



**John Davis**  
**Executive Director**

## **INVITATION FOR BIDS (IFB)**

Professional Security Services  
IFB No. 3160002635  
Issue Date: January 29, 2019

### **CLOSING LOCATION**

Mississippi Department of Human Services  
200 South Lamar Street  
Jackson, Mississippi 39201

### **CONTACT**

Name: Latimer Smith  
E-Mail: [Latimer.Smith@mdhs.ms.gov](mailto:Latimer.Smith@mdhs.ms.gov)  
Phone Number: (601) 359-4500

### **CLOSING DATE AND TIME**

Bids must be received by:  
February 28, 2019, at 9:00 AM, Central Standard Time (CST)

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## SECTION 1

### 1.1 Bid Acceptance Period

The original and one (1) copy of the bid package, two (2) copies total, shall be signed and submitted (mailed or hand-delivered) in a sealed envelope or package to 200 South Lamar Street, Jackson, Mississippi 39201 no later than the time and date specified for receipt of bids. Timely submission of the bid package is the responsibility of the bidder. Bids received after the specified time shall be rejected and shall remain unopened in the procurement file. The envelope or package shall be marked with the bid opening date and time, and the number of the invitation for bid. The time and date of receipt shall be indicated on the envelope or package by MDHS staff. Each page of the bid form and all attachments shall be identified with the name of the bidder. Failure to submit a bid on the bid form provided shall be considered just cause for rejection of the bid. Modifications or additions to any portion of the procurement document may be cause for rejection of the bid. The MDHS reserves the right to decide, on a case-by-case basis, whether to reject a bid with modifications or additions as non-responsive. As a precondition to bid acceptance, the MDHS may request the bidder to withdraw or modify those portions of the bid deemed non-responsive that do not affect quality, quantity, price, or delivery of the service.

#### 1.1.1 Timeline

Invitation for Bid Issue Date:	<b>January 29, 2019</b>
Questions and Requests for Clarification to MDHS Deadline:	<b>February 12, 2019, 5:00 PM CST</b>
Anticipated Posting of Written Answers to Questions:	<b>February 15, 2019, 5:00 PM CST</b>
Bid Package Submission Deadline:	<b>February 28, 2019, 9:00 AM CST</b>
Bid Opening:	<b>February 28, 2019, 10:00 AM CST</b>
Anticipated Date of the Notice of Intent to Award:	<b>March 1, 2019, 5:00 PM CST</b>
Anticipated Post-Award Debriefing Request Due Date:	<b>March 6, 2019, 5:00 PM CST</b>
Anticipated Post-Award Debriefing Held By Date:	<b>March 11, 2019, 5:00 PM CST</b>
Anticipated Protest Deadline Date:	<b>March 8, 2019, 1:00 PM CST</b>

***Note: MDHS reserves the right to adjust this schedule as it deems necessary. MDHS also has the right to reject any and all bids during any step of the procurement or awarding process (even after negotiations have begun).***

#### 1.1.2 Late Submissions

A bid received at the place designated in the solicitation for receipt of bids after the exact time specified for receipt will not be considered unless it is the only bid received, or it is received before award is made and was sent by registered or certified mail not later than the fifth (5<sup>th</sup>) calendar day before the date specified for receipt of bids. It must be determined by MDHS that the late receipt was due solely to mishandling by MDHS after receipt at the specified address.

The only acceptable evidence to establish the date of mailing of a late bid is the U.S. Postal Service postmark on the wrapper or on the original receipt from the U.S. Postal Service. If the postmark does not show a legible date, the contents of the envelope or package shall be processed as if mailed late. "Postmark" means a printed, stamped, or otherwise placed impression, exclusive of a postage meter impression, that is readily identifiable without

further action as having been supplied and affixed by the U.S. Postal Service on the date of mailing. Bidders should request postal clerks to place a hand cancellation postmark (often called a bull's eye) on both the receipt and the envelope or wrapper.

The only acceptable evidence to establish the time of receipt at the office identified for bid opening is the time and date stamp of that office on the bid wrapper or other documentary evidence of receipt used by that office.

## **1.2 Expenses Incurred in Preparing Bid**

MDHS accepts no responsibility for any expense incurred by the bidder in the preparation and presentation of a bid. Such expenses shall be borne exclusively by the bidder.

## **1.3 Bid Form**

All pricing must be submitted on the bid form (**Attachment B**). Failure to complete and/or sign the bid form may result in the bidder being determined nonresponsive.

### **1.3.1 Bidder Certification**

The bidder agrees that submission of a signed bid form is certification that the bidder will accept an award made to it as a result of the submission.

## **1.4 Registration with Mississippi Secretary of State**

By submitting a bid, the bidder certifies that it is registered to do business in the State of Mississippi as prescribed by Mississippi law and the Mississippi Secretary of State or, if not already registered, that it will do so within three (3) business days of being offered an award. Sole proprietors are not required to register with the Mississippi Secretary of State.

## **1.5 Debarment**

By submitting a bid, the bidder certifies that it is not currently debarred from submitting bids for contracts issued by any political subdivision or agency of the State of Mississippi or Federal government and that it is not an agent of a person or entity that is currently debarred from submitting bids for contracts issued by any political subdivision or agency of the State of Mississippi or federal government. The bidder shall submit a completed MDHS Debarment Verification Form, attached to this IFB as Attachment D. Attachment D shall be received by MDHS, in the bid packet submitted by the bidder, no later than 9:00 AM CST, on February 28, 2019. MDHS reserves the right to deem any bid packet not containing an executed MDHS Debarment Verification Form, as non-responsive to the IFB.

## **1.6 Registration with Mississippi's Accountability System for Governmental Information and Collaboration (MAGIC)**

If the respondent is not already registered as a supplier in MAGIC, the respondent should register as a supplier with the State of Mississippi. Registering as a supplier with the State of MS allows businesses to register for upcoming opportunity notifications by the products they supply, search the system for upcoming solicitations, respond to solicitations electronically, and receive purchase orders via e-mail. The registration can be completed at the following link:

- <http://www.dfa.ms.gov/dfa-offices/mmrs/mississippi-suppliers-vendors/supplier-self-service/>

### **1.7 Proprietary Information**

Any bidder claiming that its response contains information exempt from the Mississippi Public Records Act (Mississippi Code Annotated §§ 25-61-1, *et. seq.*, and 79-23-1), shall segregate and mark the information as confidential and provide the specific statutory authority for the exemption. The bidder shall submit a completed Proprietary Information Form, attached to this IFB as **Attachment E**.

### **1.8 Additional Information**

All questions and requests for clarification concerning this procurement document must be submitted in writing to Latimer Smith at [Latimer.Smith@mdhs.ms.gov](mailto:Latimer.Smith@mdhs.ms.gov) by the deadline reflected in Section 1.1.1. MDHS will not be bound by any verbal or written information that is not contained within this IFB unless formally noticed and issued by MDHS. Bidders are cautioned that any statements made by contact persons that cause a material change to any portion of the bid document shall not be relied upon unless subsequently ratified by a formal written amendment to the bid document. At no time shall any bidder or its personnel contact, or attempt to contact, any MDHS staff regarding this IFB except the contact person as set forth and in the manner prescribed in this section.

Should an amendment to the IFB be issued, it will be posted on the MDHS website (<http://www.mdhs.ms.gov>) in a manner that all bidders will be able to view. Further, bidders must acknowledge receipt of any amendment to the solicitation by signing and returning the amendment with the bid package, by identifying the amendment number and date in the space provided for this purpose on the bid form, or by letter. The acknowledgment should be received by the MDHS by the time and at the place specified for receipt of bids as reflected in Section 1.1.1. It is the bidder's sole responsibility to monitor the website for amendments to the IFB.

This IFB, all questions, requests for clarification, and answers will be published on the Mississippi Contract/Procurement Opportunity Search Portal and the Mississippi Department of Human Services (hereinafter "MDHS") website (<http://www.mdhs.ms.gov>) in a manner that all bidders will be able to view by the date reflected in Section 1.1.1.

### **1.9 Type of Contract**

Compensation for services will be in the form of a firm fixed-price agreement.

Prices submitted in response to this IFB will remain firm, valid, and renewable, except that a vendor may raise prices to reflect a rise in the federal minimum wage, but only to the extent of the actual minimum wage increase.

### **1.10 Written Bids**

All bids shall be in writing.

## **SECTION 2**

### **2.1 Purpose**

MDHS is seeking to establish one (1) Contract for Professional Security Services at 750 North State Street, Jackson, Mississippi 39202, and 200 South Lamar Street, Jackson, Mississippi 39201. Each location has responsibilities which may or may not be the same and/or similar to the other

location. It is understood that any contract resulting from IFB No. 3160002635 requires approval by the Public Procurement Review Board. If any contract resulting from IFB No. 3160002635 is not approved by the Public Procurement Review Board, it is void and no payment shall be made.

## **2.2 Scope of Services**

The Independent Contractor shall perform and render the following services:

The Contractor will perform the following services upon request of the Agency in fulfillment of the purposes of this contract.

### **2.2.1 Interior Guard – 750 North State Street, Jackson, Mississippi 39201**

One (1) uniformed and armed security officer on duty in the building lobby located at 750 North State Street for twenty-four (24) hours, seven (7) days a week.

#### **2.2.1.1 Responsibilities.**

The security guard's primary responsibility will be the safeguarding of the building and employees, and he/she will allow only authorized persons access to the building. The security officer will observe individuals entering and exiting the building through the metal detector (if MDHS utilizes) located in the lobby. The security officer will adhere to MDHS metal detector guidelines. The security officer will position himself/herself at the main entrance where he/she may observe the computerized security system which includes on screen monitoring of all ground level entrances/exits, and other designated areas of the building. The security guard will ensure all employees that do not have a badge and visitors entering the lobby sign in. The security will also assist employees and visitors with signing in, when needed. The security guard will maintain a daily Sign In/Sign Out log on site showing the name of the guard on duty, date, time of entry, and time of exit of premises.

*2.2.1.2 Supervisory Security Guard:* The supervisor will report any incident to authorized MDHS personnel immediately, notify the Jackson Police Department, if warranted, and call for an ambulance if necessary.

