas, where he worked on the Apollo Project and twenty-six years with IBM in Houston and Jackson.

While with IBM, Bud designed the first SNA network in Mississippi, the MAVERICS network. He was Director of Information Systems at Raytheon Aerospace and Director of Architecture for the Department of Information Systems for Saks, Inc. Bud worked at MDHS as a contractor from 1999-2000 and has worked as a contractor for the Department of Information Technology Services serving as an architect on several projects, including the state internet portal project which resulted in the state website, www.ms.gov.

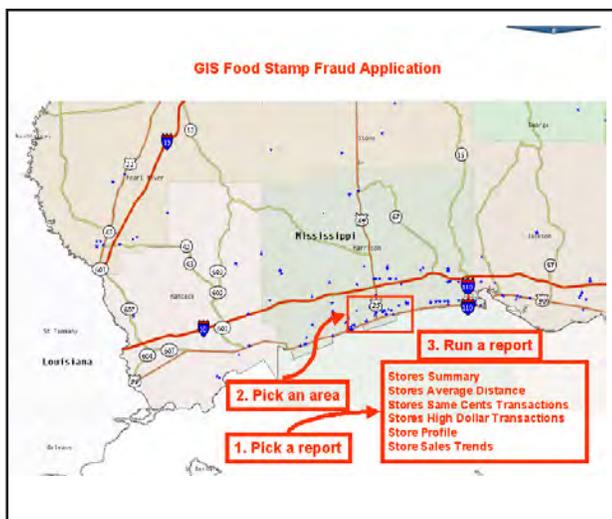
Bud is married to his college sweetheart, Martha Glenn, and they have raised four sons and have two grandchildren. They currently reside in Clinton.



During the aftermath of Hurricane Katrina, the Division of Economic Assistance (DEA) and MIS worked together to process 187,000 disaster food stamp applications from the victims of the storm. DEA operated emergency food stamp centers in every affected county. Completed applications were brought to one of four processing centers set up by MIS to allow DEA staff to verify eligibility. These processing centers operated around the clock with two 12-hour shifts. The MDHS staff worked tirelessly and slept on cots in churches and showered in school gyms to get the job done. The applications were subsequently scanned into an electronic folder system so that paper documents did not have to be retained. The cooperation and compassion of the employees of MDHS was evident by the teamwork required to set up processing centers at these sites.



One of the major accomplishments this year was the implementation of a Geographical Information System (GIS) Fraud Application. This application was developed in Louisiana with support from Food and Nutrition Services (FNS), the federal agency that funds food stamps. The system allows investigators to track the use of food stamp benefits which are delivered by an Electronic Benefit Transaction (EBT) card. The location of every client who has an EBT card and every store that accepts an EBT card is mapped by the system and displayed to an investigator. There is a set of reports, called the footprint of fraud, that display information from the map showing where the EBT cards are used. These reports allow the investigator to quickly see patterns that would be hard to detect on a paper report, such as: the distance a client drives to use the EBT card; multiple high dollar transactions at a single store. The investigators can print maps to show spending patterns for use as evidence in a fraud case. Due to the cooperation between Louisiana and Mississippi, and the support of FNS, this application was implemented in Mississippi at a cost of about one tenth of the initial development and implementation cost in Louisiana. The agency expects to recover this expense from funds recovered from fraudulent activities.



Another great success was achieved via close cooperation between MIS and the Division of Child Support Enforcement (DCSE), the division responsible for collecting child support from absent parents and delivering them to the custodial parents. There are strict federal guidelines that mandate delivery of these funds within 48 hours of receipt. MIS supports these efforts by printing and mailing up to 125,000 checks per month. This was a daunting task during the aftermath of Hurricane Katrina because so many people were displaced. Due to forward thinking by MIS and the ITS team that implemented the EBT contract, there were options in place to add other cash payments to clients' electronic cards with little or no cost to the agency. By moving child support and TANF payments from EBT cards to ePayment Cards, the agency will realize savings that exceed \$11.5 million dollars over the life of the contract. MIS is working with other divisions to add cash benefits to ePayment Cards to further eliminate printing and mailing paper checks.

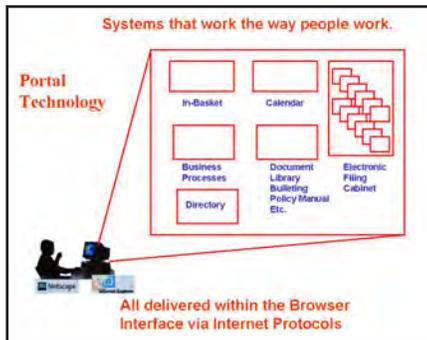
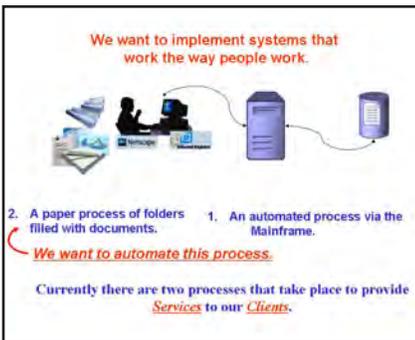
DIVISION'S GOALS

- Maintain a responsive information processing environment that supports the existing systems and daily business objectives of the within divisions of MDHS.
- Comply with state and federal mandates for reporting and information processing.
- Maintain confidential data and information, as well as, ensure security guidelines are enforced consistently.
- Build and maintain a strong professional technical staff comprised of state service and contract personnel to ensure that MDHS is successful in carrying out its functions through the use of technology.
- Provide technology leadership and vision for defining MDHS' technology directions in the use of technology and related services.
- Guide the alignment of business and technology requirements to capitalize on the industry's best practices.
- Provide leading edge technology solutions that will enable MDHS to increase its efficiency and effectiveness, while enhancing customer service provided to the clients of the Agency.
- Achieve the necessary funding growth to build an adequate team with tools required to achieve success in managing MDHS systems.

(continued on next page)

EXPANDED SERVICES

The 12 divisions within the agency have expanded their service bases and levels of performance with a reduction in workforce, heightening MIS' responsibility to deliver technology and appropriate support structures. The need to connect multiple offices or networks to increase their ability to share information, or work remotely giving them freedom from being linked to local offices, is escalating. Consequently, MIS must deploy technological solutions that provide a wider range of flexibility while enabling the workforce to better perform their jobs. Industry trends have revealed that wireless technology and other non-traditional workbenches are becoming standard. All new work environments must be conducted in a safe, secure environment. MIS' security policies and operating rules must protect its vital data and networks from being compromised by intruders. All of that makes the mission of managing a sophisticated network even more complicated. MIS will continue to work with policy leaders to secure funding to implement advanced networks and more sophisticated firewalls and increase bandwidth, in so doing, improve the performance of various applications running on the



network and promote better information sharing and improved information security.

Access to critical information is very important. Just-in-time training and deployment of technology is essential to attain the most crucial solutions and transformation of business processes utilized throughout the agency. In the rapidly evolving world of welfare reform, accountability, confidentiality, privacy, security, well-defined and orderly computer security standards are essential. Therefore, MIS is forced to invest in better tools and training to ensure that its workforce is equipped with the required knowledge and skills to provide the most reliable and trusted services dictated by the new evolving roles of the MIS team. For these reasons, the traditional network and associated infrastructures are vastly becoming outdated. It is important that the agency move forward by investing in the future and ensure that technology is of the next generation and not the current generation. In other words, MIS is aggressively working to acquire technology in a way that fits into our long-term technology vision while maximizing its investment.

The agency must be able to quickly assess needs and respond. All county offices' connectivity and systems support operations are linked directly through the MDHS state office, and the state Computer Data Center housed at the Robert E. Lee Building and managed by ITS. Thus, any outage or downtime experienced at the state office has a direct impact upon the field staff and their connectivity to the data center. Consequently, it is important that MDHS adapt and respond to changing conditions, anticipate opportunities, quickly sense problems and then decisively respond to them. As such, the agency's network must be considered a critical component of the agency's infrastructure and support personnel. Accordingly, the provision of basic network connectivity should be viewed as a tool for all the agency's personnel. This includes all software, hardware and pertinent peripherals required to keep computer systems operational.

(Division's Goals continued from previous page)

- Operate in a cost-effective manner and realize long range savings through the effective application of technology.
- Establish a one-stop interface for all services offered by the Agency and partners web-based programming services.
- Implement Geographical Information Systems in all programs showing service providers and clients via icons on maps.
- Disburse all cash on a single debit card, the Mississippi Debit Card – ePayment.
- Deliver all services via browser interface for all county offices.
- Implement paperless processes for all applications.

VISION AND GOALS

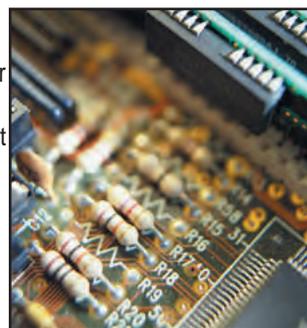
- *Deliver function via the browser*
- *Deliver information electronically*
- *Define business processes that guide users through the program*
- *Consolidate client information into one database*
- *Geocoded street addressed*



A SUMMARY OF ACHIEVEMENTS AND GOALS

Over the past five years, the agency has implemented new technology to satisfy the different federal and state mandated system initiatives in the attainment of the various programmatic needs. Aligning technology and business is essential for the agency to evolve and meet its growing needs. Therefore, during this past year, MIS has worked in partnership with the divisions within to better align technology with current business processes by implementing the following systems initiatives.

- The ePayment programs for child support and TANF payments.
- Federal reporting for child support.
- Automatic Income Withholding (AIW).
- Interface with Administrative Office of Court (AOC) on non-IV-D Data.
- Interactive Interviewing for the DEA's In-take Process.
- Child Welfare Reform System Initiatives.
- Established the foundation for implementing a data scrubbing tool to standardize all address data across the agency's systems.
- Provided a foundation and implementation strategy for Graphic Information System (GIS) applications throughout the state; also transferred a GIS from Louisiana to Mississippi to the agency's support fraud detection operations.
- Deployed a scanning solution to support the automation of the CRDU receipting and posting functions.
- Through strong project management, systems support and technical services, MIS enabled DCSE to collect \$218 million in child support payments during 2005 and \$230 million in 2006; also aided DEA in providing disaster food stamp payments to over 500,000 people totaling \$110.8 million, as well as, supplemental food stamp benefits to current recipients in 52 federally declared disaster counties totaling \$24 million.
- In partnership with DEA, implemented the New Hire Data Match for TANF cases, as well as, served 10,500 households with the TANF Up-Front Diversion Program for Mississippi evacuees totaling \$10.5 million.
- Worked with DCSE and the Mississippi DFA to accept child support via Western Union payments; implemented a recycling program for deploying donated personal computers throughout the agency.
- Incorporated several system enhancements including the DCSE federal reports, through automation; enhanced federal reporting for child care data, as well as, expanded the service base by serving 8,199 totaling \$9.6 million; this was an increase of 1,300 children at a cost that is \$4.3 million less than two years ago.
- Implemented a statewide network to support delinquent youths in the custody of the agency, as well as, expanded the technology serving this population.
- Enhanced the agency's website, links and related pages.
- Assisted DCSE in the suspension of 8,245 licenses and reported 68,000 absent parents to credit bureaus.



REDEFINING THE ENTERPRISE THROUGH EMERGING TECHNOLOGY!

As we position ourselves to take advantage of technological opportunities, four key focus areas have surfaced.

- Increased importance of real-time infrastructure to provide more timely insight into operations throughout the enterprise.

DIVISION'S OBJECTIVES

- Maintain successful support operations and management of MDHS' existing systems.
- Support our customers' business needs through automation by providing the most feasible technical solution(s) by integrating these requirements into the agency's applications software in order to better serve the needs of Mississippi's citizens.
- Maintain, enhance and implement system software with zero defects.
- Proactively develop technical solutions to ensure the highest system performance and timely, accurate and reliable data.
- Align the long-range technology planning process with the strategic planning process for MDHS.
- Aggressively deploy e-mail, web-based and internet technology throughout the agency.
- Initiate the appropriate systems enhancement/ upgrade planning efforts to re-engineer MDHS legacy systems: MAVERICS, JAWS, METSS, MACWIS, CMS, EBT Program, etc.
- Provide ongoing technical support for all the agency's computerized applications and related systems.
- Plan and implement required network upgrades.

(continued on next page)

- Stronger focus on service integration and new delivery opportunities.
- Worker connectivity and collaboration across division and organizational boundaries.
- Wireless connectivity for devices, that includes access for remote locations.

MIS has continuously worked in partnership with various division personnel to provide the overall direction and technical leadership to enable the agency to successfully meet different goals and objectives in attainment of the agency's overall mission. The industry is in its third generation in the use of technology. First there were mainframes, then desktop computers and now internet technology. The MIS management team understands how technology fits into broader government goals. As such, MIS at various levels, depending upon the level of complexity and existence of their computer operations and related systems, supports all divisions within MDHS. Thus, MIS is organized to provide information technology support in the following areas:

- Mainframe Application Systems.
- Mainframe Computer Operations.
- Network Services, Infrastructure/Resource Management and Systems Security.
- Systems Support and Administration (such as, Wireless Technology, IT Planning, IT Procurement, Systems Interfaces, Feasibility Studies and Needs Assessment).
- Electronic Payments and Related Transactions Services.
- Database Administration.

Both federal and state policy leaders along with chief information officers across the country are converging and integrating technology into their operation models. MDHS is not being left behind in this evolution. Yes, there are challenges and priorities, but we have a technology vision that is designed to transform the agency's service integration while boosting customer satisfaction and operating efficiency. The agency's *Technology Vision* and blueprint is discussed below:

The agency's *Technology Vision* is to deliver functions via browser technology by delivering information electronically and placing it at the fingertips of the decision-makers at the lowest level while defining business processes that guide the user through the steps, thereby, reducing error processing, but boosting productivity and compliance through consolidation of data and decision-processing, while enhancing the quality of the end-product.

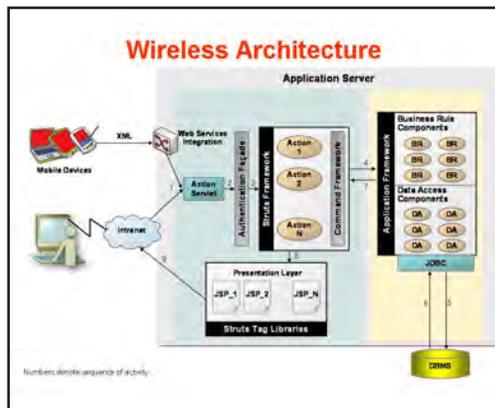
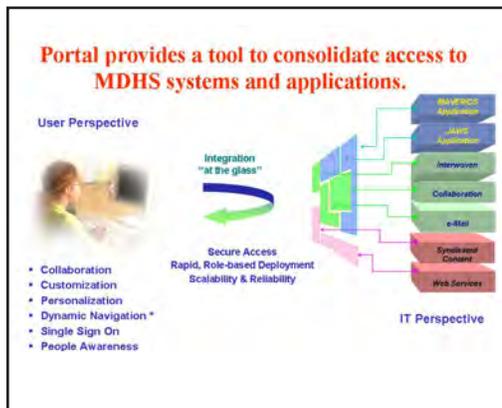
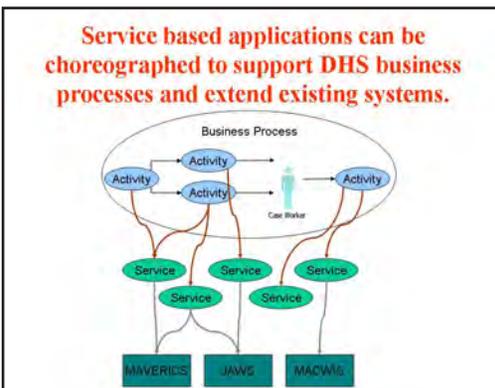
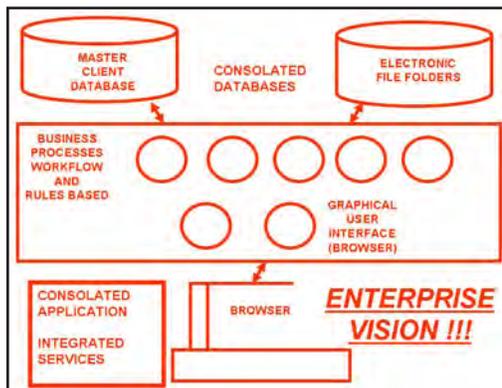
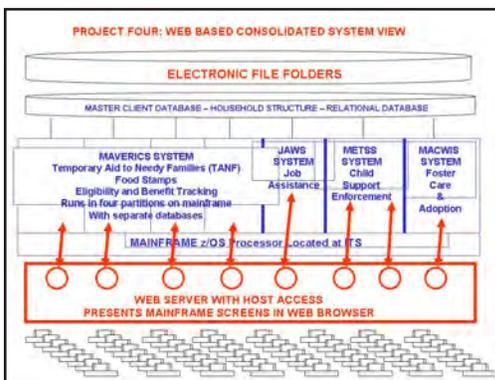
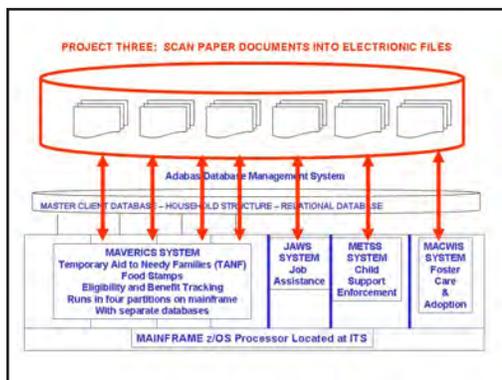
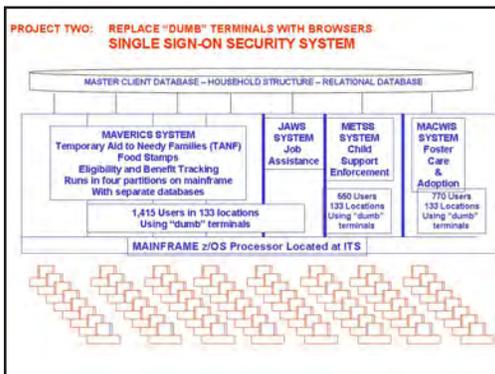
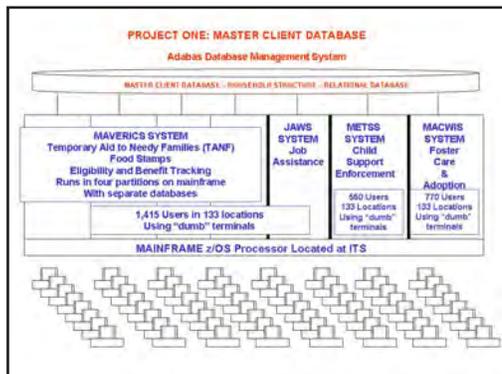


(Division's Objectives continued from previous page)

- Standardization of software platforms.
- Initiate a planning and implementation process for staff development.
- Implement a modern infrastructure platform to support the emerging technology and growing needs of the agency with integrated funding models.
- Support the successful implementation of *Doc View* Software for all of MDHS' print jobs. In order to be successful, this project required input from several divisions—both within and outside MDHS. The online version provides the end-users real-time access to a tremendous amount of information, while reducing the operating cost.
- Support the data entry functions of the agency by revamping the current process to convert over to online SPHARS entry in a real-time mode.
- Negotiate and provide IT-related services/products to meet the needs of MDHS in an evolution and ever-greening process.
- Develop practical and solid IT plans and related budgets for MDHS based upon best practices and lessons learned.
- Provide technical support and ongoing training services to over 3,500 users.
- Provide ongoing technical and interface support services to MDHS.

(continued on next page)

THUMBNAIL OF MIS PROJECTS



(Division's Objectives continued from previous page)

- Replace "dumb" terminals throughout the entire enterprise with "smart" terminals using internet browser technology.
- Provide an environment to support the total integration of all services with pertinent information delivered via internet technology.
- Acquire the necessary tools that are easily deployed, managed and affordable, as well as, the skills to provide continuous coverage and protection against imminent computer viruses or worm attacks on corporate networks and machines.

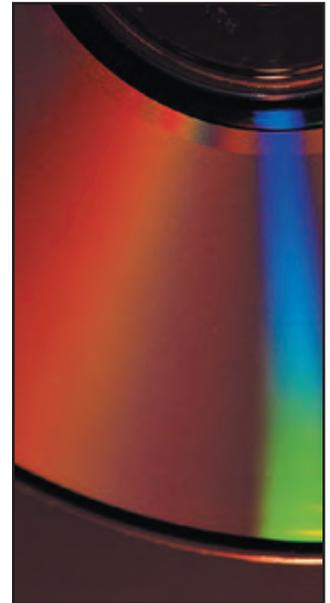


SUPPORTING THE MOBILE WORKFORCE

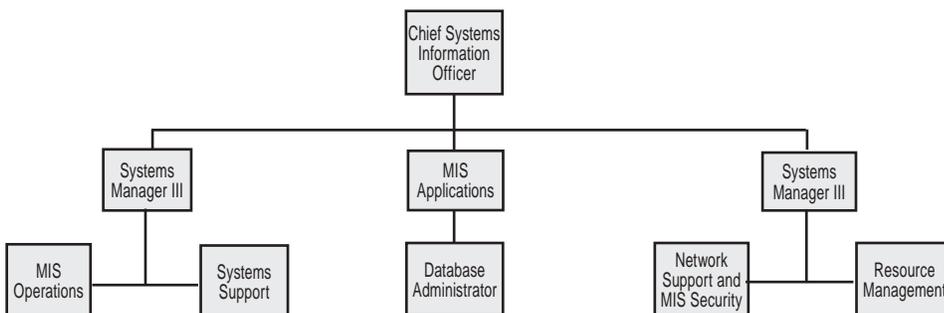
Wireless Solution

- Smart Phone/PDA/Tablet PC/Laptop
- GIS route planner/tracker
- Mileage computation
- GPS audit trail/panic button
- Digital Camera
- Voice Recording
- Template interface
- Upload to Electronic File
- Interface to system





ORGANIZATIONAL CHART



Division of Program Integrity

The mission of the Division of Program Integrity (PI) is to take the initiative in ensuring that all programs administered by the Mississippi Department of Human Services (MDHS) are performed in such a manner so as to comply with all applicable federal and state laws and regulations.

To accomplish this mission, PI is organized into five offices: Office of Food Stamp/TANF Fraud Investigations, Office of Special Investigations, Office of Investigative Audit, Office of Administrative Hearings and Bureau of Audit and Evaluation. Two key projects for the Division during State Fiscal Year (SFY) 2006 were:

- Assisted the Division of Economic Assistance at emergency service sites with security and procured water and portable toilets. In addition, input data for emergency food stamp applications from Hurricane Katrina.
- The division had a successful Annual Christmas Party for cadets at Columbia Training School. Divisions from within MDHS also contributed for the many gifts that were purchased for the female cadets.



Renee Hood

Renee' became the Division Director September 16, 2004. Renee is originally from Yazoo City, Mississippi. She finished college at the University of Mississippi with a Bachelor of Accounting Degree.

Renee was a commissioned Finance Officer in the U.S. Army for 15 years, of which nine years were active army, three year's army reserve and three years inactive. She was the Finance Mobilization Assistance Officer at Camp Shelby for Mississippi's National Guard and Army Reserve during Desert Shield/Storm.

Renee was also an auditor for the Division of Medicaid for five years.

She presently resides in Pearl, Mississippi. She enjoys her off-duty hours playing golf with friends.

Renee is extremely proud of all the accomplishments of the staff of the Division of Program Integrity and is looking forward to a productive new year with aggressive goals and objectives planned.

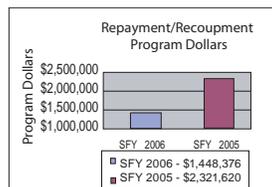
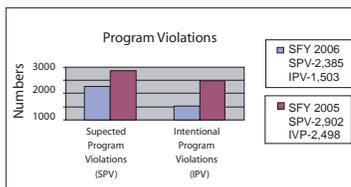


OFFICE OF FOOD STAMP/TANF FRAUD INVESTIGATIONS

The Office of Food Stamp/TANF Fraud Investigations is charged with detection, investigation and verification of alleged fraud in federal public assistance programs administered by MDHS.

