I. POLICY
It is a policy of the Mississippi Department of Human Services, Division of Youth Services (DYS) that there shall be no weapons of any description on the campus of the Oakley Youth Development Center, except as distributed by the Administration. This includes firearms, knives, stunning or paralyzing gases, homemade devices, etc. that may be used to cause harm to persons or property. Any person violating this policy will be dismissed from the campus and may be subject to disciplinary action, up to and including termination from employment. It is the obligation of any employee having knowledge of such a violation to report this violation to the Administrator on duty.

II. DEFINITION
As used in this policy and procedures the following definitions apply:

A. Weapon – A weapon is an object that is used to increase the destructive range or power of a human. This includes firearms, knives, stunning or paralyzing gases homemade devices, etc., that may be used to cause harm to persons or property.

III. PROCEDURE
A. The employee of DYS Community Services Section will be notified of any intention to search them or their vehicle. If the employee refuses a search, a warrant may be issued by law enforcement.

B. A search of the employee or vehicle will be conducted if reasonable suspicion is justified.
C. If a weapon is found on a DYS Community Services Section employee, disciplinary action will be taken.