*2.2.1.3 Security Guard Assignments:* Security guard assignments and hours may be changed subject to approval by MDHS and the Security Company.

### **2.2.2 Interior Guard – 200 South Lamar Street, Jackson, Mississippi 39201**

One (1) uniformed and armed security officer on duty in the building lobby located at 200 South Lamar Street from 6:30 AM until 6:00 PM, Mondays through Fridays (excluding state recognized holidays).

#### **2.2.2.1 Responsibilities.**

The security supervisor's primary responsibility will be the safeguarding of the building and employees, and he/she will allow only authorized persons access to the building. The supervisor will observe individuals entering and exiting the building through the metal detector (if MDHS utilizes) located in the lobby. The security officer will adhere to MDHS metal detector guidelines. The supervisor will position himself/herself at the main entrance where he/she will observe the

computerized security system which includes on screen monitoring of all ground level entrances/exits, and other designated areas of the building. The security guard will ensure all employees that do not have a badge and visitors entering the lobby sign in. The security will also assist employees and visitors with signing in, when needed. The supervisor will maintain a daily Sign In/Sign Out log on site showing the name of the guard on duty, date, time of entry, and time of exit of premises.

2.2.2.2 *Supervisory Security Guard:* The supervisor shall report any incident to authorized MDHS personnel immediately, notify the Jackson Police Department, if warranted, and call for an ambulance if necessary.

2.2.2.3 *Security Guard Assignments:* Security guard assignments and hours may be changed subject to approval by MDHS and the Security Company.

**2.2.3 Exterior Guard – 750 North State Street, Jackson, Mississippi 39202**

One (1) uniformed and armed security officer on duty at the MDHS parking lots located on North Street behind the 750 North State Street building from 6:30 AM until 6:00 PM, Mondays through Fridays (excluding state recognized holidays).

**2.2.3.1 Exterior Security Guard Responsibilities.**

The security guards will continuously patrol MDHS Parking lots to ensure the safeguarding of employees and their vehicles. The guard will monitor the MDHS parking lot to ensure compliance with agency parking policies which are as follows: Only authorized employees of MDHS and/or visitors will utilize MDHS parking facilities; unless specifically authorized, employees of MDHS will not park in reserved spaces; employees will not park in spaces designated for visitors.

**2.2.4 Exterior Guard – 200 South Lamar Street, Jackson, Mississippi 39201**

One (1) uniformed and armed security officer on duty in the City Center Garage located at 231 West Street, Jackson, MS with the inclusion of a golf cart (provided by Contractor), from 6:30 AM until 6:00 PM, Mondays through Fridays (excluding state recognized holidays).

**2.2.4.1 Exterior Security Guard Responsibilities.**

The security guards will continuously monitor the City Centre Garage to ensure the safeguarding of MDHS employees and their vehicles.

**2.2.5** The Contractor shall ensure with respect to all security guard workers provided to the Agency:

**2.2.5.1** Any guard provided must have a minimum of a High School Diploma or GED Certificate.

**2.2.5.2** Any guard provided must have a minimum of two (2) years' experience as a security officer, or two (2) years' experience in a branch of law enforcement, or other type of protective service.

**2.2.5.3** The guards must be trained and capable of handling any and all incidents in a legal

and professional manner.

- 2.2.5.4** Any guard provided must have undergone a thorough criminal background check which reveals no criminal history. Absolutely no felony convictions on record or illicit drug use. A criminal background check includes, but is not limited to, fingerprint check, criminal records check, sex offender registration records check, and drug screening at the Contractor's expense.
  - 2.2.5.5** Any guard provided must possess the ability to: lift up to approximately 50 pounds; walk and stand for extended periods of time; stoop, kneel and run; and visually perceive objects.
  - 2.2.5.6** Any armed guard provided must be authorized to carry weapons in the State of Mississippi with a copy of the weapon permit provided to the hiring Agency. All weapon permits should be current and maintained in accordance with the contract. Additional weapon qualification requirements may be required by the Agency.
  - 2.2.5.7** Additional minimum requirements, including specific certifications, licenses, designations, and/or trainings pertinent to Agency operations may also be required by the Agency. Examples include, but are not limited to, the following: valid Mississippi driver's license; successful drug test passage; completion of specialized training (i.e. weapons, reporting, canine, terrorism, FEMA, First Aide, Automated External Defibrillator [AED], School Resource Officer, etc.). If required, the Contractor must provide copies to the Agency. All certifications and licenses should be current and maintained in accordance with the contract.
- 2.2.6** The Contractor shall also provide with respect to all security guard workers provided to the Agency:
- 2.2.6.1** Assign a Contractor account representative to work directly with the Agency Representative.
  - 2.2.6.2** Coordinate all communications with the Agency through Mississippi Department of Human Services (MDHS), Division of Administrative Services.
  - 2.2.6.3** Independent Contractor shall designate a contact person available twenty-four (24) hours daily for communication with the Agency, if required.
  - 2.2.6.4** Fulfill Agency requests for guard(s) within twenty-four (24) hours of request.
  - 2.2.6.5** Maintain a sufficient pool of qualified guards large enough that if, for any reason, the scheduled guard does not report for duty or must be replaced, the security company can provide a replacement guard within one (1) hour after notification and the replacement guard must have full knowledge of the assignment and must be capable of fulfilling the duties of the assignment.
  - 2.2.6.6** Replace, at no additional expense to the Agency, any worker not performing satisfactorily within one (1) hour.



- 2.2.6.7** Ensure that the guard(s) are in complete uniform and well-groomed at all times.
- 2.2.6.8** Ensure guards are cross-trained on all duties and responsibilities on-site.
- 2.2.6.9** Ensure a field supervisor is on active duty during the hours of the day, Monday through Friday, equipped with mobile radio or telephone which must be provided by the vendor. This is to properly supervise and respond to security officer(s) on duty. All services provided by the Contractor shall be unconditionally guaranteed.
- 2.2.6.10** Provide all materials, serviceable firearms, ammunition, nightsticks, serviceable flashlights, rain gear, uniforms which are clean, in good repair, easily recognizable and identify the guard as an employee of the vendor, and any other miscellaneous equipment which may be needed.
- 2.2.6.11** Accurately describe the job duties required to the security guard worker.
- 2.2.6.12** Ensure any guards are kept abreast of changes or pending changes at the site, and directives are passed immediately to the guards assigned as received from authorized MDHS officials.
- 2.2.6.13** Ensure that the security guard worker reports to work at the time and place specified by the Agency.
- 2.2.6.14** Abide by all ordinances and laws pertaining to the Agency's operation and secure all require licenses, permits, certifications, trainings, background investigations, fingerprint checks, and drug tests.
- 2.2.6.15** Ensure that all security guard workers fully comply with the policies and procedures of the Agency to which they are assigned (includes the understanding that in no instance shall copies of keys to the building complex be made by security guards), the applicable standards, Joint Commission standards, and all applicable regulations as now existing or as may be modified.
- 2.2.6.16** Ensure that security guard workers do not engage in personal activities (such as, but not limited to texting, personal phone calls - unless verified by field supervisor or MDHS personnel as an emergency, reading magazines, etc.) or fraternize with MDHS personnel while on the job, and that such workers comply with the Agency's restrictions regarding visitation with friends, family members or acquaintances while on the job.
- 2.2.6.17** Ensure that security guard workers do not vacate their post during or at the end of their shift unless relieved by appropriate duty personnel, and arrange for replacement personnel for shift changes, breaks and for unanticipated events (i.e. illness, family emergency, etc.).
- 2.2.6.18** Ensure that no security guard worker or supervisor work more than twelve (12) hours including any and all breaks, in a twenty-four (24) hour period; the Agency, in an emergency situation, can waive this requirement when the circumstances are

beyond the control of the vendor.

**2.2.6.19** Provide golf cart(s) that displays "Security".

**2.2.6.20** Operate and maintain vehicle(s) in accordance with all applicable laws and regulation of the State of Mississippi and those established by the Agency at the vendor's expense.

**2.2.6.21** Perform all services provided in the contract between the proposer/vendor and the Agency in accordance with customary and reasonable industry standards.

**2.2.7** Independent Contractor shall also:

**2.2.7.1** Administer and maintain all employment and payroll records, payroll processing, and payment of payroll checks and taxes, including the deductions required by state, federal and local laws such as social security and withholding taxes.

**2.2.7.2** Make all unemployment compensation contributions as required by federal and state laws and process claims as required.

**2.2.7.3** Ensure that all security guard workers receive and pass a drug test prior to hire and provide copies of all personnel drug test as required by the Agency (test must show that security guard workers are drug free).

**2.2.7.4** Conduct periodic drug testing of security guard workers at the vendor's expense throughout the year at a minimum of twice per year and provide copies of the results as required by the Agency.

**2.2.7.5** Provide CPR certified guards and a copy of the appropriate certification as required by the Agency.

**2.2.7.6** Employ only qualified personnel who are proficient in performing assigned tasks, and are Drug-free and proficient in the English language.

**2.2.7.7** Provide a copy of current license as applicable, for each armed security guard worker assigned to the Agency prior to or upon clocking in for a scheduled shift.

**2.2.7.8** Perform a background check and/or drug screening prior to hire and, if requested, verify and/or provide the results to the Agency.

**2.2.7.9** Arrange for Agency to interview a potential new security guard worker, at the proposer/vendor's expense, for a period of up to one (1) hour.

**2.2.7.10** Arrange for security guard workers to attend agency-specific orientation, not to exceed two (2) hours, prior to beginning first assignment, if requested by the Agency (in which case, license must be provided prior to orientation).

**2.2.7.11** Provide the following documentation on a weekly basis:

**2.2.7.11.1** Log of service reflecting name of officer on duty, date, and time (AM or PM)

**2.2.7.11.2** Log of services outside the building reflecting name of officer on duty, date, time, (AM or PM), and status of vehicles.

**2.2.7.11.3** Log of incident which should include all documentation related to any incident which occurred during any shift.

**2.2.7.11.4** Log reflecting security guard's signature, hours on duty, and assigned location.

**2.2.8** MDHS shall have final approval over assigned officers.

**2.2.9** All assigned security guards shall carry a copy of Certificate of Insurance while on premises, as building owner or designee will periodically request it.