During SFY 2006, the office received 2,385 suspected program violation claims from the Division of Economic Assistance. Of the 2,385 claims referred, the Office of Food Stamp/TANF Fraud Investigations determined that 1,503 claims were intentional program violations and were able to establish repayment and/or recoupment agreements for a total of \$1,448,376.

Office of Food Stamp/TANF Fraud Investigations Comparison of SFY 2005 Activities to SFY 2006



THE OFFICE OF SPECIAL INVESTIGATIONS

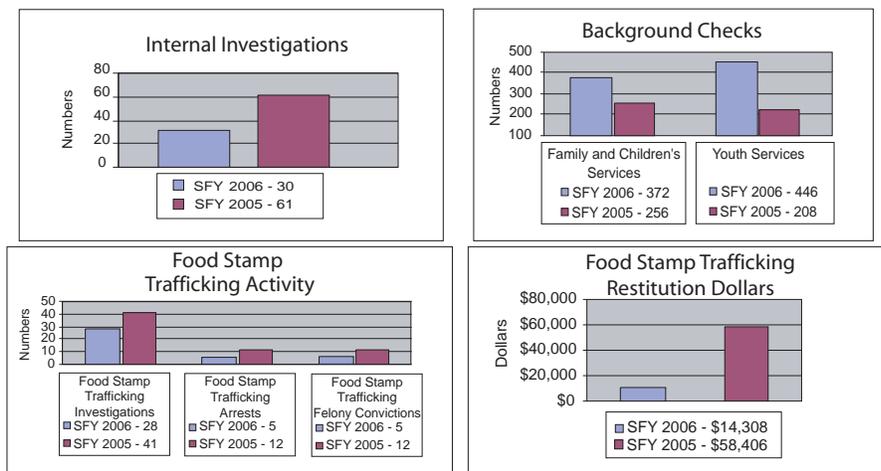
The Office of Special Investigations is responsible for investigating matters of alleged employee misconduct and/or MDHS program violations of state and/or federal laws and regulations on the part of MDHS staff, its clients or its vendors. During SFY 2006, 30 special investigations were conducted.

During SFY 2006, the office, in conjunction with the United States Department of Agriculture (USDA) and other law enforcement entities, conducted trafficking investigations involving 28 retailers. Trafficking investigations, ultimately, are aimed at preventing illegal use, transfer and trafficking of food stamps. Investigations focus on retailers that are authorized to accept and redeem food stamps and clients who sell food stamps for cash and/or goods other than food items as defined by Food and Nutrition Services (FNS) and USDA. The office conducted five arrests of retailers for a total restitution amount of \$14,308.

In addition, the Office of Special Investigations provides protective services for members of the executive staff and dignitaries associated with the Agency, conducts pre-employment and background investigations for the agency and provides specialized training for investigators.

During SFY 2006, the Office of Special Investigations performed 372 background investigations for the Division of Family and Children's Services and 446 for the Division of Youth Services. Specialized training consists of bi-annual firearms training for ten armed investigators within the agency.

**Office of Special Investigations
Comparison of SFY 2005 Activities to SFY 2006**



OFFICE OF INVESTIGATIVE AUDIT

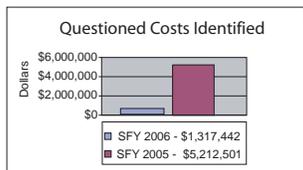
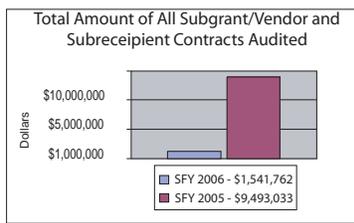
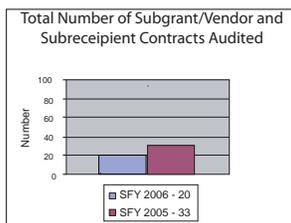
The Office of Investigative Audit is responsible for reviewing, auditing and investigating allegations of fraud and/or other misappropriations of federal and state funds upon referral or directive from MDHS management. The office presents its findings, relevant to such allegations, in comprehensive, detailed and documented reports to courts, district attorneys and other authorities, as may be appropriate, pursuant to state and federal regulations.

In SFY 2006, 20 subgrants were audited with an aggregate award of \$1,541,762. Of the subgrant audits performed, the office identified \$1,317,442 questioned costs. The amount of questioned costs recovered was \$78,837 and the amount resolved was \$92,917. Two subgrantees requested administrative hearings.

In addition, child care certificates issued to parents whose children attend two child care centers were audited, and the subsequent audit of one center resulted in termination of child care certificates for this center.



Office of Investigative Audit Comparison of SFY 2005 Activities to SFY 2006



OFFICE OF ADMINISTRATIVE HEARINGS

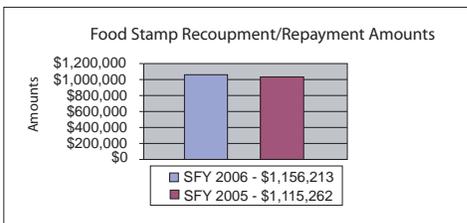
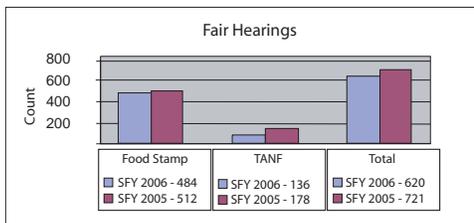
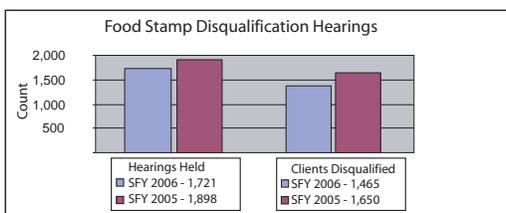
The Office of Administrative Hearings is charged with conducting Fair Hearings and Administrative Disqualification Hearings. A Fair Hearing provides an applicant or recipient an opportunity to appeal an agency action or its failure to act, in connection with the Food Stamp and TANF Work Programs. When the applicant or recipient disagrees with the action that has been taken, the hearing gives them the opportunity to describe more fully his/her circumstances, to present new or additional information and have his/her eligibility reviewed by someone not involved in the original decision.

This office initiates Administrative Disqualification Hearings when a food stamp over-issuance claim (suspected intentional program violation) has been referred from the Claim Management Unit or the Office of Fraud Investigations. The hearing gives the county office an opportunity to present their evidence concerning the charges and gives the client an opportunity to present any information or evidence in his/her behalf, if they disagree with the findings of the county office. The decision of the Administrative Hearings Officer will determine whether or not an intentional program violation has occurred.

This office conducts all hearings in accordance with applicable federal and state laws and regulations. Each program has hearings policies in their respective policy manuals and in the Federal Code of Regulations. The office follows both of these in decision making.

During SFY 2006, 620 Fair Hearings were held which included 484 food stamp cases and 136 TANF cases. Also, during SFY 2006, 1,721 Administrative Disqualification Hearing decisions were rendered in the food stamp program. As a result of these decisions, 1,465 persons were disqualified from the food stamp program for periods ranging from 12 months to permanent disqualification for fraudulent use of food stamps totaling \$1,156,213 in benefits.

Office of Administrative Hearings Comparison of SFY 2005 Activities to SFY 2006



BUREAU OF AUDIT AND EVALUATION

The Bureau of Audit and Evaluation (A&E) was formed as an independent appraisal arm of MDHS and is charged with the task of conducting comprehensive programmatic and fiscal reviews of programs administered by MDHS subgrantees and subrecipients. These activities either directly or indirectly affect all programs administered by MDHS. These activities can be broadly grouped into four categories: monitoring subgrantees, subrecipients and vendors; reviewing independent audit reports; performing pre-award review procedures; and tracking the status of MDHS subgrant and vendor agreements.

During SFY 2006, a total amount of \$875,480 questioned costs were identified. During this period, questioned costs totaling \$85,916 were recovered and questioned costs totaling \$336,104 were resolved by the subgrantees and subrecipients providing adequate documentation necessary to clear the findings.

Monitoring Subgrants and Vendor Contracts: The Governor designates MDHS as the lead agency for the state of Mississippi. As the lead agency, MDHS is required by federal regulations, state law and the MDHS Subgrantee/Contract Manual to monitor each of its subgrantees and subrecipients at least once during the subgrant period to ensure compliance with the fiscal and programmatic requirements of the subgrant.

During SFY 2006, A&E was notified of 489 subgrants totaling \$247,913,884 which were required to be monitored prior to the end of the subgrant period. Monitoring reviews, including subsequent follow-up reviews, were completed for 336 subgrants during the state fiscal year.

Reviewing Single Audits: The Single Audit Act requires MDHS, as a primary recipient, to review the independent audit reports for each of its subgrantees and subrecipients to ensure that they are in compliance with the Single Audit Act. During the SFY 2006, A&E reviewed 122 independent audit reports or Subgrantee Audit Information Forms from subgrantees and subrecipients and transmitted copies of the audits or other information to the MDHS funding divisions. A&E also established procedures to identify noncompliant subgrantees and subrecipients and required them to have necessary audits performed.

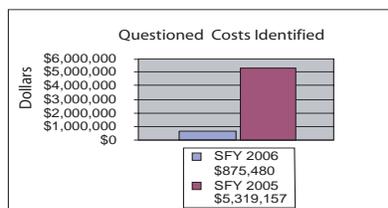
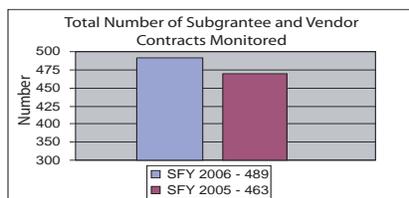
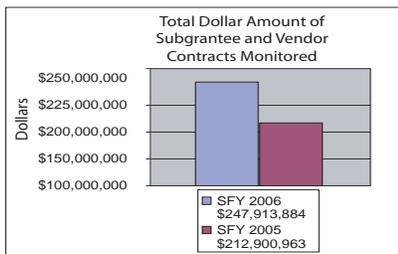
Completing Administrative Review Memorandums: As a part of the Agency's pre-award review process applicable to all subgrants and vendor contracts, A&E researched its records to determine whether there are any unresolved monetary findings so that necessary corrective actions can be conducted prior to the issuance of a subsequent contract. A&E processed 1,071 Administrative Review Memorandums, which included both original agreements and any subsequent modifications.

Tracking the status of Subgrant and Vendor Agreements: A&E developed and currently maintains a computer-based tracking system which determines the current status of any subgrantee, subrecipient or vendor that is being monitored. The system also enables A&E to more efficiently coordinate monitoring reviews and thereby makes the best use of A&E's resources.

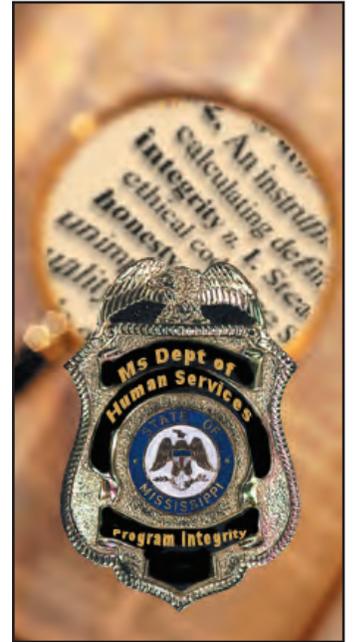
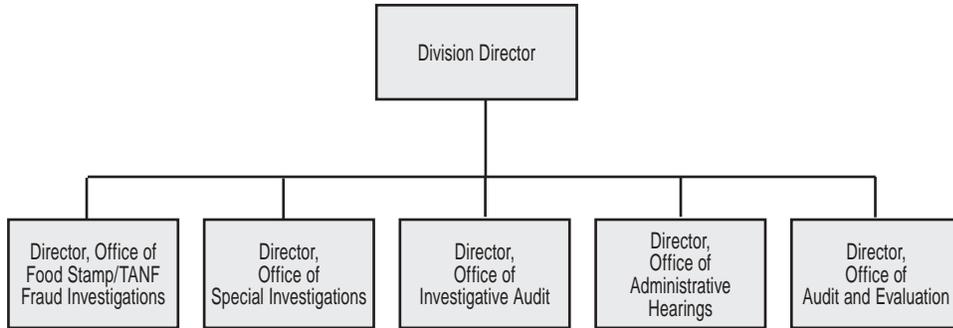
FUTURE PROJECTS:

- Staff will attend training conferences conducted by federal awarding agencies, state regulatory agencies and other organizations to obtain information necessary to develop and maintain monitoring policies and procedures.
- Staff will provide training and technical assistance designed to strengthen the fiscal and programmatic operations of MDHS funding divisions and subgrantees to minimize the amount of questioned costs or disallowed costs related to MDHS subgrants.
- Key managers and supervisory personnel will participate in the Mississippi Certified Public Manager (CPM) Program and the Basic Supervisory Course. Other low cost, high quality training will be made available to all staff.

**Office of Bureau of Audit and Evaluation
Comparison of SFY 2005 Activities to SFY 2006**



ORGANIZATIONAL CHART



Social Services Block Grant

MISSION AND PURPOSE

In 1981, Congress created a block grant for states for social services under the Ombudsman Budget Reconciliation Act (Public Law 97-35). A wide range of community social services for individuals and families was authorized. These services were designed to prevent or reduce dependency, prevent neglect or abuse of children and adults, prevent or reduce inappropriate institutionalization and provide a limited range of services to individuals in institutions. Thus, the two-fold mission of the Social Services Block Grant in Mississippi is to protect vulnerable individuals and to assist individuals in becoming or maintaining self-sufficiency. Persons eligible for services are those whose income is at or below poverty level or who are unable to responsibly care for themselves.

Of the 100 percent of federal funds coming into the state, 98 percent is allocated to state agencies, one percent is used for special projects or pilot projects that can be duplicated in other areas of the state and the remaining one percent is used for administration at the state level.

The Social Services Block Grant (SSBG) – The Social Services Block Grant (SSBG) was created to help provide a variety of social services to assist needy citizens. The services provided are designed to reduce the dependency of Mississippi’s vulnerable population and to achieve and maintain self-sufficiency and support.

The objective of SSBG is to enable each state to furnish social services best suited for the needs of individuals residing in the state. Federal block grant funds may be used to provide services directed toward one of the following five goals specified in the law:

1. To prevent, reduce or eliminate dependency.
2. To achieve or maintain self-sufficiency.
3. To prevent neglect, abuse or exploitation of children and adults.
4. To prevent or reduce inappropriate institutional care.
5. To secure admission or referral for institutional care when other forms of care are not appropriate.



Derra E. Dukes

Derra Dukes first two years of study were completed at Coahoma Junior College and the last two years were completed at Jackson State University with a major in education and minors in Business Administration and Psychology.

Her career spans from teaching school to working with the Departments of Health and Insurance and two years at the State Capitol. The last 20 years have been with the Division of Social Services Block Grant. Her tenure began as a secretary, where she worked her way up through the ranks.

In conjunction with her work, she also has the opportunity of working to enhance the lives of families, children and the elderly through community service in the following organizations; College Hill M.B. Church Circle #1, Heroines of Jericho, H.M. Thompson Court 242-A, and Forward Lookers Federated Club.

Derra has challenged herself to do “Whatever It Takes” to improve the quality of living for children and families.

Total SSBG Award FY 2006	\$16,749,246
Total TANF Award FY 2006	\$9,579,913
Available Services Dollars	\$25,994,175
Total Administration and SSBG (1%)	\$167,492
(1% Discretionary Grants)	\$167,492

FUNDS ALLOCATED TO STATE AGENCIES FOR SELECTED SERVICES	PROJECTED CLIENTS	ALLOCATION
Department of Mental Health (Mental Illness and Mental Retardation)	4,447	\$3,559,367
MDHS - Division of Aging and Adult Services (Maintaining elderly in their own home)	23,965	\$6,505,467
MDHS - Division of Family & Children's Services (Prevention & Protection)	26,696	\$11,642,295
MDHS - Division of Youth Services (Family Development)	14,403	\$4,235,000
Set Aside - 1% Discretionary Grants		\$167,492

FUNDING BY BOARD SERVICE CATEGORIES

SELF-SUFFICIENCY SERVICES ALLOCATION

Special Projects	\$50,112
Child Care/Development Disabled.....	\$254,064
Work Activity	\$1,611,805
Halfway House/Alcohol.....	\$326,875
Halfway House/Seriously Mentally Ill.....	\$138,279
Residential Treatment/Chemically Dependent.....	\$217,049
Family Development.....	\$4,235,000

PROTECTIVE SERVICE ALLOCATION

Social Worker Provided Services.....	\$7,378,975
Adoption	
Interstate Placement/Child	
Protective Services/Child and Adult	
Prevention of Abuse/Neglect	
Placement Services	
Foster Care	
Support Services	
Residential Group Home.....	\$2,475,000
Emergency Shelter/Child.....	\$1,503,455

MAINTENANCE SERVICE ALLOCATION

Homemaker Home Health.....	\$3,048,325
Home-Delivered Meals	\$2,036,884
Adult Day Care.....	\$221,985
Respite	\$51,228

OTHER SERVICE ALLOCATION

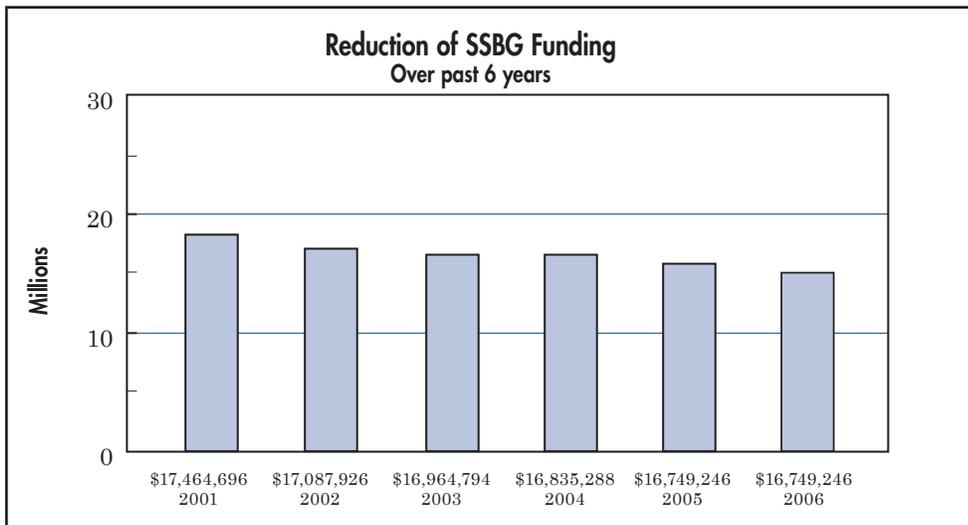
Prescription Assistance Program.....	\$100,000
Case Management.....	\$1,253,680
Ombudsman.....	\$49,862
Transportation	\$1,196,210

SOCIAL SERVICES BLOCK GRANT HIGHLIGHTS

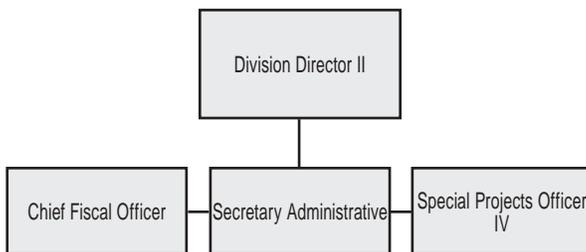
SSBG was awarded \$1.7 million for summer programs. Eighteen programs received funding statewide for summer enrichment and tutoring programs. Twelve programs were special projects and the remaining 6 programs were administered by MDHS. Those programs were:

- DCSE - Access and Visitation.
- DCS - Responsible Fatherhood.
- OCY - Books for child care centers.
- DFCS - Post adoption services and intensive in-home services.
- DAAS - Increased services for 3 programs; Home Delivered Meals, Respite Care and Homemaker Services.
- DEA - "Just Wait" Abstinence Conference for 1,140 youth and adults.





ORGANIZATIONAL CHART

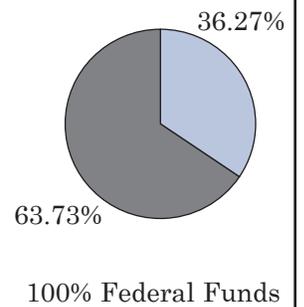


SOCIAL SERVICES BLOCK GRANT

SOURCE OF FUNDS

TANF	\$9,579,913
SSBG	\$16,749,246

TANF
 SSBG



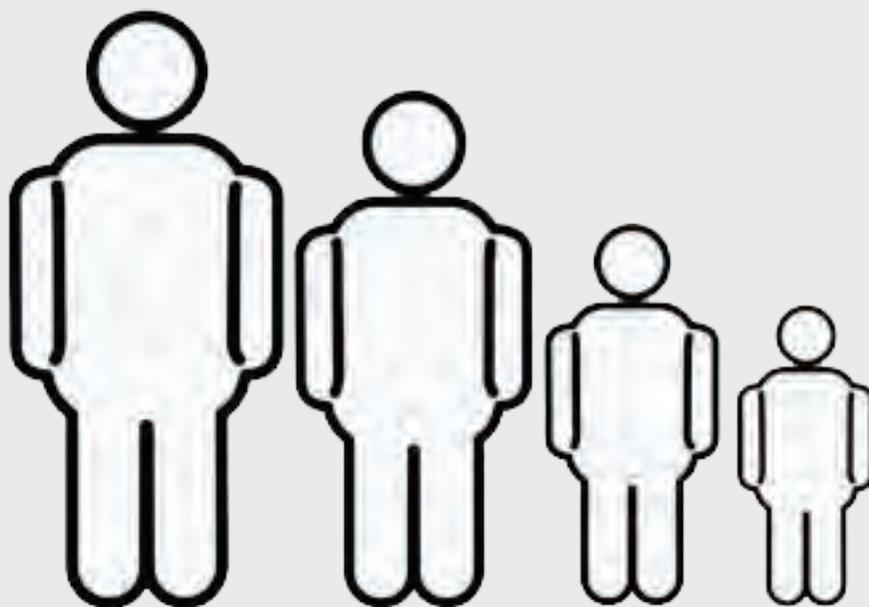
Director
Derra E. Dukes

Secretary Administrative
Estella Robinson

Chief Fiscal Officer
Eriaka Jones

Special Projects Officer IV
Shelton Ferguson

DEPUTY ADMINISTRATOR FOR PROGRAMS
DIVISION OF AGING AND ADULT SERVICES
OFFICE FOR CHILDREN AND YOUTH
DIVISION OF ECONOMIC ASSISTANCE
DIVISION OF FAMILY AND
CHILDREN'S SERVICES



To our clients and friends:

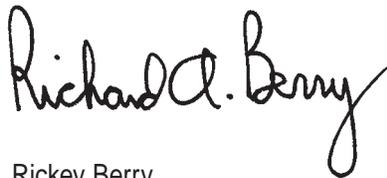
It is a great honor to be able to serve as a member of Executive Director Donald R. Taylor's Executive Management Team. The position of Deputy Administrator for Programs affords me the opportunity to provide oversight to the Divisions of Aging and Adult Services, Economic Assistance, Family and Children's Services, and the Office for Children and Youth.

I am proud of the accomplishments in 2006 and especially the commitment and dedication of our employees when faced with the worst natural disaster in the history of our nation.

As we look to 2007, our commitment is to continue to provide the best services possible to the most vulnerable of our citizens along with those making the transition into self-sufficiency in the most cost-effective manner possible. The passage of the Deficit Reduction Act of 2005 presents the agency with new challenges but also new opportunities.

I look forward to working with all of you and forging a future of hope and prosperity for all Mississippians.

Sincerely,



Rickey Berry
Deputy Administrator for Programs

Contact Information:
Mississippi Department of Human Services

750 N. State Street • Jackson, MS 39202
Margaret Luckett • Phone: (601) 359-4458

A MESSAGE FROM
THE DEPUTY ADMINISTRATOR FOR
PROGRAMS



Richard A. "Rickey" Berry brings 26 years experience in human services and human resources to MDHS.

