

# BUILD A STRONGER WORKFORCE WITH MDHS WORK PROGRAMS

An Untapped Solution for Workforce Development and Economic Development Professionals



## Train. Hire. Retain.

Economic growth starts with a prepared and supported workforce. SNAP Employment & Training (E&T) and TANF Work Programs offer untapped opportunities for employers and workforce professionals to develop skilled, reliable employees—while saving time and money. Helping employers recruit, train, and retain a more reliable workforce.

These programs remove barriers for job seekers while giving businesses access to motivated workers, skills training, and wage-ready candidates. Best of all, the programs help cover the costs so you can focus on hiring and growing.

## Why SNAP E&T and TANF Work Programs should be part of your workforce plan

- Pre-Trained Workforce: Participants receive job readiness, career skills, and industry-specific training.
- Retention Support: Workers can get help with childcare, transportation, uniforms, and other work supports—reducing turnover. In addition, employers can interact with potential employees to determine their employability before hiring, preventing turnover.
- No-Cost to You: Employers incur little or no direct cost to participate.
- Flexible Partnership: Join as a worksite, training provider, or supportive service partner—customized to fit your needs.

## Flexible Funding for Employers & Partners

- 100% Grant Funds
- Fully covers administrative and operational costs for program delivery
- Available to state and third-party partners
- 50-50 Reimbursement Funds
- Reimburses 50% of SNAP E&T-related costs incurred by third-party providers
- Includes supportive services like transportation, child care, and training expenses
- No funding cap: reimbursements processed through invoicing

## Train Your Future Workforce

Our programs offer job readiness training, career pathway development, skills certification, and hands-on learning at little to no cost to employers. Employers from the private, public, and non-profit sectors are eligible to participate. This includes local government entities.

## Reduce Hiring Risk

Participants are pre-screened and supported by workforce case managers. That means employers can access candidates who are motivated, coached, and job ready.

## Skills2Work Eligibility

An individual may participate in Skills2Work if they are:

- A Mississippi resident
- A SNAP recipient, age 18–59
- Required to register for work or classified as an ABAWD (Able-Bodied Adult Without Dependents)
- Or volunteering to participate
- Other necessary supports approved by MDHS

## Covered Support Services for Participants

The program may reimburse the following:

- Transportation assistance
- Childcare
- Tuition & fees
- Certification and licensure
- Training materials & books
- Uniforms, tools, and work gear
- Other necessary supports approved by MDHS

## Let's Partner to Build Mississippi's Workforce

Workforce development is economic development. Join us to support career pathways, reduce turnover, and build stronger communities—one trained worker at a time. Contact us today to become a partner

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