**2.2.10 EMERGENCY SECURITY GUARD SERVICES**

MDHS requires Independent Contractor to provide a quote for five hundred (500) hours of Emergency Security Guard Services to be used by MDHS in any event or situation it deems necessary.

**2.2.10.1 Emergency Services**

Emergency Services shall include, but not to be limited to: (a) Security Guard Services, (b) Escort Services, and/or (c) Patrol Service to assist MDHS employees at any site if necessary, as deemed by MDHS.

*Security Company must provide a quote for any and all of the above names services if outside the Jackson Metropolitan area. If travel is required, Security Company must quote the cost per mile in addition to the hourly rate for such services.*

**2.3 Term**

The anticipated term of the contract shall be for a period of one (1) year, beginning May 1, 2019, and ending April 30, 2020. The Contract may be renewed at the discretion of MDHS upon written notice to Independent Contractor at least thirty (30) days prior to each contract anniversary date for a period of two (2) successive two-year periods under the same prices, terms, and conditions as in the Original Contract, and subject to approval by the PPRB. The total number of renewal years permitted shall not exceed four (4).

Renewal years are subject to the needs of MDHS, as well as the availability and appropriation of funds. The Chief Procurement Officer shall notify Independent Contractor, on a timely basis, in which funds are, or are not, available for the continuation of the contract for each succeeding fiscal period. A multi-term contract will be canceled if funds are not appropriated or otherwise made available to support the continuation of performance in any fiscal period succeeding the first; however, this does not affect either the State's rights or the Independent Contractor's rights under any termination clause in the contract.

Compensation for services will be in the form of a Firm Fixed Price. A Unit Price shall be given for each service, and that unit price shall be the same throughout the Contract.

### SECTION 3

#### 3.1 Insurance

The successful bidder shall maintain at least the minimum level of workers' compensation insurance and comprehensive general liability or professional liability insurance, with minimum limits of \$1,000,000.00 per occurrence. All workers' compensation, comprehensive general liability, and professional liability insurance will provide coverage to the State of Mississippi [MDHS] as an additional insured. MDHS reserves the right to request from carriers, certificates of insurance regarding the required coverage. Insurance carriers must be licensed or hold a Certificate of Authority from the Mississippi Department of Insurance. The Contractor shall be prepared to provide evidence of required insurance upon request by the MDHS at any point during the contract period and should consult with legal counsel regarding its obligations.

##### 3.1.1 City Centre, Hertz Investment Group 200 South Lamar Street, Jackson, Mississippi 39201

All insurance will provide coverage to the Hertz Investment Group, Hertz, as an additional insured. MDHS and Hertz Investment Group, Hertz reserves the right to request from carriers, certificates of insurance regarding the required coverage.

### SECTION 4

#### 4.1 Bid Evaluation

Bids will be evaluated based on the requirements set forth in IFB No. 3160002635, which may include criteria to determine acceptability such as inspection, testing, quality, workmanship, delivery, and suitability for a particular purpose. Those criteria that will affect the bid price and be considered in evaluation for award shall be objectively measurable where possible. This Invitation for Bids sets forth the evaluation criteria to be used. No criteria will be used in an evaluation that is not set forth in this Invitation for Bids. Only bidders who are found responsive and responsible will have their bids considered.

##### 4.1.1 Responsive Bidder

Bidder must submit bid which conforms in all material respects to this Invitation for Bids, IFB No. 3160002635, as determined by MDHS.

##### 4.1.2 Responsible Bidder

Bidder must have capability in all respects to perform fully the contract requirements and the integrity and reliability which will assure good faith performance, as determined by MDHS.

##### 4.1.3 Minimum Qualifications to be Deemed Responsible

4.1.3.1 Bidder must have been in business and provided Professional Security Services similar in requirements and scale to those described in this IFB for a minimum of two (2) years.

**4.1.3.2** These minimum qualifications are in addition to a minimum score of six (6) on the Reference Score Sheet (**Attachment G**) from reference interviews by MDHS staff with **two (2)** Bidder References (for a total minimum scoring requirement of twelve (12) points), as well as all other requirements of this IFB. (*See Attachments F and G.*)

**4.1.4 Exceptions**

Bidders taking exception to any part or section of the solicitation shall indicate such exceptions on the bid form. Failure to indicate any exception will be interpreted as the bidder's intent to comply fully with the requirements as written. Conditional or qualified bids, unless specifically allowed, shall be subject to rejection in whole or in part.

**4.1.5 Informalities and Irregularities**

The MDHS has the right to waive minor defects or variations of a bid from the exact requirements of the specifications that do not affect the price, quality, quantity, delivery, or performance time of the services being procured. If insufficient information is submitted by a bidder with the bid for the MDHS to properly evaluate the bid, the MDHS has the right to require such additional information as it may deem necessary after the time set for receipt of bids, provided that the information requested does not change the price, quality, quantity, delivery, or performance time of the services being procured.

**4.1.6 Rejection of Bids**

A bid response that includes terms and conditions that do not conform to the terms and conditions in the bid document is subject to rejection as non-responsive. The MDHS reserves the right to permit the bidder to withdraw nonconforming terms and conditions from its bid response prior to a determination by the MDHS of non-responsiveness based on the submission of nonconforming terms and conditions.

**4.1.7 Bid Withdrawal**

If the price bid is substantially lower than those of other bidders, a mistake may have been made. A bidder may withdraw its bid from consideration if certain conditions are met:

**4.1.7.1** The bid is submitted in good faith.

**4.1.7.2** The price bid is substantially lower than those of other bidders because of a mistake.

**4.1.7.3** The mistake is a clerical error, not an error of judgment.

**4.1.7.4** Objective evidence drawn from original work papers, documents, and other materials used in the preparation of the bid demonstrates clearly that the mistake was an unintentional error in arithmetic or an unintentional omission of a quantity of labor or material.

To withdraw a bid that includes a clerical error after bid opening, the bidder must give notice in writing to the MDHS of claim of right to withdraw a bid. Within two business days after the bid opening, the bidder requesting withdrawal must provide to the MDHS all original work papers, documents, and other materials used in the preparation of the bid.

A bidder may also withdraw a bid, prior to the time set for the opening of bids, by simply making a request in writing to the MDHS. No explanation is required.

#### **4.1.8 Conditioning Bid Upon Other Awards**

Any bid which is conditioned upon receiving award of both the particular contract being solicited and another Mississippi contract shall be deemed non-responsive and not acceptable.

#### **4.1.9 Bid Submission Format**

The bid package must be sealed and must contain the following:

- Bid Cover Sheet (**Attachment A**)
- Bid Form (**Attachment B**)
- Certifications and Assurances (**Attachment C**)
- Debarment Form (**Attachment D**)
- Proprietary Form (**Attachment E**)
- References (**Attachment F**)

#### **4.1.10 References**

Each bidder must furnish a listing of **at least** three (3) trade references along with the contact person, address, and phone number for each. These references must be familiar with the bidder's abilities in the areas involved with this solicitation. The MDHS will use these references to determine the bidder's ability to perform the services. It is the responsibility of the bidder to ensure that the reference contact information is correct and current. Bidders should verify before submitting their bid that the contact person and phone number are correct for each reference. **The MDHS staff must be able to reach two (2) references for a bidder within two (2) business days of bid opening to be considered responsive. Further, the bidder must score a minimum of six (6) points on each Reference Score Sheet which will be used by the MDHS staff when interviewing the two (2) references (for a total minimum scoring requirement of twelve (12) points) to be considered responsive and/or responsible. (See Section 4.1.3.2 and Attachments F and G.)** Only bidders who are found responsive and responsible will have their bids considered. The bidder may submit as many references as desired. The MDHS will begin contacting references at the top of the list and will continue down the list until MDHS completes Reference Score Sheets for two (2) references.

**4.1.10.1** References must be listed on **Attachment F**.

#### **4.2 Bid Opening**

Bid opening will be open to the public; however, this will include opening, reading aloud, and listing the bid price on each bid only. No discussions will be entered into with any bidder as to the quality or provisions of the specifications and no award will be made, either stated or implied at the bid opening.

#### **4.3 Award**

The contract will be awarded by written notice to the lowest responsible bidder whose bid meets the requirements and criteria set forth in this Invitation for Bids on date specified as reflected in

Section 1.1.1. Any bids received may be rejected in whole or in part when in the best interest of the State.

#### **4.3.1 Notification**

All participating bidders will be notified of the MDHS' intent to award a contract. Notice of award is made available to the public which will identify the selected vendor. The winning bidder will be notified via e-mail of the award. Additionally, a letter will be sent to all bidders.

#### **4.3.2 Contract Management**

If the Contractor fails to adhere to the medical lab services schedule, or if the Contractor fails to satisfactorily provide the prescribed service to all or any service area, the MDHS will inform the Contractor, and the Contractor shall complete corrective action within twenty-four (24) hours. No payment shall be made to the Contractor until all deficiencies have been corrected. If the Contractor exhibits a pattern of non-performance as shown by repeated deficiencies, the MDHS may terminate the contract without further obligation to the Contractor. (MDHS may elect to use the form included as **Attachment J**, Professional Security Services Contract Discrepancy Report.)

## **SECTION 5**

### **5.1 Post-Award Vendor Debriefing**

A bidder, successful or unsuccessful, may request a post-award debriefing, in writing, by U.S. mail or electronic submission. The written request must be received by the Director of the MDHS within three (3) business days of notification of the contract award. A post-award debriefing is a meeting and not a hearing; therefore, legal representation is not required. A debriefing typically occurs within three (3) business days of receipt of the request. If a bidder prefers to have legal representation present, the bidder must notify the Director of the MDHS in writing and identify its attorney by name, address, and telephone number. The MDHS will schedule and/or suspend and reschedule the meeting at a time when a Representative of the Office of the Mississippi Attorney General can be present.

For additional information regarding Post-Award Debriefing, as well as the information that may be provided and excluded, please see Section 7-114 through 7-114.07, Post-Award Vendor Debriefing, of the Mississippi Office of *Personal Service Contract Review Board's Rules and Regulations*.