From 1992-2000, Rickey served as the Director of the Division of Job Opportunities and Basic Skills Training (JOBS) and the Director of Resource Development for the Division of Economic Assistance, playing a vital role in the implementation of Welfare Reform in Mississippi.

Berry is a graduate of Delta State University. He has also attended Mississippi State University for graduate studies in psychology and vocational counseling.

Division of Aging and Adult Services

The Vision Statement for the Division of Aging and Adult Services is: Every Older Mississippian Living the Best Life Possible.

This statement mirrors the division's mission of Protecting the Rights of Older Mississippians While Expanding Their Opportunities and Access to Quality Services. The Division of Aging and Adult Services (DAAS) proactively carries out a wide range of functions related to advocacy, planning, coordination, interagency linkages, information sharing, brokering, monitoring and evaluation. The responsibilities of the division include:

- Developing and administering a State Plan of Services.
- Conducting public hearings on the State Plan.
- Serving as an advocate for older persons in the state.
- Designating and funding Area Agencies on Aging (AAA) within the state
- Training of Aging Network Staff
- Coordinating Resources
- Leadership

NEW PROGRAMS

Aging and Disability Resource Center (ADRC) - In partnership with Central Mississippi Area Agency on Aging, the ADRC integrates state systems offering information and referral, benefits and options counseling services, and publicly and privately financed long term care services. The ADRC empowers older adults and adults with disabilities to make informed choices, streamlines access to long term care support, and is a single point of entry for access to public long term support programs and benefits.

ACCESS SERVICES

Access services link individuals with information, support and other services in the community. These services include:

Information and Referral Assistance - Information and Referral is the entry point into the aging service delivery system. This service informs seniors, links them with needed services and provides follow-up mechanisms to record that help was rendered and needs were met.

Outreach - Outreach activities seek out seniors who may need a service and helping them obtain it. Many older persons have no knowledge of the resources or services available to them.

Transportation - Transportation includes transporting older persons to the doctor, running errands and organizing recreational activities. Transportation services consist of vans that provide door to door service.

Title V Senior Community Service Employment - Title V Senior Community Service Employment provides community service employment to persons who are 55 years of age and older. Persons must meet certain income eligibility requirements and are provided training opportunities.

Mississippi Insurance Counseling and Assistance Program (MICAP)

- The Mississippi Insurance Counseling and Assistance Program provides information, counseling and assistance to consumers on health insurance benefits as changes to the Medicare program unfold.



The Division of Aging and Adult Services coordinates and provides services for Mississippi's older citizens through its system of Area Agencies on Aging. Dr. Marion Dunn Tutor directs the efforts of the professional staff working in the Division of Aging and Adult Services.

Her prior experience includes administration of the policy and planning section of the Division of Aging and Adult Services for eight years; Director of Resource Development for the Legal Services programs in Mississippi; and Vice President for Research with The ProMatura Group, a marketing and research firm specializing in the older marketplace.

Dr. Tutor is a graduate of Mercer University, but finally realized a lifelong learning goal – completing the Doctor of Philosophy at Ole Miss in 2000.



Mississippi White House Conference on Aging Delegate Training Seminar

Mississippi Medicare Assistance Patrol Project (MsMAPP) - The Mississippi Medicare Assistance Patrol Project is an educational outreach program designed to recruit and train volunteers to read medical statements and report suspicious claims, aiding in the fight to prevent and/or reduce fraudulent practices in the Medicare system.

LEGAL ASSISTANCE AND ADVOCACY

Advocacy services protect and assist individuals in securing their rights and benefits and ensure quality of life care. These services include:

Legal Assistance - When older persons need legal advice, consultation or representation, legal assistance referrals are made to legal service providers and pro bono attorneys.

Ombudsman - The Ombudsman program provides a "voice for residents." The ombudsman serves as a resident advocate and supports residents' highest possible quality of life and care and is responsible for investigating and attempting to resolve concerns and complaints made by or on behalf of residents of long term care facilities.

Elder Abuse Prevention - Elder Abuse Prevention activities include public information programs that focus on issues that can help prevent abuse, fraud and exploitation of older persons.



Division of Aging and Adult Services Leadership and State Plan Symposium

HOME AND COMMUNITY BASED PROGRAMS

Home and Community Based Services help individuals maintain their functioning level in their homes and community and contribute to their dignity and self worth. These services include:

Case Management - Case Management identifies the needs of frail, elderly adults through a comprehensive assessment followed by development of a care plan, utilizing the input of family members.

Homemaker Services - Homemaker Services provides assistance to older persons in their home who have no one to assist them with daily activities such as personal hygiene, light housekeeping or other chores.

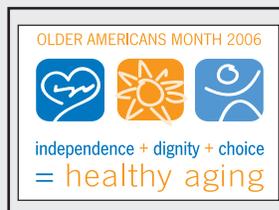
Adult Day Care - Adult Day Care provides a planned program that includes a variety of health, social and support services in a protective setting, usually during daytime hours. This is community-based program is designed to meet the individual needs of functionally and/or cognitively impaired adults.

Elderly Nutrition Program - The Elderly Nutrition Program includes the Congregate Meals Program and the Home-Delivered Meals Program. The Congregate Meals Program allows older persons an opportunity to attend senior centers to fellowship with others, while being served a hot meal. The Home-Delivered Meals program provides for meals to be delivered to home-bound seniors unable to prepare meals themselves and who are at risk for early institutionalization.

Emergency Services - Emergency Services are designed to satisfy the unmet needs of older persons in crisis situations. Emergency services can include food, medical supplies, equipment and other items needed in a crisis situation.

Respite Services - Respite Services are designed to give caregivers an opportunity to take a break from their caregiving responsibilities. The respite time varies based on the caregiver's need.

MAY PROCLAIMED AS OLDER AMERICANS MONTH



A Proclamation by the Governor of the State of Mississippi

WHEREAS, the Mississippi Department of Human Services, Division of Aging and Adult Services is the state agency to oversee programs designed to assist older Mississippians live the best life possible; and

WHEREAS, Mississippi is home to 457,144 older adults; and

WHEREAS, the older adults in Mississippi are among millions helping to redefine aging in America; and

WHEREAS, older adults are entitled to live healthier lives through a combination of independence and choice; and

WHEREAS, older citizens need the assistance of their communities to thrive, including the understanding and support from their friends and family; and

(continued on next page)

Family Caregiver Support Program - The Family Caregiver Support Program is designed to provide support to the many caregivers who are responsible for providing care to older adults. This program has five basic services for family caregivers, including:

- Information for caregivers about available services.
- Assistance to caregivers in gaining access to supportive services.
- Counseling assistance.
- Respite services.
- Supplemental services.

SPECIAL INITIATIVES

Through special initiatives, the Division of Aging and Adult Services accomplished the following:

- Expanded the National Family Caregiver Support Program to encompass the following major components: information, assistance, respite services, supplemental services and grandparent counseling services.
- The Mississippi Insurance Counseling and Assistance Program (MICAP) provided insurance counseling to 117,000 persons through presentations, workshops and health fairs.
- The Senior Community Services Employment Program provided on-the-job training opportunities for 151 persons statewide.
- The Mississippi Medicare Assistance Patrol Project (MsMAPP) recruited and trained new volunteers to spot and report fraud, error and abuse in the Medicare System.
- Sponsored the Annual Governor's Snowflake Ball for the 23rd year, inviting seniors to come and dance with the Governor.
- Co-sponsored 10 public hearings with Area Agencies on Aging.
- Provided services through the Area Agencies on Aging to more than 44,000 persons. Services included meals, transportation, legal assistance, ombudsman advocacy, elder abuse prevention activities, housing counseling, homemaker services, adult day care, senior companion, respite services, emergency services, case management, outreach, employment and Medicare/Medicaid counseling.
- Supported the prescription assistance program for seniors and indigents through the SenioRxMS website – offering free and low cost prescription medication options.
- Expanded the Mississippi ABC Coalition to provide a helpful resource for older Mississippians to access Medicare and other benefits.
- Created the Medicare Part D Outreach electronic calendar for statewide event planning and promotion. Internet site address: www.calendar.mdhs.state.ms.us
- The Division of Aging and Adult Services initiated plans and assistance with the agency's plan to transfer oversight of the Adult Protective Services (APS) program from the Division of Family and Children's Services.



Executive Director Donald R. Taylor, Kathy Fletcher and Southern MS Area Agency on Aging Advisory Board members greet Legislators during Legislature Day at the Capitol.

ELDERLY NUTRITION PROGRAM

The Elderly Nutrition Program works to ensure that nutritionally complete meals are available in congregate settings or through home delivery to Mississippi's elder population.

- 582,249 meals served in congregate settings

(continued from previous page)

WHEREAS, coordinated efforts to provide support on issues as diverse as housing, transportation, and health care can be vital to healthy aging and long-term living; and

WHEREAS, the theme "Choices For Independence;" inspires older citizens to be self-determining; and

WHEREAS, the aging population is growing and offering more wisdom to succeeding generations than ever before.

NOW THEREFORE I, Haley R. Barbour, Governor of the State of Mississippi, do hereby proclaim the month of May 2006 as Older Americans Month in the State of Mississippi.

IN WITNESS WHEREOF, I have hereunto set my hand and caused the Great Seal of the State of Mississippi to be affixed.

HALEY BARBOUR

Done in the City of Jackson, on the twenty-ninth day of April in the year of our Lord, two thousand and six, and of the Independence of the United States of America, the two hundred and thirtieth.

- 2,056,227 home-delivered meals
- Over 2,638,473 meals served annually to seniors and eligible family members
- 27,301 seniors served (unduplicated)

The DAAS ensures the provision of a comprehensive system of home based/community based services to persons age 60 and older. Through the AAAs, community based resources are coordinated to provide services to over 52,300 older Mississippians at the local level.



Dr. William Hawley receives the Outstanding Senior Volunteer Award during Older Americans Month Celebration.



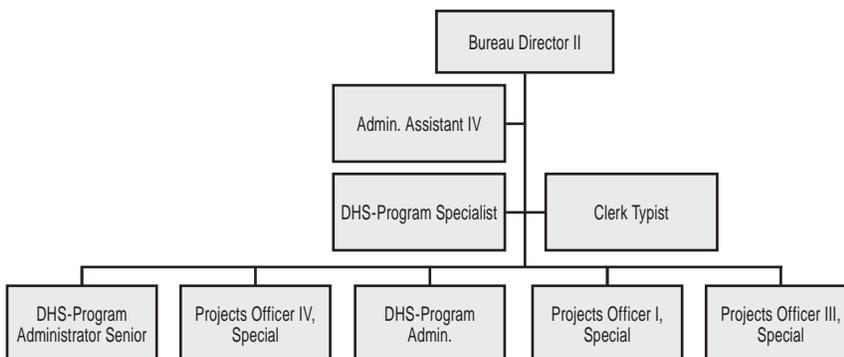
The DAAS and Southern MS AAA celebrate a new home donated by Auburn University students and faculty to a senior in Gulfport, MS. "Help comes with a big smile."



DAAS employees Brenda Asken and Shirley Rainey receive congratulations from Donald R. Taylor for action above the call of duty during the aftermath of Hurricane Katrina.

DAAS FEDERAL FISCAL YEAR 2006 FUNDING CHART			
Grant		Federal Allocation	State Match
Older Americans Act	Title III & VII	\$10,624,574	25% Admin; 5% Services
Social Services Block Grant	Title XX	\$6,505,467	25% Admin
Senior Community Service Employment Program	Title V	\$1,012,205	10% Admin
Nutrition Services Incentive Program	NSIP	\$1,602,505	No match required
Child and Adult Care Food Program	CACFP	\$127,500	No match required
MS Insurance Counseling & Assistance Program	MICAP	\$504,638	No match required
MS Senior Medicare Patrol Project	MsMAPP	\$175,000	25% Admin
Senior Companion Program	NCVS	\$180,813	25% Admin
ADRC		\$250,000	5.67%
Americorps/Vista NCVS		\$296,696	No match required

ORGANIZATIONAL CHART

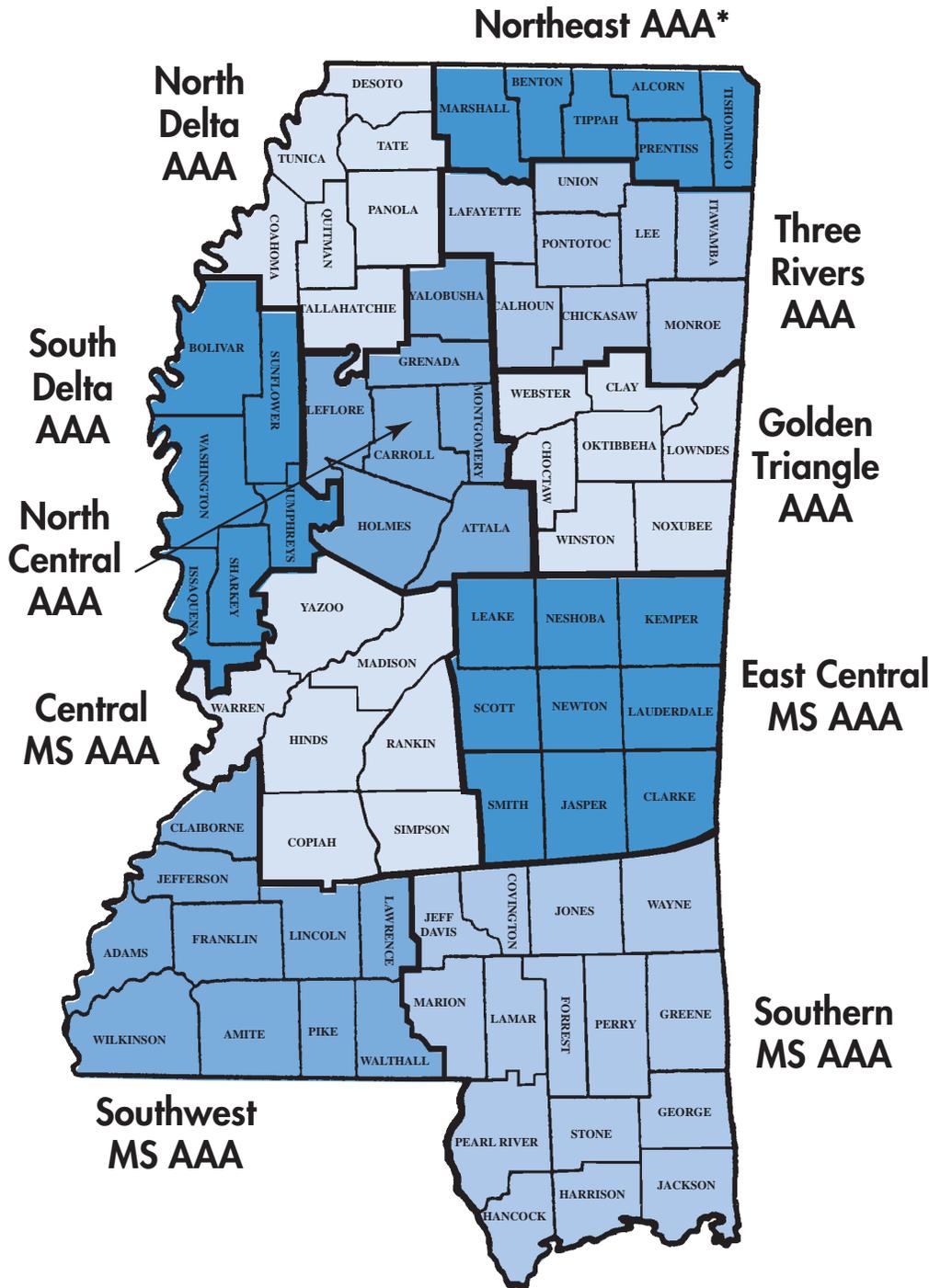


CONTACT PHONE NUMBERS:

Toll Free Number:
 1-800-948-3090
 1-888-240-7539

Prescription Assistance Internet Address:
www.SenioRxMs.org

REGIONAL MAP



DIVISION OF AGING AND ADULT SERVICES



* AAA - Area Agency on Aging

Office for Children and Youth

High quality, consistent and developmentally appropriate child care is important for young children. The child care assistance provided by the Office for Children and Youth (OCY) makes it possible for Mississippi families to obtain and retain employment. OCY provides this assistance with federal funds awarded to the State under the Child Care and Development Fund (CCDF) program. The United States Department of Health and Human Services (HHS) increases the amount available under CCDF by transferring 20% of the funding available to the state from federal Temporary Assistance for Needy Families (TANF) — a decision that reflects the important role child care plays in helping families make the transition from welfare to work. As a condition for receiving these federal funds, OCY cannot limit the type or quality of child care available to parents.

OCY is committed to quality in all forms of child care. OCY invests CCDF dollars in professional development initiatives proven to improve the quality of child care and increase the school-readiness of enrolled children. Consequently, OCY not only provides child care assistance that supports the state's current workforce, but also provides the state's future workforce with the early care and education necessary for success in school and later adult life.

PROGRAMS AND INITIATIVES

- **Child Care Certificate Program** - OCY subgrants with nine Designated Agents across the state to administer the Child Care Certificate Program (CCCP). The Designated Agents are responsible for specific counties in their region. Each Designated Agent issues certificates for child care services to TANF participants, parents transitioning off TANF, low-income working parents or parents in a full-time approved education or training activity. Parents may take these certificates to their provider of choice that meets the needs of the family. The provider may be a licensed child care center, a licensed group home or an individual who keeps a children in their home or in the child's own home. OCY administers the federally-funded CCDF grant. Under the Child Care and Development Block Grant (CCDBG) Amendments of 1996, the funding focus is to assist income-eligible parents with subsidized child care. CCDF child care services will be available to children of parents the following priorities:
 1. Child care for Temporary Assistance for Needy Families (TANF) recipients.
 2. Child care for Transitional Child Care (TCC) recipients.
 3. Children of very low-income working parents whose income is at or below the 50% State Median Income (SMI) who are at risk of going on TANF, in the following order:
 - * Children in protective services or foster care.
 - * Children with special needs.
 - * Children of parents deployed in the Mississippi National Guard and Reserve.
 - * Children of teen parents currently enrolled in school full-time.
 - * Children of all other eligible parents at this income level.
 4. Based upon the availability of funding, children of parents working the required 25 hours per week whose income falls above 50% of the SMI, and at or below 85% of the SMI.
 5. Based upon the availability of funding, children of parents in an approved full-time educational or training program and working less than 25 hours per week regardless of where the family income reaches up to 85% of the SMI.
 6. Based upon the availability of funding, children of parents in approved full-time education or training and not working.



Julia Todd

Julia returned to the Office for Children and Youth as Director in March 2004 where she initially started her state service career approximately 14 years ago. Julia played an important role in the implementation of the first Child Care and Development Block Grant (CCDBG) awarded to the State of Mississippi.

Prior to her state service, Julia served the City of Clinton as the first woman in the history of Clinton to be appointed as the Municipal Tax Collector/ Assessor and Municipal Clerk. She has served as president and chairman of many civic organizations, being awarded the "Outstanding Young Woman of America" award for Clinton through the Junior Civic League. She has also served in various capacities on international and national boards. In addition, Julia was the first woman to be appointed to the Mississippi Municipal Executive Committee while serving as Municipal Clerk.

Julia's son, Chuck, his wife, Veronica and son, Benjamin, live and work in Vail, Colorado. Julia's daughter, Nikki is a principal at a Jackson elementary school. Nikki's husband, Steve, is a detective with the Clinton Police Department. They have two sons, Tyler and Christopher.

- **The Child Care Partnership Grant Program (CCPG)** - The Child Care Partnership Program is a special initiative developed by OCY to encourage partnerships that address employee/community child care needs. This federal matching grant program encourages local commitment to child care through community-generated financial resources that can be matched with federal funds. Applicants eligible for consideration for a subgrant include local or county government, state agencies and municipalities. Current partnerships include Alcorn State University, City of Jackson, City of Starkville, Hancock County Human Resources Agency, Hattiesburg Public School District, Hinds Community College, Town of Bolton and the City of Vicksburg.

CCPG also includes direct grants to purchase child care slots. Direct grants are awarded to community-based organizations through a non-competitive process to provide child care services. There were 1,129 slots funded under CCPG. Another child care program OCY encourages is the Business-Sponsored Partnership.

- **Mississippi State Department of Health (MSDH)/OCY Collaboration** - OCY provides \$1 million in CCDF funds to the MSDH Child Care Licensure Branch to assist in funding activities associated with the administration of child care licensure within the state.
- **Nurturing Homes Project - Mississippi State University (MSU) Extension Services** - The Nurturing Homes Project is designed to evaluate and provide the necessary training to home child care providers. The areas of evaluation are similar to and in many cases, the same as, the areas focused on in the Early Childhood Institute's evaluation.
- **OCY's Director's Credentialing Program** - A program established to provide child care center directors and/or staff 120 hours of module training designed to evaluate knowledge and a wide range of skills for successful completion of a curriculum in Child Care Management Best Practice.
- **"Right From Birth" and "Going to School"** - Mississippi Public Broadcasting (MPB) - The "Right From Birth" initiative is designed to provide training to licensed and unlicensed child care providers and parents on the importance of stimulating brain development during the first 18 months of life. "Going to School" covers many issues parents and providers face from the preschool years through early elementary grades, including how children learn, family life and school success, the importance of discipline, building good study and work habits and much more. Through widespread distribution of tapes, printed materials, weekly workshops, MPB reaches at-risk families and caregivers throughout Mississippi. Contact hours are offered toward meeting the requirements of MSDH.
- **The Mississippi State University Early Childhood Institute/Quality Evaluation Initiative** - Under this initiative, a grant was awarded to MSU to continue evaluation of licensed child care centers throughout the state of Mississippi, focusing on improvement of the level of quality child care offered at each center. Technical assistance is provided in conjunction with the evaluation component of the project. Centers participating are evaluated using a nationally recognized child care environmental rating scale.
- **OCY Project Prepare** - University of Southern Mississippi (USM), Institute for Disabilities Studies - The OCY Project Prepare is coordinated through the USM Institute for Disabilities Studies (IDS). It provides professional development opportunities, support and resources to enable early childhood programs to better serve children with special needs and their families. Services are offered to promote inclusion of children with special needs.
- **WIN Job Center/OCY Collaboration** - OCY in conjunction with Friends of Children of Mississippi, Inc., implemented a pilot one-stop shop on-site project that provided child care services to support parents who were accessing educational resources and employment training at the WIN Multi-Purpose Center. This project provided year round child care at any given time for 12 children ranging in age from eight weeks to five years old.
- **Books for Parental Lending Library** - To start or enhance Parental Lending Libraries, five John Rosemond books were purchased for all licensed child care facilities in the state, complete with date stamp and library cards for checkout. Rosemond is a national syndicated newspaper columnist and noted parenting expert who combines sound psychological skills with extraordinary common sense.

"Children in high quality care demonstrated greater mathematic ability, greater thinking and attention skills, and fewer behavioral problems. These differences held true for children from a range of family backgrounds, with particularly significant effects for children at risk."



- **Child Care Training Calendar** - OCY compiles and distributes a comprehensive, statewide training calendar to inform child care providers of various opportunities. These opportunities are sponsored through organizations statewide to assist with obtaining contact credit hours required for licensure by MSDH and are conducted in diverse locations across the state. The OCY training calendar is mailed to all licensed child care centers on a quarterly basis for distribution to staff.
- **Consumer Education Information: Publications and Videos** - OCY operates a toll-free statewide child care information hotline (1-800-877-7882) to assist parents with various questions and issues regarding child care. Additionally, OCY provides educational information so that parents will be able to make informed choices when selecting quality child care that meets the family's needs.
- **Mississippi Early Childhood Association (MECA) and Southern Early Childhood Association (SECA) Membership** - OCY provides 18-month memberships in MECA and SECA.
- **Video Resource Library** - OCY sponsors a video resource library with over 300 titles of videos that may be viewed by providers to obtain up to five contact hours, of which they need 15 contact hours per year as required by MSDH, Child Care Licensure Division. The library offers 25 categories of tapes such as behavior and discipline, infants and toddlers, nutrition, health and safety and many more. Each provider is allowed two weeks to view the materials with return postage as the only out-of-pocket expense to them. The library is also utilized by professionals in the community, as well as, foster parents and students.

