



Employee Benefits:

CAREERS WITH PURPOSE. BENEFITS TO HELP YOU THRIVE!

Work-Life Programs

Telework Program

Our telework opportunities allow employees to work from home or an approved alternate work site, providing maximum flexibility and saving you valuable commuting time.

Alternative Work Schedules

We offer flexibilities that adapt to your lifestyle, such as working 4 days a week for 10 hours each day, or adjusting your start and end times, as needed.

Employee Assistance Program (EAP)

The EAP provides confidential counseling services for employees and their families, as well as work-life referral programs to help manage financial, legal, and health issues.

Child Care Subsidy Program

Child care is expensive! That's why we provide up to \$5,000 in child care subsidies, paid directly to qualified child care providers.

Child Care, Fitness Centers, and Health Clinics

Having on-site child care, fitness centers, and health clinics at select IRS facilities will save you time and money while supporting your health and well-being.

Leave & Benefits

Paid Time Off

Take the time you need, when you need it! Each year, we provide 13-27 vacation days, 13 sick days, and 11 federal holidays, as well as military leave and leave sharing programs.

Federal Retirement

The Federal Employee Retirement System (FERS) is a three-tiered plan made up of a basic annuity, social security, and tax deferred retirement savings with agency matching. We also offer the continuation of health care coverage post-retirement.

Paid Parental Leave

We offer up to 12 weeks of paid leave to parents for the birth or placement (adoption or foster care) of a child.

Health Insurance

We offer numerous health insurance choices, including supplemental dental and vision plans, which allow you to develop a healthcare package that best fits your needs.

Life Insurance

We offer basic life insurance, as well as optional coverage, which can include qualifying family members.

Public Service Loan Forgiveness (PSLF)

The IRS is a qualified PSLF employer, allowing borrowers to have their remaining student loan balances forgiven after certain criteria are met.

Student Loan Repayment Program (SLRP)

The SLRP pays up to \$10,000/year, to a maximum of \$60,000 total, directly to eligible employees' lenders.

Public Transportation Subsidy Program (PTSP)

We cover up to \$300/month in commuting costs associated with the use of public transportation.



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