### **5.2 Protest of Award**

Any actual or prospective bidder or contractor who is aggrieved in connection with this solicitation or the outcome of the Invitation for Bids may file a protest with the Bid Coordinator, Latimer Smith. The protest shall be submitted on or before date and time specified in Section 1.1.1, in writing after such aggrieved person or entity knows or should have known of the facts giving rise thereto. All protests must be in writing, dated, signed by the bidder or an individual authorized to sign contracts on behalf of the protesting bidder, and contain a statement of the reason(s) for protest, citing the law(s), rule(s) or regulation(s), and/or procedure(s) on which the protest is based. The written protest letter shall contain an explanation of the specific basis for the protest. The

protesting bidder must provide facts and evidence to support the protest. A protest is considered filed when received by the Bid Coordinator, Latimer Smith, via either U.S. mail, postage prepaid, or personal delivery. Protests filed after seven (7) days after award will not be considered.

**5.3 Required Contract Terms and Conditions**

Any contract entered into between MDHS and a vendor/bidder shall include the required clauses found in **Attachment H** and those required by the *Mississippi Office of Personal Service Contract Review Board's Rules and Regulations* as updated.

**5.4 Optional Contract Terms and Conditions**

Any contract entered into between MDHS and a vendor/bidder may have, at the discretion of the MDHS, the optional clauses found in **Attachment I** and those within the *Mississippi Office of Personal Service Contract Review Board's Rules and Regulations* as updated.

**5.5 Attachments**

The attachments to this Invitation for Bids are made a part of this Invitation for Bids as if copied herein in words and figures.

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**ATTACHMENT A  
BID COVER SHEET**

The MDHS is seeking to establish a contract for Professional Security Services at 750 North State Street, Jackson, Mississippi and 200 South Lamar Street, Jackson, Mississippi. Sealed bids are to be submitted (mailed or hand-delivered) as listed below, on or before the date and time specified in Section 1.1.1.

**PLEASE MARK YOUR ENVELOPE:**

**Professional Security Services  
IFB No. 3160002635  
Opening: 10:00 AM CT, February 28, 2019  
Mississippi Department of Human Services  
Division of Budgets & Accounting  
Attention: Latimer Smith  
200 South Lamar Street  
Jackson, Mississippi 39201  
SEALED BID—DO NOT OPEN**

**Name of Company:** \_\_\_\_\_

**Quoted By:** \_\_\_\_\_

**Signature:** \_\_\_\_\_

**Address:** \_\_\_\_\_

**City/State/Zip Code:** \_\_\_\_\_

**Company Representative:** \_\_\_\_\_

**Telephone:** \_\_\_\_\_

**Fax:** \_\_\_\_\_

**E-Mail:** \_\_\_\_\_

<b>FEIN/EIN # (if company, corporation, or partnership)</b>	
<b>SSN (if individual):</b>	

**In addition to providing the above contact information, please answer the following questions regarding your company:**

What year was your company started? \_\_\_\_\_

How many years and/or months has your company been in the business of performing the services called for in this Invitation for Bids? \_\_\_\_\_

Please provide the physical location and mailing address of your company's home office, principal place of business, and place of incorporation. \_\_\_\_\_

If your company is not physically located in the region, how will you supply Professional Security Services to agencies in the region? \_\_\_\_\_

\_\_\_\_\_

Is your company currently for sale or involved in any transaction to expand or to become acquired by another business entity? If yes, please discuss the impact both in organizational and directional terms. \_\_\_

\_\_\_\_\_

List all licenses or permits your company possesses that are applicable to performing the services required in this Invitation for Bids. \_\_\_\_\_

\_\_\_\_\_

For how many customers has your company provided Professional Security Services in the past two (2) years? Please include the dates, the size of the area maintained, and the annual amount of the billing to each customer. \_\_\_\_\_

\_\_\_\_\_

What is the largest customer your company has provided Professional Security Services for in the past two (2) years? Please include the annual amount of the billing. \_\_\_\_\_

\_\_\_\_\_

Describe any specific services which your company offers along with any specialized experience, certification, and/or education of your current staff. \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

List all the equipment that your company has available or that is intended to be used to perform the services required in this Invitation for Bids. \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

— INTENTIONALLY LEFT BLANK —

**ATTACHMENT B  
 BID FORM FOR PROFESSIONAL SECURITY SERVICES**

Company	Company Representative	Telephone

The pricing quoted must be inclusive of, but not limited to the following:

- All required labor
- All required profit
- All required overhead
- All required insurance
- All required transportation
- All required fuel and mileage
- All required equipment and materials
- Any and all other costs associated with performing the services
- All required business and professional licenses, permits, fees, etc. (if any)

**Pricing Structure:** All pricing for Professional Security Services includes all associated costs with no additional or hidden fees. Compensation for services will be in the form of a Firm Fixed Price. A Unit Price shall be given for each service, and that Unit Price shall be the same throughout the Contract.

By signing below, the Company Representative certifies that he/she has authority to bind the company, and further acknowledges on behalf of the company:

1. That he/she has thoroughly read and understands this Invitation for Bids, IFB No. 3160002635 , and the attachments herein;
2. That the company meets all requirements and acknowledges all certifications contained in this Invitation for Bids, IFB No. 3160002635, and the attachments herein;
3. That the company agrees to all provisions of this Invitation for Bids, IFB No. 3160002635, and the attachments herein;
4. That the company will perform, without delay, the services required at the prices quoted in his **Attachment B**; and
5. That, to the best of its knowledge and belief, the cost or pricing data submitted is accurate, complete, and current as of the submission date.
6. That the company has, or will secure, at its own expense, applicable personnel who shall be qualified to perform the duties required to be performed under this Invitation for Bids.
7. That the company can and will meet all required laws, regulations, and/or procedures related to Professional Security Services (both armed and unarmed) and represents that it is licensed, certified and possesses the requisite credentials to perform these services. Further, if the company is the successful bidder and the material, equipment, etc., delivered is subsequently found to be deficient pursuant to any federal and state laws and regulations in effect on the date of delivery, all costs necessary to bring the material, equipment, etc. into compliance with aforementioned requirements shall borne solely by Independent Contractor.

8. By submitting a bid, the bidder certifies that it is not currently debarred from submitting bids for contracts issued by any political subdivision or agency of the State of Mississippi or federal government and that it is not an agent of a person or entity that is currently debarred from submitting bids for contracts issued by any political subdivision or agency of the State of Mississippi or federal government.

Security Services Employee	Hours Worked	Per Hour Rate	Hourly Rate for MDHS	Total
Supervisor (Both Locations)				
Interior Security Guard*				
Interior Security Guard **				
Exterior Security Guard*				
Exterior Security Guard**				
Other/Extra Guard*				
Other/Extra Guard**				
Emergency Hours — Security Guard Rate**	500 Hours			
			<b>Subtotal #1</b>	

Additional Expenses	# of Miles	Cost per Mile	Total
Mileage Expense (Outside Metro Jackson Area)			
Additional Expenses	Monthly Flat Rate	Annual Cost (x12 Months)	Total
Alarm Monitoring (Security/Fire)			
			<b>Subtotal #2</b>

\*200 South Lamar Street, Jackson, Mississippi 39201  
 \*\*750 North State Street, Jackson, Mississippi 39202

<b>Total Annual Cost for MDHS (Subtotal #1 + Subtotal #2)</b>	
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*Hourly rate must reflect actual amounts earned by security guards excluding any deductions for employment related charges, such as a weapon, uniform etc. Security guard's rate of pay should reflect the level of services and experience required as outlined in these speculations.*

**Printed Name:** \_\_\_\_\_

**Signature/Date:** \_\_\_\_\_

**ATTACHMENT C  
CERTIFICATIONS AND ASSURANCES**

I/We make the following certifications and assurances as a required element of the bid to which it is attached, of the understanding that the truthfulness of the facts affirmed here and the continued compliance with these requirements are conditions precedent to the award or continuation of the related contract(s) by circling the applicable word or words in each paragraph below:

**1. REPRESENTATION REGARDING CONTINGENT FEES**

Independent Contractor represents that it **HAS/HAS NOT** (*please circle applicable word or words*) retained a person to solicit or secure a state contract upon an agreement or understanding for a commission, percentage, brokerage, or contingent fee, except as disclosed in Independent Contractor's bid.

**2. REPRESENTATION REGARDING GRATUITIES**

The bidder or Independent Contractor represents that it **HAS/HAS NOT** (*please circle applicable word or words*) violated, is not violating, and promises that it will not violate the prohibition against gratuities set forth in Section 6-204 (Gratuities) of the Mississippi Personal Service Contract Review Board Rules and Regulations.

**3. CERTIFICATION OF INDEPENDENT PRICE DETERMINATION**

The bidder certifies that the prices submitted in response to the solicitation **HAVE/HAVE NOT** (*please circle applicable word or words*) been arrived at independently and without, for the purpose of restricting competition, any consultation, communication, or agreement with any other bidder or competitor relating to those prices, the intention to submit a bid, or the methods or factors used to calculate price.

**4. PROSPECTIVE CONTRACTOR'S REPRESENTATION REGARDING CONTINGENT FEES**

The prospective Independent Contractor represents as a part of such Independent Contractor's bid that such Independent Contractor **HAS/HAS NOT** (*please circle applicable word or words*) retained any person or agency on a percentage, commission, or other contingent arrangement to secure this contract.

Name/Title: \_\_\_\_\_ Signature/Date: \_\_\_\_\_

**Note:** Please be sure to **CIRCLE THE APPLICABLE WORD OR WORDS** provided above. Failure to circle the applicable word or words and/or to sign the bid form may result in the bid being rejected as nonresponsive. **Modifications or additions to any portion of this bid document may be cause for rejection of the bid.**

**ATTACHMENT D  
DEBARMENT VERIFICATION FORM**

Subgrantee's/Contractor's Name	
Authorized Official's Name	
DUNS Number	
Address	
Phone Number	
Are you currently registered with <a href="http://www.sam.gov">www.sam.gov</a> (Respond Yes or No)	
Registration Status (Type Active or Inactive)	
Active Exclusions (Type Yes or No)	

**Federal Debarment Certification:**

By signing below, I hereby certify that \_\_\_\_\_ is not on the list for  
*(Subgrantee's Name/Contractor's Name)*  
 federal debarment on [www.sam.gov](http://www.sam.gov) – System for Award Management (SAM).