HIGHLIGHTS

- **Month of the Child/Week of the Young Child** - Governor Haley Barbour issued a signed proclamation to recognize April as the "Month of the Child" in the state of Mississippi. Governor Barbour, MDHS, OCY and the Division of Family and Children's Services joined with other organizations for the occasion. This event is observed annually by the National Association for the Education of Young Children (NAEYC) to encourage the recognition and celebration of activities that promote the developmental well-being of young children. The event also assists communities in raising awareness of issues that are of greatest value and concern to children and families. For 2006, the theme was "Building Better Futures for Our Children." The "Week of the Young Child" was highlighted with a banner that hung in front of the State Office. Staff mailed copies of the signed proclamation along with literature to providers across the state.
- **Child Care Provider of the Year/Provider Appreciation Day** - Governor Haley Barbour, MDHS and OCY officially recognized child care providers by proclaiming May 4, 2006 as "Provider Appreciation Day." The event was observed with a signed proclamation by the Governor and the announcement of the provider of the year. The purpose of "Provider Appreciation Day" was to recognize Mississippi child care providers. Dr. Freda Bush, renowned Obstetrician and Gynecologist and MDHS, Executive Director Donald R. Taylor presented the signed proclamation and award to Ommie Ashford, Owner/Director of the I Can Child Care Learning Center in Weir. Mrs. Ashford was chosen as the 2006 winner from a group of nine child care providers. Educational products were donated by MSU Early Childhood Initiative, USM, the Governor's Office, and the Mississippi Forum on Children and Families.

MAJOR ACCOMPLISHMENTS

- **Development of a Quality Rating System for Mississippi Child Care Providers** - OCY staff and other Early Childhood Professionals completed the development of Mississippi's Child Care Quality Step System (MCCQSS). The MCCQSS is a method to assess, improve and communicate the level of quality in licensed early child care and education settings. The MCCQSS has five components: Administrative Policy, Professional Development, Learning Environments, Parental Involvement and Evaluation. Mississippi adopted the motto "Step Up to Star Quality." The MCCQSS proposed goals are: prepare all children to learn and be ready for school; teach children to learn, value and respect authority; practice self discipline, and be observant and practice socialization skills. As licensed child care providers advance to higher



Ommie R. Ashford (above, second from right) was recognized as the 2006 Child Care Provider of the Year. Mrs. Ashford, Director and Owner of the I Can Child Care Learning Center in Weir, Mississippi, was nominated by the Golden Triangle Planning and Development District and Child Care Director Evelyn Dickerson and staff.



Pictures from Provider Appreciation Day continued on page 64

levels of quality care, they receive a higher reimbursement. The implementation phase and pilot program of MCCQSS will begin in counties served by East Central Planning and Development District.

- Outsourced TANF and TCC Child Care - In October 2004, OCY outsourced TANF and TCC child care. With the elimination of a segregated child care reporting system, room for fraudulent activities and the risk of improper payments were reduced by a significant margin.

	June 2004	June 2005	June 2006
Children Served	7,226	10,057*	8,199
Cost	\$13,795,830	\$11,057,814	\$9,599,013**

*2,831 more children were served from SFY 2004 to SFY 2005 at a savings of \$2,738,016.

** A decrease in expenditures from SFY 2004 to SFY 2006 in the amount of \$4,196,817.

- OCY established a fiscal management unit through a new hire that specifically handles the 5% OCY administrative transactions (i.e., 1343 material requisitions) and provides support for the subgrant managers. This unit is further being developed with the purchase of a scanner to start scanning and indexing 1343's and invoices on OCY's network drive for staff review.
- OCY continued the development of its website to display current child care policies, information bulletins, Hurricane Katrina relief efforts and the training calendar for clients interested in professional development.
- Further development continued on the "Three-Year Funding Analysis" by delineating child care expenditures and obligations by priority population for funding periods that overlap due to extended contract periods. This support component is in conjunction with other fiscal reports that break down the CCDF grant obligations, expenditures, unobligated balances, and/or possible budgetary deficiencies (e.g., the minimum 4% Quality Expenditure Requirement) as defined by the federal CCDF regulations prescribed in the Federal Register of 1998.
- OCY attained a new software application that improves the efficiency of subgrant management support, documentation of special projects and data entry of financial transactions that affect the CCDF grant. The subgrant management staff has obtained Lotus Smart Suite software to enable efficient subgrant management between the Branch Director and support staff. Microsoft Money 2000 is being used to maintain a database version of OCY's 5% CCDF administrative transactions. OCY is using Microsoft Office Project 2003 to maintain documentation on specific projects that span considerable lengths of time.
- Data entry and daily reconciliation is made in the CCDF Child Care Slots Program. The initial vendor of the Child Care Information System (CCIS) had not developed a system to capture and report this missing data for the prior three years. All prior years' data has been entered and reported to HHS, Administration for Children and Families (ACF). The internal fiscal controls utilized to monitor the Child Care Certificate Program are applied to the Child Care Slots Program with some modifications.
- Cross-training for fiscal staff is an ongoing effort for subgrant management support. As cross-training occurs, support staff's understanding of the subgrant management process is further reinforced through explanations of how programmatic documentation relates to the financial accounting aspects of OCY's CCDF grant as delineated on the Grant Management (GM) and Statewide Automated Accounting System (SAAS) reports.
- OCY complied with Mississippi House Bill Number 813 approved by Governor Haley Barbour. This bill required that certain requirements for MDHS in the operation of the CCDF/TANF Program be met that include: maintenance of certain records on a public website, audit of MDHS

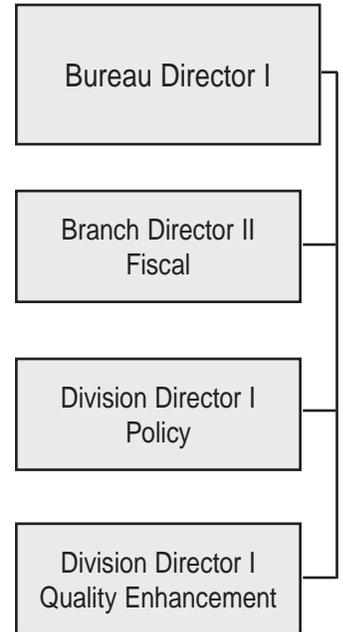
Pictures from Provider Appreciation Day continued from page 63



CCDF/TANF expenditures, grantees and providers, and prescribe specific requirements for providers.

- OCY made revisions to the Child Care Priority Populations adding a 5th and 6th priority that allow full-time post secondary students whose family's income reaches up to 85% of the SMI, working less than 25 hours per week, and those not working to qualify for child care services and to be served, provided funding was available.
- OCY completed and submitted the FFY 2006-2007 State Plan for the Mississippi CCDF. Prior to submitting the plan to HHS, ACF for approval, public hearings were held and the plan was filed with the Secretary of State's Office for thirty days. OCY was granted federal approval to implement the FFY 2006-2007 CCDF State Plan prior to the implementation date of October 1, 2005.
- Established a three-year allocation budget detailing funding streams, allowing OCY to track State Maintenance of Effort (MOE), federal mandatory, local matching, state matching, federal matching and discretionary subgrants. This budgetary tool will allow OCY to track earmarks, 4% quality, 5% administrative costs, and direct service funds per federal regulations. It will further allow OCY to maximize all federal funds awarded and accurately track obligations and expenditures while adhering to federally mandated obligation and liquidation deadlines.
- OCY Web Site - OCY created a website with information on the Video Tape Lending Library, how to obtain child care assistance, child care training, and access to the OCY brochure, Child Support brochure and the current Child Care Policy Manual.
- Reduction of the Child Care Waiting List - At the end of June 2004, the Office for Children and Youth had 8,997 children on the Child Care Waiting List. At the end of June 2006, the Child Care Waiting List had been reduced to 330. This was accomplished by the use of fiscal internal controls, adoption of new policies and the elimination of two child care reporting systems.
- OCY Director and staff made a presentation of internal fiscal controls - "Retooling Legacy Systems in Child Care Information Systems" (CCIS) was presented at the State Child Care Administrators Meeting Conference held in Alexandria, Virginia on August 8-10, 2005. Staff obtained valuable information on subjects useful to the development of the Mississippi Proposed Quality Rating System such as "Building Accountability and Measurable Results."
- OCY Director made a presentation at the National Association of State Child Care Administrators (NASCCA), an affiliate of the American Public Human Services Association (APHSA) in Washington, D.C. on December 6-7, 2005. This presentation described Mississippi's response after Hurricane Katrina to child care and related human service needs. The OCY Director's counterpart from New York also made a presentation on their response to these issues after the attack on the World Trade Center September 11, 2001.
- On-Site ACF Technical Assistance Training Session - OCY hosted a Technical Assistance (TA) Training Session with federal representatives from the Child Care Automation Resource Center (CCARC) and Anteon Corporation. The session focused on aspects of data collection and extraction for statistical reports using the CCDF Data Viewer, software designed by ACF and the Child Care Bureau (CCB). Participants gained a better understanding of the ACF-801, a monthly child care data report. The training session also served as a springboard for ideas to be considered upon the implementation of the Quality Rating System (QRS).
- OCY Designated Agents Training - OCY conducted its 2nd annual CCIS Training Session. The training provided participants an opportunity to discuss current child care eligibility issues existing at grass roots level (TANF referrals, child support compliance, etc.) and future enhancements and solutions for current CCIS challenges. During the training session, OCY staff and staff from the Divisions of Child Support, Family and Children's Services and Economic Assistance were updated on challenges the OCY Designated Agents encounter in administering CCDF funded child care for the state. Also during training, Designated Agents and OCY staff had the opportunity to discuss CCIS challenges with the Information Technology Systems (ITS) consultant, Dee Conerly.

ORGANIZATIONAL CHART



WHATEVER IT TAKES!



From left, Stan Jones, Quay Harmon and Stuart Saucier received pins for doing "Whatever It Takes!"

HURRICANE KATRINA

- **Staff doing “Whatever It Takes” following Hurricane Katrina** - On August 29, 2005, the eye of Hurricane Katrina made landfall in Mississippi and 49 of the 82 counties in Mississippi were declared a disaster.
- **Child Care Keeps Mississippi families working and Mississippi must keep Child Care Providers Working** - Immediately following Hurricane Katrina, an appeal was made for federal approval for the relaxation of the CCDF Rules. Modifications of the FFY 2004-2005 State Plan for the CCDF were made and federally approved.

The approval letter, dated September 6, 2005, was received via e-mail on September 8, 2005, giving Mississippi broad flexibility to operate the CCDF in “Response to Federal or State Declared Emergency Situations.”

The Statewide Emergency Policy was implemented to grant exceptions to child care eligibility requirements in order to provide “emergency services” to families displaced due to Hurricane Katrina. Emergency Child Care Certificates were issued based upon the following revised policy:

- If documentation of former residence in an affected area was not available, a signed statement from the parents was acceptable.
- A Job Search component was added in order to allow parents an opportunity to seek employment.
- If verification of income or employment was not available, a signed statement from the parents was acceptable.
- The parents child care co-payment fee was waived.
- Documentation required to be included in each client’s file such as birth certificates and immunization records were waived.
- The Priority Population of clients created for natural disasters was reported as displaced parents category without regard to income.
- Parents were granted a 90 day waiver for compliance with the rules and regulations of Child Support.
- All other situations were handled on a case-by-case basis and approved by the OCY Director.
- A satellite office was set up on the Gulf Coast to assist with child care applications.
 - * Approximately 4,000 applications were processed.
 - * Approximately 3,000 emergency child care certificates and slots were issued statewide.
 - * Approximate value of the certificates was \$1.7 million.
 - * Child care applications were delivered daily to Hattiesburg, Mississippi, about 90 minutes north of the Gulf Coast.
- Checks were hand delivered to child care providers on the Gulf Coast from the satellite office.
- Maximum reimbursement was made to providers for the month of August and September who had damaged/lost facilities and who had not or could not submit payment ledgers.
- Toys were delivered to the Mississippi Coliseum for displaced children.
- Book bags were collected and delivered to the assistant principal at Boyd Elementary.
- Two truck loads of donated education material and supplies were delivered to child care providers and the Foster Parents Association on the Gulf Coast.
- “Rollover Purposes” - Approval was granted to bypass sending Rollover Certificates to parents unless the parents circumstances had changed. This change allowed more time to be spent processing Emergency Child Care Applications.
- OCY provided funding to train providers dealing with mold, etc. OCY also participated in job fairs.
- OCY purchased travel drives for OCY Designated Agents’ computers in preparation for future disasters.

SCENES FROM THE MISSISSIPPI GULF COAST



- An Emergency Online Child Care Application package was made available.
 - Special provisions were made for Hancock County granting additional extensions.
 - CCIS was modified to track clients displaced by Hurricane Katrina.
 - OCY received an additional \$2 million in federal matching funds to assist with the Hurricane Recovery effort with a waiver approving no State Match required; additional subgrant certificates were written to serve children on waiting lists.
- **State of Tennessee Family Home Providers** - Immediately following the devastation caused by Hurricane Katrina, the OCY Director made an appeal nationally for educational materials and supplies on behalf of the Professional Child Care Providers in Mississippi whose centers were damaged or totally destroyed.

Responding to this national call for assistance was the "Tennessee Family Child Care Alliance Group," a nonprofit organization that is dedicated to the well-being of its members and the children they serve. Within two weeks the group collected two truck loads of formula, pampers, toys, books, child care furniture and many other items for Mississippi's child care providers. The day of delivery, this group of Tennessee caregivers drove over 1,000 miles from cities across Tennessee to the MDHS, OCY State Office in Jackson, Mississippi. They were welcomed, not only by the staff of OCY, but by child care providers whose centers were damaged or destroyed.

- **Educational pamphlets, "When Disaster Strikes,"** were ordered and shipped to all OCY Designated Agents for distribution to CCDF parents with children dealing with emotional trauma following Hurricane Katrina.
- **Personal Service Contract** - A Personal Service contract funded by OCY was approved for sponsorship of the Pine Belt Childcare Network for their annual conference. Training was provided to approximately 300 child care providers affected by Hurricane Katrina with their registration fees being paid by OCY through this contract.
- **Social Service Block Grant (SSBG) Funds Awarded to OCY for Katrina Restoration** - Following Hurricane Katrina, SSBG Funds were awarded to OCY to restore child care services in the amount of \$14,556,829. Subgrants were written to replace up 143 playgrounds to those licensed in the hardest hit counties along the Mississippi Gulf Coast and to also restore up to 99 home providers and enhance up to 50 more. Additionally, educational materials and supplies were provided to these child care providers to assist with the state's recovery efforts.



HURRICANE KATRINA - GONE BUT NOT FORGOTTEN!



OFFICE FOR CHILDREN AND YOUTH



The Parental Learning Library, coordinated by Jan Beatty, above, is a new pilot program implemented in a number of child care facilities across the state. Parents will have access to materials that promote traditional values for their children. Included in the materials are books by nationally syndicated columnist and parenting expert, John Rosemond.

IMPORTANT STATISTICAL DATA

Number of unduplicated CCDF children served in SFY 2006
41,242
8,109 more children served from SFY 2005 to SFY 2006

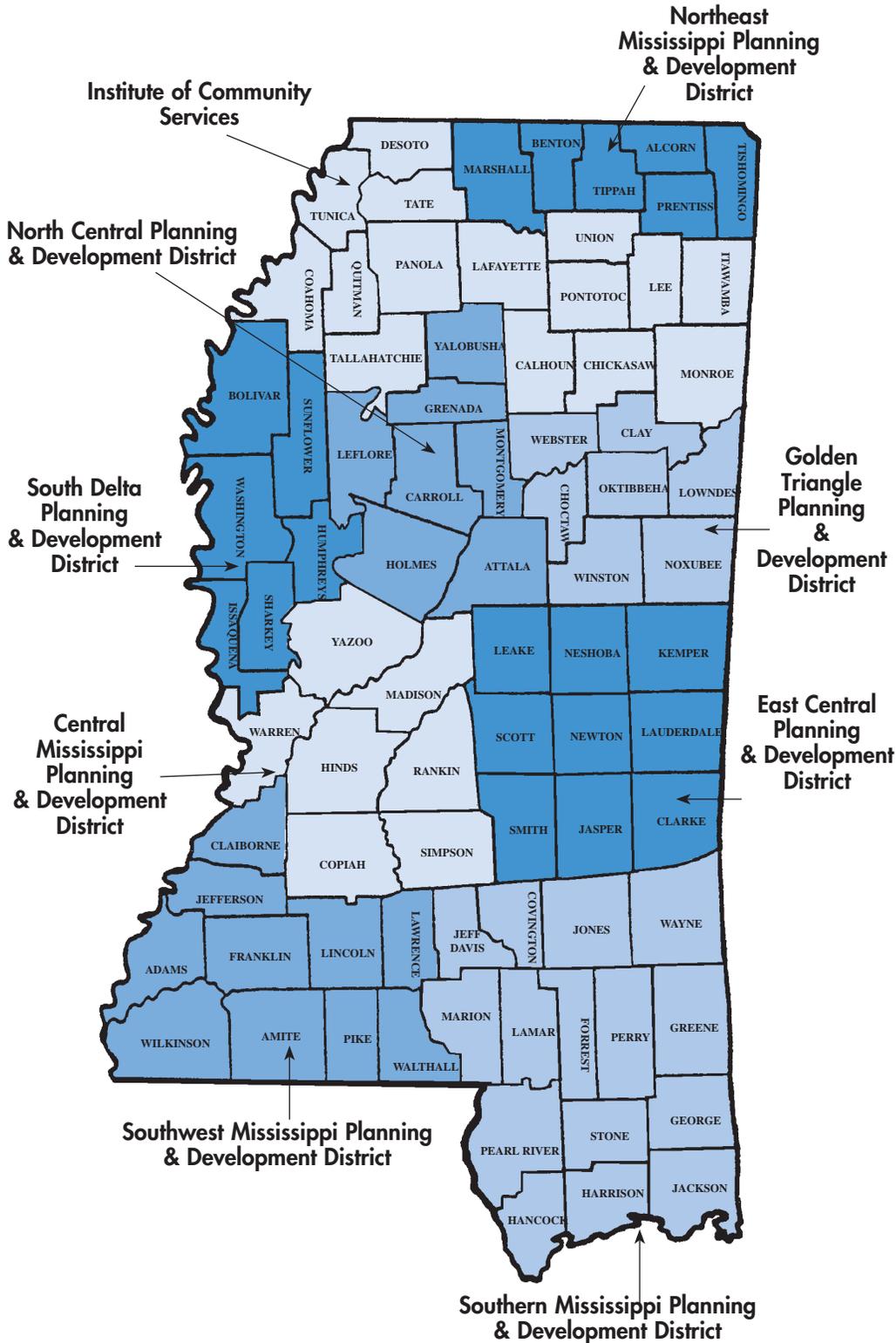
OCY Designated Agent	Number of children OCY Designated Agents reported on waiting list for child care service as of 6/30/06
South Delta PDD	0
Golden Triangle PDD	0
East Central PDD	0
Southwest PDD	0
Southern MS PDD	0
North Central PDD	3
Northeast PDD	0
Central MS PDD	285
I.C.S. Head Start	45
TOTAL	330



Children with special needs are of particular interest in the Office for Children and Youth. Above, Angela Warner is shown by the "Children's Corner" which focused on promoting the "Ready to Learn" program.



REGIONAL MAP



MONTH OF THE YOUNG CHILD



Quay Harmon, Quality Initiative Unit, OCY and OCY Division Director, Julia Todd were welcomed to the State Capitol by Governor Haley Barbour for the celebration of the Month of the Young Child. Displays were set up at the Capitol and the State Office to raise awareness of the educational needs of young children.



Division of Economic Assistance

The Division of Economic Assistance (DEA), the largest and most diverse division within the Mississippi Department of Human Services, is responsible for the programs which ensure nutrition, health care and other basic needs are met for low and median-income individuals and families in Mississippi. The division administers the Food Stamp Program and Temporary Assistance for Needy Families (TANF) Programs. The Food Stamp and TANF Programs provide employment, training and supportive services components such as transportation and child care, which are intended to promote self-sufficiency. All programs are monitored for responsible management and accountability.

DEA has staff located in offices in every county in the state. Each county office is run by a director who has both programmatic and administrative responsibilities for the county. The counties are divided into seven regions. A regional director has oversight responsibility for the counties within a region. At the state level, the staff provides assistance in policy, procedures, training and any technical assistance that may be needed for program administration.

The major accomplishments of the division are indicative of the dedication to service delivery and fiscal integrity:

- As of June 30, 2006, the Treasury Offset Program (TOP) collected \$1,776,702.96. This collection effort from federal benefits is implemented when repayments of over issuances of food stamp benefits are severely delinquent.
- Mississippi completed the year with a payment accuracy rate of 97% in the Food Stamp Program for FFY 2005.
- The payment accuracy rate for TANF was 99.97% for FFY 2005.

FIELD OPERATIONS/ADMINISTRATIVE UNIT

The Bureau of Field Operations is responsible for the administration of economic assistance programs in 82 county offices, seven branch offices and seven regional offices. Client services, inquiries and complaint resolutions are coordinated by staff in this unit. Staffing and disciplinary issues, as well as system access, property and other administrative issues related to Economic Assistance field staff are handled in this unit.

STATE OPERATIONS

The Bureau of State Operations is responsible for services, which support administration of programs by staff in the field. This unit provides policy dissemination, interpretation and clearances, training, reviews/audits and other technical assistance. The units within State Operations and their functions are indicated below:

QUALITY ASSURANCE

The Office of Quality Assurance is primarily responsible for measuring and reporting on program performance for the assistance programs administered by the Division of Economic Assistance. This is accomplished by Quality Control staff through recipient case sampling and management evaluation reviews. Valuable information needed for program assessment, planning and corrective action is provided. Management Evaluation staff conduct county reviews to assess the administration of programs at the county level. The focus of these reviews varies from year to year based on federal target areas. The current focus is on program access and payment accuracy.

CLAIMS MANAGEMENT UNIT

County eligibility staff prepare claims for program benefits improperly received. Claims are identified as agency error, inadvertent household error or suspected intentional program violation.



Cheryl Sparkman

Cheryl E. Sparkman brings 33 years of experience to the helm of the Division of Economic Assistance (DEA). Cheryl began her service to the Agency after graduating from Mississippi University for Women in 1972. She has spent her entire career with the Agency in DEA, where she started in 1973 as a Food Stamp Eligibility Worker in Kemper County. She was then promoted to County Director in 1985, to Regional Director over Region IV in 1995 and to Division Director in 2004.

Cheryl is married to Eddie Al Sparkman and they have two sons, Al and Jason, as well as five grandchildren. Cheryl also has a 97-year-old mother, who is her best friend and supporter. Cheryl serves DEA by overseeing the TANF, TANF Work Program and Food Stamp Programs.

Suspected intentional program violations are referred to the Division of Program Integrity, Office of Administrative Hearings or the Office of Food Stamp/TANF Fraud Investigations for possible court action.

An administrative hearings officer will hold a hearing to determine whether there was an intentional program violation. If the client is found in violation, action is taken by the county office to disqualify the participant from the food stamp program. The first disqualification period is for twelve months, the second, for a two year period and the third violation is permanent disqualification from the program.

TRAINING UNIT

New eligibility workers complete two weeks of policy and procedures training for Temporary Assistance for Needy Families (TANF), Food Stamps and related work programs. Time management, customer service and interviewing are also included in the curriculum. Trainees also attend one week of computer training. Case managers are required to complete eligibility worker training if they were not promoted from an eligibility worker position. In addition, case managers attend one week of interactive policy, procedures and computer training covering the two work programs: TANF Work Program (TWP) and Employment and Training (E&T). New clerical staff attend three days of training on policy, procedures, computer, customer service and time management.



New supervisors and county directors attend one week of administrative training including time management, budgeting, supply requisition, property and inventory control, performance appraisals, disciplinary action, grievances, leadership and computer training. In addition to the ongoing training schedule, specialized training is provided to field staff as needed.