**State of Mississippi Debarment Certification:**

By signing below, I hereby certify that \_\_\_\_\_ is not on the list for  
*(Subgrantee's Name/Contractor's Name)*  
 debarment for doing business within the State of Mississippi or with any Mississippi State Agencies.

**Partnership Debarment Certification:**

By signing below, I hereby certify that all entities who are in partnership through this contract with MDHS (subcontractors, subrecipients, et al.) are not on the federal debarment list on [www.sam.gov](http://www.sam.gov) – System for Award Management or the State of Mississippi debarment list. Proof of documentation of partnership verification with SAM shall be kept on file and the debarment status shall be checked prior to submission of every contract/subgrant and modification to MDHS.

\_\_\_\_\_  
 Signature of Authorized Official  
*(No stamped signature)*

\_\_\_\_\_  
 Date

**ATTACHMENT E  
PROPRIETARY INFORMATION FORM**

The Respondent should mark any and all pages of this response considered to contain proprietary information. Such pages may remain confidential in accordance with Mississippi Code Annotated §§25-61-9 and 79-23-1 (1972, as amended). Each page of this response considered, by the Respondent, to contain trade secrets or other confidential commercial/financial information should be marked in the upper right hand corner with the word "CONFIDENTIAL." Any pages not marked accordingly will be subject to review by the general public after the award of the contract. Requests to review the proprietary information will be handled in accordance with applicable legal procedures. Failure to clearly identify trade secrets or other confidential commercial/financial information may result in that information being released in a public records request.

For all procurement contracts awarded by state agencies, the provisions of the contract which contain the personal or professional services provided, the price to be paid, and the term of the contract shall not be deemed to be a trade secret, or confidential commercial or financial information, and shall be available for examination, copying, or reproduction.

If applicable, please indicate which parts/pages below that the contractor wishes to designate as proprietary. If this is not applicable, please indicate with "N/A" below.

- 1. \_\_\_\_\_
- 2. \_\_\_\_\_
- 3. \_\_\_\_\_
- 4. \_\_\_\_\_
- 5. \_\_\_\_\_

By signing below, I understand failure to clearly mark proprietary information as identified above may result in disclosure of such information as it will be subject to review by the general public after the award of the contract.

\_\_\_\_\_  
Signature of Authorized Official/ Title  
*(No stamped signature)*

\_\_\_\_\_  
Date

**ATTACHMENT F  
REFERENCES**

**REFERENCE 1**

**Name of Company:** \_\_\_\_\_

**Dates of Service:** \_\_\_\_\_

**Contact Person:** \_\_\_\_\_

**Address:** \_\_\_\_\_

**City/State/Zip:** \_\_\_\_\_

**Telephone Number:** \_\_\_\_\_

**Cell Number:** \_\_\_\_\_

**E-mail:** \_\_\_\_\_

**Alternative Contact Person (optional):** \_\_\_\_\_

**Telephone Number:** \_\_\_\_\_

**Cell Number:** \_\_\_\_\_

**E-mail:** \_\_\_\_\_

**REFERENCE 2**

**Name of Company:** \_\_\_\_\_

**Dates of Service:** \_\_\_\_\_

**Contact Person:** \_\_\_\_\_

**Address:** \_\_\_\_\_

**City/State/Zip:** \_\_\_\_\_

**Telephone Number:** \_\_\_\_\_

**Cell Number:** \_\_\_\_\_

**E-mail:** \_\_\_\_\_

**Alternative Contact Person (optional):** \_\_\_\_\_

**Telephone Number:** \_\_\_\_\_

**Cell Number:** \_\_\_\_\_

**E-mail:** \_\_\_\_\_

**REFERENCE 3**

**Name of Company:** \_\_\_\_\_

**Dates of Service:** \_\_\_\_\_

**Contact Person:** \_\_\_\_\_

**Address:** \_\_\_\_\_

**City/State/Zip:** \_\_\_\_\_

**Telephone Number:** \_\_\_\_\_

**Cell Number:** \_\_\_\_\_

**E-mail:** \_\_\_\_\_

**Alternative Contact Person (optional):** \_\_\_\_\_



**Telephone Number:** \_\_\_\_\_

**Cell Number:** \_\_\_\_\_

**REFERENCE 4**

**Name of Company:** \_\_\_\_\_

**Dates of Service:** \_\_\_\_\_

**Contact Person:** \_\_\_\_\_

**Address:** \_\_\_\_\_

**City/State/Zip:** \_\_\_\_\_

**Telephone Number:** \_\_\_\_\_

**Cell Number:** \_\_\_\_\_

**E-mail:** \_\_\_\_\_

**Alternative Contact Person (optional):** \_\_\_\_\_

**Telephone Number:** \_\_\_\_\_

**Cell Number:** \_\_\_\_\_

**E-mail:** \_\_\_\_\_

**REFERENCE 5**

**Name of Company:** \_\_\_\_\_

**Dates of Service:** \_\_\_\_\_

**Contact Person:** \_\_\_\_\_

**Address:** \_\_\_\_\_

**City/State/Zip:** \_\_\_\_\_

**Telephone Number:** \_\_\_\_\_

**Cell Number:** \_\_\_\_\_

**E-mail:** \_\_\_\_\_

**Alternative Contact Person (optional):** \_\_\_\_\_

**Telephone Number:** \_\_\_\_\_

**Cell Number:** \_\_\_\_\_

**E-mail:** \_\_\_\_\_

Bidder may submit as many references as desired by submitting as many additional copies of Attachment F, References, as deemed necessary. References will be contacted in order listed until two references have been interviewed and Reference Score Sheets completed for each of the two references. No further references will be contacted; however, bidders are encouraged to submit additional references to ensure that at least two references are available for interview. MDHS must be able to contact two references within two (2) business days of bid opening to be considered responsive.

**ATTACHMENT G  
REFERENCE SCORE SHEET**

***TO BE COMPLETED BY MDHS ONLY***

Name of Bidder: \_\_\_\_\_

Reference Name: \_\_\_\_\_

Person Contacted, Title/Position: \_\_\_\_\_

Date/Time Contacted: \_\_\_\_\_

Contacted By: \_\_\_\_\_ Position: \_\_\_\_\_

Questions	Response	
	Yes	No
Able to provide Professional Security Services when requested?	Yes	No
Satisfied with the services provided? If no, please explain.	Yes	No
Vendor easy to work with when scheduling Professional Security Services?	Yes	No
Were the Professional Security Services completed on time and within budget?	Yes	No
Independent Contractor listened when you had an issue and readily offered a solution? (If never had an issue, please check here _____)	Yes	No
Would you enter into a Contract with them again?	Yes	No
Would you recommend them?	Yes	No

Services From/To Dates: \_\_\_\_\_

Each “yes” is one point; each “no” is zero points. Bidder must have a minimum score of “6” from two references (total of “12” points) to be considered responsible and for its bid to be considered.

Score: \_\_\_\_\_

Do you have any business, professional or personal interest in the bidder’s organization? If yes, please explain.	Yes	No
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Notes:

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**ATTACHMENT H**  
**REQUIRED CLAUSES FOR SERVICE CONTRACTS RESULTING FROM THIS IFB**

1. Applicable Law. The contract shall be governed by and construed in accordance with the laws of the State of Mississippi, excluding its conflicts of laws, provisions, and any litigation with respect thereto shall be brought in the courts of the State. Contractor shall comply with applicable federal, state, and local laws and regulations.
2. Approval Clause. It is understood that if this contract requires approval by the Public Procurement Review Board (PPRB) and/or the Mississippi Department of Finance and Administration Office of Personal Service Contract Review (OPSCR) and this contract is not approved by the PPRB and/or OPSCR, it is void and no payment shall be made hereunder.
3. Availability of Funds. It is expressly understood and agreed that the obligation of the MDHS to proceed under this agreement is conditioned upon the appropriation of funds by the Mississippi State Legislature and the receipt of state and/or federal funds. If the funds anticipated for the continuing fulfillment of the agreement are, at any time, not forthcoming or insufficient, either through the failure of the federal government to provide funds or of the State of Mississippi to appropriate funds or the discontinuance or material alteration of the program under which funds were provided or if funds are not otherwise available to the Agency, the Agency shall have the right upon ten (10) working days written notice to Contractor, to terminate this agreement without damage, penalty, cost or expenses to the Agency of any kind whatsoever. The effective date of termination shall be as specified in the notice of termination.
4. Compliance with Laws. Contractor understands that the Agency is an equal opportunity employer and therefore, maintains a policy which prohibits unlawful discrimination based on race, color, creed, sex, age, national origin, physical handicap, disability, genetic information, or any other consideration made unlawful by federal, state, or local laws. All such discrimination is unlawful and Contractor agrees during the term of the agreement that Contractor will strictly adhere to this policy in its employment practices and provision of services. Contractor shall comply with, and all activities under this agreement shall be subject to, all applicable federal, State of Mississippi, and local laws and regulations, as now existing and as may be amended or modified.
5. E-Payment. Contractor agrees to accept all payments in United States currency via the State of Mississippi's electronic payment and remittance vehicle. The agency agrees to make payment in accordance with Mississippi law on "Timely Payments for Purchases by Public Bodies," which generally provides for payment of undisputed amounts by the agency within forty-five (45) days of receipt of invoice. Mississippi Code Annotated § 31-7-301 *et seq.*
6. E-Verification. If applicable, Contractor represents and warrants that it will ensure its compliance with the Mississippi Employment Protection Act of 2008, and will register and participate in the status verification system for all newly hired employees. Mississippi Code Annotated §§ 71-11-1 *et seq.* The term "employee" as used herein means any person that is hired to perform work within the State of Mississippi. As used herein, "status verification system" means the Illegal Immigration Reform and Immigration Responsibility Act of 1996 that is operated by the United States Department of Homeland Security, also known as the E-Verify Program, or any other successor electronic verification system replacing the E-Verify Program. Contractor agrees to maintain records of such compliance. Upon request of the State and after approval of the Social Security Administration or Department of

Homeland Security when required, Contractor agrees to provide a copy of each such verification. Contractor further represents and warrants that any person assigned to perform services hereafter meets the employment eligibility requirements of all immigration laws. The breach of this agreement may subject Contractor to the following:

- a. termination of this contract for services and ineligibility for any state or public contract in Mississippi for up to three (3) years with notice of such cancellation/termination being made public; or
  - b. the loss of any license, permit, certification or other document granted to Contractor by an agency, department or governmental entity for the right to do business in Mississippi for up to one (1) year; or,
  - c. both. In the event of such cancellation/termination, Contractor would also be liable for any additional costs incurred by the State due to Contract cancellation or loss of license or permit to do business in the State.
7. Paymode. Payments by state agencies using the State's accounting system shall be made and remittance information provided electronically as directed by the State. These payments shall be deposited into the bank account of Contractor's choice. The State may, at its sole discretion, require Contractor to electronically submit invoices and supporting documentation at any time during the term of this Agreement. Contractor understands and agrees that the State is exempt from the payment of taxes. All payments shall be in United States currency.
8. Procurement Regulations. The contract shall be governed by the applicable provisions of the *Mississippi Public Procurement Review Board Office of Personal Service Contract Review Rules and Regulations*, a copy of which is available at 501 North West Street, Suite 701E, Jackson, Mississippi 39201 for inspection, or downloadable at <http://www.DFA.ms.gov>.
9. Representation Regarding Contingent Fees. Contractor represents that it has not retained a person to solicit or secure a state contract upon an agreement or understanding for a commission, percentage, brokerage, or contingent fee, except as disclosed in Contractor's bid.
10. Representation Regarding Gratuities. Bidder, Offeror, or Contractor represents that it has not violated, is not violating, and promises that it will not violate the prohibition against gratuities set forth in Section 6-204 (Gratuities) of the *Mississippi Public Procurement Review Board Office Personal Service Contract Review Rules and Regulations*.
11. Stop Work Order.
- a. *Order to Stop Work*: The Procurement Officer, may, by written order to Contractor at any time, and without notice to any surety, require Contractor to stop all or any part of the work called for by this contract. This order shall be for a specified period not exceeding 90 days after the order is delivered to Contractor, unless the parties agree to any further period. Any such order shall be identified specifically as a stop work order issued pursuant to this clause. Upon receipt of such an order, Contractor shall forthwith comply with its terms and take all reasonable steps to minimize the occurrence of costs allocable to the work covered by the order during the period of work stoppage. Before the stop work order expires, or within any further period to which the

parties shall have agreed, the Procurement Officer shall either:

- i. cancel the stop work order; or,
  - ii. terminate the work covered by such order as provided in the Termination for Default clause or the Termination for Convenience clause of this contract.
- b. *Cancellation or Expiration of the Order:* If a stop work order issued under this clause is canceled at any time during the period specified in the order, or if the period of the order or any extension thereof expires, Contractor shall have the right to resume work. An appropriate adjustment shall be made in the delivery schedule or Contractor price, or both, and the contract shall be modified in writing accordingly, if:
- i. the stop work order results in an increase in the time required for, or in Contractor's cost properly allocable to, the performance of any part of this contract; and,
  - ii. Contractor asserts a claim for such an adjustment within 30 days after the end of the period of work stoppage; provided that, if the Procurement Officer decides that the facts justify such action, any such claim asserted may be received and acted upon at any time prior to final payment under this contract.
- c. *Termination of Stopped Work:* If a stop work order is not canceled and the work covered by such order is terminated for default or convenience, the reasonable costs resulting from the stop work order shall be allowed by adjustment or otherwise.

## 12. Termination for Convenience.

- a. *Termination.* The Agency Head or designee may, when the interests of the State so require, terminate this contract in whole or in part, for the convenience of the State. The Agency Head or designee shall give written notice of the termination to Contractor specifying the part of the contract terminated and when termination becomes effective.
- b. *Contractor's Obligations.* Contractor shall incur no further obligations in connection with the terminated work and on the date set in the notice of termination Contractor will stop work to the extent specified. Contractor shall also terminate outstanding orders and subcontracts as they relate to the terminated work. Contractor shall settle the liabilities and claims arising out of the termination of subcontracts and orders connected with the terminated work. The Agency Head or designee may direct Contractor to assign Contractor's right, title, and interest under terminated orders or subcontracts to the State. Contractor must still complete the work not terminated by the notice of termination and may incur obligations as are necessary to do so.

## 13. Termination for Default.

- a. *Default.* If Contractor refuses or fails to perform any of the provisions of this contract with such diligence as will ensure its completion within the time specified in this contract or any extension thereof, or otherwise fails to timely satisfy the contract provisions, or commits any other substantial breach of this contract, the Agency Head or designee may notify Contractor in writing of the delay or nonperformance and if not cured in ten (10) days or any longer time

specified in writing by the Agency Head or designee, such officer may terminate Contractor's right to proceed with the contract or such part of the contract as to which there has been delay or a failure to properly perform. In the event of termination in whole or in part, the Agency Head or designee may procure similar supplies or services in a manner and upon terms deemed appropriate by the Agency Head or designee. Contractor shall continue performance of the contract to the extent it is not terminated and shall be liable for excess costs incurred in procuring similar goods or services.

- b. *Contractor's Duties.* Notwithstanding termination of the contract and subject to any directions from the procurement officer, Contractor shall take timely, reasonable, and necessary action to protect and preserve property in the possession of Contractor in which the State has an interest.
- c. *Compensation.* Payment for completed services delivered and accepted by the State shall be at the contract price. The State may withhold from amounts due Contractor such sums as the Agency Head or designee deems to be necessary to protect the State against loss because of outstanding liens or claims of former lien holders and to reimburse the State for the excess costs incurred in procuring similar goods and services.
- d. *Excuse for Nonperformance or Delayed Performance.* Except with respect to defaults of subcontractors, Contractor shall not be in default by reason of any failure in performance of this contract in accordance with its terms (including any failure by Contractor to make progress in the prosecution of the work hereunder which endangers such performance) if Contractor has notified the Agency Head or designee within 15 days after the cause of the delay and the failure arises out of causes such as: acts of God; acts of the public enemy; acts of the State and any other governmental entity in its sovereign or contractual capacity; fires; floods; epidemics; quarantine restrictions; strikes or other labor disputes; freight embargoes; or unusually severe weather. If the failure to perform is caused by the failure of a subcontractor to perform or to make progress, and if such failure arises out of causes similar to those set forth above, Contractor shall not be deemed to be in default, unless the services to be furnished by the subcontractor were reasonably obtainable from other sources in sufficient time to permit Contractor to meet the contract requirements. Upon request of Contractor, the Agency Head or designee shall ascertain the facts and extent of such failure, and, if such officer determines that any failure to perform was occasioned by any one (1) or more of the excusable causes, and that, but for the excusable cause, Contractor's progress and performance would have met the terms of the contract, the delivery schedule shall be revised accordingly, subject to the rights of the State under the clause entitled in fixed-price contracts, "Termination for Convenience". (As used in this Paragraph of this clause, the term "subcontractor" means subcontractor at any tier).
- e. *Erroneous Termination for Default.* If, after notice of termination of Contractor's right to proceed under the provisions of this clause, it is determined for any reason that the contract was not in default under the provisions of this clause, or that the delay was excusable under the provisions of Paragraph (4) (Excuse for Nonperformance or Delayed Performance) of this clause, the rights and obligations of the parties shall, if the contract contains a clause providing for termination for convenience of the State, be the same as if the notice of termination had been issued pursuant to such clause.
- f. *Additional Rights and Remedies.* The rights and remedies provided in this clause are in addition

to any other rights and remedies provided by law or under this contract.

14. Termination Upon Bankruptcy. This contract may be terminated in whole or in part by Agency upon written notice to Contractor, if Contractor should become the subject of bankruptcy or receivership proceedings, whether voluntary or involuntary, or upon the execution by Contractor of an assignment for the benefit of its creditors. In the event of such termination, Contractor shall be entitled to recover just and equitable compensation for satisfactory work performed under this contract, but in no case shall said compensation exceed the total contract price.
15. Trade Secrets, Commercial and Financial Information. It is expressly understood that Mississippi law requires that the provisions of this contract which contain the commodities purchased or the personal or professional services provided, the price to be paid, and the term of the contract shall not be deemed to be a trade secret or confidential commercial or financial information and shall be available for examination, copying, or reproduction.
16. Transparency. This Contract, including any accompanying exhibits, attachments, and appendices, is subject to the “Mississippi Public Records Act of 1983,” and its exceptions. See Mississippi Code Annotated §§ 25-61-1 *et seq.* and Mississippi Code Annotated § 79- 23-1. In addition, this contract is subject to the provisions of the Mississippi Accountability and Transparency Act of 2008. Mississippi Code Annotated §§ 27-104-151 *et seq.* Unless exempted from disclosure due to a court-issued protective order, a copy of this executed contract is required to be posted to the Department of Finance and Administration’s independent agency contract website for public access at <http://www.transparency.mississippi.gov>. Information identified by Contractor as trade secrets, or other proprietary information, including confidential vendor information or any other information which is required confidential by state or federal law or outside the applicable freedom of information statutes, will be redacted.