ABSTINENCE UNIT

The Abstinence Unit was developed to address the issues of out-of-wedlock births and teen pregnancy in the state. This unit provides information and coordinates activities with public and private organizations, schools, churches and other interested community groups to establish and sustain teen pregnancy prevention programs, provide positive activities and outlets for teens, provide sexuality and values training and encourage teens to make responsible decisions. An aggressive public service campaign is conducted using billboards, radio and television announcements to publicize and support the message of abstinence outside of marriage. A video entitled "In the Heat of the Moment" was developed utilizing teenagers who are unwed parents to address problems associated with premarital sexual activity and out-of-wedlock pregnancy.



To address the problem of statutory rape, the Abstinence Unit continues to work with related organizations and individuals to develop a program designed to reach state and local law enforcement officials, the education system and counseling services that provide education and training on this problem to expand the scope of prevention programs to include men.

The month of May has been designated as National Teen Pregnancy Prevention Month. In observance of this event, the Abstinence Unit has organized a statewide campaign to increase public awareness on this issue. Events include a rally at the State Capitol and a statewide conference. Throughout the month, individuals are encouraged to wear white ribbons to show support for the cause of abstinence.

DIVISION OF ECONOMIC ASSISTANCE

County Offices	82
Branch Offices	7
Regional Offices	7
County Directors	82
Supervisors	100
Case Managers	154
Eligibility Workers	520
Clerical Workers	123

TANF AVERAGE MONTHLY MONEY PAYMENT CASELOAD

Families	14,076
Recipients	29,496
Adults	7,063
Children	22,433

TANF AVERAGE MONTHLY PAYMENTS

Statewide	\$1,949,728
Per Family	\$138.51
Per Recipient	\$66.10

VALUE OF FOOD COUPONS ISSUED TOTAL SFY 2006 – INCLUDING DISASTER FOOD STAMPS ISSUED AFTER HURRICANE KATRINA

\$458,598,617

AVERAGE NUMBER OF RECIPIENTS RECEIVING FOOD STAMPS IN SFY 2006

172,087 Households
384,628 Persons

AVERAGE MONTHLY BENEFIT VALUE OF FOOD STAMPS IN SFY 2006

\$222.08 Household
\$99.36 Persons

HEALTHY MARRIAGE INITIATIVE

The Healthy Marriage Initiative was developed to promote the well being of children in Mississippi by encouraging the involvement of mothers and fathers in their lives. The initiative:

- Encourages stable family formation and healthy marriages.
- Promotes responsible fathering.
- Increases paternity and child support objectives.
- Encourages community support for marriage.
- Prevents out-of-wedlock pregnancies.



The Healthy Marriage Unit collaborates with community organizations, educational institutions and faith-based groups to provide the appropriate skills-based relationship education and services to youth and unmarried couples and to:

- Support healthy marriage and family development/formation.
- Prevent family disruption.
- Secure permanent families for children.

WORK PROGRAMS UNIT

The Work Programs Unit provides oversight to the Temporary Assistance for Needy Families (TANF) Work Program (TWP). The program serves all 82 counties in the State with emphasis on providing assistance to needy families with children and providing parents with job preparation, work and supportive services to enable them to become self-sufficient.

The Work Programs Unit also provides oversight to the Food Stamp Employment & Training (FSET) Work Program. This program assists primarily Able-Bodied Adults Without Dependent Children (ABAWD) in obtaining employment, training or work experience to increase their chance of achieving self-sufficiency.

THE EMERGENCY FOOD ASSISTANCE PROGRAM (TEFAP)

TEFAP is a federal program, which helps supplement the diets of low-income Americans, including elderly people, by providing them with emergency food and nutrition assistance at no cost. Under TEFAP, commodity foods are made available to states by the U.S. Department of Agriculture. States provide the food to local food banks, which in turn distribute the food to approved soup kitchens, food pantries and homeless shelters. These organizations distribute the commodities for household consumption or use them to prepare and serve meals in congregate settings. Recipients of food for home use must meet income eligibility criteria set by the states. From July 1, 2005 through June 30, 2006, surplus food items valued at \$2,872,138 were distributed to 943,297 eligible recipients.

AWARDS

The extraordinary example of personal commitment and sacrifice for the greater good of all Mississippi citizens earned the Mississippi Department of Human Services, Division of Economic Assistance, two Pinnacle Awards; The Humanitarian Award and The Disaster Preparedness and Response Award. Both were presented at the USDA Food and Nutrition Service, 2006 Tri-Regional Food Stamp Program Improvement Conference in Park City, Utah.

In addition, MDHS, DEA received an award in the TANF category for FFY 2005 TANF High Performance Bonus of \$2,397,150. Of note, the TWP participation rate increased from 17% in FFY 2003 to 33% in FY 2006.

CLAIMS ESTABLISHMENTS

During SFY 2006, a total of 6,410 claims valued at \$4,520,371.88 were established for food stamp benefits improperly received.

During SFY 2006, a total of 409 TANF claims valued at \$163,708.24 were established for benefits improperly received.

CLAIMS COLLECTIONS

During SFY 2006, a total of 6,392 claims valued at \$4,506,766 were established for food stamp benefits improperly received. Collections of claims for the Food Stamp Program were \$3,427,806 of which \$956,602.09 was retained by the State.

TRAINING SFY 2006

For the period July 1, 2005 - June 30, 2006, staff training sessions were conducted as follows:

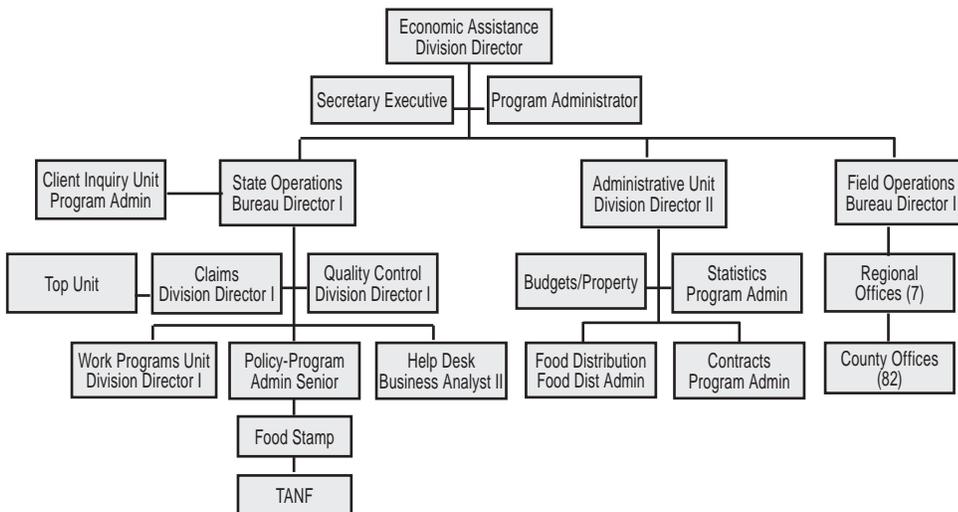
- Interactive Interviewing
- Simplified Reporting
- Case Management
- Case Review Training
- TANF Work Program (TWP) for Eligibility Workers

SERVICES IN THE AFTERMATH OF HURRICANE KATRINA

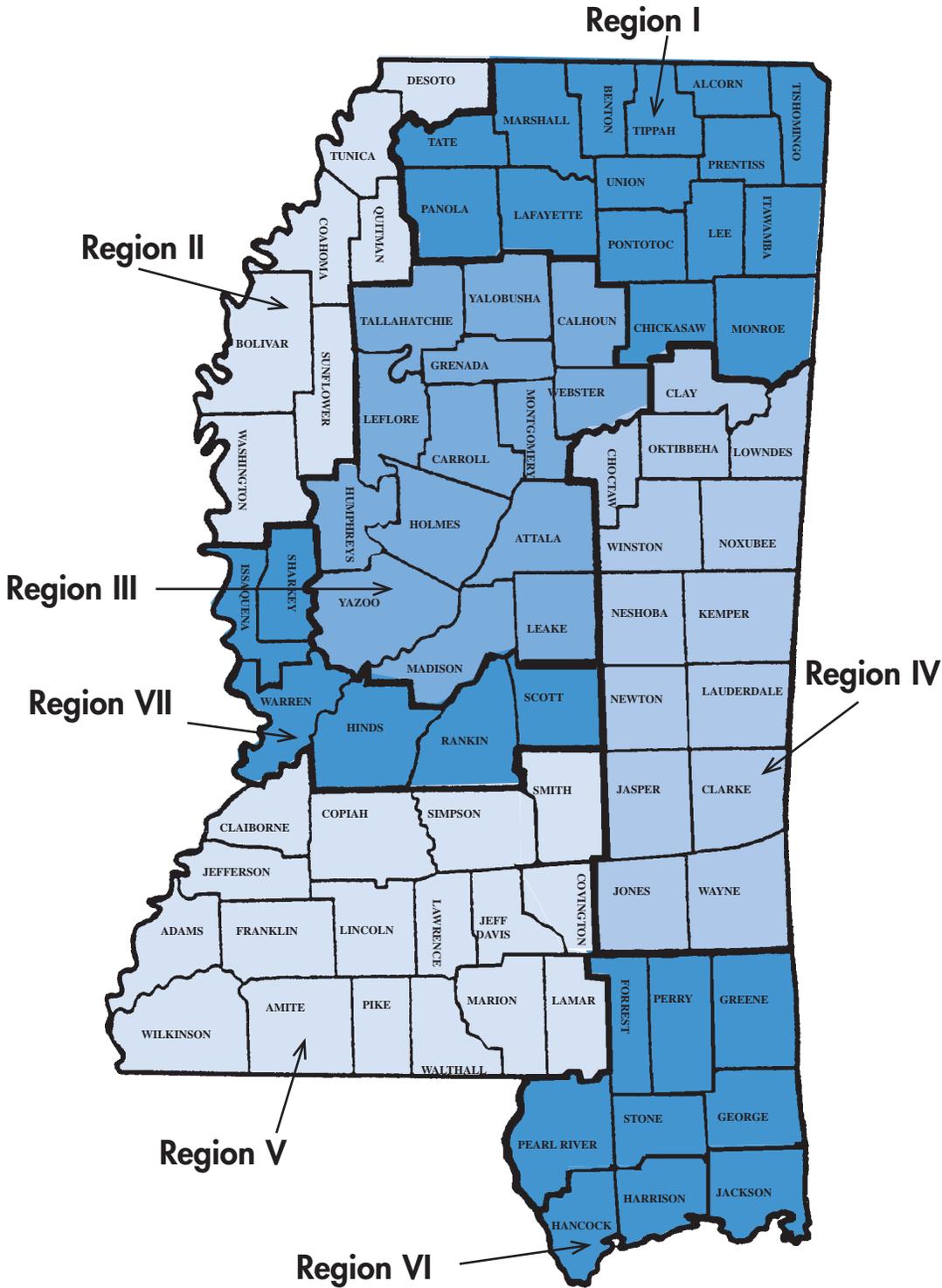
- The Disaster Food Stamp Program (DFSP) for private citizens in 23 federally declared disaster counties certified 521,679 individuals representing 186,765 households. Food stamp benefits through this program totaled \$110,836,512.
- The Supplemental/Replacement Program for ongoing food stamp recipients in 52 counties provided additional benefits to 572,408 individuals representing 224,165 households. Food stamp benefits through this program totaled \$24,146,492.
- The Expanded Federal Evacuee Policy certified 18,700 individual representing 8,494 households from Mississippi, Louisiana and Alabama. Food stamp benefits through this program totaled \$6,261,055.
- Mississippi received 480,000 pounds of extra USDA food commodities valued at \$272,066 for meal preparation in shelters, feeding stations and mobile kitchens in areas hardest hit by Hurricane Katrina.
- The Temporary Assistance for Needy Families (TANF) Up-Front Division Program certified 10,464 Mississippi households affected by Hurricane Katrina issuing \$10,464,000 in benefits.



ORGANIZATIONAL CHART



REGIONAL MAP



DIVISION OF ECONOMIC ASSISTANCE



Division of Family and Children's Services

The Division of Family and Children's Services (DFCS), is responsible for developing policy and guidelines for the provision of social services in the areas of:

- Protection services for children and vulnerable adults.
- Foster care and adoption placement services for children in custody.
- Education and prevention services for families at risk of developing behavior patterns associated with abuse and neglect.

The program objectives are to:

- Provide protection for children and vulnerable adults.
- Adequately care for children who are not able to remain in their home.
- Reunite children with their families when possible.
- Find permanent placement for children who cannot return home.
- Provide protective services and support to families in their home.

DFCS PROGRAMS

ADMINISTRATION/PREVENTION UNIT

ADMINISTRATION UNIT

This unit provides administrative functions including executing contracts, payment of invoices, procurement of goods and services, budget and grants management, preparing checks received for journal entry, handling client complaints, updating federal and state reports, providing statistical data, travel arrangements for staff, updating policy and procedures and providing support to the State Office and field staff. The Administration Unit oversees the departmental budget in excess of \$74,000,000.

PREVENTION UNIT

The Prevention Unit is responsible for the implementation and support of prevention of child abuse and neglect programs funded under the Title IV-B, Part II (Promoting Safe and Stable Families, PSSF); Title IV-B, Part I (Child Welfare Services, CWS); Children's Trust Fund (CTF); Children's Justice Act (CJA); Community-Based Child Abuse and Prevention (CBCAP) and the State Basic Child Abuse and Neglect grants, Refugee Resettlement, Unaccompanied Minor Refugee and the State Basic Child Abuse and Neglect grants. They oversee the Advisory Boards associated with the grants and Citizen Review Panels. This unit is responsible for administrative policy and procedures, Title IV-E Eligibility and coordination with the field on the Title IV-E Waiver Demonstration Project. This Administrative Unit is also responsible for budget development and management, contract management for child-placing facilities, purchasing, and federal reporting for Title IV-E, Title IV-B, Part I and II, and Social Services Block Grant.

DFCS has focused on continued coordination and collaboration to develop a statewide network of community based child abuse prevention activities and family resource services in compliance with the Child Abuse Prevention and Treatment Act (CAPTA), programs implemented through the CBCAP, CJA, and Child Abuse and Neglect State Basic grants. Mississippi's Permanency Partnership Network (MPPN) is the model for a statewide network of community-based, prevention-focused, family support services. The MPPN includes community-based partners working collectively to assess available resources and maximize resources provided through grants allocated under CAPTA.



Rickie Felder

Rickie Felder, Director of the Division of Family and Children's Services (DFCS), has a long history of management and consulting experience with a passion for professional training and development. He earned his Bachelor of Science Degree in Accounting from Mississippi College.

His experience includes budget and personnel forecasting and policy planning. Rickie was also involved in the development, implementation, and training of a Comprehensive Management System for Mississippi's and Vermont's Natural Resource Agency, and the successful implementation of a multi-million dollar state-wide technology project.

Rickie and his family live in Brandon. He is active in his community and numerous professional associations. Rickie has served on the Board of Directors for the Rankin County Chamber of Commerce and the Advisory Council of the School of Social Work in the College of Public Service at Jackson State University.

Children’s Justice Act (CJA) – The Children’s Justice Act grant provides funds to states for the improvement and reform of their investigations, prosecution and judicial handling of cases of child abuse and neglect, particularly child sexual abuse and exploitation. It also includes handling child fatality cases in which child abuse or neglect is suspected and some cases of children with disabilities and serious health problems who also are victims of abuse and neglect. In FFY 2006, \$210,604 was available through Mississippi’s CJA funds to continue development of a statewide multi-disciplinary child abuse review team network. Currently, there are 64 active teams and the goal for next year is to establish contacts in the remaining counties. The program continues to provide specialized training and support activities for members of active teams, as well as other interested professionals who are involved in handling child abuse cases. The goal is to create a viable, dynamic and coordinated system of child abuse review teams that ensure all reported cases of child abuse are effectively and expeditiously investigated, with minimal additional trauma to the child victim.

State Basic Child Abuse and Neglect Grant – The State Basic Child Abuse and Neglect Grant was amended in 1996 to redirect the focus of the grant program to the support and improvement of state child protective services systems. In FFY 2006, the grant made available \$318,126 to three community-based, family service/abuse prevention programs. These programs provide parenting education, child abuse awareness education, supervised visitations and respite services to Mississippi families and children who have disabilities or who are at risk of abuse.

Children’s Trust Fund – The Division of Family and Children’s Services administers the CTF, which is funded through a \$1 surcharge on all birth certificates issued by the Mississippi State Department of Health. The funds are used in activities to prevent child abuse and neglect.



Mississippi Community Family Coalition (MCFC) – This coalition would take the place of Project Homestead. It is the plan of DFCS to continue with our community involvement through this coalition. In working as a collaborative (team) toward a common end, MCFC will empower disadvantaged families and children through goals and activities that provide inspiration, value, education, coaching, and mentoring. These goals will include:

1. Strengthening families and children by identifying and/or providing needed community resources.
2. Easing accessibility and preventing duplication of services.
3. Modeling effective programs to strengthen families and communities.
4. Increasing parents’ confidence and competence in their parenting abilities.
5. Enhancing child development.
6. Providing recreational and educational activities for the entire family.
7. Encouraging volunteerism to develop individual life skills essential to strong and healthy families and communities.

Some specific activities that will be used to meet these goals are as follows:

- Develop collaborative programs that address current and meaningful issues.
- Integrate cultural competence that relates to families from diverse cultures in a sensitive, respectful and productive way.
- Encourage independent living skills for mildly disabled middle/high school students.
- Implement healthy marriage initiatives for adults and adolescents.
- Provide disadvantaged mothers with early childhood education.
- Coordinate fun events connecting non-custodial parents and their children.
- Volunteer to assist with head start staff development.
- Linking families and children with after school care programs.

Statistics for the Division of Family and Children’s Services SFY 2006

Primary Direct Service Recipients Served	17,265
Abuse/Neglect Investigations Conducted	18,498
Licensed Foster Homes	1,254
Finalized Adoptions	207
Families Served in Family Preservation	157
ICPC Requests Processed	702
Youth Participating in the Independent Living Program	1,596
Termination of Parental Rights (TPR) Processed	394
Central Registry Requests Processed	56,421



At the 2006 Blue Ribbon Campaign held at the State Capitol, attendees were welcomed and encouraged by Governor Haley Barbour.

- Participate in community improvement activities.
- Acknowledge traditional holidays.

The MCFC will meet once a month to assess the changing needs of families. In partnership with the RNC, MCFC will help to develop and implement collaborative programs that address current and meaningful issues within their immediate communities. Working in continual collaboration with the RNC, State Coordinator, State Level Advisory Board and FDCS, MCFC will assist DFCS with decreasing the number of children that are abused or neglected across the state of Mississippi.

The 2006 Annual MPPN Conference is the most significant opportunity for the members of the statewide network to receive training, experience networking and conduct planning in regards to meeting the goals of MPPN. It is also a significant opportunity for all those involved in family improvement services, both professionals and lay-person alike, to gain information and knowledge about what is happening in Mississippi to effect positive growth in parents and families.

The 2006 Conference was organized and developed through a collaborative effort of the Statewide Coordinator for MPPN, MDHS Regional staff and Unit Directors, County Task Force representatives, the State Level Advisory Board, and the Administration/Prevention Unit Director and staff. This year's conference was held in Jackson at Millsaps College on June 28th-29th. The conference was titled, "Mission Possible!-Protecting and Preserving Families."

Family Support Service – These programs provide community-based services aimed at educating, training and assisting parents in order to enhance their skills and confidence and stabilize family life to prevent child abuse and neglect. These services are open to all parents and families, but give emphasis to families of children with disabilities. DFCS is continuing to reorganize the Families First Resource Centers (FFRC) located across the state. DFCS plans to issue a Request for Proposal (RFP) within the next few months for the FFRC.

Family Preservation Program – Family Preservation is an intensive home-based program that provides therapeutic services to families whose children have been targeted for removal because of abuse or neglect. During this report period, Family Preservation Services (FPS) in the State of Mississippi continued as a part of the overall system of the Family and Children's Services Division. The program continues to provide therapeutic counseling and concrete services to families as a continued effort to prevent removal of children from their home environment. Clothing, food, medical, rental assistance and transportation were among many of the concrete services provided. Families received therapeutic intervention on issues related to appropriate discipline and parenting skills. As a part of the program's content, these skills were taught and monitored on a daily basis for a period of twenty weeks.

The Family Preservation Program is 75% federally funded with a 25% state match from the Promoting Safe and Stable Families Grant. The program also receives federal funding at a rate of 100% through the Temporary Assistance to Needy Families Fund (TANF). Family Preservation teams (Specialists and Homemakers) were organized in 42 of the 82 counties. Overall coverage for FPS in the State during this report period was 52%. This decrease in coverage was due to abolishment, transferring and vacancy with the FPS positions. The plan is to be outsourced the FPS by January 2007.

All training is coordinated through the State Office. Training includes Intensive Training to FPS workers, Intensive Youth Service workers and Choctaw Social Services. National Consultants provide ongoing training to all state, regional, county and local levels.

Services were provided to 739 families and 1,743 children were able to remain with their families in the SFY 2006. These numbers show that 98% of families remaining intact which saved the State of Mississippi \$8,862,500.



Hellen Williams, a child abuse survivor, who was presented the 2006 Phoenix Award by Floy Graves, Mississippi Committee for the Prevention of Child Abuse .

**PRIMARY SERVICES
RECIPIENTS**

**JULY 1, 2005 -
JUNE 30, 2006**

COUNTY RECIPIENTS

010-Adams	275
020-Alcorn	138
030-Amite	60
040-Attala	70
050-Benton	31
060-East Bolivar	226
070-Calhoun	54
080-Carroll	44
090-East Chickasaw	46
100-Choctaw	15
110-Claiborne	68
120-Clarke	112
130-Clay	102
140-Coahoma	164
150-Copiah	187
160-Covington	50
170-Desoto	425
180-Forrest	542
190-Franklin	53
200-George	66
210-Greene	14
220-Grenada	101
230-Hancock	270
240-Harrison	1,209
250-Hinds	920
260-Holmes	72
270-Humphreys	121
280-Issaquena	2
290-Itawamba	87
300-Jackson	761
310-Jasper	81
320-Jefferson	41
330-Jefferson Davis	50
340-Jones	238
350-Kemper	29
360-Lafayette	94
370-Lamar	161
380-Lauderdale	395
390-Lawrence	35
400-Leake	33
410-Lee	263
420-Leflore	135
430-Lincoln	90
440-Lowndes	187
450-Madison	233
460-Marion	63

(continued on next page)

PLACEMENT UNIT

Adoption Services – Adoption Services is responsible for establishing procedures to handle adoptions in the State of Mississippi. In FFY 2006, the Placement Unit finalized 231 adoptive placements, 218 children were placed into adoptive homes, 923 adoption home studies were assigned and 426 adoptive families were approved for foster/adoptive parents. As of June 30, 2006, there were 398 children in the custody of the Department who were eligible for adoption. In the year 2006, 120 children were featured in 165 segments on three television stations. A total of 2,147 telephone inquiries were received on a toll-free telephone number (800-921-9157) from families interested in adopting special needs children.

Adoption Assistance – The Adoption Assistance Unit provides monthly maintenance payments and Medicaid for eligible special needs children who have been legally adopted. As of June 30, 2006, there were 1,670 children receiving adoption assistance benefits, 1036 were receiving Title IV-E benefits and 634 were receiving Child Welfare Services (CWS) benefits. The Adoption Unit also established Interstate Compact on Adoption and Medical Assistance (ICAMA) cases.

Partners In Permanency (PIP) – The Promoting Safe and Stable Families (PSSF) Grant funded a sub-contract to provide post-adoptive services to adoptive families. Many adoptive families need information on different types of behaviors, conditions and legal matters that post-adoptive services can provide. Southern Christian Services for Children and Youth provides services through this sub-grant. PIP has developed training events for adoptive families. The PIP program organized support groups in each of the Regions, a support group for teenagers and two crisis intervention teams in each administrative district. The PIP sub-grant also provides respite training to volunteers and adoptive families who are willing to provide this service to families with adopted special needs children. The grant also sponsors “buddy families” who support each other in times of crisis.