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**ATTACHMENT I**  
**OPTIONAL CLAUSES FOR USE IN SERVICE CONTRACTS RESULTING FROM THIS IFB**

1. Anti-assignment/Subcontracting. Contractor acknowledges that it was selected by the State to perform the services required hereunder based, in part, upon Contractor's special skills and expertise. Contractor shall not assign, subcontract, or otherwise transfer this agreement, in whole or in part, without the prior written consent of the State, which the State may, in its sole discretion, approve or deny without reason. Any attempted assignment or transfer of its obligations without such consent shall be null and void. No such approval by the State of any subcontract shall be deemed in any way to provide for the incurrence of any obligation of the State in addition to the total fixed price agreed upon in this agreement. Subcontracts shall be subject to the terms and conditions of this agreement and to any conditions of approval that the State may deem necessary. Subject to the foregoing, this agreement shall be binding upon the respective successors and assigns of the parties.
2. Attorney's Fees and Expenses. Subject to other terms and conditions of this agreement, in the event Contractor defaults in any obligations under this agreement, Contractor shall pay to the State all costs and expenses (including, without limitation, investigative fees, court costs, and attorney's fees) incurred by the State in enforcing this agreement or otherwise reasonably related thereto. Contractor agrees that under no circumstances shall the customer be obligated to pay any attorney's fees or costs of legal action to Contractor.
3. Authority to Contract. Contractor warrants: (a) that it is a validly organized business with valid authority to enter into this agreement; (b) that it is qualified to do business and in good standing in the State of Mississippi; (c) that entry into and performance under this agreement is not restricted or prohibited by any loan, security, financing, contractual, or other agreement of any kind; and, (d) notwithstanding any other provision of this agreement to the contrary, that there are no existing legal proceedings or prospective legal proceedings, either voluntary or otherwise, which may adversely affect its ability to perform its obligations under this agreement.
4. Confidentiality. Notwithstanding any provision to the contrary contained herein, it is recognized that Agency is a public agency of the State of Mississippi and is subject to the Mississippi Public Records Act. Mississippi Code Annotated §§ 25-61-1 *et seq.* If a public records request is made for any information provided to Agency pursuant to the agreement and designated by the Contractor in writing as trade secrets or other proprietary confidential information, Agency shall follow the provisions of Mississippi Code Annotated §§ 25-61-9 and 79-23-1 before disclosing such information. The Agency shall not be liable to the Contractor for disclosure of information required by court order or required by law.
5. Contractor Personnel. The Agency shall, throughout the life of the contract, have the right of reasonable rejection and approval of staff or subcontractors assigned to the work by Contractor. If the Agency reasonably rejects staff or subcontractors, Contractor must provide replacement staff or subcontractors satisfactory to the Agency in a timely manner and at no additional cost to the Agency. The day-to-day supervision and control of Contractor's employees and subcontractors is the sole responsibility of Contractor.



6. Debarment and Suspension. Contractor certifies to the best of its knowledge and belief, that it:
  - a. is not presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from covered transaction by any federal department or agency or any political subdivision or agency of the State of Mississippi;
  - b. has not, within a three-year period preceding this bid, been convicted of or had a civil judgment rendered against it for commission of fraud or a criminal offense in connection with obtaining, attempting to obtain, or performing a public (federal, state, or local) transaction or contract under a public transaction;
  - c. has not, within a three-year period preceding this bid, been convicted of or had a civil judgment rendered against it for a violation of federal or state antitrust statutes or commission of embezzlement, theft, forgery, bribery, falsification or destruction of records, making false statements, or receiving stolen property;
  - d. is not presently indicted for or otherwise criminally or civilly charged by a governmental entity (federal, state or local) with commission of any of these offenses enumerated in paragraphs two (2) and (3) of this certification; and,
  - e. has not, within a three-year period preceding this bid, had one (1) or more public transactions (federal, state, or local) terminated for cause or default.
7. Disclosure of Confidential Information. In the event that either party to this agreement receives notice that a third party requests divulgence of confidential or otherwise protected information and/or has served upon it a subpoena or other validly issued administrative or judicial process ordering divulgence of confidential or otherwise protected information that party shall promptly inform the other party and thereafter respond in conformity with such subpoena to the extent mandated by law. This section shall survive the termination or completion of this agreement. The parties agree that this section is subject to and superseded by Mississippi Code Annotated §§ 25-61-1 *et seq.*
8. Exceptions to Confidential Information. Contractor and the State shall not be obligated to treat as confidential and proprietary any information disclosed by the other party (“disclosing party”) which:
  - a. is rightfully known to the recipient prior to negotiations leading to this agreement, other than information obtained in confidence under prior engagements;
  - b. is generally known or easily ascertainable by nonparties of ordinary skill in the business of the customer;
  - c. is released by the disclosing party to any other person, firm, or entity (including governmental agencies or bureaus) without restriction;
  - d. is independently developed by the recipient without any reliance on confidential information;
  - e. is or later becomes part of the public domain or may be lawfully obtained by the State or Contractor from any nonparty; or,

- f. is disclosed with the disclosing party's prior written consent.
9. Errors in Extension. If the unit price and the extension price are at variance, the unit price shall prevail.
  10. Failure to Deliver. In the event of failure of Contractor to deliver services in accordance with the contract terms and conditions, the Agency, after due oral or written notice, may procure the services from other sources and hold Contractor responsible for any resulting additional purchase and administrative costs. This remedy shall be in addition to any other remedies that the Agency may have.
  11. Failure to Enforce. Failure by the Agency at any time to enforce the provisions of the contract shall not be construed as a waiver of any such provisions. Such failure to enforce shall not affect the validity of the contract or any part thereof or the right of the Agency to enforce any provision at any time in accordance with its terms.
  12. Final Payment. Upon satisfactory completion of the work performed under this contract, as a condition before final payment under this contract, or as a termination settlement under this contract, Contractor shall execute and deliver to the Agency a release of all claims against the State arising under, or by virtue of, the contract, except claims which are specifically exempted by Contractor to be set forth therein. Unless otherwise provided in this contract, by state law, or otherwise expressly agreed to by the parties in this contract, final payment under the contract or settlement upon termination of this contract shall not constitute waiver of the State's claims against Contractor under this contract.
  13. Force Majeure. Each party shall be excused from performance for any period and to the extent that it is prevented from performing any obligation or service, in whole or in part, as a result of causes beyond the reasonable control and without the fault or negligence of such party and/or its subcontractors. Such acts shall include without limitation acts of God, strikes, lockouts, riots, acts of war, epidemics, governmental regulations superimposed after the fact, fire, earthquakes, floods, or other natural disasters ("force majeure events"). When such a cause arises, Contractor shall notify the State immediately in writing of the cause of its inability to perform, how it affects its performance, and the anticipated duration of the inability to perform. Delays in delivery or in meeting completion dates due to force majeure events shall automatically extend such dates for a period equal to the duration of the delay caused by such events, unless the State determines it to be in its best interest to terminate the agreement.
  14. Indemnification. To the fullest extent allowed by law, Contractor shall indemnify, defend, save and hold harmless, protect, and exonerate the agency, its commissioners, board members, officers, employees, agents, and representatives, and the State of Mississippi from and against all claims, demands, liabilities, suits, actions, damages, losses, and costs of every kind and nature whatsoever including, without limitation, court costs, investigative fees and expenses, and attorney's fees, arising out of or caused by Contractor and/or its partners, principals, agents, employees and/or subcontractors in the performance of or failure to perform this agreement. In the State's sole discretion, Contractor may be allowed to control the defense of any such claim, suit, etc. In the event Contractor defends said claim, suit, etc., Contractor shall use legal counsel acceptable to the State. Contractor shall be solely responsible for all costs and/or expenses associated with such defense, and the State shall be entitled to participate in said defense. Contractor shall not settle any claim, suit, etc. without the State's concurrence, which the State shall not unreasonably withhold.

15. Independent Contractor Status. Contractor shall, at all times, be regarded as and shall be legally considered an independent contractor and shall at no time act as an agent for the State. Nothing contained herein shall be deemed or construed by the State, Contractor, or any third party as creating the relationship of principal and agent, master and servant, partners, joint ventures, employer and employee, or any similar such relationship between the State and Contractor. Neither the method of computation of fees or other charges, nor any other provision contained herein, nor any acts of the State or Contractor hereunder creates, or shall be deemed to create a relationship other than the independent relationship of the State and Contractor. Contractor's personnel shall not be deemed in any way, directly or indirectly, expressly or by implication, to be employees of the State. Neither Contractor nor its employees shall, under any circumstances, be considered servants, agents, or employees of the Agency, and the Agency shall be at no time legally responsible for any negligence or other wrongdoing by Contractor, its servants, agents, or employees. The Agency shall not withhold from the contract payments to Contractor any federal or state unemployment taxes, federal or state income taxes, Social Security tax, or any other amounts for benefits to Contractor. Further, the Agency shall not provide to Contractor any insurance coverage or other benefits, including Worker's Compensation, normally provided by the State for its employees.

16. Information Designated by Contractor as Confidential. Any disclosure of those materials, documents, data, and other information which Contractor has designated in writing as proprietary and confidential shall be subject to the provisions of Mississippi Code Annotated §§ 25-61-9 and 79-23-1. As provided in the contract, the personal or professional services to be provided, the price to be paid, and the term of the contract shall not be deemed to be a trade secret, or confidential commercial or financial information.

Any liability resulting from the wrongful disclosure of confidential information on the part of Contractor or its subcontractor shall rest with Contractor. Disclosure of any confidential information by Contractor or its subcontractor without the express written approval of the Agency shall result in the immediate termination of this agreement.

17. Integrated Agreement/Merger. This agreement, including all contract documents, represents the entire and integrated agreement between the parties hereto and supersedes all prior negotiations, representations or agreements, irrespective of whether written or oral. This agreement may be altered, amended, or modified only by a written document executed by the State and Contractor. Contractor acknowledges that it has thoroughly read all contract documents and has had the opportunity to receive competent advice and counsel necessary for it to form a full and complete understanding of all rights and obligations herein. Accordingly, this agreement shall not be construed or interpreted in favor of or against the State or Contractor on the basis of draftsmanship or preparation hereof.

18. Modification or Renegotiation. This agreement may be modified only by written agreement signed by the parties hereto. The parties agree to renegotiate the agreement if federal and/or state revisions of any applicable laws or regulations make changes in this agreement necessary.

19. No Limitation of Liability. Nothing in this agreement shall be interpreted as excluding or limiting any tort liability of Contractor for harm caused by the intentional or reckless conduct of Contractor or for damages incurred through the negligent performance of duties by Contractor or the delivery of products that are defective due to negligent construction.

20. Notices. All notices required or permitted to be given under this agreement must be in writing and personally delivered or sent by certified United States mail, postage prepaid, return receipt requested, to the party to whom the notice should be given at the address set forth below. Notice shall be deemed given when actually received or when refused. The parties agree to promptly notify each other in writing of any change of address.