The PIP program received a grant from AdoptUSKids to provide rapid responses to families inquiring about adoption services, in addition to a lending grant from NACAC (North American Council on Adoptable Children) to enhance services provided by the Hinds County support group. The PIP program for Post Adoption Services began May 2006.

Safe Babies – Mississippi House Bill 169, also known as the Safe Place for Newborns Law, allows babies 72 hours old or younger to be left voluntarily by a parent (with no intent to return) with an emergency medical provider, without facing charges of abandonment filed as long as the baby is delivered to the provider unharmed. This act defines an emergency medical services provider as a licensed hospital, which operates an emergency department or an adoption agency duly licensed by MDHS. These babies are placed by county social workers. There were two babies left with a provider during July 1, 2005 to June 30, 2006.

Comprehensive Residential Services – This program provides residential care and treatment for foster children who have physical, mental and emotional disabilities. Currently, this program offers therapeutic foster care and therapeutic group home services, as well as intensive in-home services. Approximately 553 children are being served by this program. Out of state residential services are no longer contracted by the agency. No residential treatment programs are funded by MDHS at this time. All residential treatment is funded by Medicaid. Effective planning and negotiating has reduced the number of children served in residential treatment.



Through the years several postal stamps have been issued to raise awareness about adoption and domestic violence.



(continued from previous page)

470-Marshall	131
480-Monroe	329
490-Montgomery	48
500-Neshoba	104
510-Newton	94
520-Noxubee	17
530-Oktibbeha	48
540-Panola	87
550-Pearl River	316
560-Perry	71
570-Pike	265
580-Pontotoc	192
590-Prentiss	183
600-Quitman	33
610-Rankin	245
620-Scott	84
630-Sharkey	11
640-Simpson	265
650-Smith	58
660-Stone	206
670-Sunflower	164
680-Tallahatchie	71
690-Tate	93
700-Tippah	143
710-Tishomingo	131
720-Tunica	54
730-Union	165
740-Walthall	109
750-Warren	286
760-Washington	687
770-Wayne	112
780-Webster	112
790-Wilkinson	55
800-Winston	103
810-Yalobusha	42
820-Yazoo	203
830-West Bolivar	81
840-West Chickasaw	171
State Total	13,982

An Inter-Agency State Level Review Team comprised of representatives from the Attorney General's Office, the Division of Youth Services, the Departments of Medicaid, Education and Mental Health, along with local advocates for children, assist in developing a plan to provide wrap-a-round services needed to transition children with serious emotional disturbances back into their communities after their stay in residential treatment facilities.

Foster Care – Foster Care provides temporary care and services for children who must be separated from their families due to neglect, physical or sexual abuse and/or exploitation. There were 5278 foster children in MDHS custody who received foster care services from July 1, 2005 to June 30, 2006. These children were placed in licensed foster homes, therapeutic foster homes, group homes, residential treatment facilities or with relatives. Most of the children were placed in foster homes within the State.

Independent Living – The Independent Living Program (ILP) helps adolescents acquire basic life skills in their progress toward self-sufficiency. Independent Living Services are designed to help prepare youth to live on their own when they leave the foster care system. ILP services are provided to youth in the foster care system based on the following criteria:

- Youth in care, ages 14 until their 21st birthday, are eligible for all ILP services except for criteria placed on the Educational and Training Voucher (ETV) program.
- Youth who leave custody ages 18 to their 21st birthday are eligible for Aftercare services until their 21st birthday.
- Youth who enroll in post-secondary educational and vocational programs may be eligible based on the ETV criteria.

Stipends/Allowances	Number of Youth
High School Graduation Stipend	56
Pre-assessment Stipend	4
Destination Future Stipend	9
Aftercare Survey Stipend	3
Aftercare Stipend	1
College Bound Stipend	20
Retreat Stipend	8
Senior Year Stipend	32
IL Skills Hours Stipend	60
IL Start-up Stipend	40
IL Youth Conference Allowance	204
IL Youth Conference Clothing Allowance	191
Youth Participants in ETV	56

From July 1, 2005 to June 30, 2006	
Sudanese youth served	15
Choctaw Youth Served	11
Youth Served - Unduplicated	841
Events Held	Youth in Attendance
Life Skills Groups	1,143
Nine Retreats	324
Two Youth Conferences	156

From July 1, 2005 to June 30, 2006, there were approximately a total of 1,596 eligible youth in this age group, with 667 cases closed due to youth leaving care due to their age or by being emancipated as an adult. These youth are provided Medicaid coverage and aftercare room and board services up to age 21 if they exit the foster care system after their 18th birthday. The aftercare room and board provides special financial assistance to those youth who, due to a temporary crisis, find themselves in need of additional financial help, as they continue to transition toward self-sufficiency.



*Sticks and Stones
Break my Bones...
and the words
Do
hurt me...*

**Mississippi
Department of
Human Services
1-800-222-8000**

Artwork by Heather Lambert



Mississippi continues to receive an allotment to provide ETVs of up to \$5,000 per year to eligible foster youth who are enrolled in post secondary education and training programs. There are different criteria for which a foster child can assess these funds: (1) a student was in foster care or other residential care under the conservatorship of the Mississippi Department of Human Services, Division of Family and Children's Services on or after the day proceeding the student's 18th birthday or high school graduation or completion of GED, and (2) a student was once in foster care, but was adopted on or after their 16th birthday. Vouchers can only be utilized to supplement Pell Grants, Mississippi Resident Tuition Assistance Grant (MTAG) and other financial resources that are available to the youth.

PROTECTION UNIT

The DFCS Protection Unit is responsible for policies and procedures relating to Adult Protective Services and Intake/Investigation areas of Child Protective Services. In addition, the Protection Unit oversees the Child/Adult Abuse /Neglect Hotline, Central Registry Program, Family Preservation Program and the Foster Care Review Program. The Protection Unit serves as the intermediary for the Administrative Fair Hearing Officer for matters regarding the Central Registry. The DFCS Protection Unit also participates in the Lead Advisory Committee, led by the Mississippi State Department of Health, as well as, the Infant Mortality Task Force, which serves as the State's Child Fatality Review Team. In addition, the Protection Unit oversees and facilitates the MDHS-Child Fatality Review Team which includes members of State Office staff. In January 2006, the Protection Unit became responsible for the handling of Complaints within DFCS. From May 1, 1999, until December 31, 2005, the Protection Unit was also responsible for overseeing the DFCS Training Program which was responsible for statewide training of all DFCS staff. The Training Program was also responsible for oversight of the Worker Safety Committee which includes members from throughout the Division of Family and Children's Services. On January 1, 2006, the Training Program reverted to a "stand-alone" unit and became responsible for the duties previously held within the Protection Unit's Training Program.

Adult Protection – DFCS is responsible for the Adult Protective Services (APS) program. The APS program investigates reports of suspected abuse, neglect or exploitation of vulnerable adults residing in private home settings. The information gathered during the investigative process is assessed to determine the validity of reported concerns and need for services. The provision of protective services (emergency or essential services) is arranged either through direct delivery, by referral to resources within the community or with the assistance of Department of Human Services' legal division, as deemed appropriate. During the 2006 Legislative Session, additional funding was granted to MDHS to aid in the transfer of oversight of the Adult Protective Services' Program from DFCS to the Division of Aging & Adult Services.

Child/Adult Abuse & Neglect Hotline – DFCS operates a Child/Adult Abuse & Neglect Hotline at the state level that provides 24-hour, seven-days-a-week confidential reporting of abuse/neglect. During FFY 2006, there were approximately 5,684 calls received on the Hotline with 2,705 of those calls being reports of child/adult abuse or neglect.

Central Registry – DFCS maintains a central registry of perpetrators of abuse and neglect who have been identified through investigations by DFCS. The names of prospective applicants for employment in a child related field, as well as foster and adoptive parents are checked against the registry, free of charge, to child and adult care providers and placement organizations. During FFY 2006, there were 56,421 central registry checks conducted.

Foster Care Review – All children in the custody of DFCS must have a case review, including a county conference, within every six month period of custody. The six-month reviews are mandated by state and federal law for all foster children. The purpose of the review is to advance the goal of getting children out of foster care and into permanent homes. Such permanency may be achieved by reunifying foster children with their parents, placing them with relatives or by placing them with adoptive families. The review conference includes items for discussion which detail what the agency staff must do and what the child's parents must do to achieve the permanency plan of each individual foster child.



Buckets of goodies arrived at the State Office to be shipped to Mississippi's foster children impacted by Hurricane Katrina. The gifts were collected by Cade M.B. Church of Jackson, Women's Mission. Representative Mary Coleman and Vice President of Missions, Annie Sexton presented the items collected from church members to MDHS Executive Director Don Taylor.

TEACH
your children
LOVE
it can
make
all the
difference
in the
WORLD



During the course of the case review, the Foster Care Reviewers report issues of concern that may affect the care the child receives while in the state's custody. These issues of concern are reported to the Foster Care Review Program Administrator Senior who provides a written report of the issues to the Director of the DFCS who then addresses these issues with the Regional Director responsible for the county where the issues are a concern.

During FFY 2006, the Foster Care Review Program conducted 3,977 county conferences and case reviews statewide. The Foster Care Review Program also conducted quality assurance reviews on a sample of three foster care cases per month, per region. The results of the reviews are reported quarterly to the agency's senior management in an effort to provide statistical information that is relevant to the particular needs of each program or region of the state.

Twelve specialized State Office reviewers facilitate Foster Care Reviews throughout the State, including county conferences. At these conferences, family members and other individuals concerned with the child's future are invited to offer input into making plans and measuring progress. Reviewers' notes from these conferences are sent to the court of jurisdiction. In addition, reviewers make written determinations – in accord with federal guidelines – about the quality of care the agency is providing to the foster children.

The reviewers also provide data to the State Office, where both summary and comparison reports are compiled. These reports measure the quality of the foster care services delivered by the agency in each of the nine regions and offer an opportunity for focusing on performance improvement in targeted regions or cases.

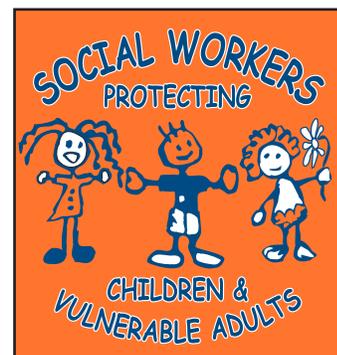
The Protection, Administration and Training Units oversee the Child Welfare Training Institute. The Mississippi Child Welfare Training Institute (CWTI) was implemented in January 2003, following an extensive planning process, which began in November 2000. CWTI serves the two-fold purpose of providing ongoing child welfare training for DFCS staff throughout the State and creating an educational plan to provide financial assistance to BSW and MSW students, with the agreement for these students to accept employment (if offered) with MDHS upon graduation. Since implementation, CWTI has operated under a contractual agreement between MDHS and the lead university, with the lead university subcontracting with six other Mississippi Schools of Social Work. Jackson State University (JSU) served as the lead university through June 30, 2005. The other six schools are Delta State University (DSU); Mississippi State University (MSU) - Meridian Campus; MSU - Starkville Campus; Mississippi Valley State University (MVSU); University of Mississippi (UM); and University of Southern Mississippi (USM). During FFY 2006, a contract between MDHS and the University of Southern Mississippi provided tuition and stipends for students who agreed to become employed by MDHS upon graduation and becoming qualified for employment and provided for training for Resource Families.

TRAINING UNIT

The MDHS/DFCS Training Program moved under the supervision of the Division Director on January 1, 2006. The training program continue to address the needs of staff training and development by pooling various division resources to ensure staff training needs are met.

The training program within the Division of Family & Children's Services provides four weeks of Intensive Training to newly hired social workers and child protection specialists. The curriculum for this training is frequently updated to reflect new policies, practice and procedures. The training program also provides on-the-job training to the participants during the alternate weeks they are not participating in a training session. Three groups of new hires completed the four-week Intensive Training Course in FFY 2006.

The agency continues to allow training opportunities for staff through participation in the Mississippi Permanency Partnership Network Conference, sponsored each year by the agency. The conference brings together parents, consumers of services, professionals, advocates, public officials, legislators, private business/industry and public services to provide state-of-the-art training to improve child protection systems and enhance the statewide network of community-based, prevention-focused, family resource and support programs. We are also actively involved with the Child Welfare Training Institute. The Child Welfare Training Institute includes representatives from the major universities in the State and was established to provide training to staff and foster/adoptive parents throughout the State.



Regional training provided during FFY 2006 included Family Centered Practice, testifying in court, domestic violence, substance abuse and working with special needs children. We also continue to collaborate on the "Lookin' to the Future" conference held each year by Southern Christian Services for Children and Youth. Training sessions are also held by the Family Preservation Program for staff who provide services to children and families through the Family Preservation Program.

The Training Program staff has also been involved in a project with the University of Mississippi focused on training Direct Service Worker Supervisors in four regions. This training involved Area Social Work Supervisors and their Regional Directors in regions I-East, I-West, II and IV. Two of the regions were in a control group and the other two regions participated in Learning Labs provided by the University of Mississippi. The Learning Labs included the following topics: supervision styles, adult learning theory, professional development, developing supervisor competencies and supervisory strengths and needs. The evaluation of this project recommended statewide implementation for all supervisory staff.

The DFCS Training Program continues to provide Social Work Continuing Education Hours as granted by the National Association of Social Workers. DFCS also presents information at career fairs throughout the State, in conjunction with the MDHS Human Resource personnel. The Training Program staff presents information concerning child and adult abuse and/or neglect information to other agencies, schools, health workers, and the general public. The Training Program staff provides technical support on the Mississippi Automated Child Welfare Information System (MACWIS) and on-the-job training to new and existing staff. The Training Program staff continues to participate in the Child and Family Services Review and is actively involved in the development of training curricula to address training areas within the state's Program Improvement Plan.

MISSISSIPPI AUTOMATED CHILD WELFARE INFORMATION SYSTEM (MACWIS)

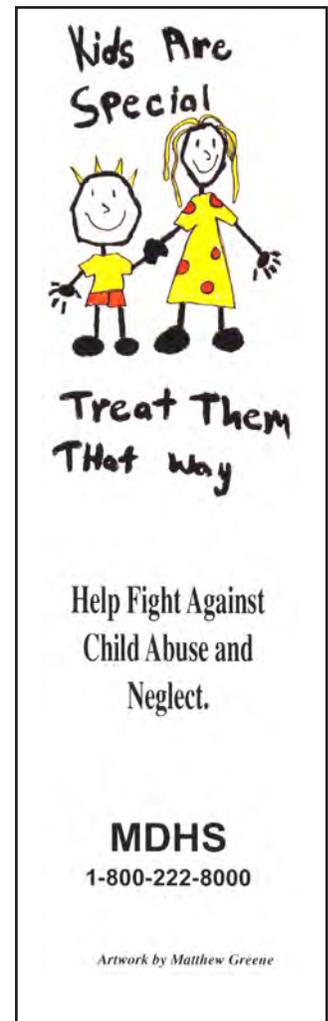
The MACWIS Unit is responsible for the collection of statistical data and reporting for two federally mandated data reports: Adoption and Foster Care Analysis and Reporting System (AFCARS) and the National Child Abuse and Neglect Data System (NCANDS). These reports summarize child outcomes relating to abuse and neglect, foster care and adoption.

The Division of Family & Children's Services Staff utilizes MACWIS to effectively manage workloads and appropriately document case records. MACWIS has increased caseworkers' ability to appropriately record intakes and investigations, track support services provided to children and families, reduce paper documentation and research and track past and present children and families known to the agency on a statewide basis. MACWIS tracks information from the initial report of abuse and neglect to adoption finalization. In addition to effective workload management, Foster Board and Adoption Subsidy Payments to the resource providers are generated through MACWIS. MACWIS has been described as one of the most comprehensive child welfare systems in the nation.

There are numerous management reports generated from MACWIS that support the assessment of practice and effective case planning ensuring timely permanency for children in foster care. All management reports are generated based on region and county. Each case includes the area social work supervisor and social worker assigned to the case.

The reports include:

- The Custody Contact Report - Provides information on each child's custody start date placement and the date of the last face-to-face contact.
- Investigation Timeliness Report - Provides information on the time frame an investigation is initiated.
- Dormant Case Report - A report detailing each case, which has not had any documentation in MACWIS for six months or more.
- Weekly Shelter Report - Provides list of children placed in emergency shelters, the number of days in shelter care, the number of emergency shelter placements and the cumulative number of days per child in shelter care.
- Children in Custody 15 of Last 22 Months - Provides list of children who have been in MDHS custody for 15 of the last 22 months.



- Children Legally Free for Adoption - Provides information on children whose parental rights have been terminated.
- Permanency Hearings Due - Provides information on each child with a permanency hearing due based on the anniversary date of the custody episode.

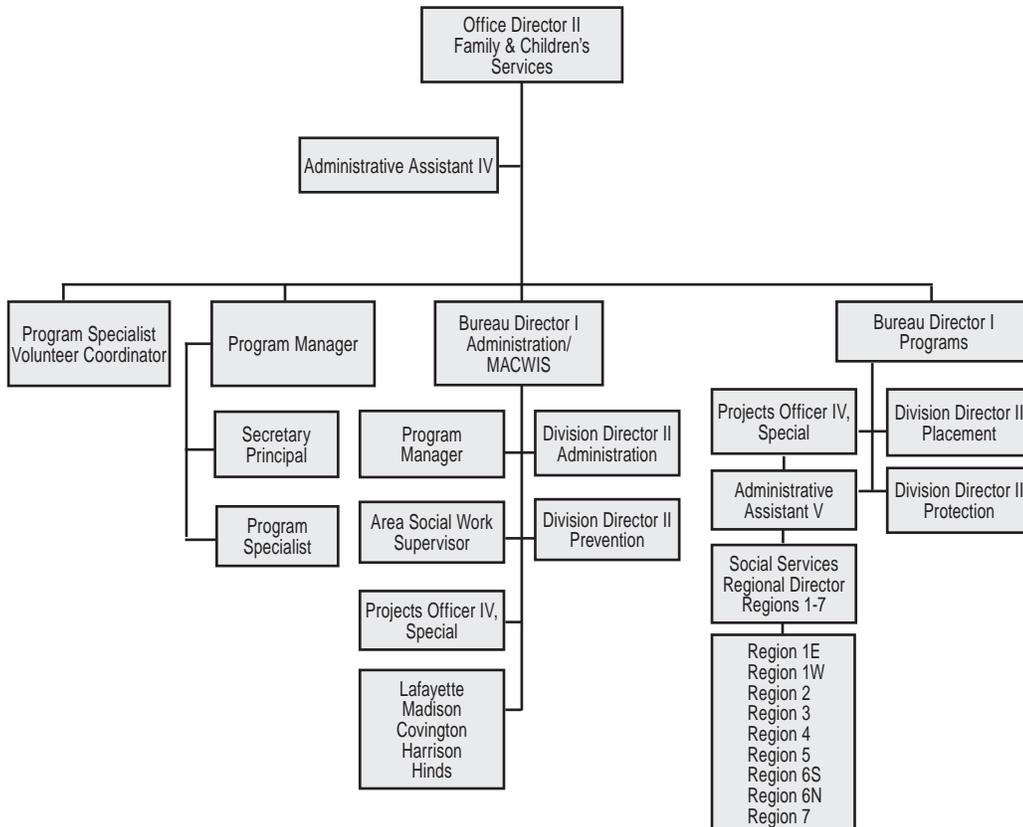
Additional reports are generated based on management needs to adequately assess and manage workloads. MACWIS reporting and support is an intricate component in the Mississippi Child and Family Services Program Improvement Plan. It is one of three quality assurance measures identified.

DIVISION OF FAMILY & CHILDREN'S SERVICES (DFCS) NETWORK

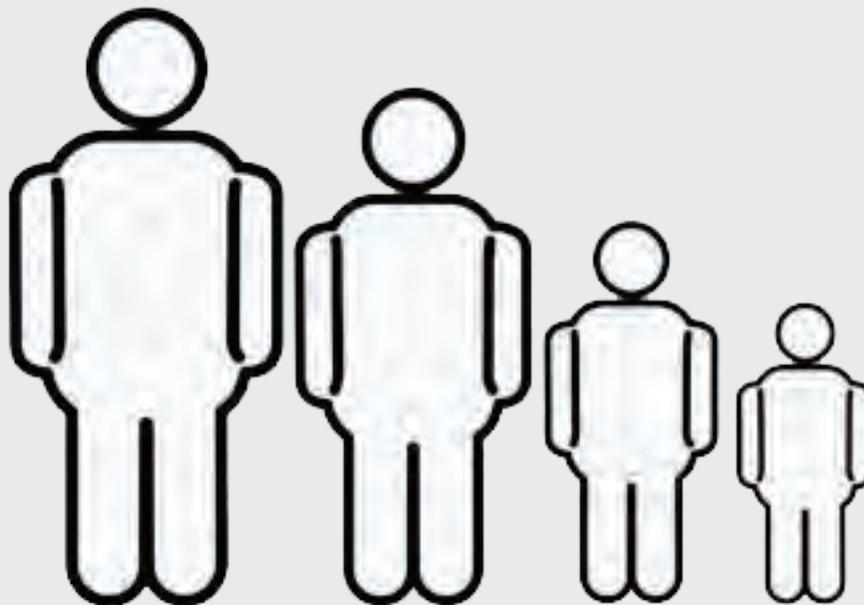
The DFCS Network contains the MACWIS application, Internet Explorer, Adobe Reader 7.0, Microsoft Office Word, Excel, PowerPoint and Outlook applications. The Microsoft Office applications allow users access to word processing, spreadsheets, presentations and emails. In addition to the desktop applications, the DFCS Network contains an intranet portal allowing interagency communication.