For the Agency:	For Contractor:
[Name, Title]	[Name, Title]
[Agency Name]	[Agency Name]
[Address]	[Address]
[City, State, Zip]	[City, State, Zip]

21. Non-solicitation of Employees. Each party to this agreement agrees not to employ or to solicit for employment, directly or indirectly, any persons in the full-time or part-time employment of the other party until at least six (6) months after this agreement terminates unless mutually agreed to in writing by the State and Contractor.

22. Non-solicitation of Employees. Each party to this agreement agrees not to employ or to solicit for employment, directly or indirectly, any persons in the full-time or part-time employment of the other party until at least six (6) months after this agreement terminates unless mutually agreed to in writing by the State and Contractor.

23. Oral Statements. No oral statement of any person shall modify or otherwise affect the terms, conditions, or specifications stated in this contract. All modifications to the contract must be made in writing by the Agency and agreed to by Contractor.

24. Ownership of Documents and Work Papers. Agency shall own all documents, files, reports, work papers and working documentation, electronic or otherwise, created in connection with the project which is the subject of this agreement, except for Contractor’s internal administrative and quality assurance files and internal project correspondence. Contractor shall deliver such documents and work papers to Agency upon termination or completion of the agreement. The foregoing notwithstanding, Contractor shall be entitled to retain a set of such work papers for its files. Contractor shall be entitled to use such work papers only after receiving written permission from Agency and subject to any copyright protections.

25. Priority. The contract consists of this agreement with exhibits, the procurement Invitation for Bids [number] (hereinafter referred to as IFB), and the response bid dated [date] by [INDEPENDENT CONTRACTOR NAME] (hereinafter referred to as Bid). Any ambiguities, conflicts or questions of interpretation of this contract shall be resolved by first, reference to this agreement with exhibits and, if still unresolved, by reference to the IFB and, if still unresolved, by reference to the Bid. Omission of any term or obligation from this Agreement, IFB, or Bid shall not be deemed an omission from this contract if such term or obligation is provided for elsewhere in this contract.

26. Quality Control. Independent Contractor shall institute and maintain throughout the contract period a properly documented quality control program designed to ensure that the services are provided at all times and in all respects in accordance with the contract. The program shall include providing daily supervision and conducting frequent inspections of Contractor’s staff and ensuring that accurate

records are maintained describing the disposition of all complaints. The records so created shall be open to inspection by the Agency.

27. Record Retention and Access to Records. Provided Contractor is given reasonable advance written notice and such inspection is made during normal business hours of Contractor, the State or any duly authorized representatives shall have unimpeded, prompt access to any of Contractor's books, documents, papers, and/or records which are maintained or produced as a result of the project for the purpose of making audits, examinations, excerpts, and transcriptions. All records related to this agreement shall be retained by Contractor for three (3) years after final payment is made under this agreement and all pending matters are closed; however, if any audit, litigation or other action arising out of or related in any way to this project is commenced before the end of the three-year period, the records shall be retained for one (1) year after all issues arising out of the action are finally resolved or until the end of the three-year period, whichever is later.
28. Recovery of Money. Whenever, under the contract, any sum of money shall be recoverable from or payable by Contractor to the Agency, the same amount may be deducted from any sum due to Contractor under the contract or under any other contract between Contractor and the Agency. The rights of the Agency are in addition and without prejudice to any other right the Agency may have to claim the amount of any loss or damage suffered by the Agency on account of the acts or omissions of Contractor.\
29. Requirements Contract. During the period of the contract, Contractor shall provide all the service described in the contract. Contractor understands and agrees that this is a requirements contract and that the Agency shall have no obligation to Contractor if no services are required. Any quantities that are included in the scope of work reflect the current expectations of the Agency for the period of the contract. The amount is only an estimate and Contractor understands and agrees that the Agency is under no obligation to Contractor to buy any amount of the services as a result of having provided this estimate or of having any typical or measurable requirement in the past. Contractor further understands and agrees that the Agency may require services in an amount less than or in excess of the estimated annual contract amount and that the quantity actually used, whether in excess of the estimate or less than the estimate, shall not give rise to any claim for compensation other than the total of the unit prices in the contract for the quantity actually used.
30. Right to Audit. Contractor shall maintain such financial records and other records as may be prescribed by the Agency or by applicable federal and state laws, rules, and regulations. Contractor shall retain these records for a period of three years after final payment, or until they are audited by the Agency, whichever event occurs first. These records shall be made available during the term of the contract and the subsequent three-year period for examination, transcription, and audit by the Mississippi State Auditor's Office, its designees, or other authorized bodies.
31. Right to Inspect Facility. The State may, at reasonable times, inspect the place of business of a Contractor or any subcontractor which is related to the performance of any contract awarded by the State.
32. Severability. If any part of this agreement is declared to be invalid or unenforceable, such invalidity or unenforceability shall not affect any other provision of the agreement that can be given effect without the invalid or unenforceable provision, and to this end the provisions hereof are severable. In

such event, the parties shall amend the agreement as necessary to reflect the original intent of the parties and to bring any invalid or unenforceable provisions in compliance with applicable law.

33. State Property. Contractor will be responsible for the proper custody and care of any state-owned property furnished for Contractor's use in connection with the performance of this agreement. Contractor will reimburse the State for any loss or damage, normal wear and tear excepted.
34. Third Party Action Notification. Contractor shall give the customer prompt notice in writing of any action or suit filed, and prompt notice of any claim made against Contractor by any entity that may result in litigation related in any way to this agreement.
35. Unsatisfactory Work. If, at any time during the contract term, the service performed or work done by Contractor is considered by the Agency to create a condition that threatens the health, safety, or welfare of the citizens and/or employees of the State of Mississippi, Contractor shall, on being notified by the Agency, immediately correct such deficient service or work. In the event Contractor fails, after notice, to correct the deficient service or work immediately, the Agency shall have the right to order the correction of the deficiency by separate contract or with its own resources at the expense of Contractor.
36. Waiver. No delay or omission by either party to this agreement in exercising any right, power, or remedy hereunder or otherwise afforded by contract, at law, or in equity shall constitute an acquiescence therein, impair any other right, power or remedy hereunder or otherwise afforded by any means, or operate as a waiver of such right, power, or remedy. No waiver by either party to this agreement shall be valid unless set forth in writing by the party making said waiver. No waiver of or modification to any term or condition of this agreement will void, waive, or change any other term or condition. No waiver by one party to this agreement of a default by the other party will imply, be construed as or require waiver of future or other defaults.
37. Insurance. Independent Contractor represents that it will maintain workers' compensation insurance which shall inure to the benefit of all Contractor's personnel provided hereunder; and comprehensive general liability or professional liability insurance, with minimum limits of \$1,000,000.00 per occurrence. All workers' compensation, comprehensive general liability, and professional liability insurance will provide coverage to the State of Mississippi as an additional insured. The Agency reserves the right to request from carriers, certificates of insurance regarding the required coverage. Insurance carriers must be licensed or hold a Certificate of Authority from the Mississippi Department of Insurance.

Independent Contractor will furnish MDHS a certificate of insurance providing the aforesaid coverage, prior to the commencement of performance under this Agreement and upon request by MDHS at any time during the contract period. Such certificate shall contain provisions that coverage afforded under the policies shall not be cancelled, terminated, or materially altered until at least thirty (30) days prior notice has been given to MDHS. Cancellation of the above mentioned referenced insurance and bond coverage shall be grounds for termination of this Contract. Failure on the part of Independent Contractor to procure or maintain the required insurance and bond coverages and provide proof thereof to MDHS shall constitute a material breach of the Contract upon which MDHS may immediately terminate this Contract.

- a. *City Centre, Hertz Investment Group, 200 South Lamar Street, Jackson, Mississippi 39201.* All

insurance will provide coverage to the Hertz Investment Group, Hertz, as an additional insured. MDHS and Hertz Investment Group, Hertz reserves the right to request from carriers, certificates of insurance regarding the required coverage.

38. Renewal of Contract. The Contract may be renewed at the discretion of the Agency upon written notice to Contractor at least thirty (30) days prior to each Contract Anniversary date for a period of two (2) successive two-year periods under the same prices, terms, and conditions as in the Original Contract and/or Subsequent Contracts. The total number of renewal years permitted shall not exceed four (4) years or extend past May 31, 2024.
39. Disputes. Any dispute concerning a question of fact under this Contract which is not disposed of by agreement shall be decided by the Director of the Division of Administrative Services. This decision shall be reduced to writing and a copy thereof mailed or furnished to the Independent Contractor and shall be final and conclusive, unless within thirty (30) days from the date of the decision, Independent Contractor mails or furnishes to the Executive Director of MDHS a written request for review. Pending final decision of the Executive Director of MDHS or designee of a dispute hereunder, the Independent Contractor shall proceed in accordance with the decision of the Director of the Division of Administrative Services.

In a review before the Executive Director or designee, the Independent Contractor shall be afforded an opportunity to be heard and to offer evidence in support of its position on the question and decision under review. The decision of the Executive Director on the review shall be final and conclusive unless determined by a court of competent jurisdiction in Hinds County, State of Mississippi, to have been fraudulent, capricious, so grossly erroneous as necessarily to imply bad faith, or is not supported by substantial evidence.

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**ATTACHMENT J**  
**PROFESSIONAL SECURITY SERVICES CONTRACT DISCREPANCY REPORT**

Professional Security Services located at: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Date and Time of Service: \_\_\_\_\_

Report Date: \_\_\_\_\_

Discrepancy or Problem (Describe in detail; attach supporting document; include reference to specification requirement; and attach continuation sheet if necessary): \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Name: \_\_\_\_\_ Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Independent Contractor Response as to Cause, Corrective Action, and/or Actions to Prevent Recurrence (Cite applicable existing or new Quality Control Program or Procedures; and attach continuation sheet if necessary): \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Name: \_\_\_\_\_ Signature: \_\_\_\_\_ Date: \_\_\_\_\_

MDHS Evaluation and Action (Partial or full acceptance, rejection, payment deduction, cure notice, show cause, termination, other; attach continuation sheet if necessary): \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Name: \_\_\_\_\_ Signature: \_\_\_\_\_ Date: \_\_\_\_\_