ORGANIZATIONAL CHART

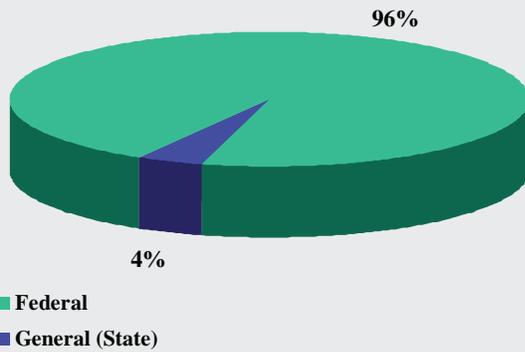


FUNDING INFORMATION
STATISTICAL INFORMATION
FINANCIAL INFORMATION
CONTACT INFORMATION

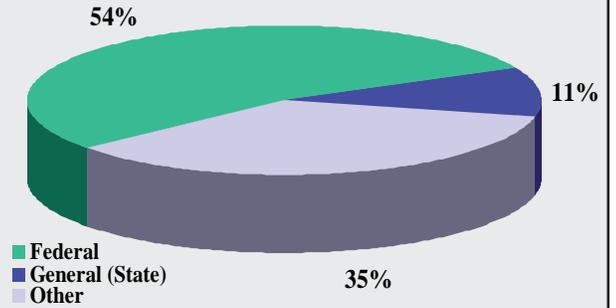


FUNDING INFORMATION

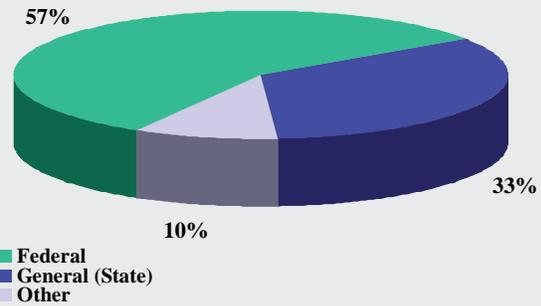
DIVISION OF AGING AND ADULT SERVICES FUNDING



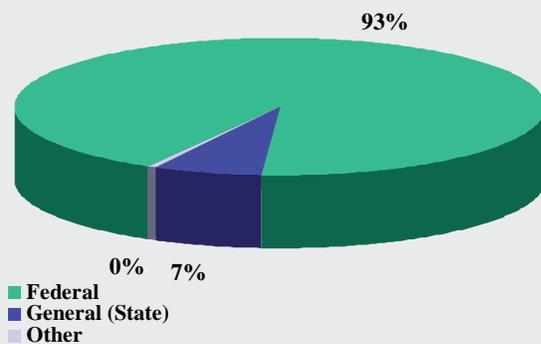
DIVISION OF CHILD SUPPORT ENFORCEMENT FUNDING



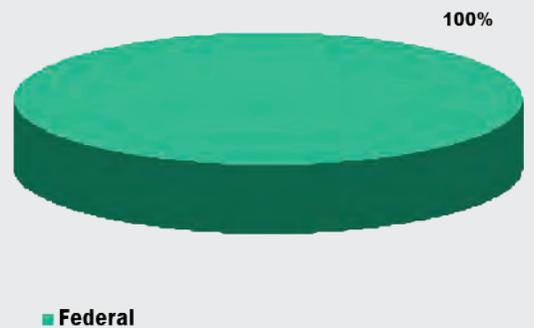
SUPPORT SERVICES FUNDING



OFFICE FOR CHILDREN AND YOUTH FUNDING

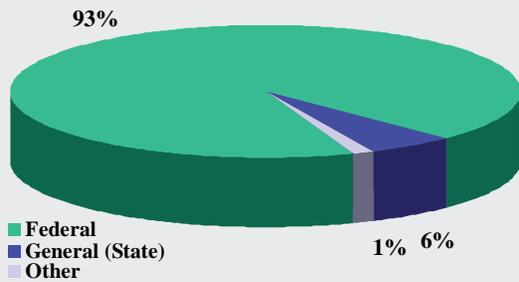


DIVISION OF COMMUNITY SERVICES FUNDING

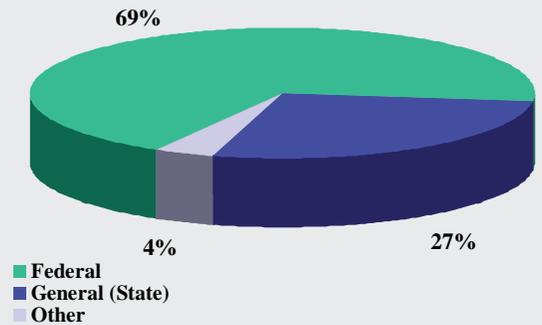


FUNDING INFORMATION

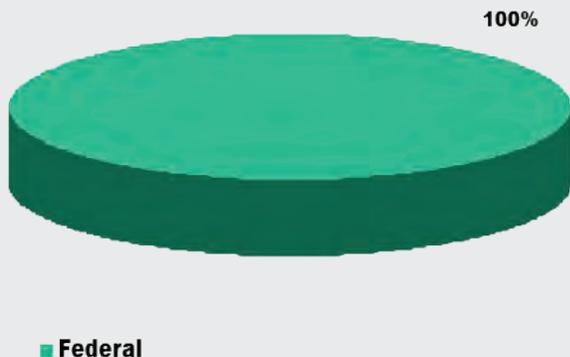
DIVISION OF ECONOMIC ASSISTANCE FUNDING



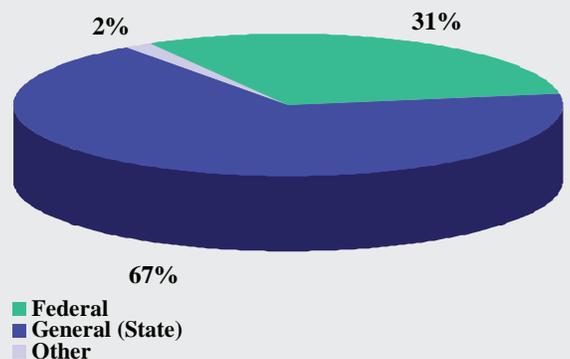
DIVISION OF FAMILY AND CHILDREN'S SERVICES FUNDING



DIVISION OF SOCIAL SERVICES BLOCK GRANT FUNDING



DIVISION OF YOUTH SERVICES FUNDING



TEMPORARY ASSISTANCE FOR NEEDY FAMILIES
APPLICATIONS RECEIVED, APPROVED, AND DENIED
JULY 1, 2005 - JUNE 30, 2006

County	Received	Approved	Denied	County	Received	Approved	Denied
State Total	30,813	11,500	18,057				
Adams	291	88	206	Leflore	504	146	336
Alcorn	137	61	73	Lincoln	405	118	251
Amite	65	31	46	Lowndes	615	267	297
Attala	199	76	123	Madison	849	222	568
Benton	52	33	17	Marion	359	105	258
Bolivar	648	351	261	Marshall	434	170	253
Calhoun	173	45	111	Monroe	409	156	229
Carroll	58	31	29	Montgomery	77	25	54
Chickasaw	248	115	124	Neshoba	123	49	77
Choctaw	81	44	36	Newton	152	54	97
Claiborne	130	70	57	Noxubee	190	130	50
Clarke	93	18	70	Oktibbeha	547	142	369
Clay	314	144	159	Panola	488	153	334
Coahoma	842	377	413	Pearl River	560	181	379
Copiah	270	100	166	Perry	77	45	50
Covington	162	39	117	Pike	640	235	352
Desoto	874	253	587	Pontotoc	168	77	97
Forrest	790	236	535	Prentiss	196	57	132
Franklin	77	23	46	Quitman	160	79	70
George	186	61	118	Rankin	706	138	558
Greene	67	28	40	Scott	111	51	55
Grenada	205	48	145	Sharkey	99	45	46
Hancock	256	56	207	Simpson	376	142	207
Harrison	1,269	362	905	Smith	62	19	49
Hinds	3,568	1,409	2,079	Stone	141	34	92
Holmes	542	273	241	Sunflower	822	407	358
Humphreys	429	249	143	Tallahatchie	123	64	57
Issaquena	13	6	5	Tate	263	90	157
Itawamba	156	59	84	Tippah	180	50	121
Jackson	1,030	296	679	Tishomingo	126	26	96
Jasper	69	36	31	Tunica	86	15	72
Jefferson	141	72	68	Union	147	42	89
Jefferson Davis	118	41	72	Walthall	163	42	108
Jones	872	262	583	Warren	639	196	438
Kemper	99	39	55	Washington	1,460	834	526
Lafayette	139	28	108	Wayne	215	91	123
Lamar	285	62	209	Webster	94	44	44
Lauderdale	912	370	473	Wilkinson	101	57	42
Lawrence	91	32	56	Winston	214	102	103
Leake	128	38	87	Yalobusha	197	70	110
Lee	1,004	348	588	Yazoo	452	220	201

TEMPORARY ASSISTANCE FOR NEEDY FAMILIES
NUMBER OF MONEY PAYMENTS, RECIPIENTS, AMOUNT OF ASSISTANCE,
MINIMUM AND MAXIMUM GRANT¹
JUNE 2006

County	Number of Recipients			Amount of Assistance	Min. Grant	Max. Grant	County	Number of Recipients			Amount of Assistance	Min. Grant	Max. Grant
	Families	Children	Adults					Families	Children	Adults			
State Total	12,719	20,193	5,963	\$1,728,282	\$10	\$338							
Adams	136	240	43	18,559	24	218	Leflore	211	333	61	\$27,363	\$25	\$266
Alcorn	87	134	10	10,999	33	218	Lincoln	136	216	61	18,674	10	218
Amite	44	61	10	5,534	25	194	Lowndes	239	372	130	31,232	10	218
Attala	76	106	20	9,043	21	194	Madison	267	460	123	37,767	11	242
Benton	35	60	11	4,878	83	218	Marion	107	147	53	13,017	10	218
Bolivar	471	653	279	64,167	14	242	Marshall	144	203	73	18,579	14	242
Calhoun	56	84	19	7,128	36	194	Monroe	159	237	80	21,046	17	218
Carroll	41	55	11	5,324	36	194	Montgomery	35	66	6	4,613	53	218
Chickasaw	116	190	60	16,164	22	266	Neshoba	65	104	30	8,339	11	218
Choctaw	42	55	19	5,250	43	194	Newton	50	88	12	6,504	28	290
Claiborne	60	105	27	8,532	85	194	Noxubee	183	272	108	24,516	11	218
Clarke	30	52	4	3,869	37	242	Oktibbeha	135	205	47	18,091	44	218
Clay	114	177	67	15,287	11	242	Panola	163	275	61	22,613	10	266
Coahoma	437	692	264	61,967	11	242	Pearl River	149	223	47	19,648	11	266
Copiah	115	197	40	15,838	48	218	Perry	50	82	27	7,005	58	218
Covington	44	72	11	5,665	53	218	Pike	264	452	128	35,998	23	242
Desoto	240	381	107	33,240	16	218	Pontotoc	54	98	13	6,903	15	242
Forrest	220	351	76	28,682	11	242	Prentiss	54	76	13	6,391	27	170
Franklin	25	33	13	3,374	110	170	Quitman	112	207	32	15,323	23	338
George	48	75	22	6,597	31	194	Rankin	156	276	43	21,576	34	242
Greene	22	37	11	3,260	110	194	Scott	59	92	20	7,672	50	194
Grenada	63	92	17	7,977	14	218	Sharkey	78	115	30	10,097	38	242
Hancock	51	67	13	6,468	70	194	Simpson	117	191	67	15,461	15	242
Harrison	353	533	131	48,420	13	218	Smith	35	52	4	4,420	29	170
Hinds	1,473	2,558	787	208,043	10	314	Stone	44	70	21	6,231	55	194
Holmes	370	566	206	51,110	22	266	Sunflower	534	791	325	74,905	19	290
Humphreys	351	504	238	47,925	19	242	Tallahatchie	81	131	17	10,566	25	238
Issaquena	12	18	4	1,644	110	194	Tate	83	136	48	11,302	11	242
Itawamba	56	90	19	7,725	110	218	Tippah	59	90	12	7,353	14	197
Jackson	254	427	140	36,109	10	314	Tishomingo	32	49	7	3,903	34	218
Jasper	44	69	15	5,901	96	235	Tunica	29	47	2	3,911	99	218
Jefferson	104	141	53	13,106	16	218	Union	41	58	11	5,424	25	218
Jefferson Davis	63	105	25	8,310	15	194	Walthall	55	101	14	7,777	14	218
Jones	253	423	104	33,379	10	266	Warren	189	329	82	26,886	32	290
Kemper	46	64	18	5,879	51	218	Washington	1,053	1,593	643	143,778	11	266
Lafayette	41	74	9	5,243	17	194	Wayne	116	178	31	15,283	11	266
Lamar	69	122	22	9,436	28	242	Webster	32	40	11	4,043	33	170
Lauderdale	390	632	157	52,175	10	218	Wilkinson	102	145	33	13,229	24	242
Lawrence	28	44	13	3,943	85	194	Winston	98	148	42	13,179	40	194
Leake	32	54	8	4,245	18	218	Yalobusha	80	123	27	10,644	11	194
Lee	275	480	144	39,164	11	266	Yazoo	282	449	121	37,461	10	242

¹Total TANF program [TANF-Basic and TANF-Unemployed Parent (UP)].

TEMPORARY ASSISTANCE FOR NEEDY FAMILIES
AMOUNT OF MONEY PAYMENTS
JULY 1, 2005 - JUNE 30, 2006

County	Payments	County	Payments
State Total	\$23,396,740		
Adams	289,170	Leflore	386,405
Alcorn	131,323	Lincoln	253,989
Amite	89,109	Lowndes	429,412
Attala	141,620	Madison	445,510
Benton	58,450	Marion	197,447
Bolivar	864,654	Marshall	336,562
Calhoun	87,888	Monroe	289,447
Carroll	59,303	Montgomery	53,086
Chickasaw	197,744	Neshoba	93,379
Choctaw	73,305	Newton	96,270
Claiborne	140,249	Noxubee	323,705
Clarke	44,837	Oktibbeha	264,114
Clay	232,822	Panola	311,033
Coahoma	825,827	Pearl River	310,665
Copiah	206,258	Perry	106,081
Covington	94,044	Pike	501,022
Desoto	400,688	Pontotoc	103,171
Forrest	518,227	Prentiss	100,932
Franklin	59,176	Quitman	191,783
George	94,540	Rankin	309,759
Greene	44,125	Scott	91,321
Grenada	120,739	Sharkey	127,683
Hancock	118,107	Simpson	213,881
Harrison	780,623	Smith	59,651
Hinds	2,626,337	Stone	88,940
Holmes	677,049	Sunflower	964,406
Humphreys	596,832	Tallahatchie	142,786
Issaquena	24,126	Tate	171,609
Itawamba	104,979	Tippah	95,993
Jackson	490,393	Tishomingo	49,064
Jasper	78,808	Tunica	51,694
Jefferson	165,085	Union	63,987
Jefferson Davis	129,381	Walthall	92,191
Jones	454,635	Warren	347,055
Kemper	94,712	Washington	1,887,477
Lafayette	65,342	Wayne	214,779
Lamar	137,053	Webster	54,156
Lauderdale	678,963	Wilkinson	181,955
Lawrence	56,977	Winston	188,650
Leake	59,928	Yalobusha	134,378
Lee	490,236	Yazoo	467,648

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FOOD STAMP PARTICIPATION

JUNE 2006

County	Households	Persons	Benefit Value	County	Households	Persons	Benefit Value
State Total	164,086	404,165	\$34,832,896				
Adams	2,505	6,067	513,447	Leflore	3,813	9,316	794,225
Alcorn	1,857	4,286	336,546	Lincoln	2,092	4,940	416,243
Amite	848	1,984	161,013	Lowndes	4,012	9,528	860,595
Attala	1,366	3,127	237,624	Madison	2,799	7,216	629,101
Benton	655	1,517	124,928	Marion	1,511	3,717	305,070
Bolivar	4,451	9,945	872,398	Marshall	1,999	4,867	426,094
Calhoun	871	1,961	147,152	Monroe	1,987	4,567	381,703
Carroll	554	1,187	88,899	Montgomery	781	1,756	133,308
Chickasaw	1,233	2,798	222,742	Neshoba	1,497	4,025	326,144
Choctaw	694	1,507	120,998	Newton	992	2,496	185,179
Claiborne	1,105	2,731	239,483	Noxubee	1,701	3,670	299,121
Clarke	1,033	2,474	188,301	Oktibbeha	2,061	4,850	430,572
Clay	1,764	4,320	378,176	Panola	2,370	6,080	484,690
Coahoma	3,439	8,758	769,683	Pearl River	2,244	5,815	512,211
Copiah	2,248	5,187	434,944	Perry	696	1,647	137,997
Covington	1,007	2,524	194,799	Pike	2,911	7,528	658,023
Desoto	2,833	7,354	668,619	Pontotoc	983	2,552	203,258
Forrest	3,848	9,639	851,602	Prentiss	1,073	2,634	202,638
Franklin	505	1,238	95,474	Quitman	1,229	2,850	233,599
George	948	2,535	226,666	Rankin	3,017	7,839	670,312
Greene	594	1,437	123,099	Scott	1,201	3,299	254,658
Grenada	1,234	2,903	232,129	Sharkey	953	2,169	191,387
Hancock	1,219	3,043	272,794	Simpson	1,518	3,797	306,903
Harrison	6,226	15,663	1,426,318	Smith	674	1,787	135,217
Hinds	17,440	45,614	4,317,295	Stone	675	1,618	137,396
Holmes	3,037	7,088	590,169	Sunflower	4,065	9,196	815,868
Humphreys	1,598	3,748	314,717	Tallahatchie	1,199	3,133	225,054
Issaquena	151	368	29,542	Tate	1,259	3,183	276,434
Itawamba	841	2,110	169,284	Tippah	935	2,155	158,887
Jackson	4,135	10,713	987,031	Tishomingo	718	1,543	108,374
Jasper	1,042	2,518	181,577	Tunica	1,005	2,542	209,352
Jefferson	763	1,957	155,183	Union	722	1,771	131,923
Jefferson Davis	1,010	2,342	189,108	Walthall	992	2,530	204,887
Jones	2,445	6,623	509,949	Warren	2,934	7,813	694,029
Kemper	615	1,403	104,735	Washington	7,898	18,596	1,744,336
Lafayette	919	2,238	182,923	Wayne	1,472	3,420	288,242
Lamar	1,691	4,319	378,256	Webster	740	1,712	138,760
Lauderdale	4,845	12,050	1,038,470	Wilkinson	991	2,240	184,838
Lawrence	717	1,661	141,066	Winston	1,440	3,335	281,701
Leake	1,030	2,716	199,802	Yalobusha	986	2,315	186,321
Lee	3,533	9,126	791,025	Yazoo	3,092	7,339	660,280

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FOOD STAMP BENEFIT VALUE

JULY 1, 2005 - JUNE 30, 2006

County	Benefit Value	County	Benefit Value
State Total	\$458,772,364		
Adams	6,929,514	Leflore	9,712,361
Alcorn	3,949,639	Lincoln	5,728,405
Amite	2,506,801	Lowndes	10,994,018
Attala	3,153,454	Madison	8,682,336
Benton	1,483,991	Marion	4,287,654
Bolivar	10,652,160	Marshall	5,292,003
Calhoun	1,727,096	Monroe	4,797,416
Carroll	990,327	Montgomery	1,577,870
Chickasaw	2,858,672	Neshoba	4,163,293
Choctaw	1,595,722	Newton	2,516,493
Claiborne	3,099,438	Noxubee	3,833,019
Clarke	2,508,540	Oktibbeha	5,540,397
Clay	4,998,089	Panola	5,830,423
Coahoma	9,451,077	Pearl River	7,676,102
Copiah	5,943,319	Perry	1,892,145
Covington	2,660,425	Pike	8,651,215
Desoto	8,564,844	Pontotoc	2,419,013
Forrest	11,866,124	Prentiss	2,391,052
Franklin	1,331,560	Quitman	2,763,834
George	3,023,344	Rankin	9,426,822
Greene	1,623,513	Scott	3,235,108
Grenada	2,931,847	Sharkey	2,264,226
Hancock	4,965,740	Simpson	3,977,153
Harrison	24,545,807	Smith	1,723,831
Hinds	56,748,427	Stone	2,023,554
Holmes	7,256,179	Sunflower	10,006,102
Humphreys	3,712,392	Tallahatchie	2,725,396
Issaquena	360,228	Tate	3,367,850
Itawamba	2,090,779	Tippah	2,012,284
Jackson	13,918,788	Tishomingo	1,377,450
Jasper	2,592,605	Tunica	2,624,790
Jefferson	2,123,588	Union	1,584,740
Jefferson Davis	2,570,253	Walthall	2,783,803
Jones	7,299,369	Warren	9,154,955
Kemper	1,430,017	Washington	20,955,089
Lafayette	2,196,483	Wayne	3,764,354
Lamar	4,852,713	Webster	1,826,032
Lauderdale	13,741,363	Wilkinson	2,491,252
Lawrence	1,877,679	Winston	3,671,644
Leake	2,685,577	Yalobusha	2,280,619
Lee	10,009,391	Yazoo	7,919,387

FOOD STAMP PROGRAM
APPLICATIONS RECEIVED, APPROVED, AND DENIED
JULY 1, 2005 - JUNE 30, 2006

County	Received	Approved	Denied	County	Received	Approved	Denied
State Total	180,490	119,242	53,278	Leflore	2,845	2,021	659
Adams	2,377	1,451	812	Lincoln	3,117	1,875	1,127
Alcorn	1,825	1,330	422	Lowndes	3,318	2,533	684
Amite	1,161	855	320	Madison	3,641	2,095	1,365
Attala	1,279	747	488	Marion	1,843	1,092	660
Benton	518	420	90	Marshall	1,924	1,245	628
Bolivar	2,687	2,024	558	Monroe	1,926	1,295	584
Calhoun	745	553	149	Montgomery	856	545	243
Carroll	454	335	107	Neshoba	1,585	1,136	394
Chickasaw	534	372	135	Newton	1,182	775	355
Choctaw	536	430	97	Noxubee	908	735	165
Claiborne	1,139	812	291	Oktibbeha	3,212	1,801	1,089
Clarke	1,494	783	546	Panola	2,259	1,457	730
Clay	1,620	1,179	412	Pearl River	2,771	1,675	861
Coahoma	2,432	1,781	590	Perry	695	482	186
Copiah	3,156	1,956	1,089	Pike	3,464	1,998	1,245
Covington	1,445	815	477	Pontotoc	1,212	858	283
Desoto	4,887	3,073	1,492	Prentiss	1,201	894	241
Forrest	5,030	3,109	1,504	Quitman	859	650	180
Franklin	637	413	207	Rankin	5,040	2,958	1,816
George	1,300	820	389	Scott	1,630	906	615
Greene	637	453	133	Sharkey	567	478	83
Grenada	1,431	938	392	Simpson	2,166	1,363	637
Hancock	2,331	1,200	1,041	Smith	856	530	291
Harrison	8,362	4,877	2,993	Stone	886	503	319
Hinds	21,870	15,073	6,393	Sunflower	2,789	2,186	518
Holmes	1,941	1,361	485	Tallahatchie	816	665	128
Humphreys	1,112	867	227	Tate	1,231	832	351
Issaquena	138	115	26	Tippah	1,025	664	284
Itawamba	932	641	224	Tishomingo	811	533	208
Jackson	5,339	2,891	2,039	Tunica	1,094	847	244
Jasper	1,089	682	320	Union	1,127	628	418
Jefferson	685	424	232	Walthall	1,285	863	323
Jefferson Davis	1,614	675	704	Warren	3,495	2,231	1,054
Jones	3,682	2,122	1,856	Washington	5,224	4,287	809
Kemper	545	352	162	Wayne	1,292	879	332
Lafayette	1,779	1,147	511	Webster	546	438	92
Lamar	2,095	1,384	642	Wilkinson	1,122	537	543
Lauderdale	4,735	3,277	1,200	Winston	1,205	931	254
Lawrence	932	600	249	Yalobusha	776	593	160
Leake	1,401	782	496	Yazoo	2,351	1,750	541
Lee	4,466	3,158	1,015	MSCAP ¹	1,966	2,201	64

¹ Mississippi Combined Application Project

FOSTER HOME CARE PAYMENTS

JULY 1, 2005 - JUNE 30, 2006

County	Payments	County	Payments
State Total	\$12,189,953.20		
Adams	248,877.94	Lee	179,524.60
Alcorn	146,646.55	Leflore	120,492.88
Amite	20,920.40	Lincoln	135,630.39
Attala	8,380.00	Lowndes	248,809.23
Benton	34,481.02	Madison	123,593.51
Bolivar, E.	78,347.36	Marion	42,729.22
Bolivar, W.	23,221.70	Marshall	97,467.29
Calhoun	21,689.13	Monroe	316,710.86
Carroll	2,274.14	Montgomery	42,332.40
Chickasaw, E	28,336.92	Neshoba	61,333.50
Chickasaw, W	73,855.31	Newton	32,166.51
Choctaw	143.00	Noxubee	2,424.80
Claiborne	33,710.02	Oktober	16,808.91
Clarke	38,833.93	Panola	91,608.50
Clay	123,328.33	Pearl River	556,328.36
Coahoma	107,644.38	Perry	65,702.23
Copiah	189,657.94	Pike	139,776.43
Covington	23,345.83	Pontotoc	100,370.40
Desoto	269,183.73	Prentiss	197,284.11
Forrest	1,013,524.18	Quitman	7,097.72
Franklin	12,737.00	Rankin	211,724.70
George	102,250.79	Scott	32,590.61
Greene	3,900.00	Sharkey	24,561.00
Grenada	29,361.90	Simpson	56,241.12
Hancock	301,886.79	Smith	26,079.44
Harrison	685,041.29	Stone	404,323.77
Hinds	1,612,440.23	Sunflower	117,587.01
Holmes	23,215.00	Tallahatchie	28,355.70
Humphreys	98,682.38	Tate	16,391.07
Issaquena	0.00	Tippah	123,828.93
Itawamba	148,024.13	Tishomingo	104,401.50
Jackson	863,171.02	Tunica	46,428.08
Jasper	46,111.47	Union	85,230.51
Jefferson	117,357.63	Walthall	107,327.11
Jefferson Davis	49,829.87	Warren	357,073.48
Jones	182,939.02	Washington	174,760.72
Kemper	8,083.70	Wayne	44,189.18
Lafayette	40,317.30	Webster	78,501.45
Lamar	41,696.49	Wilkinson	42,172.74
Lauderdale	320,097.25	Winston	154,081.41
Lawrence	8,010.54	Yalobusha	40,452.88
Leake	602.42	Yazoo	153,300.91

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CHILD SUPPORT CASES

JUNE 2006

County	TANF/FC ¹ IV-D Cases	Non-TANF IV-D Cases	Non-IV-D Cases	County	TANF/FC ¹ IV-D Cases	Non-TANF IV-D Cases	Non-IV-D Cases
State Total	48,192	277,123	3,126	Lee	1,088	6,060	70
Adams	845	5,105	16	Leflore	860	5,653	10
Alcorn	290	1,882	36	Lincoln	558	2,850	11
Amite	187	1,295	0	Lowndes	1,096	5,836	198
Attala	340	2,223	12	Madison	714	5,450	23
Benton	144	662	11	Marion	536	2,562	1
Bolivar, E.	1,220	4,767	29	Marshall	906	3,333	65
Bolivar, W.	400	1,307	2	Monroe	655	3,014	23
Calhoun	238	1,313	30	Montgomery	161	997	8
Carroll	140	882	7	Neshoba	338	2,868	69
Chickasaw, E.	164	682	6	Newton	278	2,187	43
Chickasaw, W.	217	1,227	15	Noxubee	542	1,916	22
Choctaw	159	981	5	Oktibbeha	536	3,691	56
Claiborne	339	1,816	19	Panola	859	3,927	11
Clarke	259	1,760	29	Pearl River	708	3,528	16
Clay	468	2,443	50	Perry	189	842	3
Coahoma	1,225	5,268	15	Pike	1,028	4,603	9
Copiah	519	3,626	8	Pontotoc	240	1,956	15
Covington	287	1,800	24	Prentiss	251	1,339	15
Desoto	872	5,050	258	Quitman	316	1,323	3
Forrest	1,542	8,463	28	Rankin	718	8,031	64
Franklin	132	807	2	Scott	359	3,244	80
George	219	1,232	31	Sharkey	239	983	3
Greene	148	735	3	Simpson	437	2,356	15
Grenada	421	2,178	18	Smith	165	1,375	6
Hancock	442	3,493	72	Stone	261	1,130	14
Harrison	2,359	13,935	282	Sunflower	1,232	5,294	13
Hinds	4,152	31,171	164	Tallahatchie	328	1,899	2
Holmes	976	3,772	33	Tate	450	2,126	34
Humphreys	606	1,908	1	Tippah	205	1,168	32
Issaquena	36	162	0	Tishomingo	155	784	9
Itawamba	198	1,257	12	Tunica	262	1,598	19
Jackson	1,520	10,508	423	Union	245	1,347	31
Jasper	237	1,619	20	Walthall	277	1,504	3
Jefferson	293	1,167	3	Warren	849	7,177	50
Jefferson	320	1,572	7	Washington	2,017	9,629	31
Davis	1,024	5,979	181	Wayne	554	2,260	21
Jones	221	1,037	8	Webster	158	680	10
Kemper	299	2,333	30	Wilkinson	324	1,603	3
Lafayette	317	2,252	12	Winston	576	2,256	6
Lamar	1,281	8,423	76	Yalobusha	303	1,379	9
Lauderdale	152	1,036	2	Yazoo	809	4,056	9
Lawrence	202	2,167	8	CRDU ²	0	0	1
Leake				SPL ³	0	14	2

¹Includes IV-E Foster Care (FC) Cases²Centralized Receipting and Disbursement Unit³State Parent LocatorS
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MDHS 20 HIGHEST SALARIES SFY 2006

Rank	Title	Salary
1.	Executive Director	\$131,649
2.	Administrator, DHS - Deputy	\$95,815
3.	Systems Information Officer Chief	\$93,750
4.	Administrator, DHS - Deputy	\$90,000
5.	Administrator, DHS - Deputy	\$90,000
6.	Office Director II	\$77,948
7.	Office Director II	\$74,349
8.	Office Director II	\$74,349
9.	Office Director II	\$74,349
10.	Office Director I	\$70,866
11.	Bureau Director II	\$65,876
12.	Office Director I	\$64,750
13.	Systems Manager III	\$64,337
14.	Bureau Director II	\$64,250
15.	Systems Manager III	\$63,437
16.	Personnel Director, Large Agency	\$61,159
17.	Bureau Director I	\$60,078
18.	Bureau Director I	\$60,078
19.	School Administrator	\$59,750
20.	Academic Teacher (MH/DHS)	\$59,240

TOTAL EXPENDITURES BY BUDGET UNIT
JULY 1, 2005 - JUNE 30, 2006

Major Objects of Expenditure								
Budget Unit	Salaries	Travel	Contractual Services	Commodities	Capital Outlay- Other Than Equipment	Capital Outlay- Equipment	Subsidies, Loans and Grants	Total
Economic Assistance	\$38,955,624	\$839,256	\$15,193,064	\$746,848	\$0	\$220,117	\$617,176,351	\$673,131,260
Child Support Enforcement	15,906,046	272,259	5,784,659	309,929	0	215,154	9,481,199	31,969,246
Family & Children's Services	22,124,783	2,307,448	9,796,375	286,481	0	177,350	28,001,940	62,694,377
Office for Children and Youth	727,326	3,570	235,822	84,387	0	4,777	78,621,737	79,677,619
SSBG	124,171	137	31,170	2,897	0	6,521	3,572,097	3,736,993
Aging & Adult Services	614,118	25,315	181,411	53,003	0	15,106	20,056,548	20,945,501
Youth Services	16,281,991	221,899	4,178,668	1,758,574	19,888	648,879	4,003,635	27,113,534
Community Services	511,712	20,890	295,167	82,770	0	7,373	34,936,318	35,854,230
Support Services	8,323,757	145,113	2,225,563	136,447	0	77,745	37,497	10,946,122
Total	\$103,569,528	\$3,835,887	\$37,921,899	\$3,461,336	\$19,888	\$1,373,022	\$795,887,322	\$946,068,882

SOURCE OF FUNDING BY BUDGET UNIT
JULY 1, 2005 - JUNE 30, 2006

Funding by Source				
Budget Unit	Federal	State	Other	Total
Economic Assistance	\$625,619,820	\$37,586,322	\$9,925,118	\$673,131,260
Child Support Enforcement	17,225,735	3,459,074	11,284,437	31,969,246
Family & Children's Services	43,077,080	17,197,447	2,419,850	62,694,377
Office for Children and Youth	74,033,463	5,282,482	361,674	79,677,619
SSBG	3,736,993	0	0	3,736,993
Aging & Adult Services	20,083,581	861,920	0	20,945,501
Youth Services	8,393,945	18,252,030	467,559	27,113,534
Community Services	35,854,230	0	0	35,854,230
Support Services	6,263,491	3,637,660	1,044,971	10,946,122
Total	\$834,288,338	\$86,276,935	\$25,503,609	\$946,068,882

OUT OF STATE TRAVEL
FISCAL YEAR 2006
CONFERENCES

Employee's Name	Destination	Purpose	Cost
Benjamin, Martha	Cincinnati, OH	National Child Support Enforcement Asso. Training Conference	\$1,102
Berdley, Danny	Alexandria, VA	Child Care Bureau Technology & Ideas Fair	\$756
Berry, Richard	Washington, DC	National Gov't Association Center for Best Practices Workshop	\$33
Boulette, Peter	Atlanta, GA	Strengthening Families Forum	\$472
Bridges, Jean	Cincinnati, OH	Nat'l Child Support Enforcement Association Training Conference	\$1,179
Brinkley, Bradley	Charleston, SC	Citizen's Review Panel Conference	\$1,063
Butler, Vera	Chicago, IL	Family Economic Success Meeting	\$114
Butler, Vera	Atlanta, GA	Cross-Program Nutrition Education Meeting	\$460
Christmas, Chris	Madison, WI	Nat'l Asso. for Welfare Research and Statistics Annual Workshop	\$658
Clark, Phoebe	Atlanta, GA	Roundtable Conference	\$470
Johnson-Cockrell, Debra	Washington, DC	National Child Support Interstate & Systems Symposium	\$292
Coleman, Jacqueline	Arlington, VA	15th Nat'l Child Support Training Conf./Access & Visitation Meeting	\$1,057
Davis, John	Tampa, FL	Southeast Region's Food Stamp Program	\$295
Davis, John	Salt Lake City, UT	Trial Food Stamp Conference	\$598
Davis, John	Tampa, FL	Southeast Region's Food Stamp Program	\$362
Davis, John	Tampa, FL	Southeast Region's Food Stamp Program	\$1,036
Desai, Hitesh	Washington, DC	Children's Justice Act Grantee's Meeting	\$550
Douglas, William	Salt Lake City, UT	Trial Food Stamp Conference	\$568
Felder, Rickie	Chicago, IL	Child Welfare League of America Commissioners' Roundtable	\$34
Felder, Rickie	Washington, DC	Children's Justice Act Grantee's Meeting	\$386
Felder, Rickie	Washington, DC	American Public Human Services Asso. Nat'l Summer Conference	\$752
Felder, Rickie	Arlington, VA	American Public Human Services Asso. Nat'l Summer Conference	\$351
Felder, Rickie	Santa Fe, NM	National Forum on Child Welfare Workload	\$1,027
Green, Betty Sue	Atlanta, GA	Adm. on Aging Senior Medicare Patrol Regional Conference	\$679
Harris, Richard	Chicago, IL	Child Welfare League of America	\$790
Harris, Richard	Washington, DC	DOJ Implementation of Remedial Measures Meeting	\$849
Henderson, Rose	Chicago, IL	15th Annual Midwest Regional "Big Ten" Food Stamp Program	\$328
Jackson, Sherry	Chapel Hill, NC	National Campaign to Prevent Teen Pregnancy	\$43
Jackson, Sherry	Chapel Hill, NC	National Campaign to Prevent Teen Pregnancy	\$799
Kelley, Tish	Milwaukee, WI	Training & Education Annual Conference	\$1,174
Kelley, Tish	Baltimore, MD	New Freedom Initiative / Access to Community Living	\$1,069
Millsap, Linda	Pittsburgh, PA	North American Council on Adoptable Children	\$1,061
Naylor, Wally	Dallas, TX	National Child Support Enforcement Association Training	\$723
Naylor, Wally	Lincoln, NE	National Council of Child Support Directors	\$1,648
Naylor, Wally	Cincinnati, OH	National Child Support Enforcement Association Training	\$711
Naylor, Wally	Arlington, VA	15th Nat'l Child Support Train Conf./State Access & Visitation	\$597
Noble, David	Tampa, FL	Southeast Region's Food Stamp Program	\$816
Noble, David	Salt Lake City, UT	Trial Food Stamp Conference	\$598
Noble, David	Tampa, FL	Southeast Region's Food Stamp Program	\$362
Noble, David	Tampa, FL	Southeast Region's Food Stamp Program	\$295
Oluade, Pat	Arlington, VA	15th National Child Support Training Conference / State	\$994
Owen, Arnette	Denver, CO	Electronic Benefits Transfer Director's Meeting 2006	\$1,522
Pendleton, Mack	Atlanta, GA	South Central (SCSEP) Training Conference	\$660

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OUT OF STATE TRAVEL
FISCAL YEAR 2006
CONFERENCES

Employee's Name	Destination	Purpose	Cost
Pilarski, Kenneth	Atlanta, GA	Program Improvement Planning	\$312
Robinson, Zenotha	Salt Lake City, UT	Franklin Covey Community Healthy Marriage Conference	\$40
Robinson, Zenotha	Atlanta, GA	Cross-Program Nutrition Education Meeting	\$460
Robinson, Zenotha	Salt Lake City, UT	Franklin Covey Community Healthy Marriage Conference	\$109
Robinson, Zenotha	Salt Lake City, UT	Franklin Covey Community Healthy Marriage Conference	\$570
Sampson, Carolyn	Denver, CO	National Health Insurance Program Conference	\$946
Shannon, Patricia	Chicago, IL	Parent Leadership Ambassador Training	\$72
Shelton, Margaret	Pittsburgh, PA	North American Council on Adoptable Children	\$1,088
Smith, Jane	Washington, D.C.	American Public Human Services Asso. Nat'l Summer Conference	\$284
Smith, Jane	Atlanta, GA	Cross-Program Nutrition Education Meeting	\$366
Smith, Jane	Atlanta, GA	Cross-Program Nutrition Education Meeting	\$433
Sparkman, Cheryl	Washington, D.C.	American Public Human Services Asso. Nat'l Summer Conference	\$738
Sparkman, Cheryl	Tampa, FL	Southeast Region's Food Stamp Program	\$295
Sparkman, Cheryl	Arlington, VA	American Public Human Services Asso. Nat'l Summer Conference	\$554
Sparkman, Cheryl	Washington, D.C.	NGA Center for Best Practices Workshop	\$52
Sparkman, Cheryl	Tampa, FL	Southeast Region's Food Stamp Program	\$362
Sparkman, Cheryl	Chicago, IL	Family Economic Success Meeting	\$598
Sparkman, Cheryl	Tampa, FL	Southeast Region's Food Stamp Program	\$776
Sparkman, Cheryl	Atlanta, GA	Cross-Program Nutrition Education Meeting	\$472
Sparkman, Cheryl	Tampa, FL	Southeast Region's Food Stamp Program	\$828
Spears, Terrance	Atlanta, GA	Reg. Office Consolidation & SE Reg. Weatherization Conference Board Meeting	\$1,284
Spears, Terrance	Atlanta, GA	2005 Weatherization National Conference	\$1,512
Steckler, Karla	Washington, DC	Children's Justice Act Grantee's Meeting	\$1,754
Sturgis, Vannie	Atlanta, GA	Roundtable Conference	\$470
Taylor, Donald	Arlington, VA	American Public Human Services Asso. Nat'l Spring Conference	\$1,269
Taylor, Donald	Washington, DC	American Public Human Services Asso. Nat'l Summer Conference	\$697
Todd, Julia	Washington, DC	National Asso. of State Child Care Administrators Annual Meeting	\$893
Trejo, Sergio	Tulsa, OK	Peer-to-Peer Orientation for State Independent Living Coordinators	\$831
Trejo, Sergio	Glorieta, NM	National Youth Leadership Conference	\$923
Tutor, Marion	Orlando, FL	National Hurricane Conference	\$574
Tutor, Marion	Washington, DC	White House Conference on Aging	\$73
Tutor, Marion	Philadelphia, PA	US Dept of Labor Work Force Innovations Business Mtg (Title V)	\$230
Tutor, Marion	Lexington, KY	Southern Gerontological Society Meeting	\$750
Tutor, Marion	Orange Beach, AL	Administration on Aging Regional State Director's Meeting	\$400
Tutor, Marion	Arlington, VA	Aging and Disability Resource Centers Fall 2005 National Meeting	\$941
Williams, Beverly	Clearwater, FL	Eastern Regional Interstate Child Support Association Conference	\$1,656
Williams, Ruth Ann	Atlanta, GA	Faith Based Initiative Meeting	\$533
Williams, Ruth Ann	Anaheim, CA	Nat'l Council on Aging and American Society on Aging Conference	\$1,245
Wilson, Arnell	Chapel Hill, NC	National Campaign to Prevent Teen Pregnancy	\$799
Wilson, Mattie	Chicago, IL	15th Annual Midwest Regional "Big Ten" Food Stamp Program	\$371
Wilson, Arnell	Chapel Hill, NC	National Campaign to Prevent Teen Pregnancy	\$42
			\$55,938

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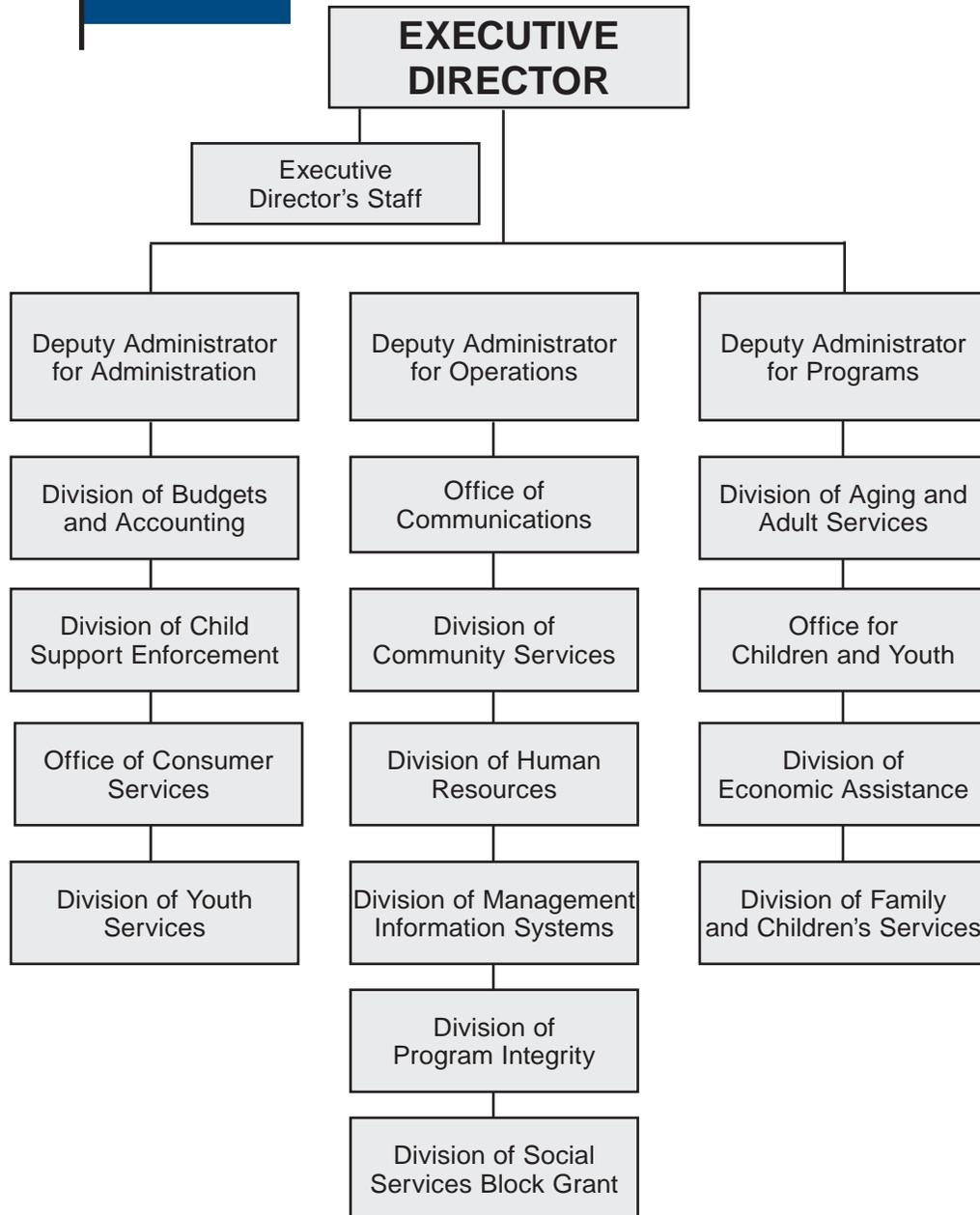
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2006 VEHICLE REPORT

Vehicle Type	Model Year	Model	Use	Tag Number	Mileage 6/30/06	Avg Miles Per Yr
Car	1996	DODGE INTRD	Administration	G-00186	128,598	12,808
Car	1997	FORD TAURUS	Administrative	G-01436	62,461	18,443
Van	1998	FORD VAN	Administrative	G-06021	75,254	13,599
Truck	1998	FORD P/U LWB	Administrative	G-05765	26,517	2,992
Car	1998	FORD TAURUS	Administrative	G-07391	56,327	8,710
Car	1999	DODGE INTRD	Administrative	G-09151	114,709	25,205
Truck	2001	DODGE 1/2 TON	Administrative	G-14432	37,414	7,488
Truck	2001	DODGE 1/2 TON	Administrative	G-14433	43,658	9,786
Truck	2001	DODGE 3/4 TON	Administrative	G-15481	25,016	5,664
Car	2003	FORD TAURUS	Administrative	G-27186	50,762	16,339
Van	1997	DODGE VAN 3/4	Dining Hall	G-01635	66,884	38,314
Car	2004	FORD CROWN	Executive Director	G-30630	125,337	23,436
Truck	1984	GMC SIERRA	Forestry	G-29141	138,042	7,992
Truck	1994	JEEP CHEROKEE	Mail/Administration	S-14706	151,271	5,637
Truck	1995	FORD 1/2 TON	Maintenance	S-15456	59,358	4,047
Truck	1996	FORD 3/4 TON	Maintenance	S-16343	69,358	5,540
Truck	1998	FORD 3/4 TON	Maintenance	G-05796	78,739	5,060
Truck	1990	DODGE 1/2 TON	Patrol/Security	S-12057	59,372	0
Truck	1998	FORD 1/2 TON	Patrol/Security	G-06014	69,982	7,503
Car	1999	FORD TAURUS	Patrol/Security	G-10766	53,936	14,380
Truck	1999	DODGE 1/2 TON	Patrol/Security	G-10814	23,098	5,774
Van	1993	FORD AEROSTAR	Program Integrity	G-30629	119,920	1,860
Van	2005	FORD VAN	Re-entry Program	G-32971	53,187	32,727
Bus	1989	CHEVY BUS	Student Transport	G-35129	63,283	200
Van	1993	GMC VAN	Student Transport	S-14756	263,366	0
Van	1995	FORD VAN	Student Transport	S-16104	63,543	6,685
Car	1996	FORD TAURUS	Student Transport	S-16282	49,662	1,880
Car	1997	FORD TAURUS	Student Transport	G-02284	57,361	7,211
Van	1997	DODGE VAN	Student Transport	G-02689	93,477	11,408
Van	1997	DODGE VAN	Student Transport	G-03455	46,137	5,710
Van	1999	DODGE VAN	Student Transport	G-10813	73,981	57,323
Van	1999	DODGE VAN	Student Transport	G-10767	66,885	947
Van	2000	DODGE VAN	Student Transport	G-13898	67,914	22,143
Van	2001	DODGE VAN	Student Transport	G-19229	177,736	27,656
Truck	2003	FORD 150	Student Transport	G-26846	19,923	9,464
Bus	1991	CHEVY BUS	Student Transport	SG-0000	47,984	0

FINANCIAL INFORMATION

MISSISSIPPI DEPARTMENT OF HUMAN SERVICES ORGANIZATIONAL CHART



CONTACT INFORMATION

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 Kathy Pittman, Director, Division of Youth Services (601) 359-4972

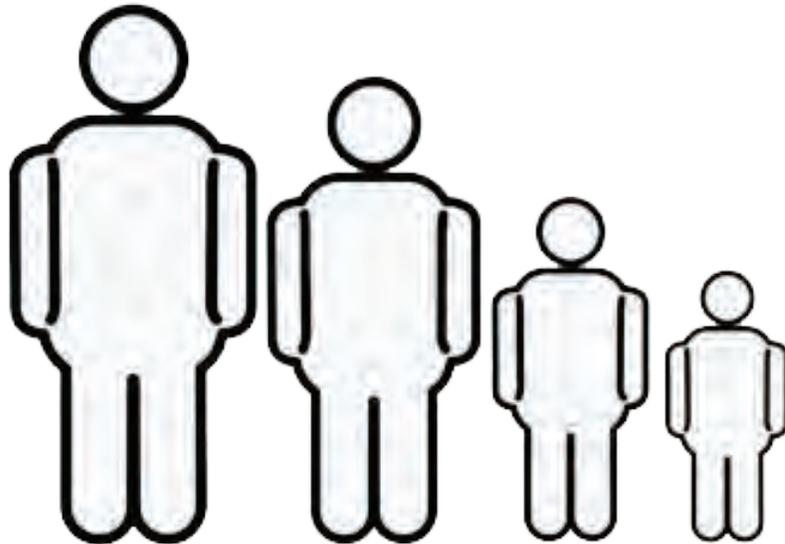
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MISSISSIPPI DEPARTMENT OF HUMAN SERVICES
MAKING A DIFFERENCE IN THE LIVES OF MISSISSIPPIANS





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